

UNC System Equity Fellows Program 2022 Position Description & Application Process

Program Overview

Sponsored by the John M. Belk Endowment, the UNC System Equity Fellows Program aims to enhance the ability of UNC institutions to deliver high-quality, high-touch first and second year advising to underrepresented students that will drive improvement in retention and completion rates. This program would capitalize on the exceptional work and talent of the College Advising Corps (CAC) by recruiting corps members that have finished their commitment to CAC to serve as first- and second-year student success coaches at UNC System institutions.

Position Expectations

Equity Fellows will both support students and hold them accountable for making progress toward their goals. Each Equity Fellows Cohort will be assigned a caseload of first- and second-year students that, according to institutional student-level data, may benefit from having a fellow's support. Fellows will work with their cohort to provide high quality, high touch coaching and advising services from the start of their students' career to help them succeed in their first year of college, persist from freshman to sophomore year, and make progress toward choosing a major and finishing on-time.

Meetings & Engagement

- 3-5x per semester with assigned students
- Additional student contact through a combination of texts, phone calls, emails, and drop-in office hours.
- Virtual/in-person meetings with cohort and program coordinators
- Ongoing participation in evaluation efforts, including survey completion and focus groups

Trainings

- 5-day synchronous, pre-service training focused on the fundamentals of coaching and how to engage with students, in mid-July 2022.
- Ongoing training with Fellows Cohort designed to strengthen personal and adaptive leadership, throughout the year.

Benefits and Compensation (2 years)

- In-State tuition & fees waiver at NC State University or UNC Charlotte
- \$10,000 stipend
- Ongoing professional development and networking opportunities

Position Requirements

Applicants must:

- Be an accepted graduate student at NC State University or UNC Charlotte and begin in Fall 2022
- Currently serving or have served as an NC College Advising Corps Adviser
- Be a North Carolina Resident as classified by the [N.C. Residency Determination Service](#)

Application Process

The application will become available in January 2022. Applicants must be accepted to a graduate program at either NC State University or UNC Charlotte, that begins in fall 2022, before submitting an application. The application consists of short and long form responses and requires a resume and letter of reference. Submissions will be accepted on a rolling basis until all slots have been filled.

A review of applicants will occur in two rounds. North Carolina residency status will be confirmed with the [N.C. Residency Determination Service](https://www.northcarolina.edu/impact/student-success/student-success-innovation-lab-ssil/equity-fello) prior to extending an acceptance offer and must be maintained for the duration of the fellowship. Acceptance decisions will be released in mid-March and early April. Unselected candidates will be notified in early April. Please visit the Equity Fellows website for updates about the notification process.

For More Information

Visit the program website for more information, including links to the application form, Frequently Asked Questions, information session recordings.

<https://www.northcarolina.edu/impact/student-success/student-success-innovation-lab-ssil/equity-fello>
[ws-program/](https://www.northcarolina.edu/impact/student-success/student-success-innovation-lab-ssil/equity-fello)

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