

September 13, 2021

President Peter Hans
The University of North Carolina System
PO Box 2688
Chapel Hill, NC 27517

Dear President Hans:

On August 27, 2021, the North Carolina State University Board of Trustees held a special meeting to review its delegated authority. The Trustees, at the September 10, 2021 regular meeting, adopted the attached resolution to restate the Board's delegations of authority as set forth in Exhibit A of the attachment.

As required by the Board of Governors' July 22, 2021 Resolution, please find attached one binding resolution restating all instances in which the Board of Trustees has retained or delegated all or some of its delegated authority.

Do not hesitate to let me know if you have questions.

Sincerely,



Stanhope A. Kelly
Chair, NC State University Board of Trustees

NORTH CAROLINA STATE UNIVERSITY

BOARD OF TRUSTEES RESOLUTION

WHEREAS, the Board of Trustees of North Carolina State University ("Board of Trustees") has a duty to promote the sound development of North Carolina State University within the functions prescribed for it, helping it to serve the people of the state in a way that will complement the activities of the other institutions and aiding it to perform at a high level of excellence in every endeavor; and

WHEREAS, the Board of Trustees serves as an advisor to the Board of Governors on matters pertaining to North Carolina State University and serves as an advisor to the Chancellor concerning the management and development of North Carolina State University; and

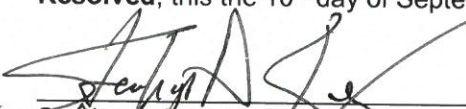
WHEREAS, the Board of Trustees' powers and duties are defined by the Board of Governors through the Board of Governors delegating certain authorities and responsibilities to the Board of Trustees; and

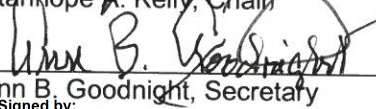
WHEREAS, the Board of Governors' approval of the "Resolution to Amend and Restate Constituent Institution Board of Trustees Delegations" on July 22, 2021, directs each board of trustees of the constituent institutions to identify and restate in one binding resolution all instances in which the board of trustees of the constituent institution has delegated all or some of its delegated authority from whatever source to any committee, person, agency, or entity; and

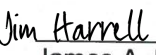
NOW, THEREFORE, LET IT BE RESOLVED, the Board of Trustees of North Carolina State University hereby restates the delegated authority as set forth in the document attached as Exhibit A and incorporated by reference herein.

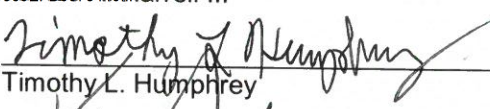
Notwithstanding any other provision authorized by the Board of Trustees, all authority that has been delegated to the Board of Trustees and has not been expressly identified and further delegated in this resolution or articulated in Exhibit A is hereby vested in the authority of the Board of Trustees.

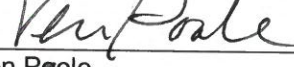
Resolved, this the 10th day of September, 2021.



 Stanhope A. Kelly, Chair

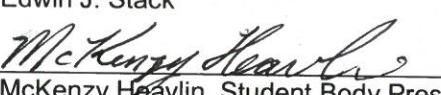

 Ann B. Goodnight, Secretary


DocuSigned by:

 James A. Harrell III

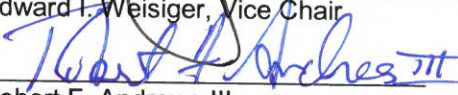

 Timothy L. Humphrey

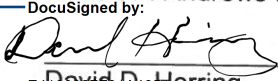

 Ven Poole

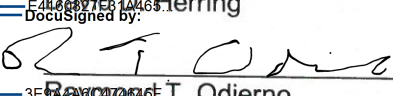

 Edwin J. Stack

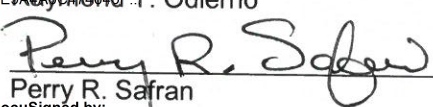

 McKenzy Heavlin, Student Body President


 Edward I. Weisiger, Vice Chair


 Robert F. Andrews III

DocuSigned by:

 David Herring

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 Raymond T. Odierno


 Perry R. Safran

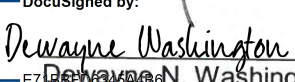
DocuSigned by:

 Dwayne N. Washington

EXHIBIT A: RESTATED DELEGATIONS OF AUTHORITY TO THE BOARD OF TRUSTEES AT NORTH CAROLINA STATE UNIVERSITY

POWERS DELEGATED BY THE N.C. GENERAL ASSEMBLY					
SOURCE	AUTHORITY	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
N.C. Gen. Stat. § 116-36(a)	Endowment Fund. The board of trustees of each constituent institution shall establish and maintain, pursuant to such terms and conditions, uniformly applicable to all constituent institutions, as the Board of Governors of the University of North Carolina may from time to time prescribe, an endowment fund for the constituent institution.				
N.C. Gen. Stat. § 116-36(c)	Endowment Fund. Pursuant to the foregoing subsections and consistent with the powers and duties prescribed in this section, each Board of Trustees shall appoint an investment board to be known as “The Board of Trustees of the Endowment Fund of _____” (here shall be inserted the name of the constituent institution).				
N.C. Gen. State. § 116-44 et seq.	Traffic and Parking Regulations. Delegated to the BOT of each constituent institution to regulate traffic and parking and registration of motor vehicles.				
N.C. Gen. Stat. § 116-31.10	Purchasing Contracts. Delegated to special responsibility institution with regard to competitive bid procedures and the bid value benchmark shall be in the amount of not greater than \$500k.	*Delegated to the Chancellor to sign and execute agreements, contracts, leases and other official documents with institutions, agencies, corporations, partnerships, individuals and other legal entities, said agreements including all such agreements not required by law or administrative regulation to be otherwise executed.	BOT Bylaws, Appendix 1, § VII (c) Signature Authority for Contracts, Leases and Other Agreements	*Sub-delegated to Vice Chancellor for Finance and Administration, Associate Vice Chancellor for Finance and Administration, Director for Materials Management, and Assistant Director for Materials Management	REG 01.20.02

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SOURCE	AUTHORITY	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
N.C. Gen. Stat. § 116-31.12	Acquisition and Disposition of Real Property by Lease. The Board of Governors may authorize the constituent institutions and The University of North Carolina System Office to acquire or dispose of real property by lease if the lease is for a term of not more than 10 years. The Board of Governors shall establish a policy for acquiring and disposing of an interest in real property for the use of The University of North Carolina and its constituent institutions by lease. This policy may delegate authorization of the acquisition or disposition of real property by lease to the boards of trustees of the constituent institutions or to the President of The University of North Carolina.	<p>*Delegated to BOT’s Buildings and Property Committee for leases in excess of \$150,000 or a term in excess of 10 years, provided that where the term of the lease exceeds 10 years or has an annual rent in excess of \$750,000, the matter is recommended by the Committee to the BOT for its approval and forwarded for further approval to the UNC President or BOG, as required by the policies of the BOG.</p> <p>*Delegated to the Chancellor for leases with an annual value of \$150,000 or less and a term of not more than 10 years.</p>	<p>BOT Bylaws, Appendix 1, § II Buildings and Property Committee Delegated Authority and Assignments (c)(ii) Acquisitions and Dispositions of an Interest in Real Property</p> <p>BOT Bylaws, Appendix 1, § VII Chancellor Delegated Authority (d) (ii) Acquisition and Disposition of Real Property</p>	*Chancellor’s signature authority for leases sub-delegated to the Vice Chancellor for Finance and Administration	REG 01.20.02
N.C. Gen. Stat. § 116-33.1	Board of Trustees to Permit Recruiter Access: If the Board of Trustees provides access to its buildings and campus and the student information directory to persons or groups which make students aware of occupational or educational options, the Board of Trustees shall provide access on the same basis to official recruiting representatives of the military forces of the State and of the United States for the purpose of informing students of educational and career opportunities available in the military.				
N.C. Gen. Stat. § 116-40.5	Campus Law Enforcement Agencies: The Board of Trustees may establish a campus law enforcement agency, employ campus police officers, and enter joint agreements with				

AS APPROVED BY THE NC STATE UNIVERSITY BOARD OF TRUSTEES, SEPTEMBER 10, 2021
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POWERS DELEGATED BY THE N.C. GENERAL ASSEMBLY					
SOURCE	AUTHORITY	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
	any municipality, county, or other constituent institution to extend law enforcement jurisdiction under specified circumstances.				
N.C. Gen. Stat. § 116-40.22(b)	Management Flexibility – Academic and Administrative Personnel. The Board of Trustees of an institution shall, on recommendation of the Chancellor, appoint and fix the compensation of all vice-chancellors, senior academic and administrative officers, and any person having permanent tenure at that institution.	<p>*Delegated to BOT’s University Affairs Committee to approve appointment, initial salary, and appointment changes for Deans and SAAO Tier 1 positions other than the Chancellor, Provost and Vice Chancellors; and approve non-salary and deferred compensation for EHRA employees, other than Vice Chancellors, in accordance with UNC Policy 300.2.14 and NCSU POL05.15.03</p> <p>*Delegated to BOT’s Executive Committee to approve appointment, initial salary, and appointment changes for Provost and Vice Chancellors</p> <p>*Delegated to Chancellor to take final actions on all EHRA personnel actions except those under UNC Policy 600.3.4 and 1100.3 (retained by BOT); approve EHRA salary increases as authorized by UNC Policy 200.6 § I.A (4)</p>	<p>MANAGEMENT FLEXIBILITY PLAN (Approved by the BOT September 20, 2002)</p> <p>Board Bylaws, Appendix 1, § V University Affairs Committee Delegated Authority and Assignments (a), (b), (g)</p> <p>Board Bylaws, Appendix 1, § III Executive Committee Delegated Authority and Assignments (e)</p> <p>Board Bylaws, Appendix 1, § VII (a) Chancellor Delegated Authority</p> <p>POL 05.15.03 Non-salary and Deferred Compensation</p>	Sub-delegations from the Chancellor to Provost, Vice Chancellors, Deans, Director of Libraries final approval on certain EHRA personnel actions (e.g., appoint, approve compensation, discontinue at will, notify tenure track faculty of non-reappointment)	<p>REG 01.20.01 Delegations of Authority to Appoint and to Determine Compensation for Employees Exempt from the State Human Resources Act (EHRA)</p> <p>REG 01.20.02 Delegation of Authority to Sign Contracts</p>

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POWERS DELEGATED BY THE N.C. GENERAL ASSEMBLY					
SOURCE	AUTHORITY	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
N.C. Gen. Stat. § 116-31.10 N.C. Gen. Stat. Chapter 143, Article 3 The UNC Policy Chapter 600.3.1 (IV) Purchasing The UNC Policy Manual Chapter 600.3.2 Designation of Special Responsibility Constituent Institution	Management Flexibility – Purchasing Contracts. Delegated to a special responsibility constituent institution with regard to competitive bid procedures and the bid value benchmark shall be in the amount of not greater than \$500k.	*Delegated to the Chancellor to sign and execute agreements, contracts, leases and other official documents with institutions, agencies, corporations, partnerships, individuals and other legal entities, said agreements including all such agreements not required by law or administrative regulation to be otherwise executed.	BOT Bylaws, Appendix 1, § VII (c) Signature Authority for Contracts, Leases and Other Agreements	*Sub-delegated to Vice Chancellor for Finance and Administration, Associate Vice Chancellor for Finance and Administration, Director for Materials Management, and Assistant Director for Materials Management	REG 01.20.02 Delegation of Authority to Sign Contracts
N.C. Gen. Stat. § 116-40.22(c)	Management Flexibility – Tuition and Fees. The Board of Trustees of the institution may recommend to the Board of Governors tuition and fees for program-specific and institution-specific needs at that institution without regard to whether an emergency situation exists and not inconsistent with the actions of the General Assembly.				

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SOURCE	AUTHORITY	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
N.C. Gen. Stat. § 116-40.22(d)	Management Flexibility – Information Technology. The Board of Trustees of an institution shall establish policies and rules governing the planning, acquisition, implementation, and delivery of information technology and telecommunications at the institution.				
N.C. Gen. Stat. § 116-41.15(c)	Distinguished Professors Endowment Trust Fund. Each participating Board of Trustees shall establish its own Distinguished Professors Endowment Trust Fund, and shall maintain it pursuant to the provision of Gen. Stat. § 116-36 [Endowment Fund] to function as a depository for private contributions and for the State matching funds for the challenge grants.				
N.C. Gen. Stat. § 116-41.17; 18	Distinguished Professors Endowment Trust Fund. The Board of Trustees may recommend to the Board [of Governors], for its approval, the establishment of an endowed chair or chairs and develop procedures and rules for the designation and selection of Distinguished Professors.	*Delegated to the BOT’s University Affairs Committee to designate Distinguished Professorships, including Distinguished Scholars, and Distinguished Fellows, which may be time limited pursuant to UNC Policy 600.2.3	BOT Bylaws, Appendix 1, § V(a)(vii) EHRA Personnel		
N.C. Gen. Stat. § 116-143(b)	State Supported Institutions of Higher Education Required to Charge Tuition and Fees. The Board of Trustees is authorized and empowered, in its discretion, to accept the obligation of the student or students together with such collateral or security as it may deem necessary and proper, if the student is unable to pay the cost of tuition and fees.				

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SOURCE	AUTHORITY	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
N.C. Gen. Stat. § 116-143.6(a)	Full Scholarship Students Attending Constituent Institutions. The Board of Trustees may consider as residents of North Carolina all persons who receive full scholarships, unless the scholarships is for athletics, to the institution from entities recognized by the institution and attend the institution as undergraduate students.				
N.C. Gen. Stat. § 116-143.10	Cap on Student Fees. The Board of Trustees at each constituent institution may increase the cumulative total of all undergraduate student fees approved by either the Board of Governors or the Board of Trustees by no more than three percent (3%) per academic year.				

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POWERS DELEGATED BY THE BOARD OF GOVERNORS OR PRESIDENT TO THE BOARD OF TRUSTEES					
SOURCE	DELEGATION	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
The UNC Code § 602	Academic Tenure. The Board of Trustees of each constituent institution shall adopt policies and regulations governing academic tenure.				
The UNC Code § 603 The UNC Policy Manual Chapter 101.3.1.1[R]	Appeals of Decisions Imposing Discharge or Serious Sanction. A faculty member may appeal an unfavorable Chancellor's decision to the Board of Trustees. The appeal to the Board of Trustees shall be decided by the full Board of Trustees. However, the Board may delegate the duty of conducting an initial review to a standing or ad hoc committee of at least three members. The decision of the Board of Trustees is final with no further appeal.	*Delegated to the BOT's University Affairs Committee	BOT Bylaws, Appendix 1 § V (a) University Affairs Committee Delegated Authority and Assignments; (b) Employee Appeals		
The UNC Code § 604 C (2) The UNC Policy Manual 101.3.1.2[R])	Review of Nonreappointment Decisions. A faculty member may appeal an unfavorable Chancellor's decision by filing a written notice of appeal with the Board of Trustees.	*Delegated to the BOT's University Affairs Committee	BOT Bylaws, Appendix 1 § V (a) University Affairs Committee Delegated Authority and Assignments; (b) Employee Appeals		
The UNC Code § 605 C (6)	Review of Termination. A faculty member whose employment is terminated pursuant to this Section 605 may appeal the reconsideration decision to the Board of Trustees of the constituent institution (financial exigency).	*Delegated to the BOT's University Affairs Committee	BOT Bylaws, Appendix 1 § V (a) University Affairs Committee Delegated Authority and Assignments; (b) Employee Appeals		
The UNC Code § 607 (6)	Faculty Grievance Committee For Constituent Institutions. (A) An aggrieved faculty member may appeal to the Board of Trustees of the constituent institution. The decision of the Board of Trustees is final.	*Delegated to the BOT's University Affairs Committee	BOT Bylaws, Appendix 1 § V (a) University Affairs Committee Delegated Authority and		

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SOURCE	DELEGATION	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
The UNC Policy Manual 101.3.2 (V) (A) and (B)	(B) The board of trustees may delegate to a designated committee the authority to make procedural decisions and to make final decisions on behalf of the board concerning appeals of faculty grievances submitted pursuant to section 607 of The Code.		Assignments; (b) Employee Appeals		
The UNC Code § 611 (2)	Review of Personnel Actions Affecting Specified Employees Exempt From The State Human Resources Act (EHRA). An employee may appeal an unfavorable decision within 14 calendar days after receiving the Chancellor’s written decision, by filing a written notice of appeal.... The decision of the Board of Trustees is final with no further appeal.	*Delegated to the BOT’s University Affairs Committee	BOT Bylaws, Appendix 1 § V (a) University Affairs Committee Delegated Authority and Assignments; (b) Employee Appeals POL 01.05.08 Faculty and EHRA Non-Faculty Appeals to Board of Trustees		
The UNC Policy Manual, Chapter 100.1, Appendix 1, § I (A)(1) The UNC Policy Manual, Chapter 600.3.4	Academic And Administrative Personnel. Upon recommendation of the Chancellor, the Board of Trustees of a <u>special responsibility constituent institution</u> with management flexibility for personnel appointments shall, for all positions exempt from the State Human Resources Act except the position of the Chancellor, appoint, promote, and set the compensation for such employees consistent with the policies and salary ranges set by the Board of Governors and the regulations and guidelines established by the Office of the President.	*Delegated to the BOT’s University Affairs Committee *Delegated to the BOT’s Executive Committee to approve appointment, initial salary and appointment changes for Provost and Vice Chancellors *Delegated to the Chancellor to (i) take final action on all EHRA personnel actions, except those contained in UNC Policy 600.3.4 and UNC Policy 1100.3 which are retained by the Board of Trustees; and (ii)	BOT Bylaws, Appendix 1 § V (a) (i) University Affairs Committee Delegated Authority and Assignments BOT Bylaws, Appendix 1 § III Executive Committee Delegated Authority and Assignments		

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		approve EHRA salary increases as authorized by UNC Policy 200.6, section I.A.(4)	BOT Bylaws, Appendix 1 Chancellor Delegated Authority § VII (a) POL 05.15.01 Employees Exempt from the State Human Resources Act (EHRA) Policy REG 01.20.01 Delegations of Authority to Appoint and to Determine Compensation for Employees Exempt from the State Human Resources Act (EHRA)		
The Code Appendix 1, Section I(A)(2)	Academic And Administrative Personnel. A Board of Trustees may promote in rank a faculty member with permanent tenure, upon the recommendation of the Chancellor, and without approval by the Board of Governors.	*Delegated to the BOT's University Affairs Committee	BOT Bylaws, Appendix 1 § V (a) (vi) University Affairs Committee Delegated Authority and Assignments		
The Code Appendix 1, Section I (C)	Academic And Administrative Personnel. The Board of Trustees may adopt personnel policies not otherwise prescribed by state law, the University Code, or policies of				

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SOURCE	DELEGATION	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
The UNC Policy Manual Chapter 300.2.1 The UNC Policy Manual 600.3.4 The UNC Policy Manual, Chapter 100.1, Appendix 1, § I (C)	the Board of Governors, for personnel in all categories of university employment.				
The UNC Policy Manual § 1100.3	<p>Head Coaches’ and Athletic Directors’ Contracts. The Board of Trustees approves contracts of employment between the institution and a head athletic coach or an athletic director for terms longer than one year.</p> <p>Except that some terms are required to be approved by the BOG. See UNC Policy 1100.3.</p>	*Delegated to the BOT’s University Affairs Committee to appoint or extend the contract of the athletic director and head coaches ... Recommend contracts for BOG approval in circumstances where the proposed contract terms require such approvals under UNC Policy 1100.3	BOT Bylaws, Appendix 1 § V University Affairs Committee Delegated Authority and Assignments		
UNC Policy 300.1.1(II)(A)	<p>Policy on Senior Academic and Administrative Officers. The appointments of these Tier I SAAOs are subject to the approval of the Board of Governors or a Board of Trustees delegated such authority by the Board of Governors.</p>	*Delegated to the BOT’s University Affairs Committee to approve the appointment, initial salary, and appointment changes for Deans and SAAO Tier 1 positions other than the Chancellor, Provost and Vice Chancellors	BOT Bylaws, Appendix 1, § V(a)(i) EHRA Personnel POL 05.20.01 Appointment, Reappointment, Promotion and Permanent Tenure		

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SOURCE	DELEGATION	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
UNC Policy 300.1.1(II)(B)	Policy on Senior Academic and Administrative Officers. The compensation of Tier I SAAOs shall be set by the Board of Governors or a Board of Trustees delegated such authority by the Board of Governors.	*Delegated to the BOT's University Affairs Committee to approve the appointment, initial salary, and appointment changes for Deans and SAAO Tier 1 positions other than the Chancellor, Provost and Vice Chancellors	BOT Bylaws, Appendix 1, § V University Affairs Committee (a)(i) EHRA Personnel POL 05.20.01 Appointment, Reappointment, Promotion and Permanent Tenure		
UNC Policy 300.1.6	Policy on Administrative Separation and/or Retreat to a Faculty Position. Every Board of Trustees and the Board of Governors must establish a policy governing separation and/or retreat of administrators.				
UNC Policy 300.1.6[R]	Regulation on Administrative Separation (for individuals who began service in a covered position on or after May 2, 2010). Any exception to these (Administrative Separation and Return to a Tenured Faculty Position) provisions must be approved by the Board of Trustees and by the President.	*Delegated to the BOT's University Affairs Committee to review and approve any administrative separation or retreat rights subject to Board of Trustees approval under UNC Policy 300.1.6[R] and NC State POL 05.15.01. "Retreat rights" are those conditions of employment that would apply should the administrator leave his/her administrative position.	BOT Bylaws, Appendix 1, § V University Affairs Committee (a)(i) EHRA Personnel		

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SOURCE	DELEGATION	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
UNC Policy 300.1.6[R]	Regulation on Administrative Separation (for individuals who began service in a covered position on or after May 2, 2010). Any exception (regarding Reappointment of an Administrator without Faculty Return Rights) must be approved by the Board of Trustees and by the President.	*Delegated to the BOT’s University Affairs Committee to review and approve any administrative separation or retreat rights subject to Board of Trustees approval under UNC Policy 300.1.6[R] and NC State POL 05.15.01. “Retreat rights” are those conditions of employment that would apply should the administrator leave his/her administrative position.	BOT Bylaws, Appendix 1, § V University Affairs Committee (a)(i) EHRA Personnel		
UNC Policy 300.1.6[R]	Regulation on Administrative Separation (for individuals who began service in a covered position on or after May 2, 2010). Any agreement that results in a longer period of compensation (more than 90 days) must be approved by the Board of Trustees or the Board of Governors for employees of UNC General Administration.	*Delegated to the BOT’s University Affairs Committee to review and approve any administrative separation or retreat rights subject to Board of Trustees approval under UNC Policy 300.1.6[R] and NC State POL 05.15.01. “Retreat rights” are those conditions of employment that would apply should the administrator leave his/her administrative position.	BOT Bylaws, Appendix 1, § V University Affairs Committee (a)(i) EHRA Personnel		
UNC Policy 300.1.6[R]	Regulation on Administrative Separation and/or Retreat to a Faculty Position (for individuals who began service in a covered position prior to May 2, 2010). If the Chancellor proposes to pay the administrator full or partial administrative pay after the termination of the administrator’s administrative duties for longer than one year, the agreement must be approved by the Board of Trustees of the constituent institution.	*Delegated to the BOT’s University Affairs Committee to review and approve any administrative separation or retreat rights subject to Board of Trustees approval under UNC Policy 300.1.6[R] and NC State POL 05.15.01. “Retreat rights” are those conditions of employment that would	BOT Bylaws, Appendix 1, § V University Affairs Committee (a)(i) EHRA Personnel		

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SOURCE	DELEGATION	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
		apply should the administrator leave his/her administrative position.			
UNC Policy 300.2.1	Exempt Employees. The Board of Trustees of each constituent institution shall adopt for the institution personnel policies for covered positions within the institution that are consistent with all provisions of these policies. Any proposed provision in an institutional policy statement that in any manner adds to or modifies the provisions of these policies must be submitted for review and approved by the President prior to its adoption and implementation.				
UNC Policy 300.2.14	Non-Salary and Deferred Compensation. The policy shall either provide specified non-salary compensation to a defined category of employees uniformly or shall require approval by the Board of Trustees or Board of Governors upon recommendation by the Chancellor or president, respectively, regarding non-salary compensation granted to an individual employee before non-salary compensation is provided.	*Delegated to the BOT's University Affairs Committee	BOT Bylaws, Appendix 1, § V University Affairs Committee (a)(ii) EHRA Personnel		
UNC Policy 300.2.14	Non-Salary and Deferred Compensation. An exception permitting non-salary compensation to be funded from State funds may be approved by a Board of Trustees or the Board of Governors only when permitted by the Office of State Budget and Management.	*Delegated to the BOT's University Affairs Committee	BOT Bylaws, Appendix 1, § V University Affairs Committee (a)(ii) EHRA Personnel		
The UNC Policy Manual, Chapter	Academic Program. The Board of Trustees shall be responsible for ensuring the institution's compliance with				

AS APPROVED BY THE NC STATE UNIVERSITY BOARD OF TRUSTEES, SEPTEMBER 10, 2021
EXHIBIT A: RESTATED DELEGATIONS OF AUTHORITY TO THE BOARD OF TRUSTEES AT NORTH CAROLINA STATE UNIVERSITY

POWERS DELEGATED BY THE BOARD OF GOVERNORS OR PRESIDENT TO THE BOARD OF TRUSTEES					
SOURCE	DELEGATION	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
100.1, Appendix 1 § II The UNC Policy Manual, Chapter 400.1	the educational, research, and public service roles assigned to it by the Board of Governors, either by express directive or by promulgated long-range plans of the Board of Governors.				
The UNC Policy Manual, Chapter 100.1, Appendix 1, § III	Academic Degrees and Grading. Each institution shall determine whether an individual student shall be entitled to receipt of a particular degree. Each institution also shall determine what grade a student will be assigned in a particular course	*Delegated to the Chancellor to determine, after consultation with the faculty, whether an individual student shall be entitled to receipt of a particular degree	BOT Bylaws, Appendix 1, § VII Chancellor Delegated Authority (b) (i) Student Matters		
The UNC Policy Manual Chapter 100.1, Appendix 1, § IV	Honorary Degrees, Awards and Distinctions. The board of trustees shall be responsible for approving the names of all individuals on whom it is proposed that an honorary degree or other honorary or memorial distinction be conferred by the institution, subject to such policies as may be established by the Board of Governors	*Delegated to the Chancellor to award Emeritus Status to faculty and SAAO Tier II employees	BOT Bylaws, Appendix 1, § VII Chancellor Delegated Authority (e) Authority to Award Emeritus Status		
The UNC Policy Manual Chapter 100.1, Appendix 1, § V	Budget Administration. The BOT shall advise the Chancellor with respect to the development of budget estimates for the institution and with respect to the execution and administration of the budget of the constituent institution, as approved by the General Assembly and the Board of Governors.	*Delegated to the BOT's Audit, Risk Management and Finance Committee	BOT Bylaws, Appendix 1, § I (b) (i) Finance		
The UNC Policy Manual, Chapter	Admissions. Subject to such enrollment levels and minimum general criteria for admission as may be established for a constituent institution by the Board of	*Delegated to the Chancellor	BOT Bylaws, Appendix 1, § VII Chancellor		

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100.1, Appendix 1, § VIII	Governors, each constituent institution of the University of North Carolina shall establish admissions policies and resolve individual admission questions for all schools and divisions within the institution. No appeal concerning an individual admission case shall lie beyond the institutional Board of Trustees.		Delegated Authority (b) (ii) Student Matters		
The UNC Policy Manual 700.1.1.2[R]	Regulation on Transfer Student Admission. Each campus shall establish policies describing the admission of transfer students for whom exceptions are made to MCR and/or MAR. Criteria pertaining to admissions exceptions shall be developed with faculty participation and approved by the campus Board of Trustees.	*Delegated to the Chancellor to establish admission policies and resolve individual admissions questions for all schools and divisions within the university	BOT Bylaws, Appendix 1, § VII Chancellor Delegated Authority (b) (ii) Student Matters		
The UNC Policy Manual, Chapter 100.1, Appendix 1, § IX (A)	Tuition, Fees, And Deposits. The Boards of Trustees of the constituent institutions other than the board of the North Carolina School of Science and Mathematics shall cause to be collected from each student, at the beginning of each semester, quarter, or term, such tuition, fees, and other amounts necessary to pay other expenses for the term, as have been approved by the Board of Governors. [See G.S. 116-143]	*Delegated to the Chancellor	BOT Bylaws, Appendix 1, § VII Chancellor Delegated Authority (b) (iii) Student Matters		
The UNC Policy Manual, Chapter 100.1, Appendix 1, § IX (B)	Tuition, Fees, And Deposits. Each Board of Trustees shall require the payment of such advance deposits, at such times and under such conditions as it determines are appropriate or as may be required by state law or by the Board of Governors. [See G.S. 116-143]	*Delegated to the Chancellor	BOT Bylaws, Appendix 1, § VII Chancellor Delegated Authority (b) (iv) Student Matters		

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The UNC Policy Manual, Chapter 100.1, Appendix 1, § IX (C)	Tuition, Fees, And Deposits. Each Board of Trustees shall require the payment of such nonrefundable application fees, in connection with each application for admission, as may be required by state law or by the Board of Governors. [See G.S. 116-143].	*Delegated to the Chancellor	* BOT Bylaws, Appendix 1, § VII Chancellor Delegated Authority (b) (v) Student Matters		
The UNC Policy Manual, Chapter 100.1, Appendix 1, § IX (D)	Tuition, Fees, And Deposits. Subject to policies prescribed by the Board of Governors, the Boards of Trustees shall establish regulations concerning the acceptance of obligations of students, together with such collateral or security as may be deemed necessary or proper, in lieu of cash, in payment of tuition and fees. [See G.S. 116-143]				
The UNC Policy Manual, Chapter 100.1, Appendix 1, § IX (E)	Tuition, Fees, And Deposits. Subject to policies prescribed by the Board of Governors, each Board of Trustees, in consultation with the Chancellor, shall recommend to the president the amounts to be charged at the constituent institution for application, athletics, health services, student activities, educational and technology, retirement of debt incurred for capital improvements projects authorized by the General Assembly, course, and special fees.				
The UNC Policy Manual 1000.1.1	Establishing Tuition and Fees. The Chancellor shall review the recommendations of the Committee [that reviewed student fees] and present recommendations to the Board of Trustees for review and approval. Before a Chancellor makes recommendations to the Board of Trustees, the recommendations of the fee review committee will be shared with student government leaders so that students				

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	may inform the Chancellor of their perspectives on the proposed changes. The recommendations of the Board of Trustees will be forwarded to the President for review.				
The UNC Policy Manual 1000.2.2.1[R]	Regulation on the Waiver of Tuition and Fees for Faculty and Staff. The waiver of tuition for an employee shall be limited to three courses per academic year. The waiver of fees for an employee may be limited according to institutional policy determined by the Board of Trustees of each employing institution.				
The UNC Code § 502 D	Student Affairs. Where (in a student conduct case) the sanction is suspension or expulsion, an appeal may be made to the Board of Trustees. No appeal to the president or Board of Governors is permitted.				
The UNC Policy Manual, Chapter 100.1, Appendix 1, § X	Student Financial Aid. All scholarships and other forms of financial aid to students which are limited in their application to or are supported from sources generated by an individual campus shall be administered by the constituent institution pursuant to such regulations as may be prescribed by the Board of Trustees and subject to the terms of any applicable laws and to policies of the Board of Governors.	*Delegated to the Chancellor	BOT Bylaws, Appendix 1, § VII Chancellor Delegated Authority (b) (vi)		
The UNC Policy Manual, Chapter	Student Services. Each Board of Trustees, upon recommendation of the Chancellor, shall determine the type, level, and extent of student services (such as health				

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100.1, Appendix 1, § XIII	care, athletic programs, and counseling) to be maintained for the benefit of students at the institution, subject to general provisions concerning types and levels of student services as may be prescribed by the Board of Governors.				
The UNC Policy Manual 400.1.5[R]	Regulation Related to Fostering Undergraduate Student Success. An institution with compelling reasons as to why a program’s requirements must exceed 120 semester credit hours may petition to have an exception approved by its Board of Trustees. Compelling reasons include, but are not limited to: programmatic accreditation standards; licensure requirements; and other state, federal, or professional regulations.				
The UNC Policy Manual, Chapter 100.1, Appendix 1, § XII	Student Activities And Government. Under such policies as may be prescribed by the Board of Governors and the Board of Trustees, the Chancellor shall be responsible for the regulation and approval of organized, institutionally recognized student activities, the definition of roles and functions of any institutionally recognized system of student self-government and student participation in the governance of any aspect of the institutional programs and services.	*Delegated to the Chancellor	BOT Bylaws, Appendix 1, § VII Chancellor Delegated Authority (b) (vii) and (viii) Student Matters		

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The UNC Policy Manual, Chapter 100.1, Appendix 1, § XIII	Intercollegiate Athletics. Subject to such policies as may be prescribed by the Board of Governors and the Board of Trustees, the Chancellor shall be responsible for the establishment and supervision of the institution's program of intercollegiate athletics.	*Delegated to the Chancellor	BOT Bylaws, Appendix 1, § VII Chancellor Delegated Authority (b) (viii) Student Matters		
The UNC Policy Manual 1100.1.1[R]	Athletics Financial Reports. The Board of Trustees of each institution, through the Chancellor, must annually receive and review the financial indicators contained in the NCAA Dashboard “Presidential View” for the institution as described in Section II.A.2., above. This “Presidential View” data should be reported on an annual basis and shall include the most recent year’s data as well as five-year trend data. The Board of Trustees shall also receive and review the annual institutional budget for intercollegiate athletics, including major sources of revenue and expenses. This budget report shall include specified elements.				
The UNC Policy Manual, Chapter 100.1, Appendix 1, § XV	Campus Security. Subject to applicable provisions of state law and such policies as may be adopted by the Board of Governors or the Board of Trustees, the Chancellor shall be responsible for the maintenance of campus security.	*Delegated to the Chancellor	BOT Bylaws, Appendix 1, § VII Chancellor Delegated Authority (b) (ix) Student Matters		
The UNC Policy Manual, Chapter 100.1, Appendix 1, § XVI	Auxiliary Enterprises, Utilities, And Miscellaneous Facilities. Pursuant to applicable provisions of state law and policies of the Board of Governors, the Boards of Trustees of affected constituent institutions shall have authority and responsibility for the adoption of policies applicable to and the control and supervision of campus electric power				

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	plants and water and sewer systems, other utilities and facilities [G.S. 116-35], and child development centers [G.S. 116-38].				
The UNC Policy Manual 200.1 (5) (c) (iv) (5)	Dual Members and Conflicts of Interest. The restrictions on entering into a contract in paragraph c.iii., do not apply if the person with the substantial interest does not participate in making or administering the contract and the committee of the Board of Governors or of the relevant Board of Trustees designated pursuant to paragraph d.i., below, finds that the contract is in the best interest of the University.	*Delegated to the BOT’s Executive Committee to review and take final action on proposed contracts of \$10,000 or more that may constitute a potential conflict of interest under the Dual Memberships and Conflicts of Interest Policy of the Board of Governors, UNC Policy 200.1.	BOT Bylaws, Appendix 1, § III (b) Executive Committee Delegated Authority and Assignments		
The UNC Policy Manual 200.1.(5)(d)(i)	Conflicts of Interest. Each chair of a Board of Trustees shall designate a standing committee to determine whether a potential conflict is a permissible or impermissible activity and to make recommended findings as to whether this policy has been violated.	*Delegated to the BOT’s Executive Committee to review and make recommended findings to the Board of Trustees regarding allegations of violation of UNC Policy Manual 200.1.	BOT Bylaws, Appendix 1, § III (c) Executive Committee Delegated Authority and Assignments		
The UNC Policy Manual 200.4(II)	Assessment Process for the Board of Trustees. The Board of Trustees of each constituent institution will conduct a self-assessment every four years at a time determined by the Chairperson of the Board of Trustees after consultation with the Chancellor and the President. The Chancellor and Board Chairperson shall submit a summary report to the President and the Board of Governors at the conclusion of the assessment.				

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The UNC Policy Manual 200.7(IV)	Policy on Duties, Responsibilities, and Expectations of Board Members. Any sanction [against a Board member] shall require an affirmative vote of two-thirds (2/3) of the voting membership of the Board of Governors or Board of Trustees then in office.				
The Code Appendix 1, Section I(D)	Academic And Administrative Personnel – Chancellorship. In the event of a vacancy in the chancellorship, the Board of Trustees shall establish, in consultation with the president, a search committee composed of representatives of the Board of Trustees, the faculty, the student body, staff, the alumni, the local community, and other campus constituencies as may be appropriate.				
The Code Appendix 1, Section I(D) The UNC Policy Manual, Chapter 200.8	Academic And Administrative Personnel – Chancellor Search. Members of the boards of trustees shall serve as members of the search committee, shall consider candidates proposed by the search committee as potential finalists, and shall refer a final slate of candidates to the president for additional vetting and consideration. The chair of the board of trustees in consultation of the president shall identify a chair of the search committee; the chair of the board of trustees may also serve as the chair of the search committee with the agreement of the president. The Board of Trustees, following receipt of the report of the search committee, shall, subject to the direction of the president, recommend an unranked slate of no fewer than				

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	two candidates for consideration by the president in designating a nominee for the chancellorship for approval.				
The UNC Policy Manual 200.4(IV)	<p>Assessment Process for the Chancellor. (2) In the second spring after the appointment of the Chancellor, and every four years thereafter, the Board of Trustees will review the performance of the Chancellor. An assessment committee of the Board of Trustees will ask each trustee to fill out a questionnaire developed by the President’s office. The results will be shared with the President and reviewed in a meeting of the Chancellor, the chair of the Board of Trustees and the President.</p> <p>(3) In the fourth spring after the Chancellor’s appointment, and every four years thereafter, the President and the Board of Trustees will conduct a comprehensive review of the Chancellor’s performance that will include major campus constituencies such as faculty, students, and staff. The chairperson of the Board of Trustees will appoint an assessment committee.</p> <p>For Chancellors appointed prior to 2001 who have had a review by the Board of Trustees under the previous assessment policy, the reviews designated in paragraphs 2 and 3 above will be conducted in the spring of years in accordance with the existing biennial and quadrennial schedule.</p>				
The UNC Policy Manual 200.4.2(G)	<p>Guidance for Fourth Year Comprehensive Performance Review of the Chancellor. The chair of the Board of Trustees appoints an assessment committee comprised of selected trustees or the full Board. . . . The Chancellor provides a</p>				

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	self-assessment of goals and accomplishments to the Board of Trustees and the President. . . . The chair of the Board of Trustees then presents the report to the full Board of Trustees in closed session at the next meeting.				
UNC Policy 300.2.14[R]	Regulation for Deferred Compensation for Chancellors. Any campus that seeks to make contributions on behalf of its Chancellor shall deliver a written request through the Board of Trustees to the president that describes its proposal for funding the contributions. . . . Contributions to a qualified retirement plan as Chancellor deferred compensation may be suspended or discontinued at the discretion of the Board of Governors or the Board of Trustees.				
The UNC Policy Manual 300.5.1	Political Activities of Employees. The Board of Trustees of each constituent institution shall adopt policies governing political activities of employees. Policies adopted or substantively amended by a Board of Trustees regarding political activities of employees shall be effective upon approval by the president.				
The UNC Policy Manual 300.5.2(III)(B)	Candidacy for Elective Office; Officeholding (Elective and Appointive Public Office). If the petition [concerning candidacy for or service in the General Assembly] pertains to a Chancellor, it shall be accompanied by a recommendation of the Board of Trustees.				

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The UNC Policy Manual 300.5.2(III)(B)	Candidacy for Elective Office; Officeholding (Elective and Appointive Public Office). Petitions by University employees other than senior academic and administrative officers, with the exception of petitions concerning candidacy for the General Assembly, shall be addressed to and resolved by the appropriate Board of Trustees and shall be transmitted through the Chancellor.				
The UNC Policy Manual 300.5.2(V)(C)	Candidacy for Elective Office; Officeholding (Elective and Appointive Public Office). The Board of Trustees of each constituent institution shall adopt policies governing public officeholding by employees. Policies adopted or substantively amended by a Board of Trustees regarding public officeholding by employees shall be effective upon approval by the president.				

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<p>The UNC Policy Manual 400.5[R]</p>	<p>Regulation on Planning, Establishing, and Reviewing Centers and Institutes in the University of North Carolina. The Board of Trustees of each administrative campus has the authority to approve campus level policies on centers and institutes and to authorize establishment and discontinuation of institutional centers and institutes consistent with these regulations and the directions of the president or the Board of Governors. The Board of Trustees may delegate to the Chancellor the authority to approve the discontinuation of institutional centers and institutes. Administrative campuses must have policies that address the following aspects of the establishment of institutional centers and institutes... Clear process for granting and notification of the establishment of a center or institute, which includes approval by the Chancellor and Board of Trustees and notification to the Office of Research and Graduate Education at UNC General Administration prior to establishment.</p>	<p>*Delegated to the BOT's University Affairs Committee to review and approve the establishment, continuation and discontinuation of Centers and Institutes as required by the BOG and UNC President and in accordance with UNC Policy 400.5[R].</p>	<p>BOT Bylaws, Appendix 1, § V University Affairs Committee (f) (iii) Planning</p> <p>POL 10.00.01 Patent and Tangible Research Policy</p> <p>REG 10.10.04 Centers and Institutes</p>		
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<p>The UNC Policy Manual 500.2</p>	<p>Patent and Copyright Policies. With this limitation, the exact proportion shall be determined in accordance with the institution's patent procedures as approved by the institution's Board of Trustees and the President.</p>	<p>*Delegated to the Vice Chancellor for Finance and Administration to:</p> <ul style="list-style-type: none"> i. Register such marks, symbols and other indicia of the University in the various states and with the U.S. Patent and Trademark Office as he deems appropriate. ii. Enter into an agreement with an agent for the licensing of North Carolina State University's marks, symbols, and indicia in a manner deemed consistent with the purposes and needs of the University. 	<p>BOT Bylaws, Appendix 1, § VIII (b) Vice Chancellor for Finance and Administration Delegated Authority – Trademark Registration and Licensing Program</p> <p>POL 10.00.01 Patent and Tangible Research Policy</p>		
<p>The UNC Policy Manual 500.2</p>	<p>Patent and Copyright Policies. The Board of Trustees of each constituent institution shall adopt patent procedures that are consistent with and implement these policies, taking into account the nature and scope of the institution's programs.</p>	<p>*Delegated to the Vice Chancellor for Finance and Administration to i. Register such marks, symbols and other indicia of the University in the various states and with the U.S. Patent and Trademark Office as he deems appropriate.</p> <ul style="list-style-type: none"> ii. Enter into an agreement with an agent for the licensing of North Carolina State University's marks, symbols, and indicia in a manner deemed consistent with the purposes and needs of the University. 	<p>BOT Bylaws, Appendix 1, § VIII (b) Vice Chancellor for Finance and Administration Delegated Authority – Trademark Registration and Licensing Program</p> <p>POL 10.00.01 Patent and Tangible Research Policy</p>		
<p>The UNC Policy Manual, Chapter 100.1, Appendix 1, § (VI)</p>	<p>Property and Buildings. The Board of Trustees of a constituent institution shall be responsible, subject to policies of the Board of Governors and all legal requirements relative to the construction of state-owned buildings, for the following matters concerning campus</p>	<p>*Delegated to the BOT's Buildings and Property Committee</p>	<p>BOT Bylaws, Appendix 1, § II Buildings and Property Delegated Authority and Assignments (a)</p>		

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	capital construction projects which have been approved by the Board of Governors and authorized by the state of North Carolina: (1) the selection of architects or engineers for buildings and improvements requiring such professional services; (2) the approval of building sites; (3) the approval of plans and specifications; and (4) the final acceptance of all completed buildings and projects.				
The Code Appendix 1, § VI	Property And Buildings. The Board of Trustees shall be responsible to the Board of Governors for preparing and maintaining a master plan for the physical development of the institution, consistent with the total academic and service mission of the institution as defined and approved by the Board of Governors.	*Delegated to the BOT’s Buildings and Property Committee	BOT Bylaws, Appendix 1, § II (b) Buildings and Property Delegated Authority and Assignments		
The UNC Policy Manual 600.1.1(II)(A)(1) (as amended)	Policy on Design, Construction, and Financing of Capital Improvement Projects. The Board of Governors delegates to the president and the Boards of Trustees the power to approve capital improvement projects that are funded entirely with non-General Fund money that are projected to cost less than \$750,000.	*Delegated to the BOT’s Buildings and Property Committee	BOT Bylaws, Appendix 1, § II (a) Building and Property Committee Delegated Authority and Assignments		
The UNC Policy Manual 600.1.1(II)(A)(2) (as amended)	Policy on Design, Construction, and Financing of Capital Improvement Projects. The Board of Governors delegates to the president and the Boards of Trustees authority to approve advance planning of capital improvement projects, where the advance planning effort is to be funded entirely with non-General Fund money.	*Delegated to the BOT’s Buildings and Property Committee	BOT Bylaws, Appendix 1, § II (a) Building and Property Committee Delegated Authority and Assignments		
The UNC Policy Manual 600.1.1(II)(B)(2) (as amended)	Policy on Design, Construction, and Financing of Capital Improvement Projects. Upon request by the Board of Trustees of a constituent institution or affiliated entity and with the recommendation of the president, the Board of Governors may delegate to the Board of Trustees of a	*Delegated to the BOT’s Buildings and Property Committee	BOT Bylaws, Appendix 1, § II (a) Building and Property Committee		

EXHIBIT A: RESTATED DELEGATIONS OF AUTHORITY TO THE BOARD OF TRUSTEES AT NORTH CAROLINA STATE UNIVERSITY

	<p>constituent institution or affiliated entity additional authority to approve capital improvement projects funded entirely with non-General Fund money that are projected to cost less than \$1,000,000.</p>		<p>Delegated Authority and Assignments</p>		
<p>UNC Policy 600.1.3(II)(B) and (C)</p> <p>UNC Policy 600.1.3(III)(B)</p>	<p>Policy on Authority for Real Property Transactions. The Board of Governors delegates to the Boards of Trustees of the constituent institutions the power to authorize acquisition or disposition by the institutions of the following interests in real property without obtaining approval of the Board of Governors:</p> <ul style="list-style-type: none"> Any interest in real property, other than a leasehold, with a value less than \$500,000; and A leasehold interest in real property with annual value less than \$500,000 and a term of not more than 10 years <p>The Boards of Trustees of the constituent institutions are authorized to delegate to the Chancellors of their respective institutions the power to authorize for their institutions acquisition or disposition of an interest in real property valued at less than \$50,000</p> <p>Upon request by the Board of Trustees of a constituent institution and with the recommendation of the president, the Board of Governors may delegate to the Board of Trustees of a constituent institution additional authority to acquire and dispose of an interest in real property other than a lease if valued at less than \$1,000,000, and/or, consistent with G.S. 116-31.12, to acquire and dispose of real property by lease if the lease is valued annually at less than \$750,000 and has a term of not more than 10 years.</p>	<p>*Delegated to the BOT’s Buildings and Property Committee to approve any acquisition or disposition of any interest in real property valued at \$50,000 or more, other than by leases, provided that if the acquisition or disposition involves an interest in real property valued at \$1,000,000 or more, the matter shall be recommended by the committee to the BOT for its approval and forwarded for further approval to the UNC President or BOG, as required by the policies of the BOG</p> <p>*Delegated to the Chancellor for any interest in real property other than by lease valued at less than \$50,000</p> <p>*Delegated to the BOT’s Buildings and Property Committee for leases in excess of \$150,000 or a term in excess of 10 years, provided that where the term of the lease exceeds 10 years or has an annual rent in excess of \$750,000, the matter is recommended by the Committee to the BOT for its approval and forwarded for further approval to the UNC President or</p>	<p>BOT Bylaws, Appendix 1, § II Buildings and Property Committee Delegated Authority and Assignments (c)(i) and (ii) Acquisitions and Dispositions of an Interest in Real Property</p> <p>BOT Bylaws, Appendix 1, § VII Chancellor Delegated Authority (d) (i) and (ii) Acquisition and Disposition of Real Property</p>	<p>*Chancellor’s signature authority for real estate instruments sub-delegated to the Vice Chancellor for Finance and Administration</p>	<p>REG 01.20.02</p>

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		BOG, as required by the policies of the BOG *Delegated to the Chancellor for leases with an annual value of \$150,000 or less and a term of not more than 10 years			
The UNC Policy Manual, Chapter 100.1, Appendix 1, § VII The UNC Policy Manual, Chapter 600.2.1	Endowments And Trust Funds. Subject to applicable provisions of state law and to such terms and conditions as may be prescribed from time to time by the Board of Governors, each Board of Trustees shall be responsible for the preservation, maintenance, and management of all properties, both real and personal, funds and other things of value which, either separately or in combination, constitute all or any part of the authorized endowment or trust funds, either currently in existence or to be established in the future, for the benefit of the individual constituent institution. [See G.S. 116-11(2); 116-12; 116-36; 116-36.1; 116-36.2]	*Delegated to the Vice Chancellor for Finance and Administration to purchase, sell, transfer or sign trust fund assets and securities	BOT Bylaws, Appendix 1, § VIII (a) Vice Chancellor for Finance and Administration Delegated Authority		
The UNC Policy Manual 600.2.5.2[R]	Regulation on Required Elements of University-Associated Entity Relationship. An Associated Entity (including any subsidiary or affiliate of an existing Associated Entity), seeking to be associated with a constituent institution must be approved in writing by the Chancellor and the Board of Trustees of the constituent institution.				
UNC Policy 1300.1	Policy on Illegal Drugs. Each Board of Trustees shall adopt a policy on illegal drugs applicable to all students, faculty and staff.				
UNC Policy 1400.1	Information Technology Governance. The Board of Governors and the Board of Trustees of each constituent institution shall assign responsibility for oversight of IT	*Delegated to the BOT's Audit, Risk Management and Finance Committee	BOT Bylaws, Appendix 1, § I Audit, Risk		

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	governance to a standing committee of the Board with audit responsibility.		Management and Finance Committee		
UNC Policy 1400.2	Information Security. The Board of Governors and the Board of Trustees of each constituent institution shall assign responsibility for oversight of the institution’s information security program to a standing committee of the appropriate Board with audit responsibility.	*Delegated to the BOT’s Audit, Risk Management and Finance Committee	BOT Bylaws, Appendix 1, § I Audit, Risk Management and Finance Committee		

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POWERS DELEGATED THROUGH SPECIAL RESPONSIBILITY CONSTITUENT INSTITUTIONS WITH MANAGEMENT FLEXIBILITY					
SOURCE	AUTHORITY	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
N.C. Gen. Stat. § 116-11 (13) The UNC Policy Manual Chapter 600.3.2 Designation of Special Responsibility Constituent Institution The UNC Policy Manual, Chapter 100.1, Appendix 1, § I (A)(1) Appointment and Compensation The UNC Policy Manual, 300.1.1 Policy on Senior Academic and Administrative Officers	Management Flexibility – Academic and Administrative Personnel. Authority to Appoint and Fix Compensation delegated to the Board of Trustees (BOT), upon recommendation of the Chancellor, of a special responsibility institution with management flexibility to appoint, promote and set compensation and non-salary compensation for all positions exempt from the State Personnel Act (EHRA) [including (1) all vice Chancellors and other Tier I senior academic and administrative officers except for position of Chancellor; (2) approve appointments and salary changes to SAAO Tier 1 appointments; (3) establish salary ranges for SAAO Tier 2 positions; and upon recommendation of the Chancellor, confer permanent tenure].	<p>*Delegated to the BOT’s University Affairs Committee</p> <p>*Delegated to the BOT’s Executive Committee to approve appointment, initial salary and appointment changes for Provost and Vice Chancellors</p> <p>*Delegated to the Chancellor to take final actions on all EHRA personnel actions except those under UNC Policy 600.3.4 and 1100.3 (retained by BOT); approve EHRA salary increases as authorized by UNC Policy 200.6 § I.A (4)</p>	MANAGEMENT FLEXIBILITY PLAN (APPROVED BY THE BOT SEPTEMBER 20, 2002) Board Bylaws, Appendix 1, § V University Affairs Committee Delegated Authority and Assignments (a), (b), (g) Board Bylaws, Appendix 1, § III Executive Committee Delegated Authority and Assignments (e) Board Bylaws, Appendix 1, § VII (a) Chancellor Delegated Authority POL 05.15.03 Non-salary and Deferred Compensation	Sub-delegations from the Chancellor to Provost, Vice Chancellors, Deans, Director of Libraries final approval on certain EHRA personnel actions (e.g., appoint, approve compensation, discontinue at will, notify tenure track faculty of non-reappointment).	REG 01.20.01 Delegations of Authority to Appoint and to Determine Compensation for Employees Exempt from the State Human Resources Act (EHRA) REG 01.20.02 Delegation of Authority to Sign Contracts

EXHIBIT A: RESTATED DELEGATIONS OF AUTHORITY TO THE BOARD OF TRUSTEES AT NORTH CAROLINA STATE UNIVERSITY

POWERS DELEGATED THROUGH SPECIAL RESPONSIBILITY CONSTITUENT INSTITUTIONS WITH MANAGEMENT FLEXIBILITY					
SOURCE	AUTHORITY	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
The UNC Policy Manual 300.2.14 Non-salary and Deferred Compensation The UNC Policy Manual, 600.3.4 Policy on Selection Criteria and Operating Instructions for Special Responsibility Constituent Institutions The UNC Policy Manual, 600.3.4 (III) Personnel Administration					
N.C. Gen. Stat. § 116-40.22 The UNC Policy Manual Chapter 600.3.2	Management Flexibility – Academic and Administrative Personnel. Delegated to a special responsibility institution for personnel actions to (1) establish faculty salary ranges within different academic disciplines, (2) appoint and fix compensation for faculty awarded the designation of	*Delegated to the BOT’s University Affairs Committee *Delegated to the BOT’s Executive Committee to approve appointment,	MANAGEMENT FLEXIBILITY PLAN (APPROVED BY THE BOT SEPTEMBER 20, 2002)		

AS APPROVED BY THE NC STATE UNIVERSITY BOARD OF TRUSTEES, SEPTEMBER 10, 2021
EXHIBIT A: RESTATED DELEGATIONS OF AUTHORITY TO THE BOARD OF TRUSTEES AT NORTH CAROLINA STATE UNIVERSITY

POWERS DELEGATED THROUGH SPECIAL RESPONSIBILITY CONSTITUENT INSTITUTIONS WITH MANAGEMENT FLEXIBILITY					
SOURCE	AUTHORITY	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
<p>Designation of Special Responsibility Constituent Institution</p> <p>The UNC Policy Manual, Chapter 100.1, Appendix 1, § I (A)(1) Appointment and Compensation</p> <p>The UNC Policy Manual, 300.1.1 Policy on Senior Academic and Administrative Officers</p> <p>The UNC Policy Manual 300.2.14 Non-salary and Deferred Compensation</p>	<p>Distinguished Professors; and (3) establish IRPS positions and salary ranges.</p>	<p>initial salary and appointment changes for Provost and Vice Chancellors</p>	<p>Board Bylaws, Appendix 1, § V University Affairs Committee Delegated Authority and Assignments (a), (b), (g)</p> <p>Board Bylaws, Appendix 1, § III Executive Committee Delegated Authority and Assignments (e)</p> <p>POL 05.15.03 Non-salary and Deferred Compensation</p>		

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POWERS DELEGATED THROUGH SPECIAL RESPONSIBILITY CONSTITUENT INSTITUTIONS WITH MANAGEMENT FLEXIBILITY					
SOURCE	AUTHORITY	DELEGATION	SOURCE	SUB-DELEGATION	SOURCE
N.C. Gen. Stat. § 116-40.22	Management Flexibility – Tuition and Fees. Delegated to a special responsibility institution to recommend to the BOG tuition and fees for program-specific and institution-specific needs at that institution without regard to whether an emergency situation exists and not inconsistent with the actions of the General Assembly. Any tuition and fees set pursuant to this subsection are appropriated for use by the institution.				
N.C. Gen. Stat. § 116-40.22	Management Flexibility – Information Technology. Delegated to a special responsibility institution to establish policies and rules governing the planning, acquisition, implementation, and delivery of information technology and telecommunications at the institution.				