

<u>University</u>	<u>Date</u>	<u>Requirement</u>	<u>Requirement Applies</u>	<u>What Date</u>	<u>Enforcement</u>	<u>Source</u>
Duke University	11/15/2013 (effective 1/15/2014)	Requires licensees to sign and abide by the Accord	produced, or purchased Duke apparel in Bangladesh	Applies to licensees as of 1/1/2013	Compliance is a condition of retaining a Duke license	http://www.ncwc.edu/borlicensing/docs/LCLCC_Report_March_25.pdf (page 28-29)
University of Pennsylvania	12/5/13	Requires licensees to become signatories of the Accord and abide by its requirements as soon as possible	All licensees that source, produce, or purchase collegiate apparel in Bangladesh	Does not specify	Will verify whether licensee is signatory of the Accord prior to granting or renewing a license	http://www.upenn.edu/pennnews/news/penn-require-licensees-apparel-sign-safety-accord
New York University	1/13/2014 (effective 3/1/2014)	Requires licensees to sign and comply with the Accord	All licensees that have sourced, produced, or purchased NYU apparel in Bangladesh	Applies to licensees as of 1/1/2013	Compliance is a condition of retaining an NYU license	Letter from Dr. Robert S. Kivetz, Vice President, Office of the Global Campus Services, to NYU Apparel Licensees (on file)
Temple University	12/12/2013 (effective 1/15/2014)	Requires licensees to sign and comply with the Accord	All licensees that have sourced and produced Temple apparel in Bangladesh	Applies to licensees as of 1/1/2013	Compliance is a condition of retaining a Temple license	http://usas.org/wp-content/blogs.dir/1/files/2013/12/Bangladesh-Notice-to-Temple-Licensees1.pdf
Pennsylvania State University	1/30/14	Companies are urged to sign the Accord	All companies that source apparel in Bangladesh under a Penn State license	Does not specify	Failure to sign the Accord by March 31, 2014 will result in termination or non-renewal of license	http://www.psu.edu/ur/2014/Accord_Notice.pdf
Georgetown University	2/6/14	Requires licensees to sign the Accord	All Georgetown trademark licensees that source, produce, or purchase collegiate apparel from Bangladesh	Does not specify	Does not specify	http://www.georgetown.edu/news/trademark-licensing-policy-bangladesh.html
Cornell University	2/12/14	Requires licensees to sign and abide by the Accord	Its apparel licensees who have garments manufactured in factories in Bangladesh	Does not specify	Does not specify	http://mediarelations.cornell.edu/2014/02/12/cornell-joins-higher-ed-leaders-in-accord-to-protect-bangladeshi-workers/

University of Washington	2/24/14	Requires licensees to either (a) sign the Accord, or (b) provide an acceptable alternative plan in writing by 3/31/2014, which will provide measures equal to those found in the Accord and verify the capacity (and will) of the licensee to implement and enforce its plan	All UW licensees who source from Bangladesh	Applies to licensees as of 1/1/2013	Failure to comply will result in an immediate suspension of UW Licensing Agreement	Letter from Kathy Hoggan, Director, UW Trademarks & Licensing, to Apparel Licensee (on file) News Release: http://www.washington.edu/news/2014/04/15/uw-requires-licensees-to-sign-bangladesh-accord/
Brown University	2/28/2014 (effective 3/1/2014)	Requires licensees to sign the Accord	All licensees that procure or manufacture University apparel in Bangladesh	Does not specify	Does not specify	https://news.brown.edu/articles/2014/02/fireaccord
University of Wisconsin-Madison	3/14/14	Requires licensees to sign onto and comply with the Accord	All apparel licensees that source, produce, or purchase in Bangladesh	Applies to licensees as of 1/1/2013	Does not specify	http://www.news.wisc.edu/laborlicensing/docs/WisconsinAccordMandateCLC.pdf
Syracuse University	3/14/2014 (effective 6/30/2014)	Requires licensees to sign the Accord	New and existing licensees sourcing merchandise from Bangladesh containing Syracuse trademarks	Does not specify	Failure to comply will result in termination of company's license agreement with Syracuse	http://northfacedeathtraps.usas.org/files/2014/03/Syracuse-Letter.pdf
University of Michigan	4/1/14	Requires licensees, within 45 days, to either (a) sign the Accord, or (b) demonstrate to the satisfaction of the PSCLSHR Committee that the licensee has: 1) a plan that is at least as good as the commitments reflected in the Accord, and 2) the capacity (and will) to implement and enforce its plan	All licensees who sourced, produced, or purchased collegiate apparel in Bangladesh	Applies to licensees as of 1/1/2013	Compliance is requested of existing licensees; requirement will be enforced as new entities are considered as licensees	http://www.vpcomm.umich.edu/pa/key/documents/PresColemantoPACLSHRREBangladesh.pdf

Rutgers University	4/10/14	Requires licensees, by 7/1/2014, to sign the Accord	Its licensees that produce or purchase collegiate apparel in Bangladesh	Does not specify	Does not specify	http://news.rutgers.edu/news-release/rutgers-requires-licensees-produce-or-purchase-apparel-bangladesh-sign-accord-fire-and-building/20140410#.VFEN5cIvaDI
American University	4/21/14	Requires licensees, within 30 days, to sign the Accord	All licensees that produce, source, or procure University licenced apparel from or in Bangladesh	Does not specify	Must subscribe to the Accord in order to maintain license; will be a requirement of all future licensees	http://www.american.edu/principal/announcements/April-21-2014-2.cfm
George Washington University	4/23/14	Requires licensees, by 5/23/2014, to sign the Accord	New and existing licensees that source, produce, or purchase GW-branded apparel in Bangladeshi factories	Does not specify	Does not specify	http://gwtoday.gwu.edu/university-require-apparel-licensees-commit-workplace-safety
University of Pittsburgh	8/11/14	Requires licensees, by 10/1/2014, to sign the Accord	All licensees that source, produce, or purchase apparel in Bangladesh under a University of Pittsburgh license	Applies to licensees as of 7/1/2014	Failure to comply will result in termination or non-renewal of company's University license	http://www.utimes.pitt.edu/?p=32064
University of California	8/22/14	Requires licensees, within 6 months, to be members of either (a) the Accord, or (b) the Alliance	UC licensees who source UC-logoed goods from Bangladesh	Does not specify	University will not partner with any manufacturer that doesn't comply	http://ucop.edu/sustainability/_files/social-sustainability/response-to-committee-recommendation-