

### **Policy on Title IX Sexual Harassment**

- I. **Purpose.** The University of North Carolina (“UNC System”) and the constituent institutions and affiliates are committed to maintaining education programs and activities that are free of sex-based discrimination, including as defined in Title IX of the Education Amendments of 1972 (“Title IX”). This policy and accompanying regulation sets out the UNC System’s commitment to maintaining education programs and activities that are free of discrimination on the basis of sex in compliance with Title IX in a manner that ensures consistency across the UNC System.
  
- II. **Title IX Procedures.** Each of the seventeen (17) constituent institutions of the University of North Carolina shall adopt policies and/or procedures that comply with Title IX, including applicable provisions of the Code of Federal Regulations, and other lawful authority.
  
- III. **Other Matters**
  - A. **Effective Date.** The requirements of this policy shall be effective on the date of adoption by the Board of Governors.
  
  - B. **Relation to Federal and State Laws.** The foregoing policy as adopted by the Board of Governors is meant to supplement, and does not purport to supplant or modify, those statutory enactments that may govern or relate to the subject matter of this policy.
  
  - C. **The president may issue regulations, guidelines, and directives as appropriate to clarify Title IX’s interaction with existing student and employee grievance or disciplinary processes, and other related University policies and regulations.**