The UNC Policy Manual 300.7.1
Adopted 07/01/85
Amended 01/27/97
Amended 06/11/98
Amended 04/09/99
Amended 06/14/99
Amended 09/10/99
Amended 09/27/99
Amended 03/01/01
Amended 05/11/01
Amended 09/07/07
Amended 06/14/13
Technical Corrections 11/08/23

## **Optional Retirement Program**

An Optional Retirement Program (ORP) for employees of The University of North Carolina has been in operation since 1972.

The latest ORP Plan Document and related policies are available on the UNC System Office Human Resources website.