

THE UNIVERSITY OF NORTH CAROLINA

OFFICE OF THE PRESIDENT

ADMINISTRATIVE MEMORANDUM

SUBJECT EQUAL EMPLOYMENT OPPORTUNITY

NUMBER 31

DATE June 1, 1971

Pertinent provisions of certain contracts between the University and the United States Government provide:

"The contractor [University of North Carolina] will not discriminate against any employee or applicant for employment because of race, color, religion, sex or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex or national origin."

Regardless of this contractual provision to which the University subscribes, the University is committed, without reservation, to the proposition that employees of this institution shall be identified initially and thereafter differentiated among on the basis of good-faith assessments of personal merit. Thus, University policy prohibits discrimination against any employee or prospective employee, on the basis of race, color, religion, sex or national origin. Any other policy would be morally indefensible and inconsistent with the pursuit of institutional excellence. Any administrative or supervisory employee of the University who imposes any detriment on a University employee or prospective employee through failure or refusal to subscribe to this proposition shall be subject to internal disciplinary proceedings.

In order to insure complete understanding of this policy by all members of the University community, will you please communicate this statement to all employees. We shall discuss this matter further at the next meeting of the Administrative Council.



William Friday