THE UNIVERSITY OF NORTH CAROLINA

OFFICE OF THE PRESIDENT

ADMINISTRATIVE MEMORANDUM

SUBJECT

Administrative Council Meeting November 28, 1989

NUMBER

281

DATE

December 15, 1989

Calendar Items

Friday, January 12, 1990, 9:30 a.m. - Board of Governors Meeting, General Administration Building, Chapel Hill

Tuesday, January 23, 1990, 1:30 p.m. - Administrative Council Meeting, General Administration Building, Chapel Hill

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The Administrative Council met at 1:30 p.m. on Tuesday, November 28, 1989, in the offices of the General Administration.

Chancellors in Attendance

All Chancellors, except Chancellor Coulter, attended.

Action Items

All chancellors should send contracts of head coaches to the President for the Board of Governors as soon as possible.

Each campus should complete and return information relating to capital projects.

<u>Information</u> Reports

President Spangler informed the Chancellors of the death of Mrs. Joan Fox and gave a tribute to her service on the Board of Governors.

President Spangler introduced G. C. Davis, assistant state personnel director, who discussed the implementation of the state's merit pay program for SPA employees. He requested the direct support and monitoring of the program by the Chancellors. He urged that the merit pay program be used as a management program.

President Spangler reviewed his discussions with the members of the Board of Governors at the November Board meeting. He asked the Chancellors to keep him up to date about events on the campuses so that he can keep the Board of Governors informed. He urged the Chancellors to keep their board of trustees regularly informed of important events and situations on their campuses.

The Administrative Council reviewed the forms used by the campuses to report to the President and to the NCAA on athletic matters and agreed that the information contained in these reports should provide adequate information with respect to essential facts relating to the athletic programs on each campus.

President Spangler stated that the information contained in the two reports would be given to the Board of Governors in order to make available to them all significant information regarding athletic programs. He urged that these reports also be sent to the members of the boards of trustees.

The Council also discussed the question of the establishment of a position for a Vice President for Athletics in the General Administration. Chancellors Thomas, Brown, Hardin, Monteith, Woodward, Moran, and others stated that the responsibility and accountability for athletics worked best at the campus level and expressed concern that campus accountability would be compromised by the establishment of such a position.

Chancellor Wagoner stated that his board had chosen not to have a standing committee on athletics, but that his trustees now questioned this decision based upon the President's recent report on athletics. President Spangler stated that a trustee committee on athletics might attract primarily athletic boosters, and it was his feeling that all thirteen members of the board of trustees should serve as an athletics committee.

President Spangler advised the Chancellors that a joint meeting of the Governance and Personnel Committees of the Board of Governors will consider questions regarding coaches contracts, and noted serious questions from members of the Board about buyout clauses. President Spangler emphasized that: (1) the Chancellor on each campus has ultimate responsibility for the terms and conditions of each contract, (2) the board of trustees should approve the contracts, and (3) no appropriated funds should be used in connection with any commitment for buy-outs.

Several Chancellors raised the question whether the board of trustees, if they approved the coach's contract, would be required to concur in his removal. There was general agreement that the concurrence of the board of trustees was not required.

Dr. Dawson reported on the status of the continuing discussions with State officials of the EPA-SPA issue. He said a list of positions to be reviewed at each campus would soon be sent to the Chancellors.

Mr. Joyner discussed the general status of current operations budgets, noting a growing concern on the part of the Governor and the State Budget Office regarding a possible short fall in General Fund revenue for 1989-90 and the likely consequences of such concern on quarterly allotments. He reviewed also the preliminary steps underway in the development of capital improvements requests for the 1991-93 biennium.

Dr. Robinson noted that many of the study commissions contemplated by the regular session of the legislature were up and running.

Dr. Simms reminded the Chancellors that they had been requested to review a uniform crimes' reporting form and that he would like for them to give their reactions to the form at the January meeting of the Administrative Council.

Dr. Simms noted that some campuses were charging public employers, such as school systems, to attend jobs fairs on our campuses. He stated that this could create an unfortunate public relations problem and urged the Chancellors to seek to eliminate charges at those campuses where this was the practice.

Dr. Simms called the Chancellors' attention to The Washington Center for Academic Internships and Seminars Program. He stated that the University does not have a representative.

Dr. Memory discussed the draft regulations of the Public Health Service regarding conflicts of interest. He stated that these rules might be unworkable and that President Spangler had written to comment on the proposed regulations and the Chancellors were urged to write similar letters if they were so inclined.

Chancellors were asked to inform General Administration when representatives of state government make inquiries and to share with General Administration the information provided to the state agencies.

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The meeting adjourned at approximately 4:00 p.m.

C. D. Spangler, Jr.