

ADMINISTRATIVE MEMORANDUM

SUBJECT Administrative Council Meeting
 November 29, 1988

NUMBER 271

DATE

December 21, 1988

Calendar Items

Friday, January 13 - 9:30 a.m., Board of Governors Meeting, General Administration Building

Tuesday, January 24 - Administrative Council Meeting, General Administration Building

The Administrative Council met in Charlotte at 4:00 p.m. on Tuesday, November 29, in the Board Room of Discovery Place Museum on North Tryon Street.

Chancellors In Attendance

All Chancellors were in attendance.

Matters Discussed

President Spangler introduced Freida Nicholson, the Director of Discovery Place, who welcomed the group.

President Spangler reported that his presentation to the Advisory Budget Commission on the preceding day had been well received. He emphasized to the Commission that the faculty salary increases were most important and he reported that the questions from Commission members seemed to be supportive of the salary increase request. President Spangler reported that Chancellors and trustees would be briefed on the budget requests and would be asked to support the requests in various ways.

Mr. Robinson gave a brief report on the affirmative action requirements in state government. New affirmative action plans are due by January 31, 1989. State requirements are different and will require more administrative time to develop and monitor. In addition, some of the higher goals being suggested by the state may be unattainable, some of the requirements may be inconsistent with federal law (such as actions in case of forced reductions), and some requirements may be impossible to meet (such as the establishment of realistic goals for handicapped workers). Mr. Robinson reported that the President will continue discussions with the Department

of State Personnel and will seek the advice of the Attorney General with respect to certain legal questions.

A meeting of representatives of all campuses with respect to these matters will be held after additional information and guidelines from the Attorney General have been obtained.

Vice President Dawson reminded the Chancellors to review the recent Administrative Memorandum setting forth the University's intention to continue its affirmative action activities in a manner similar to the requirements of the Consent Decree which expires December 31, 1988.

Vice President Dawson discussed the continuing effort to reach accommodation with the State Personnel Office with respect to the classification of employees as EPA or SPA. The State Personnel Office is currently working with the Chapel Hill and North Carolina State campuses to identify EPA employees by name and position.

The meeting was adjourned at approximately 5:00 p.m.



D. G. Martin
for C. D. Spangler, Jr.