

ADMINISTRATIVE MEMORANDUM

SUBJECT Amendment of
University Retirement Policies

NUMBER 247

DATE May 14, 1987

On May 8, 1987, the Board of Governors amended retirement policies applicable to two groups of University employees, to comply with changes in controlling federal law on this subject.

With respect to faculty members, the Board amended Section 606 of the Code to read as follows:

SECTION 606. RETIREMENT OF FACULTY

(1) Each member of the faculty who does not have permanent tenure may retire in accordance with the provisions of Chapter 135 of the North Carolina General Statutes ("Retirement System of Teachers and State Employees").

(2) Each member of the faculty who has permanent tenure shall retire on July 1 coincident with or next following his or her seventieth birthday, except as provided in subsection (3), below.

(3) A faculty member who has permanent tenure may be continued in employment beyond the retirement date specified in subsection (2) upon recommendation of the Chancellor and approval of the Board of Trustees; provided, that such continuation in employment may be accomplished only through a term appointment or a series of term appointments, with each such term appointment not to exceed one year in duration.

(4) Subsections (2) and (3) of this Section are repealed as of December 31, 1993.

Relevant portions of institutional tenure policies and regulations must be changed by the Board of Trustees to reflect this amendment. However, this change in University policy is effective immediately, retroactive to January 1, 1987.

With respect to University employees exempt from the State Personnel Act (policy of the Board of Governors adopted on February 13, 1981, as amended on September 14, 1984), the Board amended Section VIII.D. of the applicable policy to read as follows:

Retirement

Employees in covered positions may retire in accordance with the provisions of Chapter 135 of the North Carolina General Statutes ("Retirement System of Teachers and State Employees").

This change also is effective immediately, retroactive to January, 1987, and appropriate modifications in the corresponding institutional policy on this subject also must be adopted by the Board of Trustees in due course.


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