

# ADMINISTRATIVE MEMORANDUM

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SUBJECT Revised University Retirement Policies

NUMBER 207

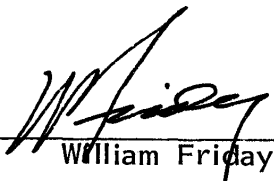
DATE September 17, 1984

The attached resolution, adopted by the Board of Governors on September 14, 1984, implements the authority conferred by the General Assembly to adopt mandatory retirement policies for various categories of University personnel. Accordingly, the new state law which generally eliminates any age for mandatory retirement for state employees does not apply to University senior administrative and academic officials, University faculty members, and other University employees exempt from the State Personnel Act who are not members of the faculty. Those exemptions continue until July 1, 1998.

With respect to the three categories of University employment addressed in the Board resolution, action by the campus to amend existing institutional regulations is required in only one instance: "Employment Policies for University Employees Exempt from the State Personnel Act," which was adopted by your Board of Trustees in 1981.

It is essential, however, that you promptly and effectively publicize these Board policies among all affected groups of employees.

If there are questions about the interpretation and implementation of these Board policies, please contact Mr. Richard Robinson in my office.

  
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William Friday

Attachment

RESOLUTION ON RETIREMENT

WHEREAS, Chapter 1019 of the Session Laws of the 1983 General Assembly (Regular Session 1984) repeals those provisions of State law requiring State employees generally to retire at age 70; and

WHEREAS, Chapter 1019 authorizes the continuation of the policy of retirement at age 70 for certain University employees until July 1, 1998, by resolution of the Board of Governors; and

WHEREAS, the Board of Governors believes it is in the best interest of the University that provision for such retirement be retained;

NOW THEREFORE BE IT RESOLVED,

(1) That the Board of Governors affirms and continues in effect until July 1, 1998, or until otherwise amended by this Board, the provisions of Section 606 of The Code of The University of North Carolina as amended by this Board on March 12, 1982, to read as follows:

SECTION 606. RETIREMENT OF FACULTY AND REAPPOINTMENT BEYOND  
NORMAL RETIREMENT DATE

(1) Each member of the faculty shall be retired automatically, without notice, on July 1 coincident with or next following his or her seventieth birthday, except as provided in subsection (2), below.

(2) A faculty member may be continued in employment beyond the retirement date specified in subsection (1) upon recommendation of the Chancellor and approval of the Board of Trustees; provided, that such a continuation in employment may be accomplished only through a term appointment or a series of term appointments, with each such term appointment not to exceed one year in duration.

(2) That the Board of Governors amends, effective this date, Section VIII.D. of "Employment Policies for University Employees Exempt from the State Personnel Act" as adopted by the Board on February 13, 1981,<sup>1</sup> to read as follows:

D. Retirement

Employees in covered positions shall be retired automatically, without notice, on July 1 coincident with or next following their seventieth birthday, unless continued in service beyond that date upon recommendation of the Chancellor and approval of the Board of Trustees, or, in the University General Administration, upon recommendation of the President and approval of the Board of Governors, and provided that such continuation of employment may be accomplished only through a term appointment or a series of term appointments, with no appointment to exceed one year in duration.

(3) That the Board of Governors amends, effective this date, the "Policies Concerning Senior Administrative Officers of The University of North Carolina" as adopted on July 12, 1974, and subsequently amended, by adding this provision:

Further, senior administrative officers of the University shall be retired from those appointments on July 1 coincident with or next following their seventieth birthday.

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<sup>1</sup>Section VIII.D. now reads: "Employees in covered positions are subject to the provisions of Chapter 135 of the North Carolina General Statutes, entitled 'Retirement System of Teachers and State employees.'"