

ADMINISTRATIVE MEMORANDUM

SUBJECT Amendment to Code, Section 606,
Faculty Retirement

NUMBER 166

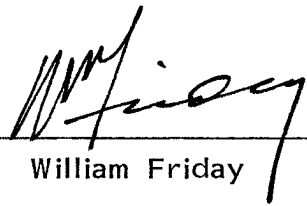
DATE March 12, 1982

At its meeting on March 12, 1982, the Board of Governors adopted the attached resolution, which amends Section 606 of the Code concerning faculty retirement. Corresponding provisions of the tenure regulations of each constituent institution also must be amended, in conformity with that change in the Code. Thus, your Board of Trustees must act on appropriate legislation before July 1, 1982. Note, however, that any changes in the regulations governing mandatory retirement of faculty shall become effective on July 1, 1982 (no later and no earlier). The reason for this precise and uniform dating of all such changes is to insure compliance with applicable federal law as well as to insure consistency of University practice with respect to incumbent faculty employees.

Please note specifically these effects of the changes in University policy on this subject. First, any tenured faculty member who reaches age 65 before July 1, 1982 shall continue to be subject to mandatory retirement at age 65, viz., effective July 1, 1982, he or she shall be retired automatically; however, if a tenured faculty member's sixty-fifth birthday does not occur until after June 30, 1982, he or she shall not be subject to mandatory retirement before age 70. Second, on and after July 1, 1982, all faculty members (regardless of whether they are tenured) shall be subject to mandatory retirement only when they reach age 70.

The amendments to the tenure regulations adopted by the respective Boards of Trustees must be submitted for my approval before July 1, 1982.

Any questions may be addressed to Mr. Robinson.



William Friday

Attachment

Be it resolved by the Board of Governors of The University of
North Carolina:

(1) that Section 606 of the Code of The University of North Carolina
be amended to read, on and after July 1, 1982, as follows:

SECTION 606. RETIREMENT OF FACULTY AND REAPPOINTMENT
BEYOND NORMAL RETIREMENT DATE

(1) Each member of the faculty shall be retired automatically, without notice, on July 1 coincident with or next following his or her seventieth birthday, except as provided in subsection (2), below.

(2) A faculty member may be continued in employment beyond the retirement date specified in subsection (1) upon recommendation of the Chancellor and approval of the Board of Trustees; provided, that such a continuation in employment may be accomplished only through a term appointment or a series of term appointments, with each such term appointment not to exceed one year in duration.

(2) and that the relevant sections of the tenure policies and regulations of each constituent institution shall be amended to conform to the revised language of Section 606 of the Code; the President is authorized to approve, on behalf of the Board of Governors, all such changes made by the constituent institutions in their tenure policies and regulations.

Adopted by the Board of Governors
March 12, 1982.