INSTITUTION	BOG LIAISON
Appalachian State University	C. Philip Byers
East Carolina University	Michael Williford
Elizabeth City State University	Kellie Hunt Blue
Fayetteville State University	Michael Williford
North Carolina A&T State University	Pearl Burris-Floyd
North Carolina Central University	J. Alexander Mitchell
NC School of Science and Math	J. Alexander Mitchell
North Carolina State University	J. Alexander Mitchell
UNC Asheville	Pearl Burris-Floyd
UNC Charlotte	Kellie Hunt Blue
UNC-Chapel Hill	Kellie Hunt Blue
UNC Greensboro	Pearl Burris-Floyd
UNC Pembroke	Michael Williford
UNC School of the Arts	C. Philip Byers
UNC Wilmington	Kellie Hunt Blue
Western Carolina University	C. Philip Byers
Winston-Salem State University	C. Philip Byers

AFFILILATES	
North Carolina Arboretum	Pearl Burris-Floyd
UNC Health Care	Michael Williford
PBS North Carolina	J. Alexander Mitchell
Other Appointments	Kellie Hunt Blue

ROLE OF CAMPUS LIAISONS

- Develop a relationship with the chancellor and the chair of the board of trustees to include:
  - Periodic meetings / conversations enabling the liaison to serve as a resource for the campus and to strengthen communications with the chancellor, the trustee chair, and the Board of Governors.
  - Communication of the views of the board of trustees to the Committee on University Governance and policy issues before the Board of Governors, as appropriate.
- Schedule periodic attendance at board of trustees' meetings to foster a positive relationship between the Board of Governors and the board of trustees. The liaison should not remain in closed session trustee meetings unless the chair of the board trustees extends an invitation and the liaison's attendance and participation in closed session is essential for a matter under discussion.
- Consider attendance at important campus events with a focus on winter and spring commencement ceremonies.
- Serve as the primary spokesman to the Committee on University Governance when there is a vacancy on the campus board of trustees, representing the University's nominations but also supporting the goal of quality and diverse trustee membership. This responsibility is most important when the biennial trustee selection process is underway.

COMMENCEMENT PARTICIPATION GUIDELINES

- Participation of the assigned Campus Liaison at winter and spring commencement ceremonies for his or her assigned campus has priority over other members of the Board of Governors. Unless the Campus Liaison declines to participate, it is presumed that the Campus Liaison will be the Board representative at the winter and spring commencement ceremonies for his or her assigned campus.
- Commencement ceremony sign-ups will begin during a regularly scheduled meeting of the Committee on University Governance specified by the chair. At that meeting, Campus Liaisons will have the opportunity to review dates and sign-up for commencement ceremonies.
- Commencement ceremony dates often overlap, and Campus Liaisons are unable to attend and participate at all their assigned campuses.
- After one week, Meredith McCullen, will follow-up with each Campus Liaison to confirm his or her participation based on how he or she signed up at the committee meeting. Once confirmation is received from each Campus Liaison, any remaining vacancies on the commencement ceremony sign-up sheet will be shared with the full membership of the Board and participation at commencement ceremonies not already filled by the respective Campus Liaisons will then be on a first come, first served basis communicated to the Office of the Secretary with final approval by the Committee on University Governance Chair.
- Confirmed Campus Liaisons and members of the Board of Governors will be directly connected by the Office of the Secretary with campus points of contact for the commencement ceremony.

Appalachian State University

Scott K. Lampe	BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Robert T. Sofield Jr.	Secretary, BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Martha Fairley Bell Cook	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Appointment
Mark E. Ricks	Vice Chair, BOT	BOG	7/1/2023	6/30/2027	7/27/2018	Not Eligible for Reappointment
Kimberly M. Shepherd	Chair, BOT	PPT	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Joseph Jeffries Chesson	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Tamela W. Everett	BOT	SPKR	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
James K. Reaves	BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
James E. Harris	BOT	SPKR	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Juan Pablo (JP) Neri	BOT	SGA	7/1/2023	6/30/2024	7/1/2023	Not Eligible for Reappointment
Eileen B. Schaefer	BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Anita B. Greene	BOT	BOG	7/1/2023	6/30/2027	3/26/2022	Eligible for Reappointment
Steven D. Wyatt	BOT	PPT	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment

East Carolina University

Vincent C. Smith	Vice Chair, BOT	SPKR	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Van Isley	BOT	BOG	7/1/2023	6/30/2027	7/1/2020	Eligible for Reappointment
Thomas J. Segrave	BOT	PPT	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Thomas Furr	BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Scott Shook	BOT	SPKR	7/1/2023	6/30/2027	7/1/2020	Eligible for Reappointment
Javier Limon	BOT	SGA	7/1/2023	6/30/2024	7/1/2023	Not Eligible for Reappointment
Roger (Jason) Poole, II	Chair, BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Vanessa Albernaz Workman	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Jeffrey Roberts	BOT	PPT	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
J. Fielding Miller	BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
David G. Fussell, Jr.	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Cassandra Burt	Secretary, BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Carl Marion Rogers	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment

Elizabeth City State University

Tiffany Jones	Vice Chair, BOT	BOG	7/1/2021	6/30/2025	7/1/2015	Eligible for Reappointment
Stephen Friedrich	BOT	BOG	7/1/2021	6/30/2025	4/22/2021	Elligible for Reappointment
Stephanie D.B. Johnson	Chair, BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Phyllis Bosomworth	BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Paul N. Tine	BOT	SPKR	7/1/2023	6/30/2027	7/1/2019	Eligible for Reappointment
Kathryn Holding	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Justin L. Waddell	BOT	PPT	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Johnny L. Tillett	BOT	BOG	7/1/2023	6/30/2027	7/1/2021	Elligible for reappointment.
James R. Copland, IV	BOT	SPKR	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Christine Evans	Secretary, BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Jay'Quhan Blackledge	BOT	SGA	7/1/2023	6/30/2024	7/1/2023	Not Eligible for Reappointment
James Galliard	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Patricia Norman	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment

Fayetteville State University

William Warner	BOT	SPKR	7/1/2021	6/30/2025	12/14/2018	Eligible for Reappointment
Warren McDonald	BOT	SPKR	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Stuart Augustine	BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Maya Martin	BOT	SGA	6/1/2023	5/31/2024	6/1/2023	Not Eligible for Reappointment
Kimberly Jeffries Leonard	Secretary, BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Joyce Adams	BOT	BOG	7/1/2023	6/30/2027	1/19/2023	Eligible for Reappointment
John McFadyen	BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Jerry Gregory	BOT	PPT	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Gregory A. Pinnix	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Glenn Adams	Chair, BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Frederick D. Nelson, Jr.	BOT	PPT	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Brandon Phillips	Vice Chair, BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Donald D. Moore	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment

NC A&T State University

William A. Dudley	BOT	BOG	4/27/2019	6/30/2025	4/27/2019	Eligible for Reappointment
Gina Loftin	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Jini Thornton	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Paul L. Jones	BOT	SPKR	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Mark Copeland	BOT	PPT	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Lynn Perry Wooten	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Kimberly Gatling	Secretary, BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Joseph R. Parker, Jr.	BOT	BOG	7/1/2017	6/30/2025	7/1/2017	Not Eligible for Reappointment
Gregg Lowe	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Hilda Pinnix-Ragland	Chair, BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Jasmine Amaniampong	BOT	SGA	7/1/2023	6/30/2024	7/1/2023	Not Eligible for Reappointment
Calvin Brodie	BOT	PPT	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
George W. Ragsdale	BOT	SPKR	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment

North Carolina Central University

William V. Bell	BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Roderick G. Allison	BOT	PPT	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
David Alexander	BOT	BOG	7/1/2023	6/30/2027	7/1/2015	Not Eligible for Reappointment
Cameron Emory	BOT	SGA	7/1/2023	6/30/2024	7/1/2023	Not Eligible for Reappointment
Kevin M. Holloway	Chair, BOT	BOG	7/1/2017	6/20/2025	7/1/2017	Not Eligible for Reappointment
James S. Walker	BOT	SPKR	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
James E. Mitchell, Jr.	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Antwan J. Thornton	BOT	SPKR	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
G. Keith Chadwell	BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Emily M. Dickens	BOT	PPT	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Cornell Slade	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Alexandra Valladares	BOT	BOG	7/1/2022	6/30/2025	7/1/2022	Eligible for Reappointment
Lisa Martinez	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment

NC School of Science and Math

Name	Role	Board	Start	End	Appointed	Status
Warwick A. Arden	BOT; Provost Ex	BOG	7/1/2021	6/30/2025	9/1/2009	Eligible for Reappointment
Ursula Dudley Oglesby	BOT; CD 6	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Tonya Smith-Jackson	BOT, Provost Ex	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Stephanie Bass	Chair; BOT; CD	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Scott Millar	BOT; CD 5	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Richmond Baker	BOT; CD 12	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Ray V. Spain	BOT; CD 1	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Nathan Ramsey	BOT; CD 11	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Michelle Ellwanger	BOT; CD 10	BOG	7/1/2021	6/30/2025	7/1/2021	Elligible for Reappointment
Kamal Kolappa	BOT	SPKR	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappoinment
Chad Cygan	BOT; Ex Officio	Ex Of	7/1/2023	6/30/2024	7/1/2022	Ex Officio
D. Craig Horn	BOT; CD 8	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Herman Holt	BOT, Provost Ex	BOG	1/1/2023	7/1/2025	7/1/2021	Eligible for Reappointment
Genevia Fulbright	BOT; CD 4	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Fredrick L. Reese	BOT	PPT	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Erin Locklear	BOT; No Reside	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Erik Troan	BOT; CD 2	BOG	7/1/2023	6/30/2027	7/1/2017	Not Eligible for Reappointment
Ellen Collett	BOT	SPKR	7/1/2021	6/30/2025	7/1/2013	Not Eligible for Reappointment
Crystal Woods	BOT; Ex Officio	Ex of	7/1/2023	6/30/2024	7/1/2016	Ex Officio
Cindy Goodman	BOT; CD 9	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Chaula Jain	BOT; CD 14	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Elizabeth Karan	BOT	SPKR	4/11/2023	6/30/2025	7/1/2021	Eligible for Reappointment
Anthony Negbenebor	BOT	PPT	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Clark Jenkins	BOT; CD 3	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Wayne Kimball, Jr.	BOT; No Reside	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Carl Ryden	BOT; CD 13	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Seven Skinner	BOT; Ex officio	Ex of	7/1/2023	6/30/2024	7/1/2023	Ex Officio
Steaven Ramírez Serrano	BOG; Ex officio	Ex of	7/1/2023	6/30/2024	7/1/2023	Ex officio
Adam Falk	Vice Chair; BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
TO BE APPOINTED	BOT					
TO BE APPOINTED	BOT; No Residence Requirement					
TO BE APPOINTED	BOG; Provost Ex officio					

THE UNIVERSITY OF
NORTH CAROLINA SYSTEM

UNC Charlotte

Wendy Joanne Grubbs	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Teross W. Young, Jr.	BOT	SPKR	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
I. (Tife) Olusesi	BOT	SGA	7/1/2023	6/30/2024	7/1/2023	Not Eligible for Reappointment
Geoffrey D. Gray	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
John A. Bailey	BOT	SPRK	7/1/2023	6/30/2027	7/1/2022	Eligible for Reappointment
J. (Brett) Keeter	BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Lawrence J. Shaheen, Jr	BOT	PPT	7/1/2023	6/30/2027	7/1/2015	Eligible for Reappointment
Dontá Lamar Wilson	Vice Chair, BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Dennis N. Bunker, III	Chair, BOT	PPT	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Hugh L. McColl	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Christine P. Katziff	Secretary, BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Not Eligible for Reappointment
Alexander "Sasha" J. Weintraub	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Michael Smith	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment

UNC Greensboro

William (Dean) Priddy, Jr.	BOT	SPKR	7/1/2021	6/30/2025	7/1/2015	Not Eligible for Reappointment
Oita Coleman	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
R. Timothy "Tim" Rice	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Dale Phipps	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Margaret P. Benjamin	BOT	BOG	7/1/2021	6/30/2025	1/1/2021	Eligible for reappointment
Mae Douglas	Vice Chair, BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Linda Fisher Sloan	Secretary, BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
George G. Hoyle	Chair, BOT	PPT	7/1/2021	6/30/2025	7/1/2020	Eligible for Reappointment
Ernest J. Grant	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
David Brown	BOT	PPT	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Tim Sessoms	BOT	SPKR	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Anita Hughes Bachman	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment

UNC Pembroke

Aspen Anderson	BOT	SGA	7/1/2023	6/30/2024	7/1/2023	Not Eligible for Reappointment
Randall S. Jones	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
James Boyd Hyler, Jr.	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Linda "Mickey" Nobles Gregory	Secretary, BOT	BOG	7/1/2023	6/30/2027	12/17/2019	Eligible for Reappointment
Kenneth Robinette	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Karen Sampson	BOT	BOG	7/1/2021	6/30/2025	7/1/2018	Eligible for Reappointment
Ron Gibson	BOT	PPT	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
James E. Lockemy	BOT	BOG	7/1/2023	6/30/2027	7/1/2022	Eligibile for Reappointment
Edward Brooks	Vice Chair, BOT	SPKR	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Anna Michelle Ingram	BOT	PPT	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Patricia Townsend Willoughby	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Allison P. Harrington	BOT	SPKR	7/1/2021	6/30/2025	7/1/2018	Eligible for Reappointment
Allen Jamerson	BOT, Chair	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment

UNC School of the Arts

Thomas S. Kenan, III	BOT	Ex Of	Emeritus	Emeritus	Emeritus	n/a
Sandi Macdonald	BOT	Ex Of	Designated	Designated by L	6/1/2011	n/a
Rhoda Griffis	Vice Chair, BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Jerri Lynn Jones Irby	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Peter Juran	Chair, BOT	SPKR	7/1/2023	6/30/2027	3/30/2021 (partial)	Eligible for Reappointment
John Wigodsky	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Nia Imani Franklin	Secretary, BOT	BOG	1/19/2023	6/30/2025	1/19/2023	Eligible for Reappointment
Jack Sargeant	Student Body P	SGA	7/1/2023	6/30/2024	7/1/2023	n/a
Jonah Bokaer	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Kyle Petty	BOT	PPT	7/1/2021	6/30/2025	7/1/2020	Eligible for Reappointment
Jeffery Bullock	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Graydon Pleasants	BOT	BOG	12/7/2021	6/30/2025	12/7/2021	Eligible for Reappointment
D. Reid Wilson	BOT	Ex Of	Designated	Designated by L	1/1/2021	n/a
Charles "Ches" F. McDowell, IV	BOT	SPKR	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment

UNC Wilmington

Name	Role	Appt By	Start	End	Orig	Reappointment Status
Aldona Zofia Wos	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Yousry Sayed	BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Kevin H. Sills	BOT	SPKR	7/1/2022	6/30/2025	7/1/2022	Eligible for Reappointment
Robert S. Rippy	BOT	PPT	7/1/2011	6/30/2025	7/1/2017	Not Eligible for Reappointment
Malcomb D. Coley	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Jimmy T. Tate	BOT	PPT	7/1/2023	6/30/2027	5/1/2021	Eligible for Reappointment
Jeffrey D. Clark	Secretary, BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Earl F. "Hugh" Caison II	Vice Chair, BOT	BOG	7/1/2023	6/30/2027	12/3/2021	Eligible for Reappointment
Traci Lynn Butler	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Cody E. Brandon	BOT	SGA	4/1/2023	4/1/2024	4/1/2023	Eligible for Reappointment
H. Carlton Fisher	Chair, BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Frances "Perry" Trask Chappell	BOT	BOG	4/19/2022	6/30/2025	4/19/2022	Eligible for Reappointment
Stephen E. "Steve" Griffin	BOT	SPKR	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment

UNC-Chapel Hill

Name	Role	Appt By	Start	End	Orig	Reappointment Status
William Marty Kotis, III	BOT	PPT	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Vinay Patel	BOT	SPKR	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Patrick J. Ballantine	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Christopher Everett	BOT	SGA	5/1/2023	4/30/2024	6/1/2022	Not Eligible for Reappointment
Robert "Rob" Bryan, III	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Ramsey R. White	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Ralph William Meekins, Sr.	BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Perrin W. Jones	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Malcolm Turner	BOT, Secretary	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
John Peter Preyer	Vice Chair, BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
David Luther Boliek, Jr.	Chair, BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment

THE UNIVERSITY OF NORTH CAROLINA SYSTEM

Western Carolina University

Name	Role					
William M. Brawley	BOT	SPKR	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Timothy J. Robinson	BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Timothy Haskett/Pending Appt	BOT	SPKR	7/1/2023	6/30/2027	7/1/2017	Eligible for Reappointment
Robert (Bob) Roberts	BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Kathy Harrington	BOT	PPT	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Rebecca "Becky" R. Brown	Secretary, BOT	BOG	7/1/2023	6/30/2027	5/2/2020	Eligible for Reappointment
Kenneth Hughes	BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Kathryn Greeley	Chair, BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Joseph D. Crocker	BOT	PPT	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Haden Boliek	BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Casey Cooper	Vice Chair, BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Daniel James Field	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
CJ Mitchell	BOT	SGA	4/11/2023	4/10/2024	4/11/2023	Not Eligible for Reappointment

Winston-Salem State University

Name	Role					
Laura I. Gerald	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Robert Barr	BOT	SPKR	7/1/2021	6/30/2025	7/1/2018	Eligible for Reappointment
Ricky Sides	BOT	SPKR	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Matthew S. Cullinan	BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
L'Tanya Joy Bailey	BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Alex B. Johnson	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Kathleen Kelly	Chair, BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Tyrone McNair, Jr	BOT	SGA	7/1/2023	6/30/2024	7/1/2023	Not Eligible for Reappointment
Drewry Nostitz	BOT	BOG	7/1/2021	6/30/2025	7/1/2017	Not Eligible for Reappointment
Pamela A. Oliver	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment
Brent D. Moore	Secretary, BOT	BOG	7/1/2023	6/30/2027	7/1/2019	Not Eligible for Reappointment
Bill Miller, Jr.	Vice Chair, BOT	BOG	7/1/2021	6/30/2025	7/1/2021	Eligible for Reappointment
Carlos Pauling	BOT	BOG	7/1/2023	6/30/2027	7/1/2023	Eligible for Reappointment

2023-24 Board of Trustees Meeting Schedules

Institution	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24
BOG Mtg.	7/19		9/13-9/14	10/19	11/15-17 @UNCG	12/14	1/24-1/25	2/28-2/29		4/17-4/18 @ UNCSA	5/22-5/23	
App State			9/29			12/8			3/15			6/21
ECU		8/10	9/28-29		11/30	12/1		2/15-16		4/11-12		
ECSU			9/12			12/12			3/12			6/11
FSU			9/27-28			12/13-14			3/27-28			6/12-13
NC A&T			9/21-9/22		11/9-11/10					4/25-4/26		
NCCU			9/27		11/15							
NCSSM	7/31	8/17	9/22 (Morganton)			12/8			3/15		5/10	
NCSU	7/12		9/7-9/8		11/2-11/3			2/15-2/16		4/25-4/26		
UNCA	7/27		9/21-9/22			12/7-12/8		2/15-2/16			5/2-5/3	
UNC-CH	7/26-7/27	8/3	9/27-9/28		118-11/9		1/17-1/18		3/27-3/28		5/15-5/16	
UNCC	7/26	8/3	9/27			12/7		2/15		4/25		
UNCG		8/15, 8/17		10/10, 10/12				2/20, 2/22		4/9, 4/11		
UNCP			9/7-9/8		11/9-11/10			2/22-2/23		4/11-4/12		
UNCSA	8/15 (Virtual)		9/28-9/29		11/30	12/1			3/7-3/8 (pending approval)		5/2-5/3 (pending approval)	
UNCW	7/27			10/13		12/15	1/18			4/25		
WCU			9/7-9/8			12/14-12/15		2/29	3/1			6/13-6/14
WSSU			09/22			12/8			3/15			06/14
WCU	7/13		9/7-8		11/2-3 Retreat	12/14-15		2/29	3/1			6/13-14
UNC Health BOD			9/18-9/19		11/13		1/22-1/23		3/18		5/20-5/21	
NC Arboretum BOD				10/12			1/18			4/11		
PBS NC BOG			9/26			12/5			3/5			6/4

Report on Technical Corrections to The Code UNC Policy Manual

The Code /UNC Policy Manual	UNC Policy Manual - Chapter	Policy/ Regulation/ Guideline	Section(s)	Technical Correction(s)	Effective Date (Posted to Webpage)
UNC Policy Manual	Section 400.3.4, *Policy on Faculty Workload*	Policy	II, III.	Correct section II. Required Components of Faculty Workload Policies, to III. Required Compoents of Faculty Workload Policies.	8/17/2023

Policy on Faculty Workload

I.   Purpose. Faculty are the core means by which the University of North Carolina (UNC) System fulfills its statutory mission to "…discover, create, transmit, and apply knowledge."[i] Faculty apply advanced training and education towards teaching, research/creative activity, and service in support of the mission of their individual constituent institution and the broader UNC System mission. The Board of Governors has an obligation to ensure that the constituent institutions are deploying and monitoring faculty workloads in a consistent, efficient, and effective manner across the UNC System.

        A.   Faculty are critical for advancing the quality and impact of the UNC System and its constituent institutions. Faculty hold primary responsibility for designing and implementing curricula and academic programs; facilitating student success; engaging in research/creative activity; providing service to their disciplines and their communities; and enhancing the quality of life for North Carolinians. Faculty workload policies should acknowledge each of these areas and recognize faculty members' contributions to each.

        B.   North Carolina G.S. 116-1(b) specifies that the mission of the UNC System "…is to discover, create, transmit, and apply knowledge to address the needs of individuals and society. This mission is accomplished through instruction, which communicates the knowledge and values and imparts the skills necessary for individuals to lead responsible, productive, and personally satisfying lives; through research, scholarship, and creative activities, which advance knowledge and enhance the educational process; and through public service, which contributes to the solution of societal problems and enriches the quality of life in the State." Faculty workload policies should take into account faculty members' contributions towards the University's mission.

                Additionally, the Board has previously established the expectation that teaching "…should be the first consideration of all UNC institutions" in evaluating faculty.[ii] As such, teaching responsibilities shall serve as the core requirement and foundation of each constituent institution's faculty workload policy.

        C.   The Board of Governors has delegated to the boards of trustees of the constituent institutions the authority to adopt personnel policies for personnel in all categories of university employment, including policies governing academic tenure and promotion.[iii]

II.   Required Institutional Faculty Workload Policies.

        A.   Each UNC System institution shall develop policies and procedures implementing the provisions of this policy. Institutional policies shall be developed by the chancellor and provost, approved by the institutional board of trustees, and then approved by the president. Each constituent institution shall establish, publish, and monitor specific academic unit workload requirements that are consistent within the institution and across system institutions. All

workload decisions should be made with educational mission, student success, and financial implications in mind.

B.   Responsibility for the successful implementation of the institutional faculty workload policies shall be shared among the following stakeholders:

1.   Boards of Trustees shall be responsible for ensuring the constituent institution is implementing a faculty workload policy that advances the institution's mission, fosters student success, and ensures financial sustainability.

2.   Chancellors and Provosts shall be responsible for developing institutional policies and ensuring that all colleges, schools, departments, and other units develop and implement faculty workload and evaluation procedures that comply with the institutional policy in a fair and consistent manner, with consideration of the institution's mission and the prudent stewardship of fiscal resources.

3.   Deans and Department Chairs[iv] shall be responsible for working directly with faculty to establish individual workloads that support institutional and strategic objectives in alignment with institutional policies, procedures, resources, and mission.

4.   Faculty share in the responsibility of ensuring their workloads are consistent with the 1.0 FTE requirement.

C.   Institutions are responsible for ensuring that individuals serving in a supervisory capacity effectively carry out the duties identified in this policy. Individuals serving in a supervisory capacity should have the training and skills necessary to fulfill this responsibility. Institutions are responsible for having a process for reviewing and assessing workload assignments.

III.   Required Components of Faculty Workload Policies.

Each constituent institution shall ensure that their faculty workload policies and procedures address the following:

A.   Workload Expectations. Each full-time faculty member shall engage in approved work that totals to 1.0 Full-Time Equivalency (FTE). Institutional policies shall identify the process for establishing individual faculty workload expectations in accordance with the respective missions of each institution and the university. Faculty members have responsibility for teaching, research/creative activity, and service.

1. Teaching. Consistent with G.S. 116-1(b), teaching and instruction are the central responsibilities of the UNC System and form a critical base of workload expectations for faculty. In addition to organized courses, the faculty member's instructional workload also includes other instructional efforts such as developing materials for a new course, updating materials for an existing course, developing courseware or other materials for technology-based instruction, supervising undergraduate research and masters' theses and doctoral dissertations, directing students in co-curricular activities such as plays, preparing and

equipping new laboratories, supervision of teaching assistants, supervision of internships, academic advising, mentoring, and other activities that support student success.

2. Research/Creative Activity. Faculty members, particularly at constituent institutions whose overall missions include research, engage in the work of discovering, disseminating, and applying knowledge and professional expertise. These activities may include (but are not limited to) working in laboratories and studios, conducting empirical and/or theoretical research, engaging in development or translational work, and/or producing creative works. Toward that end, faculty write articles, monographs, and grant proposals, edit scholarly journals, prepare juried art exhibits, direct centers, and institutions, or perform in plays, concerts, or musical recitals. Institutional policies shall specify the means and extent by which research/creative activity responsibility counts towards a faculty member's total workload. These research/creative activities have significant implications for teaching. They enable faculty members to design course materials that reflect the state-of-the-art and cutting-edge knowledge in their respective fields.

3. Service. As a public university, the UNC System provides substantial benefits to the people and State of North Carolina. Faculty members engage in service that advances the work of the institution and the institution's role in supporting North Carolina. Service work of faculty may include activities which enhance the scholarly life of the university or the discipline, improve the quality of life or society, or promote the general welfare of the institution, professional and academic societies, the community, the state, the nation, or international community. Faculty members may also be assigned administrative responsibilities, including but not limited to, department chair/head, program director, and center director. Institutional policies shall specify the means and extent by which administrative responsibilities count towards a faculty member's total workload.

As teaching and instruction are the primary mission of the constituent institutions, teaching shall serve as the first component of determining faculty workload expectations. In general, a teaching load of 24 credit hours (or equivalent contact hours) per academic year, along with routinely expected faculty duties such as advising, committee work, and professional development together constitute a full workload and a 1.0 FTE appointment. Faculty members holding additional responsibilities for research/creative activities and service as identified in their annual work plan can have their teaching workload adjusted on a commensurate basis.

Differential teaching loads may be authorized in recognition of differing individual circumstances including student success considerations, course level (bachelors, master's, doctoral), course pedagogies, programmatic accreditation requirements, team-taught courses, research productivity, time bought out by external grants, significant administrative or service assignments, significant advising responsibilities, or other activities aligned with the institution's mission and/or critical to student success as provided for in this policy and identified in the faculty member's annual work plan.

B. Annual Work Plan. Each faculty member shall work with their dean or department chair to develop a work plan for the upcoming academic year, in alignment with the institution's workload expectations and the needs of the academic department, college/school, or institution. Institutional policies shall provide for the definition of the academic year, with both 9- and 12-

month options available. The work plan shall identify the specific outputs and efforts a faculty member is expected to complete in the next academic year, recognizing that those items may be part of long-term or multi-year initiatives. The specific goals of the work plan should build towards and align with the expectations of the next summative/comprehensive review that a faculty member undergoes (e.g., reappointment, promotion, tenure, post-tenure review). The work plan shall include expectations for teaching, research/creative activity, and service via percentage time allocations that equal the faculty member's FTE status.

C.   Annual Evaluation. Each faculty member shall engage in an annual review with their department chair/head. As part of that annual review, the department chair/head shall review the work of the faculty member relative to their approved work plan. A faculty member who does not adequately satisfy their workload expectations for the review period shall be subject to a faculty success plan. The plan must include specific steps designed to lead to improvement, a specified timeline in which improvement is expected to occur, and a clear statement of consequences should improvement not occur within the designated timeline. These plans must be approved by the second-level supervisor.

IV.   Annual Reporting Requirements

A.   Overview and Timing. Each constituent institution shall compile an annual report of the previous year's faculty activity to be presented to and approved by the board of trustees each year. The report shall cover an academic/fiscal year basis (July 1 – June 30) and must be approved by the board of trustees no later than September 30 each year, with a copy submitted to the president by October 15.

B.   Requirements. The annual report shall include quantitative information on faculty workload such as organized course sections taught, student credit hours produced, faculty contact hours, measures of research/creative activity, and service rendered in the previous academic year. The annual report shall include an analysis of faculty FTE allocations by teaching, research/creative activity, and service at the department, school/college, and institutional level. The annual report shall also include information regarding the process by which the institution implemented the provisions of their policy and evaluated individual faculty workloads relative to the standards therein.

V.   Other Matters

A.   Effective Date. The requirements of this policy shall be effective with the 2024-2025 academic year. Institutions shall have internal policies in place at the beginning of that academic year.

B.   Relation to Federal and State Laws. The foregoing policy as adopted by the Board of Governors is meant to supplement, and does not purport to supplant or modify, those statutory enactments which may govern or relate to the subject matter of this policy.

C.   Regulations and Guidelines. This policy shall be implemented and applied in accordance with such regulations and guidelines as may be adopted by the president.

D.   Periodic Review. Each institution shall review their institutional policy at least every five years and submit a copy of that review and any changes made to the president.

E.   Approvals. All policies and procedures required under this policy must be submitted by the constituent institutions to the UNC System Office and approved by the president.

*Supersedes and replaces the prior UNC Policy 400.3.4, "Monitoring Faculty Teaching Workloads" as this version was approved by the Board of Governors on July 20, 2023.

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[i] University of North Carolina Mission Statement. https://www.northcarolina.edu/our-mission/
[ii] UNC Policy 400.3.1 https://www.northcarolina.edu/apps/policy/doc.php?type=pdf&id=181
[iii] The Code, Appendix 1, Section I.
[iv] For the purposes of this policy, department chair shall refer to the individual with supervisory responsibility for an individual faculty member.