

MINUTES

April 20, 2023

Via Videoconference and PBS North Carolina Livestream

The University of North Carolina at Pembroke

University Center Annex

Pembroke, North Carolina

Call to Order

The University of North Carolina Board of Governors met on April 20, 2023, at the campus of UNC Pembroke, Pembroke, North Carolina. Chair Randy Ramsey called the meeting to order at 10 a.m. He welcomed everyone to the meeting and introduced the UNC Pembroke ROTC for the Presentation of the Colors.

Invocation

Chair Ramsey called on Mr. Hutchens to give the invocation.

Roll Call

Secretary Burris-Floyd called the roll. The following members were present:

Lee Barnes

Kellie Hunt Blue

Kirk J. Bradley

Pearl Burris-Floyd

C. Philip Byers

Jimmy D. Clark

Carolyn Coward

Joel Ford

Thomas C. Goolsby

Reginald Ronald Holley

Mark Holton

Terry Hutchens

J. Alex Mitchell

Wendy Floyd Murphy

Anna Spangler Nelson

Sonja Philips Nichols

Raymond Palma

David Powers

Randy Ramsey

Lee Roberts

Michael Williford

The following members were absent:

Art Pope (*joined by videoconference*)

Temple Sloan (*joined by videoconference*)

State Ethics Act

Chair Ramsey stated that under the State Ethics Act, members have a duty to avoid conflicts of interest and appearances of conflicts and asked if anyone had a potential conflict. There were none.

Presentation of the 2022 Governor James E. Holshouser, Jr. Award for Excellence in Public Service

Chair Ramsey provided an overview of the Governor James E. Holshouser, Jr. Award for Excellence in Public Service. In 2007, the Board established the award specifically to encourage, identify, recognize, and reward public service by faculty of the UNC System. Now in its 15th year, this award recognizes faculty members for their contribution to advancing public service and outreach throughout their communities and beyond. He noted that this award is a

way of showing our appreciation to our faculty and our respect for what they do. Chair Ramsey reported that the Committee on Educational Planning, Policies, and Programs oversaw the award process. Mr. Sloan, chair, appointed a subcommittee comprised of Mr. Goolsby, Mrs. Murphy, and Mr. Palma to identify recipients who best personify what the award represents. Chair Ramsey called on Vice Chair Murphy to begin the presentation.

Mrs. Murphy stated it was a privilege to introduce the recipient of the 2022 Governor James E. Holshouser, Jr. Award for Excellence in Public Service. After thoughtful consideration of many qualified nominees, the committee selected two recipients for this year's award. The Board recognized Dr. Cherry Maynor Beasley, interim provost and vice chancellor for academic affairs, at UNC Pembroke. Mrs. Murphy introduced Dr. Beasley's special guests, in attendance at the meeting. Following a video presentation highlighting the scope of Dr. Beasley's work and achievements, President Hans presented her with an engraved bronze medallion. President Hans congratulated Dr. Beasley and thanked her and the many faculty colleagues across our great UNC System who strive daily to serve in a way that enhances the quality of life for many North Carolinians. For a profile of Dr. Beasley's achievements, please see Appendix A.

Chair's Report

Chair Ramsey congratulated Dr. Beasley on her award and stated her work is a reminder of the larger purpose and role of higher education in North Carolina. Chair Ramsey thanked the hosts, volunteers, law enforcement officers, faculty, staff, Chancellor Cummings, Mrs. Cummings, UNC Pembroke Board of Trustees, students, and ROTC members for a successful series of meetings and events, citing UNC Pembroke as one of the "most accessible and affordable" institutions in the state, as well as a "beacon of hope." He credited the university as a pillar of the region and cited its commitment to service as one of the core values of the institution. He is encouraged by the new generation and is confident they will continue the long tradition of giving back to their community. In closing, he wished North Carolina State University Chancellor Woodson a happy birthday.

President's Report

President Peter Hans reported that diversity is an important strength in our nation. He reported that it is necessary to honor both diversity and free speech in our institutions; they work together for progress. He states that UNC Pembroke is a "living testament" to the power of a campus that welcomes all. He also reported we are investing at historic levels in minority-serving institutions.

For President Hans' complete report, please see Appendix B.

Consent Agenda Items

Chair Ramsey referred to the consent agenda items listed as Item 7 on the day's agenda. Chair Ramsey entertained a motion to approve the consent agenda items. The motion was properly seconded, and the motion passed.

Minutes

- a. Minutes of February 23, 2023

Committee on Budget and Finance

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| b. Authorization of Special Tuition Rate for 2023-24 – UNC Pembroke | APPENDIX C |
| c. Maximum Project Kitty Hawk Per Credit Hour Tuition Rates | APPENDIX D |
| d. Refinance Limited Obligation Bond – Western Carolina University | APPENDIX E |
| e. Capital Improvement Projects | APPENDIX F |
| f. Disposition of Property by Demolition – UNC System Office | APPENDIX G |

Committee on Educational Planning, Policies, and Programs

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| g. North Carolina Area Health Care Centers Annual Report | APPENDIX H |
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- h. Section 700.1.1 of the UNC Policy Manual, *Policy on Minimum Eligibility Requirements for Undergraduate Admission for the University of North Carolina System* (amend) (approved February 22, 2023) APPENDIX I
- i. UNC System Academic Degree Program Actions APPENDIX J

Committee on University Governance

- j. Section 200.1 of the UNC Policy Manual, *Policy on Dual Memberships and Conflicts of Interest* (amend) (approved March 21, 2023) APPENDIX K

Report of the Association of Student Governments

Chair Ramsey introduced Mr. Palma to report on the past year of service as the student member of the board. Mr. Palma recognized the campuses across the state that hosted the student government meetings, as well as thanked the Board members who attended the meetings over the year. He mentioned the strong investment of the students in the success of the association. He stated that Ms. Estefany Gordillo-Rivas will be the incoming president of the association and is confident in her ability to lead the group. He thanked President Hans, the Board, and the UNC System Office staff for all their hard work during his service tenure. Chair Ramsey thanked Mr. Palma for his dedicated service over the last two years, stating he did a great job representing students.

Report of the Committee on Budget and Finance

Mr. Roberts, chair of the committee, reported the committee received an update from Ms. Jennifer Haygood, senior vice president of finance, on the 2023-25 General Fund Budget, highlighting how the North Carolina House of Representatives budget compared to the Board's budget priorities. The House budget included funding for many of the Board's requests, including funding for performance-weighted enrollment change, completion assistance programs, and cybersecurity. The House budget also included funding to provide a 7.5 percent salary increase to all employees. The System's financial position began to stabilize in FY2022, as campuses returned to normal operations following the pandemic. Collectively, institutions recognized a \$1.4 billion increase in net position during the year, bringing the System's ending net position to \$10.4 billion. The committee received an update on the HUB Procurement AICER Partnership and shared recommendations for improving HUB utilization rates.

The committee also approved several requests including:

- A special tuition rate at UNC Pembroke for a new Doctor of Nursing Practice program
- Maximum tuition rates for Project Kitty Hawk programs
- Authorization for Western Carolina to amend a use agreement related to the financing of student housing facilities in order to refinance for savings callable bonds from 2013
- Authorization of 18 capital improvement projects at seven institutions, including \$9.2 million for new capital projects and \$21.1 million in increased authorizations
- Authorization to dispose of by demolition of a one-story building located at 4 UNC-TV Drive in Research Triangle Park, so that further deterioration does not create a situation of endangerment or liability. This project will be funded from the UNC System Reserve funding allocated from the 2021-22 SCIF maintenance R&R. These requests were approved by the full Board through the consent agenda.

Under its delegated authority, the committee allocated the remaining \$117.4 million in 2022-23 SCIF R&R funds. Funds were allocated based on anticipated cash flow models and priority is given to projects that are under construction or projected to be under construction soon. The UNC System Office, with the committee's encouragement, has started a process to study the costs and benefits of upgrading many of our campuses to a modern, cloud-based ERP. Deloitte will conduct the study, and it should be concluded by this summer.

Report of the Committee on Educational Planning, Policies, and Programs

Mr. Bradley, vice chair of the committee, reported that the committee approved three academic degree program establishments and the North Carolina Area Health Care Centers annual report on the outcomes of medical school

graduates. Both were submitted to the Board through the consent agenda. The committee also heard an update on the faculty policy initiatives project announced by President Hans in January, followed by an overview of current UNC Systemwide behavioral health initiatives. Over 50 individuals have evaluated policies and will bring forth recommendations on policy changes to better support teaching. He thanked Dr. English and Mr. Maki on the important work they are undertaking.

Report of the Committee on University Personnel

Mrs. Coward, chair of the committee, introduced Ms. Woods and invited her to give the report on the UNC Staff Assembly. Ms. Woods thanked the UNC Pembroke community for their hospitality. She mentioned several of the Janet B. Royster scholarship recipients across the state by name, sharing how the scholarship impacts their education and future. She mentioned how collaboration and partnerships are very impactful and hopes they will continue. She also stated that through the assistance of the Board, the endowment goal of \$175,000 was met for the scholarship program. She stated the preferred goal of \$250,000 is in reach and hopes it will be met. To date, 149 scholarships have been granted totaling \$98,711. Chair Ramsey thanked Ms. Woods for her report and service.

Report of the Committee on University Governance

Mrs. Blue, chair of the committee, reported that the committee approved two nominees to the PBS North Carolina Board of Trustees. Dr. Katie Lowry is nominated to fill a partial term ending June 30, 2024, and Russell Smith is nominated to fill a term ending June 30, 2026 (See APPENDIX L).

Motion: Resolved, that on behalf of the Committee on University Governance, I move that the Board of Governors accept the nominations of Dr. Katie Lowry and Russell Smith to the PBS North Carolina Board of Trustees.

Motion: Mrs. Blue

Motion carried

Mrs. Blue stated that every two years, one-half of the Board of Governors-elected boards of trustee positions require either new elections or re-elections. The following boards of trustees appointments are up for consideration today: East Carolina University, North Carolina Agricultural & Technical State University, North Carolina School of Science and Mathematics, North Carolina Central University, University of North Carolina at Chapel Hill, University of North Carolina at Greensboro, University of North Carolina at Pembroke, University of North Carolina Wilmington, and Western Carolina University (See APPENDIX M).

She stated the slate of nominees will be as a whole group and not on an individual basis or by individual institutions. Mrs. Blue asked if any member of the Board objects to the block voting approach and wishes to vote on a person or institution separately, that he or she speak up. There were no objections.

Motion: Resolved, that on behalf of the Committee on University Governance, I move that the Board of Governors appoint the slate of individuals for East Carolina University, North Carolina A&T State University, North Carolina School of Science and Mathematics, North Carolina Central University, UNC-Chapel Hill, UNC Greensboro, UNC Pembroke, UNC Wilmington, and Western Carolina University.

Motion: Mrs. Blue

Motion carried

Mrs. Blue stated the committee will review and vote on appointments for Appalachian State University, Elizabeth City State University, Fayetteville State University, NC State University, University of North Carolina Asheville, University of North Carolina at Charlotte, University of North Carolina School of the Arts, and Winston-Salem State University at the May meeting.

The committee discussed and approved three nominees to the UNC Health Care System Board of Directors for terms ending October 31, 2026. Anne B. Faircloth and John B. McNeil are nominated for reappointment, and Raymond Collier are nominated for appointment (See APPENDIX N).

Motion: Resolved, that on behalf of the Committee on University Governance, I move that the Board accepts the nomination of Anne B. Faircloth and John B. McNeil for reappointment, and Raymond Collier for appointed to the UNC Health Care System Board of Directors for terms ending October 31, 2026.

Motion: Mrs. Blue

Motion carried

Mrs. Blue reported the committee also met in joint session with the Committee on Strategic Initiatives to discuss their recommendations for revisions to Section 200.8 of the UNC Policy Manual, *Policy on Chancellor Searches and Elections*. Following the joint meeting the committee voted to accept the recommendations as amended by the Committee on Strategic Initiatives. This policy change will come before the full Board through the consent agenda in May.

Report of the Committee on Military and Public Affairs

Mr. Williford, chair of the committee, reported the committee was updated on initiatives aimed at supporting military-affiliated students and the state's military community. These initiatives include awarding of academic credit for military training and experience; outreach and marketing to increase military-affiliated student enrollment; new partnerships to support military missions and military student success; and mental health support for military students.

Report of the Committee on Strategic Initiatives

Mr. Powers, chair of the committee, reported that the committee met in joint session with the Committee on University Governance. The committee discussed recommendations to revise Section 200.8 of the UNC Policy Manual, *Policy on Chancellor Searches and Elections*. The Committee on Strategic Initiatives first reviewed the findings and recommendations that have emerged from the committee's examination of leadership development, recruitment, and selection, including search policies and practices. He thanked Mr. Maki, Ms. Woods, Mr. Palma, as well as Dr. Kelly and his staff for their tireless work on these policy processes.

Report of the Committee on Lab Schools

Mr. Byers, chair of the committee, reported that on Tuesday, March 21, 2023, the Subcommittee on Laboratory Schools met to discuss the future of UNC Greensboro's Moss Street Partnership School. Chancellor Gilliam, Dean Randy Penfield, and UNCG faculty and staff were in attendance to reflect on more than five years of hard work and growth. Following the remarks, the subcommittee voted to approve the plan that calls for the Rockingham County Board of Education to assume direction, control, and supervision of the Moss Street Partnership School, effective July 1, 2023.

Chair Ramsey called on Secretary Burris-Floyd for a motion to go into closed session.

Motion: Resolved, that the Board go into closed session pursuant to N.C. General Statutes §143-748 and §143-318.11(a)(1), (2), (3), and (6), for the purposes stated in the written motion that was included in the meeting materials, which have been publicly noticed (see Appendix O). The motion was properly seconded.

Motion: Pearl Burris-Floyd

Motion carried

The Board went into closed session at 11:17 a.m. and returned to open session at 11:28 a.m.

Report of the Committee on University Personnel

Mrs. Coward, chair of the committee, reported the committee received a presentation about faculty turnover metrics across the University of North Carolina System, showing that turnover for faculty has remained below College and University Professional Association for Human Resources (CUPA-HR) benchmarks from fiscal year 2018 through 2022. The presentation also showed that as of fall 2022, turnover for faculty has fallen and is now comparable to pre-pandemic rates. The committee also voted to approve and present to the full Board a series of changes to *The Code* and Chapter 100 of the UNC Policy Manual.

There being no further business and without objection, the meeting was adjourned at 11:30 a.m. The next meeting of the Board of Governors is scheduled for Thursday, May 25, 2023, at the UNC System Office in Raleigh, North Carolina.

Pearl Burris-Floyd, *Secretary*

APPENDICES

The Appendices are part of the official record of the meeting and are posted on the UNC System website at:
<http://www.northcarolina.edu/apps/bog/index.php>

Appendix A	Profile of the 2022 Governor James E. Holshouser, Jr. Award Recipient – Dr. Cherry M. Beasley
Appendix B	President Hans’ Report
Appendix C	Authorization of Special Tuition Rate for 2023-24 – UNC Pembroke
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Appendix J	UNC System Academic Degree Program Actions
Appendix K	Section 200.1 of the UNC Policy Manual, <i>Policy on Dual Memberships and Conflicts of Interest</i> (amend) (approved March 21, 2023)
Appendix L	PBS NC Board of Trustees Appointment
Appendix M	UNC System Boards of Trustees April Appointments
Appendix N	UNC Health Board of Directors Appointments
Appendix O	Closed Session Motion