APPENDIX M

UNC System Performance Weighting Component of the Funding Model

The University of North Carolina System strategic plan set ambitious goals for access, student success, and economic impact. The Board of Governors of the University of North Carolina System has also set goals for the president on metrics including on-time graduation and degree efficiency, student debt among bachelor's degree completers, and education and related expenses per degree.

In recognition that student enrollment has a greater positive impact on the state if students are graduating on-time and with less debt, the Board of Governors adopted a new enrollment funding model that weights credit hours based on the performance of the institution, such that a portion of the generated funding is based on university outcomes related to strategic goals of the UNC System and the State of North Carolina.

- It is proposed that, effective with the 2023-24 fiscal year, that all resident credit hours be weighted by a performance rate specific to the performance of the institution based on metrics as approved by the Board of Governors.
- To promote alignment and simplicity, it is proposed that the metrics be directly tied to existing goals set for the president by the Board or as part of the UNC System strategic plan, and effective with the 2024-25 fiscal year that at least one of the metrics shall be selected by the institution in accordance with the unique mission and goals of that institution.
- It is proposed that the performance goals be multi-year goals against which progress is measured over an established period to allow sufficient time for the institution to implement strategies to effect meaningful change.
- In recognition that each institution is starting at a different baseline and may have different challenges and resources to make improvements, the performance targets will be data-driven and unique to each institution.
- It is further proposed that on a periodic basis the Board of Governors should set a minimum and
 maximum performance range that would determine the amount of funding that can be earned or
 lost in a single year, and that the range effective for the 2023-24 fiscal year be +/- three percent.

APPENDIX M

2023-24 Proposed Performance Weighting Based on 2021 Performance Outcomes

	Minimum Score	Maximim Score	Prior Year Score	Current Year Score	Performance Change
ASU	97%	103%	100%	100.18%	0.18%
ECU	97%	103%	100%	101.03%	1.03%
ECSU	97%	103%	100%	102.75%	2.75%
FSU	97%	103%	100%	100.46%	0.46%
NCA&T	97%	103%	100%	101.77%	1.77%
NCCU	97%	103%	100%	101.11%	1.11%
NC State	97%	103%	100%	102.07%	2.07%
UNCA	97%	103%	100%	100.18%	0.18%
UNC-CH	97%	103%	100%	102.15%	2.15%
UNCC	97%	103%	100%	102.11%	2.11%
UNCG	97%	103%	100%	101.44%	1.44%
UNCP	97%	103%	100%	102.46%	2.46%
UNCW	97%	103%	100%	101.43%	1.43%
UNCSA	97%	103%	100%	100.96%	0.96%
WCU	97%	103%	100%	101.19%	1.19%
WSSU	97%	103%	100%	100.32%	0.32%
Average	97%	103%	100%	101.35%	1.35%