

MINUTES

October 20, 2022

University of North Carolina System Office

The Spangler Center, Board Room

Via Videoconference and PBS North Carolina Livestream

Call to Order

The Board of Governors of the University of North Carolina System met on October 20, 2022, at the Spangler Center (formerly the Center for School Leadership Development) in Chapel Hill. Chair Randy Ramsey called the meeting to order at 9 a.m. He welcomed the guests and those joining by videoconference.

Invocation

Chair Ramsey called on Mr. Fraley to give the invocation.

Roll Call

Secretary Pearl Burris-Floyd called the roll. The following members were present:

M. Lee Barnes	Terry Hutchens
Kellie Hunt Blue	J. Alex Mitchell
Kirk J. Bradley	Wendy Floyd Murphy
Pearl Burris-Floyd	Anna Spangler Nelson
Jimmy D. Clark	Sonja Philips Nichols
Carolyn Coward	Raymond Palma
Joel Ford	Art Pope
John Fraley	David Powers
Thomas C. Goolsby	Randy Ramsey
Reginald Ronald Holley	Lee Roberts
James L. Holmes, Jr.	Temple Sloan
Mark Holton	Michael Williford

The following member was absent:

C. Philip Byers

State Ethics Act

Chair Ramsey stated that under the State Ethics Act, members have a duty to avoid conflicts of interest and appearances of conflicts and asked if anyone had a potential conflict. There were none.

Chair's Report

Chair Ramsey commented on the Board of Governors visit to North Carolina School of Science and Mathematics (NCSSM) earlier in the week. He thanked the members who participated in the tour and Chancellor Roberts and his staff for hosting the event. Chair Ramsey stated that NCSSM is truly a gem of the UNC System and that the campus tours serve as an opportunity to see the real-world impact of our institutions.

Next, Chair Ramsey recognized special guests who joined the day's meeting including, Mr. Bill McBrayer, vice chair of the State Board of Community Colleges, and a group of UNC Association of Student Governments presidents. Chair Ramsey asked Mr. Palma to introduce the student body presidents – Mr. McKenzie Heavlin, North Carolina State University; Ms. Tatiyana Larson, the University of North Carolina Charlotte; Ms. Cheniec McCullough, Elizabeth City State University; Mr. Ryan Bonnett, East Carolina University; and Ms. Maya Martin, Fayetteville State University. Chair Ramsey thanked the group for serving their fellow students and their commitment to the mission of our great institutions.

Chair Ramsey referred to the 2022 Fall Commencement schedule that was distributed to the Board. He encouraged members to sign up and participate in one of the ceremonies. In closing, Chair Ramsey reminded the Board that next month's meetings will be held at East Carolina University. He was grateful to Chancellor Rogers for agreeing to host the meetings.

President's Report

President Hans stated that he would forego a report this month and will provide a full report to the Board at its next meeting.

Consent Agenda Items

Chair Ramsey referred to the consent agenda items listed as Item 5 on the day's agenda. Chair Ramsey entertained a motion to approve the consent agenda items. The motion was properly seconded, and the motion carried.

Minutes

a. Minutes of September 22, 2022

Committee on Budget and Finance

- | | |
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| b. Capital Improvement Projects | Appendix A |
| c. Disposition of Property by Deed – NC State University | Appendix B |
| d. Disposition of Property by Lease – NC State University | Appendix C |

Committee on Educational Planning, Policies, and Programs

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| e. UNC System Academic Degree Program Actions | Appendix D |
| f. Comprehensive Articulation Agreement Annual Report | Appendix E |
| g. Licensure Program Approvals (none reported) | |

Report of the Committee on Budget and Finance

Mr. Holmes, chair of the committee, reported that it received a report from Mrs. Murphy, chair of the Task Force on Pricing, Flexibility, and Affordability. The task force met on September 29 and discussed a range of issues that focused on student health insurance. The task force heard a presentation from two national experts – Mr. Jack Baggott, executive director of student health services at the University of Wisconsin-Madison, and Dr. Katrin Wesner-Harts at director of the student health center at the University of North Carolina Wilmington. The task force will continue its analysis of student health insurance.

Next, the committee heard a report on the 2022-23 NC Promise Tuition Plan Annual Report. The report included Fayetteville State University, the state's newest NC Promise school. The committee heard a report on the FY 2020 Facilities Inventory and Utilization Study, which includes information on space utilization, the condition, and age of buildings and facilities at each UNC System institution. Mr. Holmes stated that space utilization is typically based on class hours of instruction and seats filled and is derived from the Fall 2020 scheduling data; however, the COVID-19 pandemic reduced the amount of face-to-face instruction provided, which impacted the space utilization data.

The committee continued its discussion on making refinements to the enrollment funding model, which the Board approved earlier this year. Mr. Holmes recognized Mr. Roberts, vice chair of the committee, who provided further details on the proposed funding model. Mr. Holmes remarked that the committee would share more data on this item at its next meeting. Mr. Holmes encouraged the members, chancellors, or others to reach out to the committee members or staff with any questions or concerns. He thanked the chancellors for their input and feedback during the previous day's meeting.

Mr. Holmes reported that the committee considered and approved proposed revisions to Section 600.1.1 of the UNC Policy Manual, *Policy on Design, Construction, and Financing of Capital Improvement Projects* and associated policies, to clarify the delegated authorities for establishment of capital projects for the Board's authority for the administration of design and construction of capital projects. The revisions to these policies will be recommended to the full Board for approval at the next meeting.

The committee also reviewed and approved requests related to Capital Improvement Projects at eight UNC System institutions (see Appendix A), the Disposition of Property by Deed at North Carolina State University (see Appendix B), and the Disposition of Property by Lease at North Carolina State University (see Appendix C). The committee voted to place these items on the day's consent agenda, which was approved by the full Board.

Report of the Committee on Educational Planning, Policies, and Programs

Mr. Sloan, chair of the committee, reported that the committee reviewed the Comprehensive Articulation Agreement between the Constituent Institutions of the North Carolina Community College System and the UNC System (see Appendix E). The committee reviewed and approved the requests for authorization to establish two academic degree programs (see Appendix D). The committee voted to approve these items and place them on the day's consent agenda, which was approved by the full Board.

The committee heard a progress report on efforts to improve educator preparation in early literacy across the UNC System. The committee also reviewed the annual report on the Educator Preparation Efforts at the UNC System.

Next, the committee considered proposed revisions to Section 400.1.5 of the UNC Policy Manual, *Policy on Fostering Undergraduate Student Success*. The committee approved the revisions and the policy will be recommended to the full Board for approval at the next meeting. Mr. Sloan reported that the committee also discussed revisions to Section 700.1.3 of the UNC Policy Manual, *Policy on Out-of-State Undergraduate Enrollment*. The proposed revisions would raise the cap on out-of-state undergraduate enrollment. The cap would increase from 18 percent to 25 percent at five UNC institutions: East Carolina University, University of North Carolina Asheville, University of North Carolina at Greensboro, University of North Carolina at Pembroke, and Western Carolina University. The committee will continue its discussion on this matter at next month's meeting.

Report of the Committee on University Personnel

Mrs. Coward, chair of the committee, called on Ms. Crystal Woods, chair of the UNC Staff Assembly for a brief update on behalf of the UNC Staff Assembly. Mrs. Coward would continue her report following closed session.

Ms. Woods reiterated the goals set forth for the UNC Staff Assembly this past year, which included staff retention, salary equity, support for staff senates, professional development opportunities, increased internal hiring and promotion, and support for the Janet B. Royster Memorial Staff Scholarship Fund. She announced that the Staff Assembly achieved its goals thanks to the tremendous support from members of the Board, President Hans, and the UNC System Office staff, who showed how much they value the UNC Staff Assembly with support at every level.

In closing, Ms. Woods reported that this year's Chancellors' Cup Golf Tournament was held on September 27, 2022, and it was a great success. The event raised \$93,750 for the Janet B. Royster Memorial Staff Scholarship Fund.

Report of the Committee on Military and Public Affairs

Mr. Williford, chair of the committee, reported that the committee reviewed the activities that have taken place since its last meeting in July. The committee received the 2021-22 Annual Report of the Committee on Military and Public Affairs, which summarized the actions that the committee undertook the previous year (see Appendix F). Next, the committee received an update on federal relations, which included, federal budget and appropriations, as well as key legislation of importance to the UNC System. The committee received an update on the UNC System's military affairs initiatives aimed at supporting military-affiliated students and Strategic Plan goals.

Report of the Committee on Strategic Initiatives

Mr. Powers, chair of the committee, reported that the committee held a second session examining the changing landscape of public university leadership. The discussion focused on key responsibilities of a search committee in articulating and identifying a leadership profile and the qualities a potential university leader must possess. The committee was joined by Dr. Roderick McDavis, managing principal of the Association of Governing Boards of Universities and Colleges (AGB). Dr. McDavis' presentation focused on national trends and best practices in an executive search for public higher education leadership. The presentation outlined a series of potential reforms to policies and practices, which included defining a set of leadership pillars at the System level, core characteristics that reflect the preferences of the System and the state, among other reforms. The committee will continue discussion on this topic at future meetings.

Next, Mr. Powers reported that the committee heard from a panel of former boards of trustees' chairs who were involved in past UNC System chancellor searches. The panel consisted of trustee Jan King Robinson, ECSU; former trustee Michael Wilson, UNC Charlotte, and former trustee Susan Safran, UNC Greensboro. Each highlighted the importance of listening in the early stages of a search process to ensure the leadership profile statement reflects the needs of the institution. The committee discussed the need to think proactively on leadership development and succession planning.

In closing, Mr. Powers reported that at its meeting in November, the committee will be joined by Mark Becker, former president of Georgia State University and UNC System chancellors to continue discussion on national trends and best practices in executive searches for public higher education leadership.

Report of the Committee on Historically-Minority Serving Institutions (HMSI)

Mr. Holley, chair of the committee, reported that the committee heard an update on risk management processes across the UNC System's Historically Minority-Serving Institutions. Mr. Holley reported that the HMSI campuses have taken necessary steps to anticipate and address risks proactively. The committee received an overview of the risk management process and the top enterprise risks identified by the UNC System. The committee also heard from Alyn Goodson, vice chancellor for operations and general counsel at ECSU, who discussed the enterprise risk management life cycle at ECSU and how it incorporates risk management into their strategic plan.

Next, the committee held a roundtable discussion with all six UNC System HMSI chancellors consisting of Chancellor Dixon, ECSU; Chancellor Allison, FSU; Chancellor Martin, North Carolina A&T State University; Chancellor Akinleye, NCCU; Chancellor Cummings, UNC Pembroke, and Chancellor Robinson, Winston-Salem State University. The chancellors shared data and additional details on their enterprise risks. Some of the specific solutions and strategies the chancellors presented included gap and merit scholarships, staffing support for mental health counseling, resources for student recruitment, staffing and technology, greater flexibility for recruiting top talent, and funding to increase the number of signature partnerships that lead to internships, research, and study abroad opportunities.

In closing, Mr. Holley thanked the staff for its work and Chair Ramsey for supporting the work of the committee.

Chair Ramsey called on Secretary Burris-Floyd for a motion to go into closed session.

Motion: Resolved, that the Board go into closed session pursuant to N.C. General Statutes §143-748 and §143-318.11(a)(1), (2), (3), and (6), for the purposes stated in the written motion that was included in the meeting materials, which have been publicly noticed (see Appendix G). The motion was properly seconded.

Motion: Pearl Burris-Floyd

Motion carried

The Board went into closed session at 9:37 a.m. and returned to open session at 9:58 a.m.

Report of the Committee on University Personnel

Mrs. Coward, chair of the committee, reported that the committee heard an update related to the start of the 2022 fall semester, including the changing demographics expected across the campuses over the course of the coming years. The committee received an update on a new mental health resource made available for System employees at 11 of the UNC System constituent institutions. Mrs. Coward reported that the committee also received a presentation on the 2022 UNC System Employee Engagement Survey results. There was an overall increase in the Systemwide average positive ratings of two percentage points over 2020, with ECSU having the overall highest positive response rate at 71 percent.

Next, the committee reviewed proposed revisions to Section 300.2.14 of the UNC Policy Manual, *Policy on Non-Salary and Deferred Compensation*. The revisions incorporate delegated authorities for non-salary and deferred compensation approved by the Board pursuant to the following Board resolutions: “Resolution of the Board of Governors Delegated Authorities Regarding Non-State Salary Compensation for University Employees Exempt from the State Human Resources Act” adopted on May 26, 2022, and the “Resolution of the Board of Governors Delegated Authorities Regarding the Senior Administrative Officer and Senior Athletic Employee Retirement Programs” adopted on April 7, 2022. The committee voted to approve the policy revisions and offered a motion to the full Board, but the item would need to be voted on by the full Board at its meeting next month. Mrs. Coward also reported that the committee reviewed and approved several routine information reports which were available on BoardEffect.

Next, Mrs. Coward reported that during its closed session meeting, the committee considered President Hans’ recommendation of Dr. Bennett Jones, as the next director of the North Carolina Teaching Fellows Program. In recommending Dr. Jones, Mrs. Coward spoke about his educational background and experience in public education in North Carolina. Dr. Jones is a graduate of ECU and a two-time graduate of NC State, including a doctorate degree from the North Carolina State Educational Leadership Academy. Dr. Jones currently serves as principal at Clayton High School, where he was named Johnston County Public School Principal of the Year in 2017-2018. The committee voted to accept President Hans’ recommendation. Mrs. Coward offered the following motion.

Motion: Resolved, that on behalf of the Committee on University Personnel, I move that the Board of Governors accept the president’s recommendation and vote to elect Dr. Bennett Jones as the next director of the North Carolina Teaching Fellows Program.

Motion: Carolyn Coward

Motion carried

In closing, Mrs. Coward offered the following motion regarding the personnel matter related to Nancy Cable's plan to step down as chancellor at the UNC Asheville.

Motion: Resolved, that as required under Section 300.1.6 of the UNC Policy Manual, *Policy on Administrative Separation and/or Retreat to a Faculty Position*, I move that the Board of Governors ratify the phased separation agreement with Chancellor Nancy Cable, as amended.

Motion: Carolyn Coward

Seconded: David Powers

Motion carried

Chair Ramsey called on Mr. Bradley for brief remarks. Mr. Bradley thanked all the members who participated in the UNC Staff Assembly Chancellors' Cup Golf Tournament and who contributed to the Janet B. Royster Memorial Staff Scholarship Fund.

There being no further business and without objection, the meeting adjourned at 10:03 a.m. The next meeting of the Board of Governors is scheduled for Thursday, November 17, 2022, at East Carolina University.

Pearl Burris-Floyd, *Secretary*

APPENDICES

The Appendices are part of the official record of the meeting and are posted on the UNC System website at:

<http://www.northcarolina.edu/apps/bog/index.php>

- Appendix A Capital Improvement Projects
- Appendix B Disposition of Property by Deed – North Carolina State University
- Appendix C Disposition of Property by Lease – North Carolina State University
- Appendix D UNC System Academic Degree Program Actions
- Appendix E Comprehensive Articulation Agreement between the Constituent Institutions of the North Carolina Community College System and the University of North Carolina System
- Appendix F 2021-22 Annual Report of the Committee on Military and Public Affairs
- Appendix G Closed Session Motion