

MINUTES

May 26, 2022

University of North Carolina System Office

The Spangler Center, Board Room

Via Videoconference and PBS North Carolina Livestream

Call to Order

The Board of Governors of the University of North Carolina System met on May 26, 2022, at the Spangler Center (formerly the Center for School Leadership Development) in Chapel Hill. Chair Randy Ramsey called the meeting to order at 9 a.m. He welcomed the guests and thanked the individuals who joined the meeting by videoconference.

Invocation

Chair Ramsey called on Mr. Temple Sloan to give the invocation.

Roll Call

Secretary Pearl Burris-Floyd called the roll. The following members were present:

Kellie Hunt Blue	Mark Holton
Kirk J. Bradley	Terry Hutchens
Pearl Burris Floyd	J. Alex Mitchell
C. Philip Byers	Wendy Floyd Murphy
Jimmy D. Clark	Sonja Phillips Nichols
Carolyn Coward	Art Pope
N. Leo Daughtry	David M. Powers
Joel Ford	Randy Ramsey
John Fraley	Lee Roberts
Thomas C. Goolsby	Temple Sloan
Reginald Ronald Holley	Michael Williford
James L. Holmes, Jr.	

The following members were absent:

W. Louis Bissette, Jr. (*joined by videoconference*)
Anna Spangler Nelson
Raymond Palma

State Ethics Act

Chair Ramsey stated that under the State Ethics Act, members have a duty to avoid conflicts of interest and appearances of conflicts and asked if anyone had a potential conflict. There were none.

Expectations of Conduct

Chair Ramsey reminded everyone of the Expectations of Conduct during meetings of the UNC Board of Governors.

Presentation of the 2022 Oliver Max Gardner Award

Chair Ramsey announced that the Board of Governors has the honor of annually selecting recipients for the Oliver Max Gardner Award, which was established by the will of the late Governor Gardner. The award recognizes a UNC

System faculty member whose work has made the greatest contribution to the welfare of the human race. Chair Ramsey thanked the Gardner Family and the Foundation for their tremendous support in recognizing our faculty's contributions and for their long tradition of advocacy for public higher education. Chair Ramsey also thanked the members of the Committee on Educational Planning, Policies, and Programs, who oversaw the award process. The committee consisted of Mr. Sloan, chair; Mrs. Nichols, Mr. Goolsby, and Mr. Palma. Next, Chair Ramsey called on Mrs. Nichols to begin the presentation.

Mrs. Nichols stated that after careful consideration of many qualified nominees, the award committee selected Dr. Yeoheung Yun, professor of chemical, biological and bioengineering at North Carolina Agricultural & Technical State University, as the recipient of the 2022 Oliver Max Gardner Award. Mrs. Nichols recognized Dr. Yun's guests including his family members and colleagues. Mrs. Nichols remarked that Dr. Yun is an esteemed professor who has spent the past decade making notable contributions to bioengineering education and Alzheimer's research. In 2021, Dr. Yun was awarded a \$1.43 million grant from the National Institutes of Health to develop a miniature brain model to study the causes of Alzheimer's disease. Following a brief video highlighting Dr. Yun's impressive work, President Hans presented Dr. Yun with a stipend and a framed citation (see Appendix A). President Hans stated that Dr. Yun is highly deserving of this award and called on him for brief remarks. Chair Ramsey congratulated Dr. Yun and noted that the UNC System is blessed to have talented faculty who are so committed to the University's mission of education, research, and public service.

Chair's Report

Chair Ramsey welcomed State Auditor Beth Wood. He thanked her for taking the time to join the day's meeting. Reflecting on the end of another academic year, Chair Ramsey congratulated the students who earned their degrees and graduated from our institutions this month. Chair Ramsey mentioned that he was pleased to have had the opportunity to participate in the University of North Carolina at Chapel Hill's commencement ceremony, and he thanked the Board members who participated in the commencement ceremonies at each of our constituent institutions across the System.

Chair Ramsey commented that Governor Cooper recently directed \$16.3 million to help UNC System students pay for summer school classes in 2022 and 2023. In addition, the Governor's Summer Accelerator Program will offer students up to \$5,000 to cover tuition, fees, and housing costs. This assistance enables students to complete their degrees in a timely manner. He thanked Governor Cooper for his support and commitment to the UNC System.

Next, Chair Ramsey called on President Hans to provide a brief update on athletic programs. President Hans reported that the Committee on Budget and Finance was gathering information regarding the financial stability of certain athletic programs across the System. He stated that there are other issues that continue to impact college athletic programs including name, image, and likeness rules, Title IX compliance, conference re-alignment, etc. He engaged various UNC System chancellors and athletic directors, asking for their support in facilitating conversations on this topic. UNC-Chapel Hill offered the services of Senior Vice President Clayton Somers to assist in these discussions. There will be more information to follow soon.

Resuming his report, Chair Ramsey recognized the following individuals for their outstanding public service. He recognized and welcomed Mr. David Crabtree, who was appointed interim chief executive officer of PBS North Carolina. After a 30-year career as a television anchor and reporter in TV news, Mr. Crabtree will begin his new role at PBS North Carolina next month. Next, Chair Ramsey recognized Ms. Karin Szypszak, associate secretary of the University. Ms. Szypszak has worked in multiple roles over her 15 years at the System Office. On behalf of the entire Board, Chair Ramsey sincerely thanked Ms. Szypszak for all she has done in service for the UNC System and the Board of Governors. Finally, Chair Ramsey recognized Ms. Lynne Sanders, vice president for compliance and audit services, who will retire from the System Office this month. Ms. Sanders spent more than three decades in service to the state of North Carolina. He thanked Ms. Sanders for her remarkable service. Chair Ramsey asked Mr. Holton to present a resolution honoring Ms. Sanders.

Motion: Resolved, that the Board of Governors accept the resolution honoring Sylvia Lynne Sanders (see Appendix B).

Motion: Mark Holton

Motion carried

President Hans' Report

President Hans' report focused on the efforts the UNC System has made related to awarding college credit for military-affiliated, active-duty, and veteran students. North Carolina is home to one of the largest populations of veterans and active-duty military personnel in the nation. He remarked that "in the past, we have missed out on the chance to serve talented military students because our credit policies weren't easy to parse." He praised the UNC faculty and administrators who have worked to correct that problem. President Hans officially signed a new regulation titled, *Regulation on Awarding Credit for Military Training or Experience*, that will allow more military-affiliated students across the UNC System to earn credit for military training (see Appendix C). Next President Hans introduced Jasmine Coleman, a U.S. Army veteran and assistant director for academic and military outreach at UNC Pembroke. Ms. Coleman joined the meeting by videoconference. President Hans called on her for brief remarks about her experience of pursuing higher education. Ms. Coleman spoke about the importance of serving our military-affiliated students across the UNC System. For President Hans' complete report, please see Appendix D.

Consent Agenda Items

Chair Ramsey referred to the consent agenda items listed as Item 6 on the day's agenda. Chair Ramsey entertained a motion to approve the consent agenda items. The motion was properly seconded, and the motion carried.

Minutes

a. Minutes of April 7, 2022

Committee on Budget and Finance

- | | |
|---|------------|
| b. Report on FY 2021 UNC System Debt Capacity Study | Appendix E |
| c. Expansion of Millennial Campus – UNC System Office | Appendix F |
| d. Disposition of Property by Ground Lease – UNC System Office | Appendix G |
| e. 2022-23 Additional Non-Appropriated Capital Improvement Projects | Appendix H |
| f. 2022-23 Engineering NC's Future Projects | Appendix I |
| g. 2022-23 State Capital and Infrastructure Fund (SCIF) R&R Allocations | Appendix J |
| h. Capital Improvement Projects | Appendix K |
| i. Remarketing of Special Obligation Bonds – UNC Chapel Hill | Appendix L |
| j. Section 600.2.1 of the UNC Policy Manual – Endowment Funds (Amended) | Appendix M |

Committee on Educational Planning, Policies, and Programs

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| k. UNC System Academic Degree Program Actions | Appendix N |
| l. Licensure Program Approvals | Appendix O |

Report of the Committee on Budget and Finance

Mr. Holmes, chair of the committee, reported that the committee heard a presentation of the Fiscal Year 2023 UNC System All-Funds Budget. Mr. Holmes explained that each constituent institution developed a comprehensive operating budget that included both general funds and institutional trust fund activity. The presentation provided information on how the institutions were aligning their resources to advance policy priorities. The committee discussed plans to mature this process and use the information to inform future Board decisions. Next, the committee reviewed and approved the annual Debt Capacity Study that details the System's current debt load and capacity to borrow (see Appendix E). The committee considered and approved the UNC System Office's request for expansion of its millennial campus to include the Spangler Complex located at 910 Raleigh Road, Chapel Hill

(see Appendix F). The committee approved the request to ground lease this property to the University of North Carolina Foundation (see Appendix G).

The committee approved three additional self-liquidating projects at N.C. A&T State University, University of North Carolina Wilmington, and Western Carolina University. The committee also approved several requests related to capital improvement projects (see Appendix K). It also authorized a proposed resolution that would allow UNC-Chapel Hill's request to remarket its Series 2012B, 2019A, and 2019B General Revenue Bonds prior to their mandatory tender date (see Appendix L).

Following that discussion, Mr. Holmes explained that the committee convened in closed session to discuss the acquisition of real property by lease for office space located in Raleigh. Resuming in open session, the committee authorized the UNC System Office to execute a lease to acquire office space in Raleigh. Mr. Holmes added that the new office space is required for compliance with the 2021 Appropriations Act (S.L. 2021-180, Section 40.1.(h1)). He offered the following motion.

Motion: Resolved, that on behalf of the Committee on Budget and Finance, the Board approve the Acquisition of Real Property by Lease at the UNC System Office

Chair Ramsey opened the floor for discussion. Mr. Pope, Mr. Daughtry, and Mr. Fraley all expressed concerns.

Motion: James L. Holmes, Jr.
Mr. Daughtry, Mr. Fraley, and Mr. Pope voted against

Motion carried

Finally, Mr. Holmes reported that the committee reviewed Section 600.2.1 of the UNC Policy Manual, *Endowment Funds*. The policy was originally approved in February 2022. The committee made necessary technical changes to the policy and placed the item on the day's consent agenda (see Appendix M).

Report of the Committee on Educational Planning, Policies, and Programs

Mr. Sloan, chair of the committee, reviewed and approved the establishment of two academic degree programs and the discontinuation of one academic degree program (see Appendix N). The committee reviewed the requests for two licensure applications and two limited licenses. The committee approved these items and placed them on the day's consent agenda (see Appendix O).

The committee heard an update on the UNC Common Numbering System (UNC CNS). Mr. Sloan explained that the UNC CNS is a cooperative effort among all UNC System institutions to facilitate the transfer of lower-division undergraduate courses. UNC CNS provides a uniform set of course designations for students, faculty, and advisors to use in determining course equivalency of transfer credit on a System-wide basis.

Mr. Sloan called on Dr. Tim Ives, chair of the UNC Faculty Assembly, for brief remarks.

Dr. Ives remarked that the UNC Faculty Assembly had a very busy year. He reflected on the UNC Faculty Assembly's accomplishments this past year. He expressed his appreciation to the members of Board who participated in the meetings over the course of the past academic year. He noted that the members not only came to report to the faculty assembly, but also came to listen. Next, he recognized and thanked President Hans, his leadership team, and all those from across the UNC System for their dedication for a better tomorrow. In closing, Dr. Ives introduced Dr. Russell Robinson, professor at North Carolina Central University, who will chair the UNC Faculty Assembly effective, July 1, 2022.

Report of the Committee on University Governance

Mr. Powers reported that the committee met on May 16, 2022, to review routine transactional items and discuss the following board vacancies and appointments. There is a partial-term vacancy on the Appalachian State University Board of Trustees. The committee approved the recommendation of Anita B. Greene to fill the partial-term vacancy effective March 22, 2022 and ending June 30, 2023.

Motion: Resolved, that on behalf of the Committee on University Governance, the Board of Governors accepts the nomination of Anita B. Greene to fill the partial-term vacancy on the Appalachian State University's Board of Trustees.

Motion: David M. Powers

Motion carried

PBS North Carolina Board of Trustees has seven members who were appointed by the Board of Governors whose terms end on June 30, 2022. The committee considered and approved the reappointment of Anne Mayo Evans for a four-year term ending on June 30, 2026. Mr. Powers stated that additional time was required for the remaining recommendations.

Motion: Resolved, that on behalf of the Committee on University Governance, the Board of Governors accepts the reappointment of Anne Mayo Evans to PBS North Carolina Board of Trustees for a four-year term ending on June 30, 2026.

Motion: David M. Powers

Motion carried

The University of North Carolina Press Board of Governors has three vacancies with five-year terms beginning July 1, 2022 and ending on June 30, 2027. The UNC Press Board of Governors and Chancellor Guskiewicz submitted the nominees to President Hans for his consideration. President Hans nominated Anita Brown-Graham, Matthew Morse Booker, and Blair L. M. Kelly, all for five-year terms ending June 30, 2027.

Motion: Resolved, that on behalf of the Committee on University Governance, the Board of Governors accepts the reappointments of Anita Brown-Graham, Matthew Morse Booker, and Blair L. M. Kelly for five-year terms ending June 30, 2027.

Motion: David M. Powers

Motion carried

The North Carolina State Education Assistance Authority (NCSEAA) Board of Directors has one vacancy for a four-year term. Mr. Powers explained that NCSEAA is a political subdivision of the state consisting of a nine-member Board, which include the chief financial officers of the UNC System Office and the North Carolina Community College System. The appointment of directors was recently modified with the purpose of three members to be appointed by the Board of Governors and four members appointed by the Governor. There is one vacancy to be appointed by the Board of Governors. The committee approved the appointment of Tim Montgomery for a four-year term beginning on January 15, 2022 and ending January 15, 2026.

Motion: Resolved, that on behalf of the Committee on University Governance, the Board of Governors accepts the appointment of Tim Montgomery to serve on the NCSEAA Board of Directors for a four-year term ending January 15, 2026.

Motion: David M. Powers

Motion carried

The North Carolina State Building Commission will have a vacancy beginning July 1, 2022. The seat on the Commission is to be held by an employee of the UNC System Office, who is currently involved in capital facilities development process. President Hans recommended the reappointment of Katherine C. Lynn, senior associate vice president at the UNC System Office, for nomination by the Board and reappointment by the Governor to fill the vacancy beginning on July 1, 2022, for a three-year term.

Motion: Resolved, that on behalf of the Committee on University Governance, the Board of Governors accepts the reappointment of Katherine C. Lynn to serve on the North Carolina State Building Commission for a three-year term beginning July 1, 2022.

Motion: David M. Powers

Motion carried

At its committee meeting the previous day, the committee considered one partial-term vacancy on UNC Wilmington's Board of Trustees effective April 19, 2022 and ending on June 30, 2025. The committee approved the appointment of Frances Perry Trask Chappel for appointment to fill this partial-term vacancy.

Motion: Resolved, that on behalf of the Committee on University Governance, the Board of Governors accepts the nomination of Frances Perry Trask Chappel to fill the partial term beginning on April 19, 2022, and ending on June 30, 2025, on the UNC Wilmington Board of Trustees.

Motion: David M. Powers

Motion carried

Mr. Powers reported that in November 2020, the committee began a series of presentations on free speech and free expression on campuses. He recalled that the committee was joined by three faculty members from UNC-Chapel Hill for the initial presentation. The faculty members' presentation highlighted areas to better understand the culture at UNC-Chapel Hill, the need to create an informative national conversation, and the lack of evidence-based analysis as it relates to free expression and civil discourse on campus. Following the discussion, President Hans extended and expanded the study to additional institutions within the UNC System. The research team developed the expanded survey in concert with representatives from seven partner campuses. The committee was joined by the research team who reviewed the survey results. Mr. Powers thanked the faculty members, the research team, and all those involved in the study for their exceptional work.

Next, Mr. Powers reported that the committee held its final series of presentations on free speech and free expression. The committee was joined by special guests former United States Solicitor Generals, Noel J. Francisco, who joined by videoconference, and Seth P. Waxman, who joined in-person. Mr. Powers thanked former Mr. Francisco and Mr. Waxman, who are two truly outstanding legal scholars, for their insightful and informative presentations. The committee also heard a brief update by the North Carolina Youth Legislative Assembly. Mr. Powers explained the Assembly is an annual mock legislative session hosted by the North Carolina General Assembly, where high school students can voice their opinions and vote on issues concerning state, local, and national government.

In closing, Mr. Powers stated that this marked his last meeting as chair of the committee. He thanked the other members of the committee and the chancellors, who served with him. In addition, he thanked Chair Ramsey, former Chair Harry Smith, former Senior Vice President and General Counsel Tom Shanahan, Secretary Meredith McCullen, and Senior Vice President and General Counsel Andrew Tripp for their incredible work.

Report of the Committee on Audit, Risk Management, and Compliance

Mr. Holton, chair of the committee, reported that the committee held two meetings this week. At its meeting on May 24, 2022, the committee received informational reports on topics of campus law enforcement personnel, the information technology maturity model, and the UNC System's internal audit report. The committee heard a presentation on strategic pathways for recruiting and retaining campus law enforcement personnel, which currently has a 17 percent vacancy rate. The committee identified recommendations, which were approved by the Board, that addresses these key challenges that support UNC System campus police and reshape how the UNC System can recruit and retain law enforcement personnel.

Next, the committee heard a report on information security, including the status of the strategic initiatives approved by the committee in April 2021. The committee also heard a report on the status of internal audit work for the UNC System Office. To date, four engagements included on the audit plan are complete with final reports issued. Three other engagements are underway. Mr. Holton acknowledged that May is "Internal Audit Awareness" month when we celebrate our internal audit professionals. He thanked the internal auditors across the UNC System for their hard work.

At its meeting the previous day, the committee was joined by North Carolina State Auditor Beth Wood, who provided a presentation of audit reports issued by the Office of the State Auditor. State Auditor Wood joined the day's meeting to speak to the full Board. In introducing State Auditor Wood, Mr. Holton thanked her for the great work she and her staff do on behalf of the UNC System and our state. He invited State Auditor Wood to make brief remarks.

State Auditor Wood reported on the work that her office has accomplished over the last year for the UNC System. The Office of the State Auditor performed 16 financial statement audits at the 16 UNC constituent institutions individually. One campus had audit findings and corrective action has been taken. She reported that financial audits were also performed at the UNC System Office and the North Carolina School of Science and Mathematics with no audit findings. An audit was performed on the monetary funds associated with student financial aid that the UNC System receives. Five IT audits were performed at five universities. Lastly, the Office of the State Auditor received 11 investigation allegations from the UNC System, of which four were substantiated.

Report of the Committee on Strategic Initiatives

Mrs. Coward, chair of the committee, reported the committee discussed the UNC System's Strategic Plan, *Higher Expectations*. The committee reviewed proposed goals and metrics for a refreshed update on the UNC System's goals centered around the five themes: access; student success; affordability and efficiency; excellent and diverse institutions; and economic impact and community engagement. Mrs. Coward commented that she looks forward to working with the Board, President Hans, and our chancellors to implement the policies and strategies that will enable shared progress in these critical areas. She offered the following motion.

Motion: Resolved, that on behalf of the Committee on Strategic Initiatives, the Board of Governors accepts the Proposed Goals for the Strategic Plan Refresh (see Appendix P).

Motion: Carolyn Coward

Motion carried

In closing, Mrs. Coward thanked the System Office staff, campus leaders, faculty, and students who contributed to this effort.

Election of Board Officers

Mr. Powers was designated to oversee the Board elections. Mr. Powers referred to a Memorandum dated May 2, 2022, distributed to the Board membership outlining the process for election of Board officers. The Board was

prepared to elect the chair, vice chair, and secretary. Mr. Powers stated that Chair R Ramsey, Vice Chair Murphy, and Secretary Burris-Floyd were seeking re-election to their positions. He asked if there were additional nominations for the office of chair, vice chair, and secretary. Hearing none, Mr. Powers made the following motion.

Motion: Resolved, that the Board of Governors suspend the Board's election policy per Section 200.2 of the UNC Policy Manual, *Election Procedures*. The policy requires a written ballot. The committee would instead vote by unanimous consent and vote for all three offices as a slate of nominees. The motion was properly seconded.

Motion: David M. Powers

Motion carried

Following that discussion, Mr. Powers made the following motion.

Motion: Resolved, that the Board accept the current slate of nominees, and re-elect Mr. Ramsey as chair; Mrs. Murphy as vice chair; and Dr. Burris-Floyd as secretary.

On behalf of the officers, Chair Ramsey thanked the members for their confidence and continued support. He stated it "is a distinct honor and privilege to serve as your chair."

Prior to moving to closed session, Chair Ramsey recognized the Mariam Drane Graham Scholars. The scholars will participate in a six-week immersed and experiential summer program, designed to help the students develop leadership skills and gain a better understanding of key issues facing public higher education.

Chair Ramsey called on Secretary Burris-Floyd for a motion to go into closed session.

Motion: Resolved, that the Board go into closed session pursuant to N.C. General Statutes §143-748 and §143-318.11(a)(1), (3), and (6), for the purposes stated in the written motion that was included in the meeting materials, which have been publicly noticed. The complete details are included in the Board's meeting materials (see Appendix Q). The motion was properly seconded.

Motion: Pearl Burris-Floyd

Motion carried

The Board went into closed session at 10:50 a.m. and returned to open session at 11:56 a.m.

Report of the Committee on University Personnel

Mrs. Blue, chair of the committee, reported that the committee heard an update from the Human Resources staff on the UNC System's workforce turnover rates and hiring trends since its last meeting. Employee turnover rates remain much higher than normal levels, but the System Office was seeing rates level off. The staff continues to monitor these trends very closely and will keep the committee informed. Next, the committee reviewed and voted to recommend approval of a proposed resolution to delegate authority to the president to develop and issue detailed instructions for the upcoming Annual Raise Process pending completion of the current legislative short session.

Motion: Resolved, that on behalf of the Committee on University Personnel, the Board of Governors vote to approve the Resolution on the Implementation of Fiscal Year 2022-23 Compensation Adjustments for Employees Pursuant to the Appropriations Action of 2021 and the Annual Raise Process (see Appendix R).

Motion: Kellie Hunt Blue

Motion carried

The committee also reviewed and approved a resolution authorizing the delegation of authority to the president to establish regulations permitting non-base salary compensation for EHRA employees. This would include options such as sign-on bonuses, retention bonuses and merit-based bonus compensation within prescribed limits.

Motion: Resolved, that on behalf of the Committee on University Personnel, the Board of Governors vote to approve the Resolution on Delegated Authorities Regarding Non-Base Salary Compensation for University Employees Exempt from the State Human Resources Act (see Appendix S).

Motion: Kellie Hunt Blue

Motion carried

Next, the committee voted on authorizing the delegation of authority to the president that will permit a successful transition of the University's commissioned police officers from SHRA to EHRA non-faculty employee status.

Motion: Resolved, that on behalf of the Committee on University Personnel, the Board of Governors vote to approve the Resolution on Delegated Authorities to the President Related to Campus Law Enforcement Officers Exempt from the Provisions of the State Human Resources Act (see Appendix T).

Motion: Kellie Hunt Blue

Motion carried

The committee reviewed and approved several routine transactional items. Mrs. Blue reported that during closed session, President Hans presented his nominee for the next Chancellor at the University of North Carolina Wilmington. The committee voted to accept the president's recommendation and submit the nominee to the full Board. Mrs. Blue called on President Hans to present the nominee for Chancellor at the University of North Carolina Wilmington for a vote by the full Board.

President Hans praised Chancellor Sartarelli for his service and outstanding leadership. President Hans recommended Dr. Aswani K. Volety as the next chancellor for the University of North Carolina Wilmington. In recommending Dr. Volety, President Hans remarked that "Dr. Volety is a first-generation college graduate and an American by choice. His story speaks to the power of public universities to transform lives, and throughout his career has demonstrated his commitment to students, research, and service." Dr. Volety currently serves as provost and vice president for academic affairs at Elon University. He previously served as the dean of UNC Wilmington's renowned College of Arts and Science and the executive director of the Center for Marine Science.

Motion: Resolved, that on behalf of the Committee on University Personnel and the recommendation from President Hans, that the Board of Governors vote to elect Dr. Aswani Volety as the next Chancellor of the University of North Carolina Wilmington, effective July 1, 2022. The motion was properly seconded.

Motion: Kellie Hunt Blue

Motion carried

There being no further business and without objection, the meeting adjourned at 12:12 p.m. The next meeting of the Board of Governors is scheduled for Thursday, July 21, 2022, at the UNC System Office in Chapel Hill.

Pearl Burris-Floyd, *Secretary*

APPENDICIES

The Appendices are part of the official record of the meeting and are posted on the UNC System website at:

<http://www.northcarolina.edu/apps/bog/index.php>

Appendix A	2022 Oliver Max Gardner Award Recipient, Dr. Yeoheung Yun, citation
Appendix B	Resolution Honoring Sylvia Lynne Sanders
Appendix C	Regulation on Awarding Credit Military Training or Experience
Appendix D	President Hans Report
Appendix E	Report on FY 2021 UNC System Debt Capacity Study
Appendix F	Expansion of Millennial Campus – UNC System Office
Appendix G	Disposition of Property by Ground Lease – UNC System Office
Appendix H	2022-23 Additional Non-Appropriated Capital Improvement Projects
Appendix I	2022-23 Engineering NC's Future Projects
Appendix J	2022-23 State Capital and Infrastructure Fund (SCIF) R&R Allocations
Appendix K	Capital Improvement Projects
Appendix L	Remarketing of Special Obligation Bonds – UNC Chapel Hill
Appendix M	Section 600.2.1 of the UNC Policy Manual – Endowment Funds (Amended)
Appendix N	UNC System Academic Degree Program Actions
Appendix O	Licensure Program Approvals
Appendix P	Proposed Goals for the Strategic Plan Refresh
Appendix Q	Closed Session Motion
Appendix R	Resolution on the Implementation of Fiscal Year 2022-23 Compensation Adjustments for Employees Pursuant to the Appropriations Action of 2021 and the University's Annual Raise Process
Appendix S	Resolution on Delegated Authorities Regarding Non-Base Salary Compensation for University Employees Exempt from the State Human Resources Act
Appendix T	Resolution on Delegated Authorities to the President Related to Campus Law Enforcement Officers Exempt from the Provisions of the State Human Resources Act