

Summary of Newly Proposed EHRA and SHRA Salary Increase Activity Approved Under President's Delegated Authority

The following is a comparison of salary increases approved under the president's authority from February 4 to March 16, 2022, and from the same period of 2021. ¹ Please note that the approvals below from 2021 took place during the pandemic and while the temporary pause was already in effect.

		-		Under President's A arch 16, 2021 and 2		,
		2021			2022	
150						
140						
130	St	ate Funds	\$ 550,635	State Funds	\$1,20	00,580
120	N	on-State Funds	(61,526)	Non-State Fund	1,69	98,778
110		otal Increase unds	\$ 489,109	Total Increase Funds	\$2,8	99,358
100					SHRA	- 94
90						
80						
70						
60						
50						
40					EHRA Fac	culty - 15
30						
20			SHRA - 10		EHRA Non-Fa	aculty - 58
10			EHRA Facu	ty - 2		
0		E	HRA Non-Faculty - 8			
		2021			2022	
		1	Additional Duties		10	
		1	Labor Market, Equity, Other		33	
		18	Promotion to Entirely New Position		94	
		0	Retention		2	
		0	Temporary Additional Duties/Interim and Acting Appointments		5	
		20	Total Requests Approved		144	

From February 4 through March 16, 2022, there were 17 salary increases either returned to campuses with instructions to keep the increase within their delegated authority, or approved at a reduced amount still exceeding their delegated authority:

- Returned to campus to stay within delegated authority: 0
- Approved a reduced amount above delegated authority: 17

Extensions of previously approved temporary salary adjustments, such as active interim and acting appointments, are not included in the above counts. Extensions were processed by the System Office under the president's delegated authority as follows:

- For the 2021 reporting period: 49
- For the 2022 reporting period: 32

¹ Post-docs and fellows hired into permanent positions are treated as external hires and thereby excluded from these figures.