APPENDIX O



RESOLUTION HONORING

KAREN T. RUSSELL

THE UNIVERSITY OF NORTH CAROLINA SYSTEM

WHEREAS, Karen T. Russell has served as a dedicated and valuable member of the Finance division of the University of North Carolina System Office for almost 36 years and has served the State of North Carolina for almost 40 years; and

WHEREAS, she has worked under seven Presidents and eleven Chief Financial Officers of the consolidated UNC System, and in doing so has remained a consistent and loyal supporter of the University and its constituent institutions; and

WHEREAS, she has tirelessly managed the tuition and fees approval process, ensuring the utmost accuracy and providing steady guidance to the UNC System Office staff and the 16 universities on the history of the related policies and process; and

WHEREAS, she has served as an advocate for the Distinguished Professors Endowment Trust Fund program, which she has been significantly involved overseeing; and

WHEREAS, she has been instrumental in the preparation of decades of reports documenting expansion budget requests, fiscal accountability, and operating allocations, successfully coordinating information from across the System, all while carefully addressing fiscal and policy challenges; and

WHEREAS, she has earned the respect and trust of leadership and staff across the UNC System and has represented the University with integrity and unwavering commitment; and

WHEREAS, she has treated her colleagues like family, celebrating their successes, personal and professional, mourning their losses, and going above and beyond to show her support for them as individuals; and

WHEREAS, she has devoted the full measure of her efforts throughout her long career, sharing her broad understanding of the University, its value, history, and culture with others; and

WHEREAS, she will conclude her service to the UNC System and the State of North Carolina in December 2021;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Governors of the University of North Carolina System extends its deepest gratitude and appreciation to Karen T. Russell for her tireless service and unwavering dedication and wishes her all the best in her well-earned retirement.

This the 18th day of November 2021.

Randall C. Ramsey

Chair, UNC Board of Governors

Pearl Burris-Floyd

Pearl Burrin- Hoyd

Secretary, UNC Board of Governors