

## MINUTES

July 22, 2021

University of North Carolina

Center for School Leadership Development, Board Room

Via Videoconference and PBS North Carolina Live Stream

### Call to Order

The Board of Governors met on July 22, 2021. Chair Ramsey called the meeting to order at 9:00 a.m. He reminded the members to complete their FCC reporting form, which is required in connection with the operation of PBS North Carolina statewide educational network. Chair Ramsey announced that the Board of Governors and the UNC System Office would be hosting the 2021 UNC System Boards of Trustees Workshop on November 16, 2021, at the James B. Hunt Jr. Library at NC State University. Additionally, events marking the 50<sup>th</sup> Anniversary of the consolidated UNC System and the Board meetings on November 17-18 will be held at the same location.

Chair Ramsey noted that the Board implemented the practice of action by unanimous consent, which allows meeting bodies to take quick, efficient action without a vote when the action is announced by the chair and there is no objection noted.

### Invocation

Chair Ramsey called on Mrs. Nelson to give the invocation.

### Roll Call

Secretary Burris-Floyd called the roll. The following members were present:

W. Louis Bissette, Jr.	Mark Holton
Kellie Hunt Blue	Terry Hutchens
Kirk J. Bradley	J. Alex Mitchell
Pearl Burris-Floyd	Wendy Floyd Murphy
C. Philip Byers	Anna Spangler Nelson
Jimmy D. Clark	Sonja Phillips Nichols
Carolyn Coward	Raymond Palma
N. Leo Daughtry	Art Pope
Joel Ford	David M. Powers
John Fraley	Randy Ramsey
Thomas C. Goolsby	Lee Roberts
Reginald Ronald Holley	Temple Sloan
James L. Holmes, Jr.	Michael Williford

### State Ethics Act

Chair Ramsey stated that, under the State Ethics Act, members have a duty to avoid conflicts of interest and appearances of conflicts and asked if anyone had a potential conflict. There were none.

### President's Report

President Hans announced that the Spangler Center – the main UNC System office building – would be relocated to the UNC Center for School Leadership Development (CSLD) this fall. The move to the new building will improve

collaboration and reduce operating costs. The CSLD building will be renamed in honor of former UNC President C.D. Spangler and his wife, Meredith Riggs Spangler.

Next, President Hans reflected on the events from the last academic year, his first as UNC System president. He spoke about the remarkable progress that the UNC System has made over the last year despite the consuming challenges of navigating through the pandemic. He stressed that the System will continue to deliver the best value for students of any institution in the country while meeting the needs of a fast-changing state. From online learning to mass vaccinations to critical research on COVID-19 treatments to support for mental health, the System met the challenges of the greatest crisis conditions in this institution's modern history while also keeping a steady focus on its core mission. President Hans commended the campus leaders for managing the latest round of federal COVID-19 relief funds and identifying the areas of greatest need during the pandemic. For President Hans' complete report, please see Appendix A.

### **Consent Agenda Items**

Chair Ramsey referred to the consent agenda items listed as Item 4 on the day's consent agenda. Chair Ramsey entertained a motion to approve the consent agenda items. The motion was properly seconded. The motion carried.

### Minutes

- a. Minutes of May 27, 2021

### Committee on Budget and Finance

- b. Capital Improvement Projects Appendix B
- c. Acquisition of Property by Deed and Disposition by Demolition – UNC Pembroke Appendix C
- d. Sale of Special Obligation Bonds – Fayetteville State University Appendix D
- e. Sale of Special Obligation Bonds – UNC Greensboro Appendix E
- f. Sale of Special Obligation Bonds – UNC Wilmington Appendix F
- g. Sale of Special Obligation Bonds – Winston-Salem State University Appendix G

### Committee on Educational Planning, Policies, and Programs

- h. UNC System Academic Degree Program Establishments Appendix H
- i. Proposed Update Uniform Articulation Agreement AAS in Early Childhood Education and BA Birth-Kindergarten Programs Appendix I
- j. Uniform Articulation Agreement: AA/AS Teacher Preparation & Education Preparation Programs Appendix J

### **Report of the Committee on Budget and Finance**

Mr. Holmes, chair of the committee, reported that the committee received the annual report on the UNC Budgeted Tuition Revenue Allocated to Need-Based Financial Aid for AY 2016-17 to 2021-22. The report included a summary of aid funded from tuition set aside for each constituent institution. All institutions were compliant with the freeze and cap policy. The committee reviewed and approved the recommended revisions to UNC System's policies Section 1000.1.1, *Policy of Tuition Rates* (superseded); Section 1000.1.2, *Policy on Tuition with Respect to Student Exchange Programs with Institutions Abroad* (repealed); Section 1000.1.3, *Tuition Rates for Special Talent and Graduate Nonresident Students* (repealed); Section 1000.1.5, *Tuition Surcharge* (repealed); and Section 1000.1.7; *Policy for the Tuition Guarantee Program* (repealed). These policies will be brought to the full Board for approval at its next meeting.

Next, the committee reviewed two new capital improvement projects for UNC-Chapel Hill and one capital improvement project for UNC School of the Arts (see Appendix B). The committee reviewed a request from UNC Pembroke for authorization to acquire property by deed (see Appendix C). It also reviewed and approved the request of sale of obligation bonds for Fayetteville State University (see Appendix D), UNC Greensboro (see

Appendix E), UNC Wilmington (see Appendix F), and Winston-Salem State University (see Appendix G). The committee approved these items and voted to place them on the day's consent agenda.

In closing, Mr. Holmes remarked that the committee identified topics for future discussion, which include all-funds budget, capital and infrastructure fund projects, short session legislative budget priorities, updated tuition and fee policies, cost of attendance, cost per degree, and Millennial Campus policy. He welcomed the Board members' input and suggestions on these topics.

#### **Report of the Committee on Educational Planning, Policies, and Programs**

Mr. Sloan, chair of the committee, reported that the committee reviewed the establishment of five academic degree programs (see Appendix H). The committee reviewed and approved an update to the proposed Uniform Articulation Agreement (UAA) in Early Childhood Education and Birth-Kindergarten Programs (see Appendix I) as well as the creation of a new UAA in the Associate in Arts/Associate in Science Teacher Preparation and Education Preparation Programs (see Appendix J). The committee approved these items and voted to place them on the day's consent agenda.

The committee also received four annual reports and submitted the reports to the Joint Legislative Education Oversight Committee: 1) Report on Teacher Education, 2) Report on UNC-NCCCS 2+2 E-Learning Initiative, 3) School Leadership Supply and Demand Report, and 4) UNC-NCCCS Joint Initiative for Teacher Education and Recruitment Annual Report.

In closing, Mr. Sloan recognized Dr. Timothy Ives, chair of the UNC Faculty Assembly, for his report.

Dr. Ives stated that faculty from across the System have continued to work throughout the summertime. Their work includes teaching, conducting research, grant writing, and reviewing manuscripts. He highlighted several initiatives that the faculty assembly was planning for the upcoming year. Dr. Ives recognized the Board members, who had participated in faculty assembly meetings last year and invited the Board chairs to participate in faculty assembly meetings this coming year. He thanked Chair Ramsey for including faculty in the Boards of Trustees Orientation Workshop.

#### **Report of the Committee on University Governance**

Mr. Powers, chair of the committee, reported that the committee considered seven appointments to the North Carolina Teaching Fellows Commission for two-year terms beginning July 1, 2021. The following nominees were recommended for appointment: Nancy Bell Ruppert, Joy Turnheim Smith, Lisa Chapman, and Erin Lisi. The following nominees were recommended for reappointment: Donnell D. Cannon, Malishai "Shai" Woodbury, and Bo Summers.

**Motion:** Resolved, that on behalf of the Committee on University Governance, the Board of Governors appoint the four individuals and reappoint the three individuals named above to the North Carolina Teaching Fellows Commission.

**Motion:** David Powers

**Motion carried**

Next, Mr. Powers reported that PBS North Carolina Board of Trustees has one vacancy with a partial term beginning on July 1, 2021, and ending on June 30, 2022. The committee recommended the reappointment of Mr. Culley C. Carson, IV, whose term had expired on June 30, 2021, to fill the vacancy.

**Motion:** Resolved, that on behalf of the Committee on University Governance, the Board of Governors appoint Mr. Culley C. Carson, IV, to the PBS North Carolina Board of Trustees.

**Motion:** David Powers

**Motion carried**

The committee continued to review differing approaches to delegation of decision-making authorities across the UNC System. Mr. Powers explained the purpose of the review is to ensure that the current structure aligns responsibility with accountability. Following discussion, the committee presented a Resolution to Amend and Restate Constituent Institution Board of Trustees Delegations.

**Motion:** Resolved, that on behalf of the Committee on University Governance, the Board of Governors adopt the Resolution to Amend and Restate Constituent Institution Board of Trustees Delegations.

Chair Ramsey opened the floor for discussion.

Mr. Pope stated that he supported the resolution but suggested the Board make a minor amendment to the resolution. Mr. Pope proposed the following substitute motion:

**Substitute Motion:** Resolved, that the resolution pending before the Board be amended to delete the introductory phrase beginning with “Notwithstanding” and ending with “to the contrary...” The motion was properly seconded.

**Substitute Motion:** Mr. Pope

**Motion seconded:** Mr. Fraley

Prior to the Board voting on the substitute motion, Mr. Daughtry expressed concern that the resolution requires the campuses to respond by November 1, 2021. He asked that the Board consider pushing the deadline back to January 1, 2022, and Mr. Daughtry offered the following amended substitute motion.

**Amended Substitute Motion:** Resolved, that the Board of Governors adopt the Resolution to Amend and Restate Constituent Institution Board of Trustees Delegations by removing the language stated in the Substitute Motion and pushing the deadline that the campuses must reply by to January 1, 2022.

**Amended Substitute Motion:** N. Leo Daughtry

**Motion seconded:** Mr. Holmes

**Motion failed** (*Vote method: Show of hands*)

Chair Ramsey called for the Board to vote on the Resolution to Amend and Restate Constituent Institution Board of Trustees Delegations that includes the substitute motion as proposed by Mr. Pope (see Appendix K).

**Motion carried**

Finally, the committee reviewed and approved amendments to Section 301 of *The Code*. The amendments result in renaming of the Committee on Public Affairs to the Committee on Military and Public Affairs and the Committee on Personnel and Tenure to the Committee on University Personnel. This item will come before the full Board for approval at its next meeting.

### **Report of the Committee on Public Affairs**

Mr. Byers, chair of the committee, reported that the committee heard an update on state and federal relations activities that have taken place since its last meeting in April. Regarding state relations, the committee heard an update on activities, meetings, and the status of bills pending in the North Carolina General Assembly. He commented that many items from the System’s 2021 Budget and Legislative Agenda have been enacted. The remaining items were likely to be included in the state budget. Regarding federal relations, the committee heard

an updated on the infrastructure package and annual appropriation bills being considered in the United States Congress.

### **Report of the Committee on Strategic Initiatives**

Mrs. Coward, chair of the committee, reported that the committee heard an update on the System's efforts to improve teacher preparation and early literacy initiatives. She recalled that the committee held a series of discussions over the past several months on the state of teacher preparation in the UNC System and the need to improve teacher preparation programs. The initiatives are part of a national and statewide effort to align literacy instruction in our public schools with the science of reading. Mrs. Coward referred to the resolution on Teacher Preparation, which the Board adopted in April 2020. The resolution called for the UNC System Office to develop a common framework for literacy instruction in teacher preparation programs, develop goals and associated metrics for teacher preparation programs, and create a professional development model that is aligned with the literacy framework. The committee received a presentation on the progress of work in these areas. The work on the literacy framework was completed. The educator preparation programs are in the process of implementing any changes to coursework or curriculum to align with it. The committee also reviewed draft goals for teacher preparation and literacy.

The committee also heard from President Hans, who announced the launch of the Literacy Innovation Leaders Initiative that will enable the educator preparation programs at Appalachian State University, Fayetteville State University, N.C. A&T State, UNC Charlotte, and UNC Pembroke, to redesign the way they train faculty and teaching candidates in the science of reading. The committee will provide a final list of the teacher preparation goals at a future meeting.

### **Chair's Report**

Chair Ramsey welcomed the newest members of the Board – Governor Bradley, Governor Fraley, Governor Nichols, and Governor Roberts. Next, he commented on the significant progress the Board has made on several policy issues over the past year. He stated that “though we’ve made it through some exceptional challenges, it’s often easy to lose focus on the business we’re here to do. Distractions will always arise, but I charge our committee chairs to direct your attention to the business of this Board. I charge every member to recall the purpose of this body. We exist, and have always existed, to serve the public.”

In closing, Chair Ramsey remarked that the System has 242,000 students enrolled across its 17 constituent institutions. He looked forward to the academic year, and together, we will continue working to support our students, provide them with a world-class education, and help them become successful contributors to our workforce and to our society.

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Chair Ramsey called on Secretary Burris-Floyd for a motion to go into closed session.

**Motion:** Resolved, that the Board go into closed session pursuant to N.C. General Statutes 143-318.11(a)(1), (3), and (6) for the purposes stated in the written motion as included in the Board materials (see Appendix L), which had been publicly made available.

**Motion:** Pearl Burris-Floyd

**Motion seconded:** C. Philip Byers

**Motion carried**

The Board went into closed session at 10:11 a.m. and returned to open session at 11:40 a.m.

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**Report of the Committee on Personnel and Tenure**

Mrs. Blue, chair of the committee, reported that the committee heard an update regarding plans for returning to on-site and hybrid work environments for both the System Office employees and for our constituent institutions. The committee heard an update on the development of new salary ranges and a more competitive career ladder for UNC System police officers. It also discussed the new methodology for salary ranges being created for senior academic and administrative officers. The committee also reviewed several routine informational reports, which were made available in BoardEffect.

Next, the committee reviewed an informational report on recent salary increase request activity. The report reflected a decrease in salary activity approved by the president or his designee as compared to the same time last year.

Lastly, the committee reviewed and approved a request by NC State's Board of Trustees and the chancellor to approve participation by Elliott Avent, head baseball coach, in the Senior Athletic Employee Retirement Program of the University of North Carolina.

**Motion:** Resolved, that on behalf of the Committee on Personnel and Tenure, the Board of Governors approve Elliot Avent's participation in the Senior Athletic Employee Retirement Program of the University of North Carolina.

**Motion:** Kellie Hunt Blue

**Motion carried**

There being no further business, the meeting adjourned at 11:47 a.m. The next meeting of the Board of Governors is scheduled for Thursday, September 16, 2021, at the UNC Center for School Leadership Development in Chapel Hill.

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Pearl Burris-Floyd, Secretary

## **APPENDICIES**

The Appendices are part of the official record of the meeting and are posted on the UNC System website at:

<http://www.northcarolina.edu/apps/bog/index.php>

Appendix A	President Hans' Report
Appendix B	Capital Improvement Projects
Appendix C	Acquisition of Property by Deed and Disposition by Demolition – UNC Pembroke
Appendix D	Sale of Special Obligation Bonds – Fayetteville State University
Appendix E	Sale of Special Obligation Bonds – UNC Greensboro
Appendix F	Sale of Special Obligation Bonds – UNC Wilmington
Appendix G	Sale of Special Obligation Bonds – Winston-Salem State University
Appendix H	UNC System Academic Degree Program Establishments
Appendix I	Proposed Update Uniform Articulation Agreement AAS in Early Childhood Education and BA Birth-Kindergarten Programs
Appendix J	Uniform Articulation Agreement: AA/AS Teacher Preparation & Education Preparation Programs
Appendix K	Resolution to Amend and Restate Constituent Institution Board of Trustees Delegations
Appendix L	Closed Session motion