



MEETING OF THE BOARD OF GOVERNORS  
Committee on University Governance

April 21, 2021 at 10:00 a.m.  
Via Videoconference and PBS North Carolina Live Stream  
University of North Carolina System Office  
Center for School Leadership Development, Board Room  
Chapel Hill, North Carolina

## AGENDA

### OPEN SESSION

- A-1. Approval of the Open Minutes of February 17, 2021..... David Powers
- A-2. North Carolina Teaching Fellows Commission Appointments ..... David Powers
- A-3. 2021 Boards of Trustees Selection Process ..... David Powers

### CLOSED SESSION

- A-4. Approval of the Closed Session Minutes of February 17, 2021..... David Powers
- A-5. Legal Affairs Report..... Andrew Tripp

### OPEN SESSION

- A-6. Adjourn

### Additional Information Available

UNC Policy Manual Technical Corrections

## Closed Session Motion

### Motion to go into closed session to:

- Prevent the disclosure of information that is privileged or confidential under Article 7 of Chapter 126 of the North Carolina General Statutes, or not considered a public record within the meaning of Chapter 132 of the General Statutes.
- Consult with our attorney to protect attorney-client privilege; and

To consider and give instructions concerning a potential or actual claim, administrative procedure, or judicial action for the following cases:

- *Kadel, et al. v. Folwell, et al.*
- *Staton v. ECU*
- *Wagner v. NCCU*
- *Gottfried v. NCSU*

**Pursuant to:** G.S. 143-318.11(a)(1) and (3).

**DRAFT OPEN MINUTES**

February 17, 2021

Via Videoconference and PBS NC Live Stream

University of North Carolina System Office

Center for School Leadership Development, Room 128

This meeting of the Committee on University Governance was presided over by Chair David Powers. The following committee members, constituting a quorum, were also present at the meeting or by videoconference: Pearl Burris-Floyd, C. Philip Byers, N. Leo Daughtry, Mark Holton, and Terry Hutchens.

Dr. Wesley Burks, Chancellor Karrie Dixon, and Interim Chancellor Ron Mitchelson also participated.

Staff members present included Andrew Tripp, Meredith McCullen, and others from the UNC System Office.

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**1. Call to Order and Approval of OPEN Session Minutes (Item A-1)**

The chair called the meeting to order at 10:30 a.m., on Wednesday, February 17, 2021.

Chair Powers reminded all members of the committee that the meeting would be conducted pursuant to the provisions of the Open Meetings Act. The law requires that all votes be taken by a roll-call vote. The chair also reminded committee members of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest. The chair asked if there were any conflicts or appearances of a conflict with respect to any matter coming before the committee. No members identified any conflicts at the time.

The chair next called for a motion to approve the open session minutes of January 20, 2021.

**MOTION:** Resolved, that the Committee on University Governance approve the open session minutes of January 20, 2021, as distributed.

**Motion:** C. Philip Byers

**Motion carried**

Roll Call Vote	
Powers	Yes
Hutchens	Yes
Byers	Yes
Burris-Floyd	Yes
Daughtry	Yes
Holton	Yes

## 2. Free Speech and Free Expression Presentation (Item A-2)

Chair Powers began the next item on the agenda by first explaining that at the November 2020 meeting, the committee started its series of presentations on free speech and free expression. The presentations are intended to provide an opportunity for the constituent institutions to showcase their commitment to promoting and protecting free speech. The November presentation consisted of a panel of three faculty members from the University of North Carolina at Chapel Hill and their presentation was an informative look at “the state of things” on the campus. Following the presentation and discussion, it was decided that additional research was needed to determine the status of free speech and expression throughout the entire UNC System. Chair Powers then called on Dr. Andrew Kelly to provide an update of the expanded research. Dr. Kelly presented a brief overview and indicated that they are in the process of determining what resources are needed and the costs for performing the research.

Following Dr. Kelly’s update, Chair Powers described the format for the next presentation which was a panel discussion focusing on highlighting two critical points of view: the chancellor and the student. Guest panel presenters were Chancellor Karrie Dixon, Elizabeth City State University; Chancellor Jose Sartarelli, University of North Carolina Wilmington; Mr. Dalton George, immediate past-president of the Appalachian State University College Democrats; and Mr. John Waugh, the immediate past-president of the University of North Carolina at Charlotte College Republicans. Each individual provided introductory remarks before an open discussion began with committee members and other members of the Board of Governors attending the presentation. The discussion was informative and it was beneficial to hear the differing perspectives.

## 3. 2021 Boards of Trustees Selection Process (A-3)

The chair checked in with the committee about the boards of trustees selection process. The Governance committee members have been working diligently with the chancellors and boards of trustees chairs to identify recommendations. The list of trustee nominations will be brought to this committee and the full Board of Governors at the April 2021 meeting.

## 4. Closed Session

Mr. Byers moved that the committee go into closed session to prevent the disclosure of information that is privileged or confidential under Article 7 of Chapter 126 of the North Carolina General Statutes, or not considered a public record within the meaning of Chapter 132 of the General Statutes; to consult with our attorney to protect attorney-client privilege; and to consider and give instructions concerning a potential or actual claim, administrative procedure, or judicial action for the following cases: *Carcaño, et al. v. McCrory, et al.*, and *Kadel, et al. v. Folwell, et al.* Pursuant to G.S. 143-318.11(a)(1) and (3).

**Motion:** C. Philip Byers

**Motion carried**

Roll Call Vote	
Powers	Yes
Hutchens	Yes
Byers	Yes
Burris-Floyd	Yes
Daughtry	Yes
Holton	Yes

**THE MEETING MOVED INTO CLOSED SESSION AT 11:35 A.M.**  
(The complete minutes of the closed session are recorded separately.)

**5. Adjourn**

Before concluding the business for the day, Chair Powers reminded the committee of upcoming appointments on the North Carolina Teaching Fellows and UNC Press boards. The NC Teaching Fellows has two vacancies that will be brought before the committee in April, and UNC Press has three upcoming vacancies on its board ending June 30, 2021.

There being no further business and without objection, the meeting adjourned at 11:58 a.m.

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C. Philip Byers, Secretary

**AGENDA ITEM**

A-2. North Carolina Teaching Fellows Commission Appointments .....David Powers

**Situation:** The North Carolina Teaching Fellows Commission has two vacancies to be appointed by the Board of Governors to fill the terms ending on June 30, 2021.

**Background:** Section 10A.3 of the Appropriations Act of 2017 re-established the North Carolina Teaching Fellows program and established the North Carolina Teaching Fellows Commission. The 14-member commission is charged with determining the program and forgivable loan recipient selection criteria and selection procedures and to select the recipients to receive forgivable loans under the program.

The two appointments to be made are based on the following criteria: (1) a principal who graduated from an approved educator preparation program located in the state; and (2) a local board of education member.

**Assessment:** The following nominees are recommended: Donnell D. Cannon is recommended to fill the principal vacancy, and Malishai “Shai” Woodbury is recommended to fill the local school board member vacancy.

**Action:** This item requires a vote by the committee and a vote by the full Board of Governors.

**Donnell D. Cannon**

Donnell D. Cannon is a principal of North Edgecombe High School. After earning a BA from Norfolk State University, Donnell joined Teach For America as a corps member in Eastern North Carolina and taught middle school social studies in Weldon, NC. He served as the director of the CDF Freedom School in Rocky Mount, NC, from 2013-15. Cannon holds an MA from North Carolina State University's Northeast Leadership Academy (NELA). Cannon is currently pursuing a doctoral degree in education from North Carolina State University.

**Malishai "Shai" Woodbury**

Malishai "Shai" Woodbury has over 20 years of educational experience in secondary and higher education. She has worked to serve other teachers and students. She is a licensed, highly qualified teacher and administrator in the state and instructor of history at North Carolina Agricultural and Technology State University.

Woodbury obtained her BA from the University of North Carolina at Chapel Hill, where she majored in communications studies and minored African-American history. She then attended NC A&T State University, earning her master's degree in history education. Ms. Woodbury is pursuing a doctoral degree in education leadership from Walden University.

Woodbury currently serves as the chair of Winston-Salem/Forsyth County Schools Board of Education.

**AGENDA ITEM**

A-3. 2021 UNC System Boards of Trustees Appointments .....David Powers

- Situation:** Every two years, one-half of the Board of Governors-appointed board of trustee positions require either new appointments or reappointments.
- Background:** The Committee on University Governance, working with the institutions and the members of the Board of Governors, identifies candidates, reviews candidates, and makes recommendations to the full Board of Governors for election.
- Assessment:** The nominees for the 2021 trustee selection process are attached.
- Action:** This item requires a vote by the committee and a vote by the full Board of Governors.



# April 2021 Boards of Trustees Appointments and Reappointments

**Name**

**Current Board  
Member**

**Notes**

## Appalachian State University

Joseph Jeffries Chesson	No	
Martha Fairley Bell Cook	No	
Scott Kevin Lampe	Yes	
Eileen Bonnie Schaefer	Yes	

## East Carolina University

Cassandra Burt	No	
David G. Fussell, Jr.	No	
J. Fielding Miller	Yes	
Robert E. "Jason" Poole, II	Yes	

## Elizabeth City State University

Stephen Friedrich	No	Nominee for partial term, April 22-June 30, 2021.
Johnny L. Tillett	No	Nominee for partial term, July 1, 2021-June 30, 2023.

## Fayetteville State University

Stuart Augustine	Yes	
Kimberly Jeffries Leonard	No	
Brandon Phillips	Yes	
Gregory A. Pinnix	No	

## North Carolina A&T State University

William A. Dudley	Yes	
Joseph R. Parker, Jr.	Yes	
Hilda Pinnix-Ragland	Yes	

Name	Current Board Member	Notes
Lynn Perry Wooten	No	

### North Carolina Central University

John A. Herrera	Yes	
Kevin M. Holloway	Yes	
James E. Mitchell, Jr.	No	
Cornell Slade	No	

### North Carolina State University

David Herring	No	
Timothy Humphrey	No	Pending resignation from UNC Health Care Board of Directors
Raymond T. Odierno	No	
Edward "Ed" Weisiger, Jr.	Yes	

### University of North Carolina at Chapel Hill

Robert "Rob" Bryan, III	No	
Perrin Jones	No	
Malcolm Turner	No	
Ramsey White	No	

### University of North Carolina at Charlotte

Wendy Joanne Grubbs	No	
James Brett Keeter	Yes	
Alexander "Sasha" J. Weintraub	No	
Dontá Lamar Wilson	No	

### University of North Carolina at Greensboro

Anita Hughes Bachmann	No	
Margaret P. Benjamin	Yes	

Name	Current Board Member	Notes
Ernest J. Grant	No	
R. Timothy "Tim" Rice	No	

### University of North Carolina at Pembroke

Allen Jamerson	Yes	
Randall S. Jones	No	
Kenneth Robinette	No	
Karen Sampson	Yes	

### University of North Carolina School of the Arts

Jeffery Norman Bullock	No	
Albert Robert Crawford, III	No	
Rhonda "Rhoda" Griffis Freer	No	
Paul Gregory Tazewell	No	

### University of North Carolina Wilmington

Jeffrey Clark	No	
Malcomb Decarlo Coley	No	
H. Carlton Fisher	Yes	
James "Chip" Mahan, III	No	

### Western Carolina University

Haden Boliek	Yes	
Casey Cooper	Yes	
Robert C. Roberts	Yes	
Timothy "Jake" Robinson	No	

### Winston-Salem State University

William U. Harris	Yes	
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Name	Current Board Member	Notes
Kathleen Kelly	Yes	
Bill Miller, Jr.	No	
Drewry Hanes Nostitz	Yes	

## 2021 Boards of Trustees - April Nominees

### Appalachian State University

#### **Ms. Martha Fairley Bell Cook**

Martha Fairley Bell Cook is co-owner of a family real estate enterprise, Marjan Ltd., and Bell Investments Limited Partnership. She also is president of the Bell-Cook Family Foundation. Cook is the current chair of the Appalachian Foundation Board of Directors and a former member of the Yosef Club Advisory Board. She also is a member of the Dean's Club in the Walker School of Business, providing philanthropic support to the Hayes School of Music, Belk Library and Information Commons, Fine and Applied Arts and The Appalachian Fund. Cook received the honorary lifetime membership to Presbyterian Women, and the Yates Mill Henry Marshall Volunteer award for her past service. She serves on various local and statewide non-profit boards. Cook received her BA from Appalachian State University.

#### **Mr. Joseph Jeffries Chesson**

Joseph Jeffries Chesson is the president and owner of Chesson Realty of Wilson Inc., and Chesson Property Management. He holds a BS in business administration from Appalachian State University and has his NC real estate license. Chesson has volunteered in multiple ways, serving as the first president of the Carolina Mudcats Booster Club. He also served on the Greenfield School Board of Trustees, as president of Wilson Multiple Board of Realtors, and as president of the Wilson Board of Realtors. Chesson was named Realtor of the Year in 1990 and 2015.

#### **Mr. Scott Kevin Lampe**

Scott Kevin Lampe is a proven business leader, driven to create sustainable companies that last throughout all phases of the business cycle. After several decades as controller, chief financial officer and executive vice president at Hendrick Motorsports, Lampe joined forces with Harry Smith and Travis Stephenson to form Rise Capital in 2019. Rise Capital launched Asterra Labs in 2020 and Lampe was named CEO of the company. Lampe started his career in public accounting with Dixon Hughes Goodman in Raleigh, NC. He is chair of the Cabarrus County Economic Development Board and a former member of the University of North Carolina Board of Governors. He currently serves as chair of the board of trustees at Appalachian State University.

#### **Ms. Eileen Bonnie Schaefer**

Eileen Bonnie Schaefer is the former co-CEO and co-chairman of the board of Claire's Stores, Inc. She is the current owner of the world-class Westglow Resort & Spa. Bonnie holds an honorary Ph.D. from Appalachian State University's Walker School of Business and serves on ASU's Board of Trustees. She is a Founders Society member of ASU's Summer Music Program and funded the renovation of Farthing Auditorium — now called the Schaefer Center for the Performing Arts. She is also a supporter of ASU's Center for Judaic, Holocaust, and Peace Studies. Schaefer gave the seed money to build the first and only synagogue in the High Country.

### East Carolina University

#### **Ms. Cassandra Burt**

Cassandra Burt attended East Carolina University from 1981-84, but did not receive degree because of family financial and health issues. Burt worked part-time with Hastings Ford while attending ECU and went on to work for the company for 28 years before retiring as office manager in 2011. Since retiring, Burt has devoted time to several local organizations, serving as the treasurer of the local arts council and on the advisory board of directors for the Petty Family Foundation and the American Heart Association. She

currently sits on the ECU Medical & Health Sciences Foundation board and the donor relations committee. She is also involved with the ECU Pirate Club.

**Mr. David G. Fussell, Jr.**

David Fussell attended East Carolina University, graduating in the spring of 1990. At ECU, Fussell majored in economics and was a member of the Kappa Alpha Order. After graduation, he joined his family's nearly bankrupted business, Duplin Wine Cellars, Inc. From 1985 to 1990, the winery's sales had plummeted from 44,000 cases/year to just 4,000 cases. Fussell was named president/CEO only because his parents had lost the family home, and someone had to take his mother's position so that she could go back to teaching school to support the family.

Since 1990, Dave has remained president/CEO of Duplin Winery and annual sales have increased to over 550,000 cases per year. Duplin has been named one of the fastest growing wineries for four out of the last 10 years. Duplin employs 162 associates and has contracted with 54 families in five states to grow 1,600 acres of grapes. Out of the 15,000 wine brands sold in America, Duplin now ranks the 37<sup>th</sup> largest. Fussell has chaired Duplin's Board of Directors since 2004 and is a member of the board of directors for Wine America.

At ECU, Fussell was a member of the Alumni Board of Directors and ECU Foundation Board of Directors. After a four-year sabbatical, Fussell was again appointed to the ECU Foundation Board of Directors in 2020. Fussell is also a member of the ECU Pirate Club.

**Mr. J. Fielding Miller**

J. Fielding Miller is the co-founder and chief executive officer of CAPTRUST, one of the nation's largest independent financial advisory firms. As chairman and CEO, he sets the course for the company, leads the firm's corporate strategy, and ensures that CAPTRUST remains competitively positioned to serve clients' needs.

Miller began his career as a branch manager for Bank of America's predecessor, North Carolina National Bank. Shortly thereafter, he joined the Charlotte-based brokerage Interstate/Johnson Lane, Inc., which was then the largest independent securities firm based in North Carolina.

One aspect of CAPTRUST's mission is to enrich the lives of children in the communities the firm serves. To help achieve this goal, Miller enabled creation of the CAPTRUST Community Foundation in 2007. This employee-run 501(c)(3) nonprofit foundation aims to contribute time and resources to local and national charities serving the needs of children. Another of Miller's favored philanthropies is Hope Reins, a 33-acre ranch about 30 miles north of Raleigh. Hope Reins matches rescued horses with children suffering from chronic illness or emotional crisis.

Miller is very involved with his East Carolina University's School of Entrepreneurship.

Miller holds a BS from ECU. He also serves on the Dogwood Bank Board of Directors, FMI Board of Directors, ECU Board of Trustees, ECU Miller School of Entrepreneurship – Benefactor, and Verger Capital Management Board of Advisors.

**Mr. Robert "Jason" Poole, II**

Robert "Jason" Poole, II, is a partner with TRP Sumner PLLC in Fayetteville, NC. He graduated from East Carolina University in 1999 with an MA and BS in accounting. He was appointed to the ECU Board of

Trustees by N.C. House Speaker Tim Moore in 2017. Prior to serving on the board of trustees, he was a member of the ECU Board of Visitors. He is a Certified Public Accountant and provides tax and consulting services to clients in the medical and construction industries. Additionally, Poole provides estate administration and trustee services. Poole has volunteered with many organizations and currently serves as chair of the NC Association of CPAs Advocacy Advisory Council. Poole was the founding president of the Capitol Encore Academy Charter School and remains on the board as the treasurer. He has also served as a board member of the NC Association of CPAs, president of the Fayetteville Kiwanis Club, and treasurer of the Fayetteville Technical Community College Foundation.

### **Elizabeth City State University**

#### **Mr. Stephen Friedrich**

Stephen Friedrich is the chief commercial officer for Embraer Executive Jets, and has a history of success working in the aviation and aerospace industry. He currently serves as the chief commercial officer, tasked to deliver innovative products and service solutions with superior value to customers in the business aviation market. In his present role, he oversees sales, client and industry relations, and business development for a company that prides itself on manufacturing internet-enabled "flying offices" to facilitate increased production among executives of Fortune 500 companies and managers of middle-market firms.

Prior to joining Embraer, Friedrich led global sales efforts and marketing activities at Rolls-Royce Civil Aerospace Business Aviation as the company's vice president of Sales and Marketing. His previous banking and aviation finance experience include key leadership positions as vice president at Summit Bank of New Jersey and assistant vice president at United Jersey Bank. Friedrich has a BA in economics and business from Lafayette College, and an MBA from New York University.

#### **Mr. Johnny L. Tillett**

Johnny L. Tillett is senior vice president for state government relations at McGuireWoods Consulting LLC, in Raleigh. His focus is on energy and utilities, healthcare, environmental interests, transportation, and education. Before joining McGuireWoods in 2007, Tillett was the principal of his lobbying practice in Raleigh. Prior to opening his lobbying business, Tillett served in key positions with Dare County government and the North Carolina Department of Juvenile Justice.

Tillett's professional development activities include the National Conference of State Legislatures National Conference, American Legislative Exchange Council National Conference, Southern Legislative Conference and the Congressional Black Caucus Annual Legislative Conference, and North Carolina Recreation and Parks Association Annual State Conference. From 1996 to 2005, he earned his criminal justice certification.

Tillett has a BS from Wingate University and also a criminal justice certification. His affiliations include the North Carolina Professional Lobbyist Association, board member; Kraft YMCA, board member; North Carolina Parks & Recreation Association; National Parks & Recreation Association; National Black Caucus of State Legislators; Roanoke Island Freedmen's Colony Preservation, board member; Wingate University Board of Trustees; and the YMCA of the Triangle Board of Directors.

### **Fayetteville State University**

#### **Mr. Stuart A. Augustine**

Stuart Augustine is vice president of investments at Stifel Nicolaus, a company offering full-service financial services for retail clients, nonprofits, and businesses. Augustine's past experience includes director of institutional sales, Eagle Asset Management; vice president of national sales for Wachovia

(now Wells Fargo); and regional marketing director for The Hartford Company. Augustine has a BA from Tulane University.

**Dr. Kimberly Jeffries Leonard**

Dr. Kimberly L. Jeffries Leonard has made a life-long commitment to public service and is the 17<sup>th</sup> national president of The Links, Incorporated, and The Links Foundation, Incorporated. Jeffries Leonard was appointed to serve as chair of the Commission on African American Affairs and, most recently, to serve on the ReOpen DC Advisory Group and the ReOpen DC Task Force on Equity, Disparity Reduction, and Vulnerable Populations Subcommittee. The goal of the group was to safely and sustainably reopen Washington, D.C., in response to the coronavirus 2019 (COVID-19) pandemic.

Jeffries Leonard is president and CEO of Envision Consulting, LLC. She has over 30 years of experience in applied health and behavioral medicine research, evaluation, and training. Jeffries Leonard specializes in health promotion and disease prevention. She has served as spokeswoman for federal and state government initiatives and numerous public health organizations. Jeffries Leonard earned a Ph.D. in psychology from Howard University, an MS in Psychology from North Carolina Central University, and a BS in Psychology from Fayetteville State University. Jeffries Leonard is the recipient of several national awards and recognitions.

Jeffries Leonard serves on the American Cancer Society Cancer Action Network, Inc. Board of Directors; the Board of Directors of the Black Women's Agenda, Inc.; the Board of Directors of the National Council of Negro Women, Inc.; the American Heart Association Diversity Leadership Committee; and the Petey Greene Program Board of Trustees.

**Mr. Brandon Phillips**

Brandon N. Phillips specializes in comprehensive ophthalmology and glaucoma treatment. Phillips completed his undergraduate work in chemistry at Fayetteville State University before going on to attend the Medical College of Wisconsin. He completed both his internship and residency at Walter Reed Medical Facility. Phillips maintains membership with the American Academy of Ophthalmology and the Association for Research in Vision and Ophthalmology.

**Mr. Gregory A. Pinnix**

Gregory A. Pinnix graduated from Fayetteville State University with a BS in economics. He currently works for Avalara as a manager of enterprise account development and corporate account manager. Pinnix is responsible for driving opportunities and revenue for the largest segment of Avalara potential customers; enhancing existing revenue streams while developing new ones; establishes sales targets for team and individual reps and supports each team member in having an entrepreneurial spirit within the team's overall goals and objectives.

Pinnix was formerly a relationship manager at Sageworks, where he advised 155 community bank clients with combined assets of \$80+ billion on credit analysis, risk management needs and strategies related to their loan portfolio. He worked as a consultant for Intuit Health from 2011 to 2013, and as a senior sales executive for Channel Advisor from 2009 to 2011.

**North Carolina Central University**

**Mr. Cornell Slade**

Cornell Slade is a founding partner of 5B Capital, a venture group with a focus on investing in minority startups in Wilmington, NC. Slade was formerly president of The Best Egg Company; president, consultant,



and manager of North American Domestic Wheat; assistant vice president of Cargill Commodity Services; chairman, board of governors, Winnipeg Commodity Exchange. Slade received his BS from North Carolina Central University.

**Mr. John A. Herrera**

John A. Herrera is a native of Costa Rica and became a naturalized U.S. citizen in 1999. He began his career at the World Wildlife Fund in Washington, D.C., and later worked for the Center for the World Environment and Sustainable Development in Raleigh. Herrera currently is senior vice president for Latino/Hispanic affairs at Self-Help Credit Union, the nation's largest nonprofit community development financial institution.

Herrera has been a member of several nonprofit and governmental boards, including the North Carolina Arts Council Board and the N.C. Credit Union Commission. Herrera was a founding board member for the National Association for Latino Community Asset Builders and El Pueblo, and also served on the board of El Centro Hispano of Durham.

Herrera holds a BS in agriculture from the University of Delaware, and an MS in parks, recreation, and tourism management from North Carolina State University. Herrera was appointed to the North Carolina Central University Board of Trustees in 2017.

**Mr. Kevin M. Holloway**

Kevin Holloway is president of Holloway Executive Consulting, a company which focuses on development and implementation of business strategy, personal executive coaching, and human resource plans. Holloway began his career at Dow Chemical Company, later known as Dow AgroSciences, where he served in various capacities, including director of human resources. He later joined Monsanto Agrochemical Company, rising to the post of vice president for the U.S. supply chain organization. Holloway has been a member of Animal Health Institute Board of Directors and was a finance committee member for the board of Indianapolis Urban League.

Holloway received his BS in business administration/finance from North Carolina Central University. He served as chairman of the NCCU Board of Trustees for two terms.

**Mr. James E. Mitchell, Jr.**

James Mitchell, Jr., is the recently named president of R.J. Leeper Construction, a full-service minority construction management and general contracting company located in Charlotte. The company was acquired by Bright Hope Capital LLC, a new investment firm that aims to significantly develop and grow Black- and Hispanic-owned businesses in the Charlotte region. Mitchell oversees the direction of the firm, including the management of exceptional client relationships, the acquisition of new work, and daily operations.

Prior to joining Leeper Construction, Mitchell worked as senior business development manager at JE Dunn for four years and director of business development at Barton Malow for three years. He worked as a public servant for 20 years to create job opportunities; advocate for economic development and the inclusion of minority and small businesses in construction projects; and promote neighborhood improvement projects. In 2005, he served as president of the North Carolina Black Elected Municipal Officials. Two years later he became the president of the National Black Caucus of Local Elected Officials. He is the founding president of Next Level Leadership, Inc., a program that is instrumental in the development and growth of the next generation of African American leaders in the Charlotte community.

A Charlotte native, Mitchell earned a BA from North Carolina Central University, and successfully completed studies at Harvard University's John F. Kennedy School of Government and the North Carolina Institute of Political Leadership.

### **North Carolina State University**

#### **Mr. David D. Herring**

David D. Herring is vice president of Hog Slat, Inc., and TDM Farms. He has worked in the swine industry for over 40 years. Almost half of his career has been spent living in Oklahoma and Iowa helping to develop the Hog Slat brand and presence in over 25 states and eight other countries.

Herring is a 1981 graduate of North Carolina State University with an associate degree in Livestock Management. In 1983, David and his brothers, Tommy and Mark, established TDM Farms. Today TDM markets about 800,000 hogs annually and has farms in North Carolina, Indiana, Illinois, and Georgia.

Herring is currently serving or has served on many boards including the NC Pork Council Board (president, 2013); National Pork Producer's Council (president, 2019); USDA FSA Agricultural Technical Advisory Committee since 2020; and the US Meat Export Federation Executive Committee since 2020.

#### **Mr. Timothy Humphrey**

Timothy Humphrey currently serves as vice president for IBM's Chief Data Office. Humphrey also is the senior state executive for IBM in North Carolina and senior location executive for IBM in Research Triangle Park. Previously, Humphrey held various IBM executive roles and led IBM's efforts to transform into a premier cognitive enterprise by embedding Artificial Intelligence into internal business processes across the company. Humphrey has over 20 years of global experience in the computing industry with experience in technical support, hardware and software development, quality assurance, and battery technology. He has earned numerous patents and awards for his contributions to the computing industry. He graduated from NC State University with a BS degree in electrical engineering in 1996.

#### **General Raymond T. Odierno**

General Raymond T. Odierno completed nearly 40 years of military service as the 38<sup>th</sup> chief of staff of the United States Army from 2011 to 2015. He commanded at every echelon with duty worldwide. After graduating from the United States Military Academy at West Point, he served in U.S. Army Europe as an executive officer and was deployed for DESERT SHIELD and DESERT STORM. He was the Deputy Commanding General for Task Force Hawk in Albania during the war in Kosovo. He commanded the 4th Infantry Division during IRAQI FREEDOM in 2003-2004, facilitating the capture of Iraq's deposed dictator, Saddam Hussein. From 2006-2010, he served as the Commanding General of Multi-National Corps – Iraq. He was the operational commander of the surge forces, and the Commanding General of Multi-National Force – Iraq. He also oversaw the US Joint Forces Command. Other significant assignments included Arms Control Officer, Office of the Secretary of Defense, and Assistant to the chairman of the Joint Chiefs of Staff where he was the military advisor to Secretaries of State Colin Powell and Condoleezza Rice. General Odierno currently provides strategic advice and global insights as a senior advisor to JPMorgan Chase & Company; the commissioner of the NFL; Teneo Holdings, LLC; Virtu Financial, Inc.; and is chairman of the board for Eastern Airlines. He also serves on the Institute of World Politics and the Patriot Foundation Board of Trustees.

Odierno holds a BS degree in engineering from West Point, an MS in Nuclear Effects Engineering from North Carolina State University, and an MA in National Security and Strategic Studies from the Naval War College. He also holds three honorary doctorate degrees.

**Mr. Edward “Ed” I. Weisiger, Jr.**

Edward “Ed” I. Weisiger, Jr., is president and CEO of Carolina Tractor and Equipment Company (CTE). He began his career at CTE in 1987 and in 1988 became general manager of CTE’s engine division before becoming president and CEO in 1991. His responsibilities include overseeing the company’s three divisions, corporate strategy, and customer service culture. Weisiger is involved in several business organizations such as CEO Organization, Young President’s Organization, Charlotte Chamber of Commerce, Southeast Caterpillar Dealer Association, and NC State Engineering Foundation. Weisiger holds a BS in industrial engineering from NC State University and an MBA from the Harvard University Graduate School of Business.

**University of North Carolina at Chapel Hill**

**Mr. Robert “Rob” Bryan, III**

Robert “Rob” Bryan, III, recently started Break Bread Ventures, a franchisee of Slim Chickens, with two partners where he serves as the Executive Vice President for Development, Legal, and People. He has extensive legal, government, development, and real estate experience. For over a decade he represented real estate developer clients across the Southeast as a partner at Womble Carlyle before leaving in 2016 to serve as chief development officer at Cardinal Innovations Healthcare Solutions. Most recently, he served as chief legal officer at a healthcare management company helping the state with COVID testing and vaccine administration. In addition, Bryan recently served as a member of the North Carolina Senate from 2019-20. He served two terms as a representative in the North Carolina House between 2012-16.

Bryan received a BA in history with distinction from the University of North Carolina at Chapel Hill and graduated with honors from the Duke University School of Law. He is presently working on his executive MBA. Rob has served on numerous boards including recent service on the University of North Carolina Board of Governors (2017-19).

**Dr. Perrin W. Jones**

Perrin W. Jones is an anesthesiologist and partner with East Carolina Anesthesia Associates since 2003. Jones also served as a member of the North Carolina House of Representatives from October 1, 2019, through December 2020, and was in the U.S. Navy Reserve from 2000-08.

Jones received his BA from the University of North Carolina at Chapel Hill and his MD from Wake Forest University School of Medicine. His residency in anesthesiology was at the Dartmouth-Hitchcock Medical Center in 2003. Perrin’s professional associations include the American Society of Anesthesiologists; president, North Carolina Society of Anesthesiologists (2015); North Carolina Institute of Medicine (2018-present); and Toward Accountable Care Consortium, North Carolina Medical Society, founding committee member.

Perrin’s UNC-Chapel Hill activities include service on the UNC Board of Visitors, the Student Recruitment Committee, and Legislative Liaison Committee. He is a member of the Gerard Legacy Society and the General Alumni Association.

**Mr. Malcolm K. Turner**

Malcolm K. Turner graduated from the University of North Carolina at Chapel Hill and went on to earn joint JD and MBA degrees from Harvard University. As a student at UNC, he was a Rhodes Scholar finalist, Morehead-Cain Scholar, and recipient of the Ernest L. Mackie Chancellor's Award for character, scholarship, and leadership. Turner is also an accomplished community leader, having served on the advisory boards for Teach for America, the UNC Kenan-Flagler Business School, the UNC Board of Visitors, and the board of the Morehead-Cain Scholarship Fund.

Turner currently serves as head of strategy and corporate development for DraftKings. Prior to his current position, he served as vice chancellor and athletics director at Vanderbilt University. Turner also was president of the NBA G League, managing director at the Wasserman Media Group, and senior vice president and a member of the leadership team of OnSport, a North Carolina-based sports and entertainment consulting firm.

**Ms. Ramsey White**

Ramsey White graduated in 2001 from the University of North Carolina at Chapel Hill with a BA in journalism. Her experience includes work as a business analyst for RBC Centura Bank in Raleigh; as the assistant director of capital gifts for the Arts & Sciences Foundation at UNC-Chapel Hill; and most recently as assistant director of development of the Morehead-Cain Foundation. White currently resides in Washington, D.C.

**University of North Carolina at Charlotte****Ms. Wendy Joanne Grubbs**

Wendy Joanne Grubbs has been an active and generous alumna to the university. She has hosted events in her home in Washington, D.C., for several university groups, including students in the Pre-Law Society and the alumni association. In addition, Ms. Grubbs has been an engaged mentor to students, including placing them in Internships in prestigious firms, and serving as a reference and endorser for law school applications. Ms. Grubbs received the Distinguished Alumni award for her dedication to UNC Charlotte, as well as for her accomplished law and political career.

Grubbs received her BA from UNC Charlotte in 1983 and earned her JD from Wake Forest University School of Law. Grubbs brings more than 30 years of experience in legal, governmental, and corporate positions. She served as special assistant to President George W. Bush and as managing director of Citigroup. She is the founder of the Wendy B Ranch Rescue Foundation, which promotes senior animal adoption, spaying, and neutering. Currently, Grubbs manages the foundation and family real estate assets.

**Mr. James Brett Keeter**

James Brett Keeter was appointed to the UNC Charlotte Board of Trustees by the Board of Governors in 2017. He is vice chairman of the Board's Athletics Committee and serves on the chancellor's transition team. He has been an active and effective advocate for UNC Charlotte for more than two decades. Keeter has led many of the board's advocacy efforts including connecting the university to elected officials and members of the Board of Governors. He also has collaborated with trustees and administrators from other UNC System universities.

Keeter is a 1999 cum laude graduate of UNC Charlotte with a BA in political science and a minor in history. Keeter is the district director for United States Congressman Patrick McHenry. For sixteen years, he has held various roles for the Congressman, including his current role as the chief district staff member. In that role he oversees multiple offices and manages outreach, including serving as liaison to city, county

and state officials, agencies, chambers of commerce, and community boards. Keeter served as a member of the Gaston College Board of Trustees; chairman of the Board of Trustees of the Gaston County Public Library; a member of the board of advisors for the Gaston Regional Chamber of Commerce; and a member of the Governmental Relations Committees for the Gaston, Lincoln, and Cleveland County Chambers of Commerce. He is a 2016 recipient of the William Gaston Award, the highest recognition given by the Gaston County Commissioners for dedication and community service.

**Dr. Alexander “Sasha” J. Weintraub**

Sasha Weintraub earned his bachelor's degree in mechanical engineering from Rensselaer Polytechnic Institute, his master's degree from Columbia University, and his Ph.D. in industrial engineering from North Carolina State University. Currently, Weintraub leads the natural gas business of Duke Energy, including all commercial operations, sales, delivery, and business development. Prior to leading the gas business, Weintraub led Duke Energy's Customer Solutions business. He joined Progress Energy In 1999 and held various leadership roles, including business operations and strategic planning. He serves on the advisory board of IBM Watson Internet of Things, TerraGo, and Envision Charlotte. Weintraub formerly served on the advisory board of the University of Central Florida College of Engineering & Computer Science Data Analytics.

Weintraub serves on the dean's advisory board for the College of Computing and Informatics at UNC Charlotte. His executive role at Duke Energy makes his service to the university extremely valuable. Weintraub has also worked with faculty and researchers in the William States Lee College of Engineering's Energy Production and Infrastructure Center on transportation modernization Issues.

**Mr. Dontá Lamar Wilson**

Dontá Wilson is a 1998 graduate of the Belk College of Business at UNC Charlotte. He earned an MBS degree from the University of Maryland, and is the chief digital and client experience officer for Truist Financial Corporation. He is a member of the company's executive leadership team and oversees digital banking, sales, strategy, innovation, automation, client insights, and analytics. Wilson also leads marketing, corporate communications, and the Truist Foundation. He began working at BB&T, a Truist predecessor, while still in college at UNC Charlotte. His 20 years of experience in the financial services industry has spanned executive roles in Maryland, Virginia, Georgia, and Alabama. He is the founder and a board member of I Am My Brother's Keeper inner city mentor program and is on the board of Samaritan's Feet.

Wilson has provided effective executive leadership and significant support to the Belk College of Business. Wilson has served on the College's Advisory Board and was selected by the university to serve on the search committee for the new dean of the College. Wilson was recently a keynote speaker for the Belk College Business' CEO Speaker Series. Additionally, Wilson has financially supported the university.

**Mr. R. Timothy “Tim” Rice**

R. Timothy “Tim” Rice retired in 2015 from Cone Health after a career that spanned almost 40 years – progressing from staff/clinical pharmacist to CEO of the system. In that role, he led the Greensboro area's predominate health care provider, overseeing six hospitals and over 12,000 employees. Throughout his career and continuing into retirement, Rice served on numerous community, state, and national boards, including boards for the Center for Creative Leadership, North Carolina Agricultural and Technical University, the National Center for Healthcare Leadership, the Joint Commission on Accreditation, and many more. He currently is active on several national health care-related boards and is a consultant to many entrepreneurial companies and to two private equity firms.

Rice received his pharmacy degree from Washington State University and his MBA from Duke University. In 2015, he was awarded an Honorary Doctorate of Humanities from the University of North Carolina at Greensboro.

### **University of North Carolina at Pembroke**

#### **General Allen J. Jamerson**

Allen J. Jamerson is a graduate of UNC Pembroke with degrees in criminal justice (1983) and social work (1986). He was commissioned as an AFROTC distinguished graduate and entered the U.S. Air Force in 1986. Following several domestic and international security police assignments, he served as chief of Security Police for Clear Air Station, Alaska.

Jamerson graduated from the U.S. Army War College in 2003. He was then assigned as deputy director of security for the National Reconnaissance Office. He commanded numerous posts including the 90<sup>th</sup> Security Forces Group.

Throughout his career, Jamerson received numerous awards and decorations, including the Distinguished Service Medal, Legion of Merit with two oak leaf clusters, Joint Service Commendation Medal, Air Force Commendation Medal, and Air Force Achievement Medal with an oak leaf cluster. He was promoted to the rank of Brigadier General in 2012.

Prior to his retirement in 2016, Jamerson was director of Security Forces and deputy chief of staff for Logistics, Engineering, and Force Protection at the U.S. Air Force Headquarters in Washington, D.C. He was responsible for ensuring the physical security of Air Force nuclear assets. He also oversaw planning and programming for over 37,500 active-duty and reserve security forces worldwide.

Since departing active duty, Jamerson has served as a management and security consultant for numerous private corporations and federal government agencies, including the United States Departments of Energy, Defense, and Justice.

Jamerson served as commencement speaker for UNCP's graduate and undergraduate ceremonies in spring 2014. He later established the General Allen J. Jamerson Scholarship for Aerospace Excellence to recognize an outstanding UNCP Air Force ROTC cadet. He has served on the UNCP Board of Trustees since 2017.

#### **Mr. Randall S. Jones**

Randall S. Jones is a lifelong resident of Robeson County, NC. He attended the public schools of Robeson County before obtaining a bachelor's degree in health, physical education, and recreation with a minor in biology at the University of North Carolina at Pembroke. He is a graduate of the Rural Utilities Economic Development Academy from the University of Oklahoma and the Management Intern Program from the University of Nebraska–Lincoln.

Jones began his career with the public schools of Robeson County as a teacher. He later joined Libby-Owens-Ford Glass Company in Laurinburg as an assistant personnel director, where he advanced to personnel director for eight years. Jones then joined Lumbee River Electric Membership Corporation for a career spanning 31 years. While there, he had the opportunity to supervise and manage nearly every department, later becoming the president and CEO of the organization.

Jones believes a leader must be accessible and visible, showing commitment to what goes on in an organization and community while receiving valuable input from those you serve. His record speaks for itself. Currently, Jones serves on the UNC Health Southeastern Board of Trustees. He previously served as chairman of the UNCP Foundation Board and the Innovate NC Grant Committee with the Town of Pembroke, in conjunction with UNCP. He served on the Public Schools of Robeson County Board, is past president of the Southeastern Health Foundation Board, and an original member of the board for the Lumbee Tribe of North Carolina. He also serves on the Fayetteville Home Builders Association, Robeson County Home Owners Builders Association, and the Cape Fear Council Executive Board of the Boy Scouts of America.

Jones is the son of the late Dr. English E. Jones and Mrs. Margaret S. Jones. Dr. English E. Jones served as president and later chancellor of Pembroke State College and Pembroke State University. Dr. Jones was the first American Indian president of a four-year institution in the United States. During his 17-year tenure, the institution experienced record growth.

#### **Mr. Kenneth Robinette**

Born and raised in Spartanburg, SC, Robinette moved to Richmond County after graduating from Newberry College with a business management degree. He quickly became ingrained in the community and has served as county commissioner for 24 years, 22 of which he has been the chairman. During this period, he has helped grow the community through economic development initiatives and industry recruitment.

Robinette has been involved with many civic and community organizations in Richmond and Moore Counties. He has been a member of the Breakfast Lions Club, chairman of Richmond County Chamber of Commerce, co-chair of the Richmond County 2010 Index Committee, co-chair of Richmond County Vision 2020, and a board member of the Moore County Education Foundation. His state leadership appointments include the North Carolina Cooperative Extension Advisory Board and the North Carolina Southeast Economic Development Commission. Robinette has also served on the Baptist Children's Homes of North Carolina Board of Directors.

Robinette also has extensive experience in construction and development. He was involved with the development of retail establishments for Dollar General, Advance Auto Parts, and others. He has been involved with residential community development at Pinehurst Plantation (now called Mid-South Club), National Golf Club, and McLendon Hills. As an owner representative, he has been instrumental in the strategic business decisions of St. James Plantation, a 9,000-acre community in Southport, NC. Robinette helps C.F. Smith Property Group with his experience in all aspects of real estate development and management.

#### **Ms. Karen Sue (Lowry) Sampson**

Karen Sue (Lowry) Sampson was born and raised in Pembroke and graduated from Pembroke Senior High School. She graduated cum laude from UNC Pembroke with a BS in early childhood education. While at UNCP, Sampson was active in various student activities, such as the Indianhead Yearbook and marching band.

Sampson taught kindergarten at Southside-Ashpole Elementary School in Rowland, NC, and then first grade at Tanglewood Elementary School in Lumberton, NC. She then moved to East Lansing, MI, with her husband, Kelvin Sampson. Throughout the years, Sampson has devoted her time to numerous community and civic endeavors while supporting her husband's career. She has worked with academically at-risk

Native-American students in the public schools of Butte, MT, and chaired the committee for the Washington State Games opening ceremonies, which featured Dan O'Brien (1996 Olympic gold-medalist in men's decathlon) as the keynote speaker.

Sampson has been involved with several philanthropic organizations over the years. At UNC Pembroke, the Sampson family established the John W. (Ned) and Eva B. Sampson Endowed Men's Basketball Scholarship for deserving young basketball players.

### **University of North Carolina School of the Arts**

#### **Mr. Jeffery Norman Bullock**

Jeffery N. Bullock began his performing career with the North Carolina Dance Theater following graduation from the North Carolina School of the Arts. He continued his performing career with Pacific Northwest Ballet Seattle, Pittsburgh Ballet Theater, Hubbard Street Dance Chicago and Sharir + Bustamante DanceWorks Austin, touring nationally and internationally. Bullock's repertoire included soloist and principal roles in an eclectic array of works. He was also a featured performer in the 1986 Paramount Motion Picture *The Nutcracker*, and was a featured performer in the 1983 PBS special *Where Dreams Debut: The North Carolina School of the Arts*. Bullock's work earned him a Dance Magazine's Best Choreography Nomination at the 1996 American College Dance Festival at the Kennedy Center for the Performing Arts. Bullock was a faculty member at the American Dance Festival (ADF) in Durham, NC, for 15 years. In 2006, he was named director of the ADF Four Week School. Bullock served as a site visit consultant for Dance Advance of the Pew Charitable Trust located in Philadelphia, PA.

Bullock earned his MFA in choreography from the University of Iowa and taught at the University of Texas at Austin and the University of Iowa. He joined the Hollins University Dance Department in 2004, becoming chair in fall 2009. Bullock became director of the Hollins MFA in Dance Program in fall 2010, where he continues to teach, serve, and lead.

#### **Mr. Albert Robert Crawford, III**

Albert Robert Crawford, III, has been the lighting director of the world-renowned Alvin Ailey American Dance Theater since 1998. Now in his 23<sup>rd</sup> season with the famed dance company, he has produced the lighting for Ailey while touring 48 states and over 60 countries.

Crawford has had the opportunity to work directly with many important choreographers in the dance world. He has designed 18 new works for Alvin Ailey American Dance Theater and 12 for Ailey II. Additionally, he has been responsible for maintaining the lighting for the significant Ailey repertory designed by many of the top lighting designers in the industry.

A huge believer in cross genre design, Crawford founded Arc3design, a lighting design group dedicated to merging his theatrical aesthetic into all areas of art, architecture, dance, live music, theater, broadcast, and live event production. Arc3design employs a team of talented designers and technical artists that support the creation and implementation of new projects worldwide.

Crawford is the alumni representative of the board of trustees of the University of North Carolina School of the Arts. He also served on the board of directors of the Gilbert Hemsley Lighting Programs. He has had the opportunity to speak to students at universities around the country, at the United States Institute for Theater Technology Conference, Live Design International, and the Stagecraft Institute of Las Vegas.



Crawford was recently a keynote speaker at the Electronic Theater Controls CUE conference in Madison, WI. He has been awarded the Knight of Illumination Award, considered globally to be one of the top achievements in lighting design. He is a graduate of the North Carolina School of the Arts with a BFA.

#### **Ms. Rhonda (Rhoda Griffis) Freer**

A native of North Carolina, Griffis has made her home and galvanized her professional career in the southeast market. Rhoda is a professional actress with over 40 years and 250+ credits in film, television, theatre, commercials, voice-overs, and print. She holds a BFA from the University of North Carolina School of the Arts and was a member of the NC Shakespeare Festival Acting company for seven seasons. In between acting work, Griffis charges her artistic batteries teaching on-camera acting, theatre, and voice-overs. She is an assistant director in the Fine Arts Department of The Lovett School in Atlanta, GA.

#### **Mr. Paul Gregory Tazewell**

Paul Gregory Tazewell has been designing costumes for Broadway, regional theater, film and television, dance, and opera productions for close to 30 years. He began his Broadway career with the groundbreaking musical, *Bring in Da Noise, Bring in Da Funk*, directed by George C. Wolfe. Most recently, Tazewell is known for his work with both of Lin-Manuel Miranda's Tony Award winning, original Broadway productions of *Hamilton* and *In the Heights*, both directed by Thomas Kail. Other Broadway credits include *Ain't Too Proud*; *The Color Purple*; *Dr. Zhivago*; *Memphis*; *Caroline, or Change*; *Elaine Stritch at Liberty*; *Russell Simmons' Def Poetry Jam*; *Lombardi*, and *Magic/Bird*. Revival work includes *Side Show*; *A Streetcar Named Desire*; *Jesus Christ Superstar*; *Guys and Dolls* and *A Raisin in the Sun*.

In the United States and across the globe, Tazewell has designed for such renowned companies as The Metropolitan Opera, The Bolshoi Ballet, The English National Opera, Theatre du Chatelet, The Public Theater, National Theatre UK, The Kennedy Center, The Guthrie Theater, Arena Stage, Houston Grand Opera, San Francisco Opera, The Chicago Lyric Opera, and many more.

Tazewell's feature film credits include *Harriet* for Focus Features, *Hamilton* for Disney+, and the yet to be released *West Side Story*. TV credits include the HBO Original Film, *The Immortal Life of Henrietta Lacks*, starring Oprah Winfrey, and both *The Wiz! Live!*, and *Jesus Christ Superstar* live in concert for NBC.

In 2016, Tazewell received an Emmy Award for NBC's *The Wiz! Live!*, as well as a Tony Award for *Hamilton*. Other notable honors include two Lucille Lortel Awards, four Helen Hayes Awards, a Princess Grace Foundation Fellowship, and The Princess Grace Statue Award.

Paul holds an MFA from New York University and a BFA from the University of North Carolina School of the Arts. He has been privileged to teach students as a guest artist at both New York University and UNCSA. He held a faculty position at Carnegie Mellon University from 2003-06.

#### **University of North Carolina Wilmington**

##### **Mr. Jeffrey Clark**

Jeffrey Clark is currently the president and CEO of Marine Federal Credit Union in Jacksonville, NC. Clark, who has over 30 years of experience in finance, began working at Marine Federal Credit Union in 2010 as the chief operating officer. He has served as president and CEO since 2016.

Clark is active in the Jacksonville Breakfast Rotary and the Jacksonville-Onslow Chamber of Commerce. He received his business degree in marketing from the University of North Carolina Wilmington.

**Mr. Malcomb Decarlo Coley**

Malcomb Decarlo Coley is the central growth market leader and Charlotte managing partner for Ernst & Young U.S., a member firm of the global EY organization. In his role, Coley oversees the growth of core accounts across 22 states, 42 offices, and over 16,000 colleagues. As the Charlotte managing partner, Coley is responsible for approximately 1,500 colleagues in the Charlotte region, empowering them with the knowledge and resources needed to reach their highest potential. Coley also oversees recruitment efforts, diversity initiatives, office growth, and community engagement efforts. Coley currently serves on the board of directors for several organizations, including the Charlotte Regional Business Alliance (Chair 2022), the United Way of Central Carolinas (Chair 2019), First Tee of Greater Charlotte, Belk College of Business Board of Advisors for UNC-Charlotte, the Cameron School of Business Executive Advisory Board, and the Endowment Board for UNC-Wilmington. In addition, Coley is a member of the 100 Black Men of Atlanta.

Coley holds a BS degree in accounting and an MBA from UNC Wilmington's Cameron School of Business, as well as an executive management certificate from Northwestern University and Executive Leadership Program certificate from Harvard University.

**Mr. H. Carlton Fisher**

H. Carlton Fisher, a resident and native of Wilmington, was appointed to a four-year term on the UNC Wilmington Board of Trustees by the UNC Board of Governors in 2017. He previously served on the board from 2011 through 2015. He currently serves as chair of the Business Affairs Committee and as a member of the Audit, Risk, and Compliance Committee, the Educational Planning and Programs Committee, the Executive Committee, and the Endowment Board. Fisher graduated from UNCW with a business degree in 1983. The son of Wilmington College alumni Herbert and Sylvia Fisher, he also is a former member and chair of the UNCW Foundation Board. Numerous facilities on campus bear the Fisher family name in recognition of their generous support and love of the university. Fisher is the owner and manager of Coastal Realty, a commercial real estate firm in Wilmington.

**Mr. James “Chip” Mahan, III**

James “Chip” Mahan, III, is the founder, chairman and CEO of Live Oak Bancshares. He serves on the board of directors for Apiture, a joint venture between Live Oak and First Data which focuses on creating next-gen technology for financial institutions. He is also a director of Payrailz, a digital payments company offering advanced solutions for the financial services industry. Mahan is a co-founder of nCino, a cloud-based banking software built on the Salesforce platform. Prior to founding Live Oak, Mahan was the chairman and CEO for S1 Corporation and founder of Security First Network Bank, the world's first internet bank. During his term as CEO, he was ranked as one of the 10 Most Influential Personalities in Financial Services by *FutureBanker* magazine. Prior to founding Security First Network Bank and S1 Corporation, he launched Cardinal Bancshares, where he served as chairman and CEO. He began his career in 1973 at Wachovia Bank & Trust Co. in Winston-Salem, NC, after graduating with a bachelor's degree in economics from Washington & Lee University in Lexington, VA.

## **Western Carolina University**

### **Ms. Haden Boliek**

Haden Boliek is an alumna of Western Carolina University, receiving her MS in communication disorders in 1994. She received her undergraduate degree in psychology from UNC-Chapel Hill in 1991. Boliek is the founder of Pediatric Developmental Therapy, Inc., a multi-disciplinary practice offering speech therapy, physical therapy, and occupational therapy. Her practice employs more than 50 professionals at various clinics in Fayetteville-Southern Pines, NC. She has presented professionally at numerous conferences and symposiums. In addition to the WCU Board of Trustees, she has served on boards for Cumberland County Partnership for Children, Highland Presbyterian Church, and the North Carolina Augmentative Communication Association. Boliek is married to David Boliek Jr., who currently serves on the Board of Trustees for UNC-Chapel Hill.

### **Mr. Casey Cooper**

Casey Cooper is the CEO of Cherokee Indian Hospital in Cherokee, NC. The hospital serves approximately 14,000 members of the Eastern Band of Cherokee Indians. A member of the EBCI, Cooper has been involved in American Indian health care for 25 years. He is a graduate of Gardner-Webb University and holds an MBA from UNC-Chapel Hill. He is a current member of the United South and Eastern Tribes Health Committee, CMS Tribal Technical Advisory Group, NC Medical Care Advisory Committee, IHS Facilities Appropriation Advisory Board, Mountain Area Health Education Center Board of Directors, and the Board of Directors of Dogwood Health Trust. He is a former member of the American Hospital Association Regional Policy Board. At Western Carolina University, Cooper is completing his first term on the WCU Board of Trustees. He has also served WCU on the Board of Visitors and on the WCU Chancellor Search Committee.

### **Mr. Robert “Bob” C. Roberts**

Robert C. Roberts, regional executive vice president for First Citizens Bank & Trust Co., has over 35 years' experience in the banking and financial business. He is active in several community organizations. He currently serves on the Western Carolina University Board of Trustees. He previously served on the board of the Dogwood Health Trust and is a past chairman of the Mission Healthcare System. Roberts is active with the YMCA of Western North Carolina, serving as chairman of the board from 2009-11. He also served with United Way of Asheville/Buncombe County and participated as past chairman of its annual campaign. He is a Peak Society member. He is a past chairman of the Economic Development Coalition for Asheville and Buncombe County. He participates in the Asheville Chapter of the University of North Carolina Education Foundation and is a member of Central United Methodist Church. He also served on the Morehead Scholarship committee, interviewing nominees from the far western portions of the state. Roberts attended UNC-Chapel Hill, graduating in 1984 with a BS in industrial relations (psychology).

### **Mr. Timothy “Jake” Robinson**

Timothy “Jake” Robinson is the president and CEO of Champion Credit Union in Canton, NC. In that role, he is responsible for the strategic oversight of more than \$300 million in assets and 100 employees. In October of 2020, Robinson was named a 2020 Trailblazer by Business North Carolina. Robinson is an alumnus of WCU with a baccalaureate degree in finance and a minor in accounting. He also played basketball for Catamount Athletics during his time at WCU, finishing his athletics career with a school-record of made three-pointers. A native to western North Carolina, Robinson serves on the board of directors for the Haywood County Chamber of Commerce and Haywood Advancement Foundation. At WCU, he is a current member of the Catamount Club Board of Directors and was recently awarded the

WCU Young Alumnus Award. He served most recently on the search committee for WCU's Director of Athletics.

### **Winston-Salem State University**

#### **Dr. William U. Harris**

William U. Harris graduated from Winston-Salem State University with a BS in elementary education in 1958. He received an MS in elementary education from Indiana University in 1963; the principal's certificate and the advanced certificate in school administration from Appalachian State University in 1965 and 1970 respectively; and his Ph.D. in educational administration from The Union Institute in Cincinnati, OH, in 1973. Prior to his retirement as regional executive director of the College Board Middle States Regional Office in Philadelphia, PA (1990-2001), Harris served in a variety of roles with the Educational Testing Service in Princeton, NJ. From 1958-1970, he served as a principal and teacher in the Charlotte-Mecklenburg School System.

#### **Ms. Kathleen Kelly**

Kathleen Kelly, originally from Ballston Lake, NY, received her BA in economics from Wake Forest University. She is a founding and managing partner of Compass Financial Partners, LLC, and a 25-year veteran of the financial services industry. Kelly specializes in retirement plan consulting and investment advisory services for qualified retirement plans and executive benefit planning. Kelly has achieved the Chartered Retirement Plan Specialist designation, and the Accredited Investment Fiduciary Analyst designation through the Center for Fiduciary Studies. A nationally recognized firm, the team at Compass Financial Partners was named to Barron's 2015 inaugural ranking and 2018-20 listing of Top Institutional Investing Consultants. Active in her community, Kelly currently serves as vice-chair on the board of trustees for Winston-Salem State University. She is also a member of the board's Advancement and Finance Committees, and chairs the Governance, Advocacy, Trusteeship and Ethics Committee. Kelly has served on both the Wake Forest Board of Visitors and Greensboro College Board of Visitors. She was given a "Women in Business" Award from the Triad Business Journal, and was named a "2019 Women of Distinction" by the Peaks to Piedmont Girl Scout Council, where she served as a past board member.

#### **Mr. Bill Miller**

Bill Miller has over 20 years of banking experience. He is the founder of Crown Solutions and has recently retired as chief operating officer of supply chain management and procurement at Jones, Lang, LaSalle (JLL). Crown Solutions is a third-party treasury operations firm serving the banking community with a focus on financial institutions and companies with \$500 million in annual revenue. While at JLL, Miller was continually focused on economic inclusion and enjoyed being able to connect with businesses on a deeper level. His work created dialogues which allowed JLL to better understand how suppliers can address critical product and service needs. Miller brings his skills in finance and business to his board and community work. Miller is the current chairman of the Winston-Salem State University Foundation Board. He earned a master's in finance at Pfeiffer University and a bachelor's in accounting at WSSU. Miller has received WSSU's Distinguished Alumni and Alum of the Year awards.

#### **Ms. Drewry Hanes Nostitz**

Drewry Hanes Nostitz and her family are longtime supporters of the Winston-Salem community. She has served on the boards for many area schools, as well as arts and service organizations. Nostitz also is a trustee for the John Wesley and Anna Hodgkin Hanes Foundation and the James G. Hanes Foundation. She is a former member of the WSSU Foundation Board of Directors. She earned a BFA from Mills College in Oakland, CA, and an MFA from State University New York at New Paltz.