

Area:	Efficiency
Topic:	Support Additional HR Flexibilities
Governance:	G.S. 116-14(b3)
Current Status:	<p>COVID-19 has had significant financial impacts on the state. As we look toward a tight state budget in FY22, the UNC System needs additional tools to address potential funding pressures on the System and its employees.</p> <p>These flexibilities include:</p> <ul style="list-style-type: none"> • Expanding the availability of voluntary early retirement beyond faculty positions, • Additional authority for furloughs and temporary salary reductions, • Flexibility over reduction in force and severance payments using existing resources, • Allowing state employees to continue to use vacation and/or sick leave interchangeably through December 2021; and • Authority for the University to cover (using non-State dollars) furloughed employees' contributions to state health plan monthly premiums.
Current Challenges:	These flexibilities are urgent needs that can minimize harm caused by the deleterious effects of COVID-19 on the University, its mission of public service, and its ability to care for employees.
Proposed Action:	See draft language.

Area:	Efficiency
Topic:	Report Elimination (or UNC System requirement to participate)
Governance:	G.S. 66-58(h), Section 36.7(b) of S.L. 2017-57, Section 26.5(b)(1) of S.L. 2012-142, Section 26.4(b) of S.L. 2012-142, S.L. 2001-424, G.S. 116-30.7, S.L. 2010-148, G.S. 143-133.1.
Current Status:	<p>With regard to efficiency, we request the elimination of the following reports as they involve a significant investment of time, effort, and human resources.</p> <p>North Carolina General Assembly Fiscal Research Division staff requested or approved the elimination of the following reports:</p> <ol style="list-style-type: none"> 1 Report on Debt or Contracts for Golf Courses and Transient Accommodations Facilities - G.S. 66-58(h) 2 Status of Capital Projects - Quarterly Report - Section 36.7(b) of S.L. 2017-57 3 Status of Capital Projects - Biannual Report - Section 26.5(b)(1) of S.L. 2012-142 4 Progress Report on Fire Sprinklers - Section 26.4(b) of S.L. 2012-142 5 Joint Conference Committee Report on the Continuation, Expansion and Capital Budgets – Report on President’s Strategic Initiative Reserve - S.L. 2001-424 6 Report on UNC Enrollment Growth - G.S. 116-30.7 <p>UNC System Division of Finance and Administration requested the elimination of the following reports:</p> <ol style="list-style-type: none"> 7 Bond Default Report - S.L. 2010-148 8 Report to the Secretary of Administration for any construction manager at risk, design-builder, or public-private partnership contracts awarded - G.S. 143-133.1., section a
Current Challenges:	These reports, which have been mandated by statute or budget provision, require a great deal of time and effort to complete. We request that these reports be eliminated to improve efficiency. If the reports cannot be eliminated, we request that the reporting requirements be simplified — or be required less frequently.
Proposed Action:	<p>Eliminate statutes to exclude the requirement for the UNC System to complete the following reports:</p> <ol style="list-style-type: none"> 1 Report on Debt or Contracts for Golf Courses and Transient Accommodations Facilities - G.S. 66-58(h) 2 Status of Capital Projects – Quarterly Report - Section 36.7(b) of S.L. 2017-57 3 Status of Capital Projects – Biannual Report - Section 26.5(b)(1) of S.L. 2012-142 4 Progress Report on Fire Sprinklers - Section 26.4(b) of S.L. 2012-142 5 Joint Conference Committee Report on the Continuation, Expansion and Capital Budgets – Report on President’s Strategic Initiative Reserve - S.L. 2001-424 6 Report on UNC Enrollment Growth - G.S. 116-30.7 7 Bond Default Report - S.L. 2010-148 8 Report to the Secretary of Administration for any construction manager at risk, design-builder, or public-private partnership contracts awarded - G.S. 143-133.1., section a