



2020 Record Enrollment

September 2020

For the third consecutive year, the UNC System has achieved record-breaking enrollment numbers, according to final census data for the Fall 2020 semester.

Total enrollment across the UNC System is 242,464—an increase of one percent compared to 2019's enrollment of 239,981. Undergraduate enrollment is up 0.2 percent, while graduate enrollment increased by four percent.

The record enrollment reflects the impact of ongoing efforts to put NC's college options more within reach for aspiring students, particularly those from low-income families and rural counties. Improved access and affordability are key pillars of the UNC System's five-year Strategic Plan.

Eight institutions all have record enrollments (Appalachian State University, Fayetteville State University, N.C. A&T State University, UNC-Chapel Hill, UNC Charlotte, UNC Pembroke, UNC Wilmington, and Western Carolina University). Four institutions have enrolled their largest new transfer class ever (ECSU, NC State, UNC-Chapel Hill, and UNC Pembroke).

	Fall 2018	Fall 2019	Fall 2020	Difference Between 2019 and 2020
Appalachian State University	19,108	19,280	20,023	3.9%
East Carolina University	28,718	28,651	28,798	0.5%
Elizabeth City State University	1,677	1,769	2,002	13.2%
Fayetteville State University	6,318	6,551	6,726	2.7%
N.C. A&T State University	12,142	12,556	12,753	1.6%
North Carolina Central University	8,207	8,011	8,078	0.8%
North Carolina State University	35,479	36,304	36,042	-0.7%
UNC Asheville	3,762	3,600	3,363	-6.6%
UNC-Chapel Hill	30,011	29,877	30,092	0.7%
UNC Charlotte	29,710	29,615	30,164*	1.9%
UNC Greensboro	20,106	20,196	19,764	-2.1%
UNC Pembroke	7,137	7,698	8,262	7.3%
UNC Wilmington	16,747	17,499	17,915	2.4%
UNC School of the Arts	1,042	1,086	1,070	-1.5%
Western Carolina University	11,639	12,167	12,243	0.6%
Winston-Salem State University	5,190	5,121	5,169	0.9%
UNC System	236,993	239,981	242,464	1.0%
*UNC Charlotte's Fall 2020 census data is not available yet, so its Fall 2020 beginning of term data is substituted as an estimate.				Shaded areas represent record enrollments.

Key Milestones

- ECSU enrollment exceeds 2,000 students for the first time since 2013.
- Appalachian enrollment exceeds 20,000 students for the first time ever.
- UNC Charlotte enrollment exceeds 30,000 students for the first time ever.



President's Remarks to the Board of Governors
September 17, 2020

I'd like to begin this morning by sharing a remarkable statistic, a piece of amazingly good news that I fear may be lost among all the activities since I started on August 1.

Overall enrollment across the University this fall is up, about one percent, Systemwide. In any other year, that would be a completely ordinary bit of news. In this year of unprecedented disruption across our state and across the world, I think it's an extraordinary achievement, and a vote of confidence in our universities.

We care about enrollment because of the people behind those numbers — the students working to improve their lives, to take advantage of the opportunities they've earned, to build a more prosperous and more resilient future for themselves and for North Carolina.

Back in the spring, when everyone from college counselors to credit agencies were predicting an enrollment collapse, our deepest worry was that students would respond to uncertainty by holding back — by delaying or reconsidering their college plans. We know from years of reliable data that delaying college too often turns into skipping college, at great loss to individual students and to our state's long-range prospects.

We also know that the students most likely to fall off track are those who would benefit most from an affordable, high-quality college education: first-generation, low-income, and minority students. Falling enrollment means falling behind on crucial progress toward equity, economic mobility, and opportunity for all.

The fact that our institutions were able to welcome a record-breaking class of students this fall, to meet the needs of a rising generation even in the midst of a national crisis, is remarkable. I simply cannot say enough about the faculty, the staff, and the students themselves who have shown such determination in the face of daunting obstacles. I'm proud to be even a small part of that collective effort, and thankful to work alongside such driven people.

As of today, thirteen of our constituent institutions continue to offer some level of in-person learning for undergraduate students. Three have transitioned fully online and are continuing to offer a world-class education at a very challenging moment. We'll know more about UNC Charlotte's status next week. That mixed picture is exactly what you'd expect from a big and diverse university system, where each institution has its own conditions and capacities on a local level.

I think all of us went into this fall hoping for some version of a 'normal' college semester, or as normal as it could be with masks and social distancing. But we also knew that campuses would adapt as conditions changed, and that's exactly what they've done.



At the System Office, we've had our sleeves rolled up. We've concentrated on helping campuses manage through the pandemic, from digital materials to enhance the online learning experience, to the emergency management approach we've taken in coordinating operational measures for the institutions. We monitor daily the situation on each campus, and we are in near constant communication with the chancellors and their leadership teams to stay ahead of issues, so we can assist, support, and advocate on their behalf.

We will fight through these challenging times, making tough and thoughtful decisions in order to preserve the University's capacity to provide current and future generations of North Carolinians with access to affordable and excellent education. That is our core mission.

The rising cost of a college education over the past few decades has limited economic mobility and weakened public trust. It has made it harder for public universities to achieve their core mission.

A steady investment by our fellow citizens, the taxpayers, has made North Carolina a positive outlier when it comes to college costs. Our institutions remain some of the best values in American education, and under the leadership of this Board, we've gone a step further.

This fall marks the fourth year that in-state undergraduates have seen their tuition bills held flat. As I suggested yesterday, let's make it five years in a row. We need to offer students and families a little certainty in a deeply uncertain time. Keeping the lid on tuition is the right thing to do for North Carolina, and the right thing to do for families facing deep economic hardships.

Anna [Spangler Nelson], I remember your father teaching me about Article 9, Section 9 when I was a student. And I haven't forgotten.

I also believe that, in order to make sound decisions about keeping education affordable, the University must follow established best practices in financial management. One of those best practices is to develop and execute a formal comprehensive budget. Believe it or not, this doesn't really exist in our System. At least not in a standard format.

I'm asking that we work together to create a unified budget, reviewed by the boards of trustees, for each campus in the System.

This will be challenging, but critical work, and I look forward to engaging with you and the chancellors on this over the coming year.

To the students and families grappling right along with us, I want to say thank you. I know this isn't easy, but you're doing something that matters, something that will benefit you and your state long after this

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pandemic recedes. You will have many maskless days to come in your lifetime, but for now — stay safe, study hard, protect yourself and others, and know that we're proud of you.

Thank you, Mr. Chairman

Capital Improvement Project – North Carolina State University

ISSUE OVERVIEW

UNC System institutions are required to request authority from the Board of Governors to proceed with non-appropriated projects using available funds (non-general funds). Non-appropriated capital projects are funded by the institution and include the construction, repair, or renovation of facilities such as residence halls, dining facilities, research buildings, athletic facilities, and student health buildings.

There is one UNC System institution that has requested a total of one capital improvement project: one new project for authority. The UNC System institution requesting approval is NC State.

I. NEW PROJECT

Institution/Project Title		Total Project Cost (\$)	Previous Authorization (\$)	Requested Authorization (\$)	Funding Source
North Carolina State University					
1.	Lake Wheeler Main Distribution Frame	\$800,000	\$0	\$800,000	Trust Funds
<i>NC State Subtotal</i>		<i>\$800,000</i>	<i>\$0</i>	<i>\$800,000</i>	
Grand Total		\$800,000	\$0	\$800,000	

RECOMMENDATION

The project and its associated funding source is in compliance with G.S. 143C-8-12 (State Budget Act).

It is recommended that this project be authorized and reported to the NC Office of State Budget and Management as a non-appropriated project that does not require any additional debt or burden on state appropriations.

Sale of Special Obligation Bonds – East Carolina University

ISSUE OVERVIEW

The Board of Governors is authorized to issue special obligation bonds for capital improvements projects that have been approved by the General Assembly. Although a specific source of funding is used by a campus when retiring these bonds, special obligation bonds are generally payable from all campus revenues excluding tuition, state appropriations, and restricted reserves.

East Carolina University (“ECU”) requests that the Board issue special obligation bonds in one or more series of tax-exempt in an aggregate principal amount not to exceed \$20,000,000 for the purpose of refinancing up to \$18,605,000 of outstanding special obligation bonds issued in 2010 (the “2010B Bonds”). ECU estimates that it can achieve approximately \$3.4 million in net present value savings by refunding the 2010B Bonds, representing roughly 18% of the par amount refunded.

Since the 2010B Bonds were issued as taxable “Build America Bonds” under the American Recovery and Reinvestment Act of 2009, ECU pays a taxable rate of interest on the 2010B Bonds, but receives a subsidy payment from the federal government equal to a percentage of each interest payment. The subsidy, which was originally set at 35% of each interest payment, has been reduced in recent years due to federal budget sequestration. In addition to the anticipated savings described above, refinancing the 2010B Bonds with traditional, tax-exempt bonds will eliminate the risk associated with any further reduction or elimination of the federal subsidy payments.

The 2020 Bonds will be sold in the public market through a competitive sale process.

ECU currently has an issuer credit rating of “Aa3” with a stable outlook by Moody’s Investor Service, and an issuer credit rating of “AA-” with a stable outlook by Standard & Poor’s. ECU is currently not rated by Fitch Ratings.

Parker Poe Adams & Bernstein LLP is bond counsel, and First Tryon is the financial advisor.

It is recommended that the president of the University, or his designee, be authorized to sell the special obligation bonds through the attached resolution.

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RESOLUTION OF THE BOARD OF GOVERNORS OF THE UNIVERSITY OF NORTH CAROLINA SYSTEM AUTHORIZING THE ISSUANCE OF SPECIAL OBLIGATION BONDS TO REFINANCE SPECIAL OBLIGATION BOND PROJECTS FOR EAST CAROLINA UNIVERSITY

WHEREAS, by Chapter 116 of the General Statutes of North Carolina, the Board of Governors (the “Board”) of the University of North Carolina System (the “UNC System”) is vested with general control and supervision of the constituent institutions of the UNC System; and

WHEREAS, the Board is authorized by Chapter 116D of the General Statutes of North Carolina (the “Act”) to issue, subject to the approval of the Director of the Budget, at one time or from time to time, (1) special obligation bonds of the Board for the purpose of paying all or any part of the cost of acquiring, constructing, or providing special obligation projects and (2) refunding bonds for the purpose of refunding any bonds by the Board under the Act or under any Article of Chapter 116 of the General Statutes of North Carolina, including the payment of any redemption premium on them and any interest accrued or to accrue to the date of redemption of the bonds refunded; and

WHEREAS, East Carolina University (“ECU”) and its financial advisor have advised the Board that it may be able to achieve debt service savings by refunding some or all of the East Carolina University Taxable General Revenue Bonds (Build America Bonds), Series 2010B (the “2010B Bonds”), the proceeds of which were used by ECU to finance the construction and renovation of housing, dining and athletic facilities;

WHEREAS, if debt service savings can be achieved, the Board has determined to issue East Carolina University General Revenue Refunding Bonds (with appropriate descriptions and series designations) in one or more series (the “Bonds”) in an aggregate principal amount not to exceed \$20,000,000 to (1) refund all or a portion of the 2010B Bonds maturing on and after October 1, 2021 (the “Refunded Bonds”) and (2) pay the costs of issuing the Bonds; and

WHEREAS, the Board has determined to issue the Bonds under the General Trust Indenture dated as of June 1, 2003 (the “General Indenture”) between the Board and Wachovia Bank, National Association, the successor to which is U.S. Bank National Association, as trustee (the “Trustee”), and a Series Indenture, Number 17 (the “Series Indenture”) between the Board and the Trustee; and

WHEREAS, the Bonds and other obligations issued under the General Indenture are payable solely from any legally available funds of ECU, or of the Board held for ECU, in each Fiscal Year, but excluding (1) appropriations by the General Assembly of the State of North Carolina from the State General Fund, (2) tuition payments by ECU students, (3) funds whose purpose has been restricted by the gift, grant or payee thereof, (4) revenues generated by Special Facilities (as defined in the General Indenture) and (5) funds restricted by law (the “Available Funds”).

WHEREAS, the Board proposes to sell the Bonds through a competitive sale to the bidder or bidders whose bid or bids result in the lowest true interest cost to ECU; and

WHEREAS, there have been made available to the Board forms of the following documents (the “Board Documents”), which the Board proposes to approve, ratify, execute and deliver, as applicable, to effectuate the financing:

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1. the Series Indenture;
2. the Preliminary Official Statement (the “*Preliminary Official Statement*”) relating to the Bonds, which after the inclusion of certain pricing and other information will become the final Official Statement (the “*Official Statement*”) relating to the Bonds;
3. the form of the Notice of Sale for the Bonds (the “*Notice of Sale*”); and
4. the Bonds in the form set forth in the Series Indenture; and

WHEREAS, the issuance of the Bonds does not directly or indirectly or contingently obligate the State or any agency or political subdivision of the State to levy or to pledge any taxes to pay the cost, in whole or in part, of the Bonds in compliance with Section 116D-23 of the Act;

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

Section 1. **Authorization of Bonds.** That the Board hereby authorizes the issuance of the Bonds in an aggregate principal amount not to exceed \$20,000,000 under the General Indenture and the Series Indenture to pay the costs of refunding the Refunded Bonds and costs incurred in connection with the issuance of the Bonds. The Bonds may be issued in one or more series of bonds, as the Senior Vice President for Finance and Administration and CFO of the UNC System (the “*SVP-Finance*”), or her designee, in consultation with the appropriate officers at ECU, determine to be in ECU’s best interest to achieve debt service savings on the Refunded Bonds.

Section 2. **Sufficiency of Available Funds.** That the Board hereby finds that sufficient Available Funds are available to pay the principal of and interest on the Bonds and to provide for the maintenance and operation of the facilities at ECU to the extent required under the General Indenture.

Section 3. **Selection of Financing Team Members.** That the Board authorizes the SVP-Finance and the Vice Chancellor for Administration and Finance of ECU to select any professionals necessary to undertake the financing as contemplated in this Resolution.

Section 4. **Authorization of Board Documents.** That the form and content of the Board Documents be and the same hereby are in all respects authorized, approved and confirmed, and the Chair of the Board, the President of the UNC System, the SVP-Finance, the Secretary and the Assistant Secretary of the Board and the Secretary of the UNC System, or anyone acting in an interim capacity, individually and collectively (the “*Authorized Officers*”), be and they hereby are each authorized, empowered and directed to execute and deliver the Board Documents for and on behalf of the Board, including necessary counterparts, in substantially the form and content presented to the Board, but with such changes, modifications, additions or deletions therein as to them seem necessary, desirable or appropriate, their execution thereof to constitute conclusive evidence of the Board’s approval of any and all such changes, modifications, additions or deletions therein, and that from and after the execution and delivery of the Board Documents, the Authorized Officers are each hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of the Board Documents as executed.

Section 5. **Authorization of Competitive Sale of Bonds.** That the Chair of the Board, the President of the UNC System and the SVP-Finance and the Vice Chancellor for Administration and

Finance at ECU, individually or collectively, be and they hereby are each authorized, empowered and directed to sell the Bonds through a competitive sale to the bidder or bidders whose bid or bids result in the lowest true interest cost to ECU and the Authorized Officers and the Vice Chancellor for Administration and Finance at ECU are each hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out such sale of the Bonds.

Section 6. **Authorization of Preliminary Official Statement and Official Statement.** That the form, terms and content of the Preliminary Official Statement be and the same hereby are in all respects authorized, approved and confirmed, and the use of the Preliminary Official Statement by the Underwriters in connection with the sale of the Bonds is hereby in all respects authorized, approved, ratified and confirmed. The Chair of the Board, the President of the UNC System and the SVP-Finance, or their respective designees, individually or collectively, be and they hereby are each authorized, empowered and directed to deliver the Official Statement for and on behalf of the Board in substantially the form and content of the Preliminary Official Statement presented to the Board, but with such changes, modifications, additions or deletions therein as to them seem necessary, desirable or appropriate, and the use of the Preliminary Official Statement and the Official Statement in connection with the sale of the Bonds is hereby authorized, approved and confirmed.

Section 7. **General Authority.** From and after the execution and delivery of the documents hereinabove authorized, the Authorized Officers are each hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of said documents as executed, and are further authorized to take any and all further actions to execute and deliver any and all other documents as may be necessary to the issuance and on-going administration of the Bonds. Any provision in this Resolution that authorizes more than one Authorized Officer to take certain actions shall be read to permit such Authorized Officers to take the authorized actions either individually or collectively. The Chancellor and the Vice Chancellor for Administration and Finance at ECU, or their respective designees, individually or collectively, are hereby authorized to execute and deliver all documents as may be necessary to the issuance and on-going administration of the Bonds on behalf of ECU.

Section 8. **Conflicting Provisions.** All resolutions or parts thereof of the Board in conflict with the provisions herein contained are, to the extent of such conflict, hereby superseded and repealed.

Section 9. **Effective Date.** This Resolution is effective immediately on the date of its adoption.

PASSED, ADOPTED, AND APPROVED this 17th day of September, 2020.



**EARLY COLLEGE GRADUATES/THE UNIVERSITY OF NORTH CAROLINA ADMISSION POLICY REPORT TO
THE JOINT LEGISLATIVE EDUCATION OVERSIGHT COMMITTEE**

A Report to the
Joint Legislative Education Oversight Committee

Submitted by
The University of North Carolina Board of Governors

September 30, 2020

As Required by
Session Law 2015- 241 (HB 97)

**EARLY COLLEGE GRADUATES/THE UNIVERSITY OF NORTH CAROLINA ADMISSION POLICY REPORT TO
THE JOINT LEGISLATIVE EDUCATION OVERSIGHT COMMITTEE
September 30, 2020**

HOUSE BILL 97: 2015 Appropriations Act, Sec. 11.16: Early College Graduates/The University of North Carolina Admission Policy

Sec. 11.16 of S.L. 2015-241 directs the Board of Governors (BOG) of The University of North Carolina System to adopt a policy to require each constituent institution to offer any student who graduated with an associate degree from a cooperative innovative high school program and who applies for admission to a constituent institution the option of being considered for admission as a freshman or as a transfer student. The constituent institution must provide relevant information regarding each option to the student.

Beginning September 30, 2017, the BOG must report annually to the Joint Legislative Education Oversight Committee regarding the number of students who graduated with an associate degree from a cooperative innovative high school program and the option those students chose when applying to a constituent institution.

This section became effective July 1, 2015, and applied to the 2016-2017 academic year and each subsequent academic year.

Implementation of House Bill 97 Section 11.16

On April 1, 2016, the Early College/UNC Admissions Policy working group was convened at the UNC System Office to review House Bill 97 Section 11.16 and develop regulations for implementation and assessment. The following universities were represented on the working group: Appalachian State University, East Carolina University, Fayetteville State University, North Carolina Central University, North Carolina State University, UNC-Chapel Hill, UNC Charlotte, UNC Greensboro, UNC Wilmington, and Western Carolina University. Additionally, representatives from the North Carolina Department of Public Instruction and the North Carolina Community College System served on the working group.

From this working group, Section 700.1.1 of the UNC Policy Manual (Minimum Requirements for First-time Undergraduate Admissions/Minimum Course Requirements) was revised to include the following requirements, which were approved by the UNC Board of Governors on July 29, 2016:

700.1.1. Section IV. Graduates of Cooperative Innovative High Schools (Early College)

Beginning with the 2016-2017 admissions application cycle for enrollment in the 2017-2018 academic year, each UNC constituent institution must offer to any student who graduated from a cooperative innovative high school program with an associate degree and who applies for admission to a constituent institution the option of being considered for admission as a freshman or as a transfer student.

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The constituent institution shall also provide written information to the student regarding the consequences that accompany each option and any other relevant information that may be helpful to the student when considering which option to select.

Beginning March 1, 2017, the Board of Governors shall report annually regarding the number of students who graduated from a cooperative innovative high school program with an associate degree and which option was chosen by those students when applying for admission to a constituent institution.

Following the approval of these revisions, all constituent institutions posted relevant information outlining the policy update to institution websites by November 22, 2016 and have continued to update these links (see Appendix A).

The table in Appendix B reports the number of students who self-identified as candidates for graduation from a cooperative innovative high school program with an associate degree and which option was chosen by those students when applying for admission to one of the 16 UNC System constituent institutions. Each institution submitted this information to the UNC System Office. This information was collected either directly from the student's application or through follow-up communications with the student. Constituent institutions received 7,088 applications from this cohort of students.

Appendix A: Website Information for Early College Admissions

Institution	Link to Early College Admissions Policy
ASU	https://admissions.appstate.edu/how-apply/first-year-students
ECU	https://admissions.ecu.edu/apply/freshmen/
ECSU	http://www.ecsu.edu/admissions/admission_requirements/admission_requirements_freshman.html
FSU	https://www.uncfsu.edu/fsu-admissions/undergraduate-admissions/early-college
N.C. A&T	https://www.ncat.edu/admissions/undergraduate/freshman/nc-cooperative-innovative-high-school-students.php
NCCU	http://www.nccu.edu/admissions/early.cfm
NC State	https://admissions.ncsu.edu/apply/early-college/
UNCA	https://www.unca.edu/admission/apply/other-students/
UNC-CH	http://admissions.unc.edu/apply/faqs-n-c-cooperative-innovative-high-school-applicants/
UNCC	https://admissions.uncc.edu/admissions/early-college-high-schools
UNCG	https://admissions.uncg.edu/apply/freshmen/early-college-students/
UNCP	https://www.uncp.edu/admissions/undergraduate-admissions/early-college-graduates
UNCSA	https://www.uncsa.edu/admissions/dance/undergraduate/index.aspx
UNCW	http://uncw.edu/admissions/EarlyCollege.html
WCU	https://www.wcu.edu/apply/undergraduate-admissions/first-year-students/early-college.aspx
WSSU	https://www.wssu.edu/admissions/apply/early-college.html

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Appendix B: Fall 2020 ECHS Application Information

UNC System Institutions	Total Number of Applicants who Self-Identified They Would Graduate from a Cooperative Innovative High School Program with an Associate Degree	Applicants Requested to be Reviewed as Freshman	Applicants Requested to be Reviewed as Transfer
Appalachian State University*	402	310	43
East Carolina University	975	900	75
Elizabeth City State University	257	244	13
Fayetteville State University	88	82	6
North Carolina A&T State University	1,269	1,268	1
North Carolina Central University	513	473	40
North Carolina State University	127	127	0
University of North Carolina at Asheville	55	55	0
University of North Carolina at Chapel Hill	671	645	26
University of North Carolina at Charlotte	1,254	1,172	82
The University of North Carolina at Greensboro	711	590	121
The University of North Carolina at Pembroke	104	72	32
University of North Carolina School of the Arts	21	20	1
University of North Carolina Wilmington	569	484	85
Western Carolina University	72	53	19
Winston-Salem State University	0	0	0
TOTAL	7,088	6,495	544

**49 students did not indicate how they wanted to be reviewed and were automatically reviewed as a freshman*

STAFF REPORT AND RECOMMENDATION FOR WEBBER INTERNATIONAL UNIVERSITY

Background

Webber International University/Saint Andrew's University (OPEID 00154001) (Saint Andrew's), located in Laurinburg, North Carolina, is an existing licensee in good standing. The institution is regionally accredited by the Southern Association of Colleges and Schools (SACS) and seeks authorization to offer a Registered Nurse to Bachelor of Science in Nursing (RN to BSN) program.

RN to BSN

Staff Recommendation: Approval

Program Site: Laurinburg, NC

Projected start date: Upon Licensure

Projected enrollment: 20

Staff and examiners reviewed this program and made findings regarding the curriculum, faculty, and methods for selecting and evaluating appropriate clinical sites and preceptors. Saint Andrew's adequately responded to these questions and demonstrated that it would operate the program in compliance with the Rules and Standards. Saint Andrew's BSN is already authorized by the Board and by the North Carolina Board of Nursing.

Institutional Metrics and Consumer Protection Information

Metric			
8-year outcomes ⁱ	Graduated	38%	
	Transferred Out	34%	
	Withdrew	27%	
Employment Placement Rate ⁱⁱ		Does not report – not required by accreditor	
Federal Financial Composite Score (3.0 is highest, -1.0 is lowest) ⁱⁱⁱ	2019	2018	2017
	2.2	2.2	1.5
Three-year cohort default rate ^{iv}	Class of 2016	Class of 2015	Class of 2014
	8.3	13.9	17.4

State authorization staff did not receive any complaints regarding Webber in the 2019-2020 academic year.

Recommendation

Issue Saint Andrew's a license to offer the RN to BSN.

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ⁱ Unless otherwise noted, this is data reported by the institution to the U.S. Department of Education, and includes both full and part time students and first-time and transfer-in students.

ⁱⁱ Unless otherwise noted, this data is reported by the institution to its accreditor according to its accreditor's standards and definitions. It is the most recent data available for the program under consideration.

ⁱⁱⁱ This is a general measure of the institution's financial solvency. A score of 1.5 or greater means the institution does not face additional federal restrictions on operating because of financial solvency concerns.

^{iv} Three-year cohort default rate ("CDR") is the percentage of graduates who borrowed federal loans and who defaulted on those loans within three years of graduating. For example, a CDR for a cohort graduating in 2016 can be calculated three years later, in 2019.

STAFF REPORT AND RECOMMENDATION FOR TROY UNIVERSITY**Background**

Troy University (OPEID 00104700) (Troy), located in Troy, Alabama, is an existing licensee in good standing. The institution is public and is regionally accredited by the Southern Association of Colleges and Schools (SACS). Troy seeks authorization to offer a Master of Social work in North Carolina at various clinical sites in the state.

Master of Social Work

Staff Recommendation: Approval

Program Site: Clinical sites in North Carolina

Projected start date: Upon Licensure

Projected enrollment: 20

Staff and examiners reviewed this program and made largely positive findings regarding its academic duration and intensity, faculty qualifications, selection criteria for experiential learning sites, and the student services that will be available to North Carolina residents remotely. Troy's MSW is programmatically accredited by the Council on Social Work Education.

Institutional Metrics and Consumer Protection Information

Metric			
8-year outcomes ⁱ	Graduated	29%	
	Transferred Out	38%	
	Withdrew	31%	
Employment Placement Rate ⁱⁱ		Does not report – not required by accreditor	
Federal Financial Composite Score (3.0 is highest, -1.0 is lowest) ⁱⁱⁱ	2019	2018	2017
	Does not report - public		
Three-year cohort default rate ^{iv}	Class of 2016	Class of 2015	Class of 2014
	9.8	10.4	11.4

State authorization staff did not receive any complaints regarding Troy in the 2019-2020 academic year.

Recommendation

Issue Troy a license to offer a Master of Social Work.

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ⁱ Unless otherwise noted, this is data reported by the institution to the U.S. Department of Education, and includes both full and part time students and first-time and transfer-in students.

ⁱⁱ Unless otherwise noted, this data is reported by the institution to its accreditor according to its accreditor's standards and definitions. It is the most recent data available for the program under consideration.

ⁱⁱⁱ This is a general measure of the institution's financial solvency. A score of 1.5 or greater means the institution does not face additional federal restrictions on operating because of financial solvency concerns.

^{iv} Three-year cohort default rate ("CDR") is the percentage of graduates who borrowed federal loans and who defaulted on those loans within three years of graduating. For example, a CDR for a cohort graduating in 2016 can be calculated three years later, in 2019.

STAFF REPORT AND RECOMMENDATION FOR NORTHCENTRAL UNIVERSITY

Background

Northcentral University (OPEID 03813300) (Northcentral), located in Scottsdale, Arizona, is a regionally accredited not-for-profit university and is an existing licensee in good standing. Northcentral seeks to expand program offerings in North Carolina to include a Doctor of Philosophy in Marriage and Family Therapy. Northcentral anticipates its students only performing clinical rotations and externships for these programs, and the university does not have any current plans to establish a brick-and-mortar presence in North Carolina. Staff most recently conducted a site visit on February 13, 2019.

Doctor of Philosophy in Marriage and Family Therapy

Staff Recommendation: Approval

Program Site: Various clinical sites in North Carolina

Projected start date: Upon Licensure

Projected enrollment: Approximately five

Staff and examiners reviewed this program and made findings regarding the curriculum, faculty supervision of dissertations, clarity of faculty responsibilities with respect to teaching, advising, and other duties, and availability of required student disclosures. Northcentral adequately responded to these questions and demonstrated that it would operate the program in compliance with the Rules and Standards. The program is programmatically accredited by the Commission on Accreditation for Marriage and Family Therapy Education.

Institutional Metrics and Consumer Protection Information

Metric			
8-year outcomes ⁱ	Graduated	35%	
	Transferred Out	34%	
	Withdrew	30%	
Employment Placement Rate ⁱⁱ		Does not report – not required by accreditor	
Federal Financial Composite Score (3.0 is highest, -1.0 is lowest) ⁱⁱⁱ	2019	2018	2017
	0.2	0.2	0.2
Three-year cohort default rate ^{iv}	Class of 2016	Class of 2015	Class of 2014
	5.4	5.3	5.6

State authorization staff did not receive any complaints regarding Northcentral in the 2019-2020 academic year.

Recommendation

Issue Northcentral a license to offer a Doctor of Philosophy in Marriage and Family Therapy.

APPENDIX F

ⁱ Unless otherwise noted, this is data reported by the institution to the U.S. Department of Education, and includes both full and part time students and first-time and transfer-in students.

ⁱⁱ Unless otherwise noted, this data is reported by the institution to its accreditor according to its accreditor's standards and definitions. It is the most recent data available for the program under consideration.

ⁱⁱⁱ This is a general measure of the institution's financial solvency. A score of 1.5 or greater means the institution does not face additional federal restrictions on operating because of financial solvency concerns.

^{iv} Three-year cohort default rate ("CDR") is the percentage of graduates who borrowed federal loans and who defaulted on those loans within three years of graduating. For example, a CDR for a cohort graduating in 2016 can be calculated three years later, in 2019.

STAFF REPORT AND RECOMMENDATION FOR LIMITED LICENSES

Johnson and Wales University – Charlotte (OPEID 00340410) seeks limited licenses to offer a Bachelor of Science in Criminal Justice and a Bachelor of Science in Hospitality Management to students currently matriculated at Johnson and Wales University – Denver (OPEID 00340409) and Johnson and Wales University – North Miami (OPEID 00340403). Johnson and Wales – Denver and Johnson and Wales – North Miami are closing. The proposed limited licenses would allow currently matriculated students to be “taught-out” by the school’s Charlotte campus. Under authority delegated by the Board and the President, Dr. Kimberly van Noort gave staff approval to these limited licenses, and they are now before the Board for ratification.

APPENDIX G

Request for Authorization to Discontinue and Consolidate Academic Degree Programs

The University of North Carolina at Pembroke – BS in Biotechnology – (CIP 26.1201)

The Bachelor of Science (BS) in Biotechnology degree program (CIP 26.1201) will be discontinued and consolidated into the existing BS in Biology effective with the Fall 2020 semester due to low enrollment and its failure to address a high-priority institutional objective. The Biology faculty voted unanimously to discontinue the degree program, and this vote was subsequently approved by the chair, dean, provost, Curriculum Subcommittee, Academic Affairs Committee, and the Faculty Senate.

There are currently nine students enrolled in the program, who have been notified by their advisor. Students will have the option of pursuing a BS in Biology with an emphasis/concentration in Biotechnology.

No faculty or staff members will be reassigned due to the discontinuation and consolidation of the program, as the courses will still be offered by the Biology department.

The University of North Carolina at Pembroke – BS in Middle Grades Education (6-9) – (CIP 13.1203)

The Bachelor of Science (BS) in Middle Grades Education (6-9) degree program (CIP 13.1203) will be discontinued effective with the Fall 2020 semester due to low enrollment and its failure to address a high-priority institutional objective. The Education faculty voted unanimously to discontinue the degree program, and it was subsequently approved by the chair, dean, provost, Curriculum Subcommittee, Academic Affairs Committee, and the Faculty Senate.

There are currently no students enrolled in the program, nor has the program had any for several years. Faculty and staff lines have previously been assigned to other courses and programs due to the lack of enrollment.

CHAPTER VI- ACADEMIC FREEDOM AND TENURE

. . . .

SECTION 603. DUE PROCESS BEFORE DISCHARGE OR THE IMPOSITION OF SERIOUS SANCTIONS.

(1) A faculty member who is the beneficiary of institutional guarantees of tenure shall enjoy protection against unjust and arbitrary application of disciplinary penalties. During the period of such guarantees the faculty member may be discharged from employment, suspended without pay, or demoted in rank for reasons of:

- (a) Incompetence, including significant, sustained unsatisfactory performance after the faculty member has been given an opportunity to remedy such performance and fails to do so within a reasonable time;
- (b) Neglect of duty, including sustained failure to meet assigned classes or to perform other significant faculty professional obligations; or
- (c) Misconduct of such a nature as to indicate that the individual is unfit to continue as a member of the faculty, including violations of professional ethics, mistreatment of students or other employees, research misconduct, financial fraud, criminal, or other illegal, inappropriate or unethical conduct. To justify serious disciplinary action, such misconduct should be either (i) sufficiently related to a faculty member's academic responsibilities as to disqualify the individual from effective performance of university duties, or (ii) sufficiently serious as to adversely reflect on the individual's honesty, trustworthiness or fitness to be a faculty member.

These sanctions may be imposed only in accordance with the procedures prescribed in this section. For ~~purposes-impositions of serious sanctions under of~~ this Code section, a faculty member serving a stated term shall be regarded as having tenure until the end of that term. These procedures shall not apply to nonreappointment (Section 604) or termination of employment (Section 605).

. . . .

SECTION 610. RIGHTS OF SPECIAL FACULTY MEMBERS

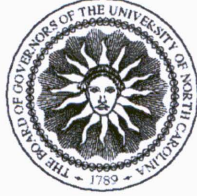
(1) Faculty members who are appointed as visiting faculty members, adjunct faculty, lecturers, artists-in-residence, writers-in-residence or other special categories are regarded as "special faculty members" for purposes of the University Code. Special faculty members may be paid or unpaid.

(2) Special faculty members who are paid shall be appointed for a specified term of service, as set out in writing in the letter of appointment. The term of appointment of any paid special faculty member concludes at the end of the specified period set forth in the letter of appointment, and the letter of appointment constitutes full and timely notice that a new term will not be granted when that term expires. The continued employment of a special faculty member during the term of appointment may be made expressly contingent on items such as the continued

availability of funding from any source, on enrollment levels, or any other contingency established by the institution, in which case the appointment letter must state such contingency.

- (3) Special faculty members who are not paid may be appointed for a specified term of service or at will. Their pay and appointment status should be set out in the letter of appointment.
- (4) During the term of their employment, special faculty members are entitled to seek recourse under Section 607 of the University Code (relating to faculty grievances).
- (5) Special faculty members, whether paid or unpaid, are not covered by Section 604 of the University Code, and that section does not accord them rights to additional review of a decision by a constituent institution not to grant a new appointment at the end of a specified fixed term.

APPENDIX I



RESOLUTION OF THE BOARD OF GOVERNORS OF THE UNIVERSITY OF NORTH CAROLINA AUTHORIZING SECURITY CLEARANCE

WHEREAS, current Department of Defense Regulations contain a provision making it mandatory that the chair of the Board and principal officers meet the personnel clearance requirements established for a contractor's facility clearance; and

WHEREAS, said Department of Defense Regulations permit the exclusion from the personnel clearance requirements of certain members of the Board of Governors and other officers, provided that this action is recorded in the corporate minutes.

NOW, THEREFORE, BE IT DECLARED that the chair of the Board, the president of the University of North Carolina, Insider Threat Program Senior Official, and the University's Facility Security Officer and Assistant Facility Security Officer at the present time do possess, or will be processed for, the required security clearance; and

BE IT RESOLVED that in the future, when any individual enters upon any duties as chair of the Board, the president of the University of North Carolina, Insider Threat Program Senior Official, or as the University's Facility Security Officer or Assistant Facility Security Officer, such individual shall immediately make application for the required security clearance; and

BE IT FURTHER RESOLVED that the following members of the Board of Governors and other officers shall not require, shall not have, and can be effectively excluded from access to **CLASSIFIED** information in the possession of the corporation and do not occupy positions that would enable them to affect adversely corporate policies or practices in the performance of classified contracts for the Department of Defense or the User Agencies of its Industrial Security Program.

NAME	TITLE
Norma Reid Houston	Chief of Staff
Jennifer Healy Haygood	Senior Vice President for Finance and Administration and Chief Financial Officer
Kimberly Philpot van Noort	Senior Vice President for Academic Affairs and Chief Academic Officer
Jonathan Charles Pruitt	Senior Vice President and Chief Operating Officer
Thomas Cortland Shanahan	Senior Vice President for Governance, Legal, and Risk and General Counsel
Andrew Patrick Kelly	Senior Vice President for Strategy and Policy
Matthew Scott Brody	Senior Vice President and Chief Human Resources Officer

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NAME	TITLE
Darrell Timberlake Allison	Member
Winston Louis Bisette, Jr.	Member, <i>ex officio</i>
Kellie Hunt Blue	Member
Pearl Burris-Floyd	Member
Charles Philip Byers	Member
Jimmy Dean Clark	Member
Carolyn Lloyd Coward	Member
Namon Leo Daughtry	Member
Thomas Cowart Goolsby	Member
Isaiah Maurice Green	Member, <i>ex officio</i>
Reginald Ronald Holley	Member
James Leroy Holmes, Jr.	Member
Martin Luther Holton III	Member
Hilton Terry Hutchens	Member
William Marshall Kotis III	Member
Steven Brent Long	Member
John Alexander Mitchell	Member
Wendy Floyd Murphy	Member
Anna Spangler Nelson	Member
Roderick Doyle Parrish	Member
James Arthur Pope	Member
David Murphy Powers	Member
Orris Temple Sloan III	Member
Dwight David Stone	Member
William Leighton Williford	Member

The foregoing resolution was duly adopted by the Board at a regular meeting of the Board on the 17th day of September, 2020.

APPENDIX I

STATE OF NORTH CAROLINA)
)
COUNTY OF ORANGE)

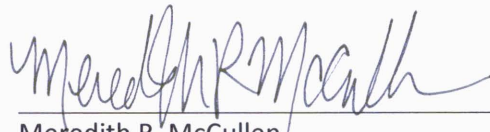
SS:

SECRETARY'S CERTIFICATE
OF AUTHORIZATION

I, Meredith R. McCullen, Assistant Vice President and Secretary of the University of North Carolina, *DO HEREBY CERTIFY* that (1) the foregoing is a full, true and correct copy of the approving resolution adopted by the Board of Governors of the University of North Carolina at its regular meeting on September 17, 2020, and appearing in the minutes of such meeting, (2) notice of the meeting of the Board of Governors of the University of North Carolina held on September 17, 2020, was sent to each member of the Board, and (3) a quorum was present at the meeting on September 17, 2020, at which time the foregoing Resolution was adopted.

WITNESS, my hand and the seal of the University of North Carolina this 17th day of September 2020.

[SEAL]

A handwritten signature in blue ink, appearing to read 'Meredith R. McCullen', is written over a horizontal line.

Meredith R. McCullen
Assistant Vice President and Secretary
The University of North Carolina

Policy on Student Government Elections

I. Purpose. The University of North Carolina (UNC) Board of Governors has, through Section 700.3.1 of the UNC Policy Manual, recognized the role of student government within the University's constituent institutions. Section 700.3.1 establishes that neither the Board of Governors nor the president shall assert control over the substantive positions of the University of North Carolina Association of Student Governments. This policy is intended to insulate student government elections at UNC constituent institutions from influence of University employees, administrators, and trustees.

II. Definitions

A. "Board member" means any member of the Board of Governors, a board of trustees of a constituent institution of the University of North Carolina, or the board of a University-affiliated organization.

B. "Campaign contribution" means any advance, conveyance, deposit, distribution, transfer of funds, loan, payment, gift, pledge or subscription of money or anything of value whatsoever including but not limited to signs, printed items, or other professional services offered or provided to support or oppose the election of a student government candidate or a student considering filing for a student government election.

C. "Employee" means an individual who is employed by the University of North Carolina, but shall not include "student-employees" as described in Section 300.3.3[G] of the UNC Policy Manual.

D. "Influence activity" means endorsing, campaigning for, expressing or otherwise seeking to secure support for or opposition to any student government candidate or a student considering filing for a student government election.

III. Prohibition on Campaign Contributions and Influence. University of North Carolina board members and employees shall not undertake, incite, solicit, or encourage any campaign contribution or influence activity related to any University of North Carolina constituent institution student government election.

IV. Other Matters

A. Effective Date. The requirements of this policy shall be effective on the date of adoption by the Board of Governors.

B. Relation to Federal and State Laws. The foregoing policy as adopted by the Board of Governors is meant to supplement, and does not purport to supplant or modify, those statutory enactments which may govern or relate to the subject matter of this policy.

C. Regulations and Guidelines. This policy shall be implemented and applied in accordance with such regulations and guidelines as may be adopted from time to time by the president.

Additional 2020 COVID-19 Funding Allocations House Bill 1105 (S.L. 2020-97)

ISSUE OVERVIEW

In May, the Board of Governors approved COVID-19 allocations appropriated by the General Assembly. In a special legislative session in September, the General Assembly appropriated additional coronavirus relief funds to the Board as shown below:

- \$13,000,000 to be allocated to the constituent institutions to be used to purchase personal protective equipment (PPE) in response to the COVID-19 pandemic. PPE purchased with these funds shall meet applicable federal standards and guidelines from the Centers for Disease Control and Prevention.
- \$5,000,000 to be allocated to the constituent institutions to effectively mitigate the spread of COVID-19 on the campuses through testing, tracing, enforcing required on-campus isolation and quarantine, and providing COVID-19 related health care services.
- \$1,000,000 for the New Teacher Support Program to provide, at no cost to the local school administrative units, mentoring and coaching support to beginning teachers who are employed in public schools most impacted by COVID-19.

It is recommended that the funding for personal protective equipment be allocated based on \$285 per student living on campus, with a \$400,000 minimum amount per institution for students, and \$20 per budgeted FTE employee as shown in the following table. It is also recommended that the president be authorized to make further allocations.

Institution	PPE	Testing/ Tracing	New Teacher Support Prog.
Appalachian State University	\$ 1,553,658		
East Carolina University	531,387		
Elizabeth City State University	408,568		
Fayetteville State University	419,066		
N.C. A&T State University	1,133,465		
North Carolina Central University	622,803		
North Carolina State University	835,269		
UNC Asheville	415,365		
UNC-Chapel Hill	699,842		
UNC Charlotte	1,137,813		
UNC Greensboro	1,198,009		
UNC Pembroke	532,751		
UNC Wilmington	1,097,192		
UNC School of the Arts	410,599		
Western Carolina University	949,328		
Winston Salem State University	635,621		
NC School of Science & Mathematics	404,916		
UNC System Office, Institutional Prog.	14,348	\$5,000,000	\$1,000,000
Total	\$13,000,000	\$5,000,000	\$1,000,000

ISSUE OVERVIEW

In May, the Board of Governors approved COVID-19 allocations appropriated by the General Assembly to the North Carolina State Education Assistance Authority (NCSEAA). In a special legislative session in September, the General Assembly appropriated additional coronavirus relief funds to the Board to be allocated to NCSEAA as follows:

- \$5,000,000 to provide funds to each eligible private postsecondary institution, as defined in G.S. 116-280(3). These funds are to be used to transition to online education for students and to provide funds for students and families impacted by COVID-19. The special provision requires NCSEAA to provide funds to each eligible private postsecondary institution, by apportioning an amount equal to the following:
 - a. Seventy-five percent of the institution's relative share of full-time equivalent students who were enrolled as of March 13, 2020, who received need-based scholarships for the spring semester of the 2019-20 academic year.
 - b. Twenty-five percent of the institution's relative share of full-time equivalent students who were enrolled as of March 13, 2020, who had not received need-based scholarships for the spring semester of the 2019-20 academic year.
- \$5,000,000 to provide funds to each eligible private postsecondary institution, as defined in G.S. 116-280(3). These funds are to be used to purchase personal protective equipment in response to COVID-19. PPE purchased with these funds shall meet applicable federal standards and guidelines from the Centers for Disease Control and Prevention. The special provision requires NCSEAA to provide funds to each eligible private postsecondary institution, by apportioning an amount equal to the following:
 - a. Seventy-five percent of the institution's relative share of full-time equivalent students who were enrolled as of March 13, 2020, who received need-based scholarships for the spring semester of the 2019-20 academic year.
 - b. Twenty-five percent of the institution's relative share of full-time equivalent students who were enrolled as of March 13, 2020, who had not received need-based scholarships for the spring semester of the 2019-20 academic year.
- \$6,500,000 to be used to provide scholarships as an alternative educational option for certain students with disabilities during the COVID-19 pandemic.
- \$250,000 to be allocated to nonpublic schools that enroll students who receive scholarship funds pursuant to the Opportunity Scholarship Grant Program for the purchase of personal protective equipment for use in schools. NCSEAA shall allocate to each eligible nonpublic school a pro rata amount based on the number of students enrolled in the school who receive scholarship funds as of September 15, 2020. PPE purchased with these funds shall meet applicable federal standards and guidelines from the Centers for Disease Control and Prevention.
- \$1,000,000 in nonrecurring funds (from the Department of Public Instruction School Bus Replacement Funds) to be allocated as grants to establish and administer the North Carolina Patriot Star Family Scholarship Program as follows:
 - a. \$500,000 to the Patriot Foundation
 - b. \$500,000 to the Marine Corps Scholarship Foundation, Inc.

It is recommended that these funds be allocated to Aid to Private Institutions.

Additional Budget Actions Not Requiring Board Approval (for information only)

The General Assembly appropriated funds directly to several institutions related to research and development of countermeasures for COVID-19, which do not require Board allocation. These are listed below, for information only:

- \$9,000,000 to the *University of North Carolina at Charlotte* for the Bioinformatics Research Center to be used as follows:
 - a. \$4,000,000 for the development and analysis of viral and epidemiological data to address viral spread, assess treatments and therapeutics, and combat the COVID-19 pandemic and future viruses.
 - b. \$5,000,000 for the development of a novel COVID-19 monitoring program based on the presence of the virus in wastewater and public transportation systems.
- \$500,000 to the *University of North Carolina at Chapel Hill* to be used for the Southern Regional Area Health Education Center for COVID-19 related response activities, including outreach and education. The funds shall be used for the rapid development of a countermeasure of neutralizing antibodies for COVID-19.
- \$500,000 to *East Carolina University* to conduct research in partnership with the Dartmouth Atlas Project at the Dartmouth Institute for Health Policy and Clinical Practice on the key impacts of COVID-19, including studying patient clinical outcomes, health impacts, resulting economic hardships, and other long-term economic outcomes, such as unemployment, bankruptcy, and recovery.
- \$5,000,000 to *Fayetteville State University* to be used to complete physical and virtual technology laboratories required to continue existing research on the impacts of the COVID-19 pandemic and to develop solutions for industry partners and vulnerable populations. The funds shall be used as follows:
 - a. \$2,000,000 for the build-out of an existing structure, including fixtures and equipment needed to perform research and development.
 - b. \$3,000,000 for developing virtual infrastructure and capabilities required for computational development and testing, including meeting cybersecurity and compliance standards

Possible Future Allocations (for information only):

Section 1.8 of House Bill 1105 states that, if additional federal relief and recovery funds related to the COVID-19 pandemic are made available through subsequent federal legislation, and the following uses are permitted under the federal legislation, it is the intent of the General Assembly to appropriate \$31,500,000 in nonrecurring funds made available by the federal legislation to the State Capital and Infrastructure Fund for the purpose of providing funding for the following projects:

- The Business School at the University of North Carolina at Chapel Hill.
- The Nursing School Renovation at the University of North Carolina at Chapel Hill.
- The STEM Building at North Carolina State University.
- Repairs and renovations in accordance with G.S. 143C-8-13.

Funding for these projects was originally included in Section 2 of S.L. 2020-81, which was repealed.

Appendix A – UNC-Related Special Provisions from House Bill 1105 (S.L. 2020-97)

USE OF CORONAVIRUS RELIEF FUNDS *(only UNC-related excerpts are shown due to length of special provision)*

SECTION 1.2. Section 3.3 of S.L. 2020-4, as amended by Section 3 of S.L. 2020-32, Section 4 of S.L. 2020-49, Section 1.1(d) of S.L. 2020-80, Section 3B(b) of S.L. 2020-88, and Section 4.9(a) of S.L. 2020-91, reads as rewritten:

"SECTION 3.3. Allocations of Funds. – OSBM shall allocate the funds appropriated in Section 3.2 of this act as follows:

(21) ~~\$20,000,000~~ \$25,000,000 to the Board of Governors of The University of North Carolina to be allocated to the State Education Assistance Authority (Authority) for the Authority to provide funds to each eligible private postsecondary institution, as defined in G.S. 116-280(3), by apportioning an amount equal to the following: a. Seventy-five percent (75%) of the institution's relative share of full-time equivalent students who were enrolled as of March 13, 2020, who received scholarships pursuant to Article 34 of Chapter 116 of the General Statutes for the spring semester of the 2019-2020 academic year. b. Twenty-five percent (25%) of the institution's relative share of full-time equivalent students who were enrolled as of March 13, 2020, who had not received scholarships pursuant to Article 34 of Chapter 116 of the General Statutes for the spring semester of the 2019-2020 academic year. These funds shall be used to transition to online education for students and to provide funds for students and families impacted by COVID-19.

(35a) \$5,000,000 to the Board of Governors of The University of North Carolina (UNC), to be used to effectively mitigate the spread of COVID-19 on UNC campuses through testing, tracing, enforcing required on-campus isolation and quarantine, and providing COVID-19 related health care services.

(84) \$9,000,000 to the University of North Carolina at Charlotte for the Bioinformatics Research Center to be used as follows:

- a. \$4,000,000 for the development and analysis of viral and epidemiological data to address viral spread, assess treatments and therapeutics, and combat the COVID-19 pandemic and future viruses.
- b. \$5,000,000 for the development of a novel COVID-19 monitoring program based on the presence of the virus in wastewater and public transportation systems.

(85) \$13,000,000 to the Board of Governors of The University of North Carolina to be allocated to constituent institutions to be used to purchase personal protective equipment in response to the COVID-19 pandemic. Personal protective equipment purchased with these funds shall meet applicable federal standards and guidelines from the Centers for Disease Control and Prevention.

(86) \$6,500,000 to the Board of Governors of The University of North Carolina to be allocated to the State Education Assistance Authority (Authority) to be used to provide scholarships as an alternative educational option for certain students with disabilities during the COVID-19 pandemic. The Authority shall award scholarship funds as follows:

- a. The Authority shall first award scholarship funds to eligible students who (i) had applied for scholarship funds for the 2020-2021 school year within the application deadlines established by the Authority and (ii) had not been awarded scholarship funds as of the date this act becomes law according to the following:
 1. For applications for the Personal Education Savings Account Program, established pursuant to Article 41 of Chapter 115C of the General Statutes, the sum of three million six hundred fifty thousand dollars (\$3,650,000). Scholarship funds shall be disbursed for the fall semester of the 2020-2021 school year only, in accordance with the amounts set forth in G.S. 115C-592. Notwithstanding G.S. 115C-592, a student who receives an award of scholarship funds for the fall semester of the 2020-2021 school year pursuant to this subdivision who applies for a scholarship for the 2021-2022 school year shall not receive priority in the award of a scholarship under G.S. 115C-592(a)(1).
 2. For applications for the Special Education Scholarships for Students with Disabilities Program, established pursuant to Part 1H of Article 9 of Chapter 115C of the General Statutes, the sum of two million eight hundred fifty thousand dollars (\$2,850,000). Scholarship funds shall be disbursed for the fall semester of the 2020-2021 school year only, in accordance with the amounts set forth in G.S. 115C-112.6. Notwithstanding G.S. 115C-112.5(2)f., a student who receives an award of scholarship funds for the fall semester of the 2020-2021 school year pursuant to this subdivision who applies for a scholarship for the 2021-2022 school year (i) shall be deemed to meet the eligibility requirements of G.S. 115C-112.5(2)f.1. and (ii) shall not receive priority in the award of a scholarship under G.S. 115C-112.6(a2)(1).
- b. After awarding scholarship funds pursuant to sub-subdivision a. of this subdivision, the Authority shall, to the extent feasible, distribute any remaining funds as scholarship funds to additional eligible students for the fall semester of the 2020-2021 school year, including reopening the application period under the

APPENDIX K

Personal Education Savings Account Program or the Special Education Scholarships for Students with Disabilities Program or both. The provisions of this subdivision shall apply to the award of any additional scholarship funds under those programs.

(87) \$250,000 to the Board of Governors of The University of North Carolina to be allocated to the State Education Assistance Authority (Authority) to be allocated to nonpublic schools that enroll students who receive scholarship funds pursuant to the Opportunity Scholarship Grant Program, established in accordance with Part 2A of Article 39 of Chapter 115C of the General Statutes, for the purchase of personal protective equipment for use in schools. The Authority shall allocate to each eligible nonpublic school a pro rata amount based on the number of students enrolled in the school that receive scholarship funds as of September 15, 2020. Personal protective equipment purchased with these funds shall meet applicable federal standards and guidelines from the Centers for Disease Control and Prevention.

(88) \$5,000,000 to the Board of Governors of The University of North Carolina to be allocated to the State Education Assistance Authority (Authority) for the Authority to provide funds to each eligible private postsecondary institution, as defined in G.S. 116-280(3), by apportioning an amount equal to the following:

- a. Seventy-five percent (75%) of the institution's relative share of full-time equivalent students who were enrolled as of March 13, 2020, who received scholarships pursuant to Article 34 of Chapter 116 of the General Statutes for the spring semester of the 2019-2020 academic year.
- b. Twenty-five percent (25%) of the institution's relative share of full-time equivalent students who were enrolled as of March 13, 2020, who had not received scholarships pursuant to Article 34 of Chapter 116 of the General Statutes for the spring semester of the 2019-2020 academic year.

These funds shall be used to purchase personal protective equipment in response to the COVID-19 pandemic. Personal protective equipment purchased with these funds shall meet applicable federal standards and guidelines from the Centers for Disease Control and Prevention.

(96) \$1,000,000 to the Board of Governors of The University of North Carolina for the New Teacher Support Program to provide mentoring and coaching support to beginning teachers who are employed in public schools most impacted by COVID-19 at no cost to the local school administrative units.

(97) \$500,000 to the University of North Carolina at Chapel Hill to be used for the Southern Regional Area Health Education Center for COVID-19 related response activities, including outreach and education.

(98) \$500,000 to East Carolina University to conduct research in partnership with the Dartmouth Atlas Project at the Dartmouth Institute for Health Policy and Clinical Practice on the key impacts of COVID-19, including studying patient clinical outcomes, health impacts, resulting economic hardships, and other long-term economic outcomes, such as unemployment, bankruptcy, and recovery.

(99) \$5,000,000 to Fayetteville State University to be used to complete physical and virtual technology laboratories required to continue existing research on the impacts of the COVID-19 pandemic and to develop solutions for industry partners and vulnerable populations. The funds shall be used as follows:

- a. \$2,000,000 for the build-out of an existing structure, including fixtures and equipment needed to perform research and development.
- b. \$3,000,000 for developing virtual infrastructure and capabilities required for computational development and testing, including meeting cybersecurity and compliance standards.

SECTION 1.8.(a) If additional federal relief and recovery funds related to the COVID-19 pandemic are made available through subsequent federal legislation, and the following uses are permitted under the federal legislation, it is the intent of the General Assembly to do the following:

- (1) Appropriate the sum of three hundred million dollars (\$300,000,000) in nonrecurring funds made available by the federal legislation to the Department of Transportation for the purpose of replacing lost revenue due to the COVID-19 pandemic.
- (2) Appropriate the sum of thirty-one million five hundred thousand dollars (\$31,500,000) in nonrecurring funds made available by the federal legislation to the State Capital and Infrastructure Fund for the purpose of providing funding for the following projects:
 - a. The Business School at the University of North Carolina at Chapel Hill.
 - b. The Nursing School Renovation at the University of North Carolina at Chapel Hill.
 - c. The STEM Building at North Carolina State University.
 - d. Repairs and renovations in accordance with G.S. 143C-8-13.

SECTION 1.8.(b) Section 2 of S.L. 2020-81 is repealed.

UNC ENROLLMENT FUNDING FOR COMPREHENSIVE TRANSITION PROGRAMS

SECTION 3.5. For the purposes of allocating enrollment funding to constituent institutions of The University of North Carolina, beginning with the 2021-2022 fiscal year, the Board of Governors shall allocate funds each fiscal year to constituent institutions on the same basis as full-time students enrolled in a curriculum program for up to 100 resident full-time students enrolled in either a four-semester or eight-semester certificate accomplishment program approved by the United States Department of Education as a Comprehensive Transition Program (CTP) pursuant to the Higher Education Opportunity Act of 2008, 20 U.S.C. §§ 1140f–1140i. If more than 100 resident full-time students are enrolled in CTPs at constituent institutions in any academic year, the Board of Governors shall allocate funds to each eligible constituent institution on a pro rata basis.

EXPANSION OF AUTHORITY FOR UNC TO DESIGNATE COUNSEL

SECTION 3.6. G.S. 116-11(13b) reads as rewritten:

"(13b) Subject to the approval required in G.S. 114-2.3(a) and G.S. 147-17(a), the Notwithstanding G.S. 114-2.3, G.S. 147-17, or any other provision of law, the Board may authorize the President to designate legal counsel, including private counsel, as the President deems necessary to represent the interests of the Board, The University of North Carolina, any constituent institution, or officer or employee of The University of North Carolina in any matter, case, or proceeding in or before any court or agency of this State, any other state, or the United States. The authority provided pursuant to this subdivision includes the discretion to designate whether legal representation in any given matter is provided by the Attorney General's office, attorneys employed on the legal affairs staff of The University of North Carolina, private counsel, or a combination thereof. In those instances when the President employs counsel in addition to or other than the Attorney General, the President may designate lead counsel to possess final decision-making authority with respect to the representation, counsel, or service for The University of North Carolina. Other counsel for The University of North Carolina shall, consistent with the Rules of Professional Conduct, cooperate with such designated lead counsel. The Board may authorize the expenditure of funds to hire private counsel to represent the Board, The University of North Carolina, and any constituent institution. G.S. 114-2.3(d), 143C-6-9(b), and 147-17(c1) shall not apply to these expenditures."

REAUTHORIZE STATE AGENCIES TO EXERCISE REGULATORY FLEXIBILITY DURING THE CORONAVIRUS EMERGENCY IN ORDER TO PROTECT THE ECONOMIC WELL-BEING OF THE CITIZENS AND BUSINESSES OF THE STATE

SECTION 3.20.(a) For purposes of this section, the following definitions apply:

- (1) "Coronavirus" has the same meaning as defined in Section 506 of the Coronavirus Preparedness and Response Supplemental Appropriations Act, 2020.
- (2) "Coronavirus emergency" means the period from August 1, 2020, through the date the Governor signs an executive order rescinding Executive Order No. 116, Declaration of a State of Emergency to Coordinate Response and Protective Actions to Prevent the Spread of COVID-19.
- (3) "State agency" means an agency or an officer in the executive branch of the government of this State and includes the Council of State, the Governor's Office, a board, a commission, a department, a division, a council, and any other unit of government in the executive branch. "State agency" does not include the Division of Employment Security of the Department of Commerce, the Department of Health and Human Services, the State Board of Education, the Department of Public Instruction, The University of North Carolina, the State Board of Community Colleges, or the State Board of Elections.

SECTION 3.20.(b) Notwithstanding any other provision of State law, if a State agency determines that, due to the impacts of the coronavirus, it is in the public interest, including the public health, safety, and welfare and the economic well-being of the citizens and businesses of the State, the agency shall:

- (1) Delay the collection, or modify the method of collection, of any fees, fines, or late payments assessed by the agency under its statutes, including the accrual of interest associated with any fees, fines, or late payments.
- (2) Delay the renewal dates of permits, licenses, and other similar certifications, registrations, and authorizations issued by the agency pursuant to its statutes.
- (3) Delay or modify any educational or examination requirements implemented by the agency pursuant to its statutes.

SECTION 3.20.(c) No later than December 1, 2020, each State agency shall make an interim report, and a final report no later than 90 days after this section expires, to the Joint Legislative Administrative Procedure Oversight Committee, the Joint Legislative Commission on Governmental Operations, and the Office of State Budget and Management on its specific efforts to exercise regulatory flexibility under this section.

APPENDIX K

SECTION 3.20.(d) State agencies shall exercise the authority granted pursuant to this section to the maximum extent practicable in order to protect the economic well-being of the citizens and businesses of the State, while also continuing to protect public health, safety, and welfare.

SECTION 3.20.(e) State agencies may adopt emergency rules for the implementation of this section in accordance with G.S. 150B-21.1A. Notwithstanding G.S. 150B-21.1A(a), an agency shall not commence the adoption of temporary rules pursuant to this section. Notwithstanding G.S. 150B-21.1A(d)(4), an emergency rule adopted pursuant to this section shall expire 30 days after Executive Order No. 116 is rescinded or March 31, 2021, whichever is earlier.

SECTION 3.20.(f) This section is effective retroactively to August 1, 2020. Subsections (a), (b), (d), and (e) of this section expire 30 days after Executive Order No. 116 is rescinded or March 31, 2021, whichever is earlier.



RESOLUTION OF THE BOARD OF GOVERNORS OF THE UNIVERSITY OF NORTH CAROLINA DIRECTING THAT THE PRESIDENT, OR HIS/HER DESIGNEE, DISBURSE ANNUALLY TO EACH SPECIAL RESPONSIBILITY CONSTITUENT INSTITUTION AND THE UNIVERSITY OF NORTH CAROLINA SYSTEM OFFICE THE FULL CARRYFORWARD AMOUNT GENERATED BY THAT INSTITUTION OR OFFICE IN THE PRECEDING FISCAL YEAR, AS PERMITTED BY LAW

September 17, 2020

WHEREAS, Session Law 2020-81, which amends G.S. 116-30.3, allows each special responsibility constituent institution and the University of North Carolina System Office (UNC System Office) to carry forward an additional two and one-half percent (2.5%), up to a total of five percent (5%), of the General Fund current operations appropriations credit balance remaining at the end of each fiscal year; and

WHEREAS, Session Law 2020-81 permits each special responsibility constituent institution and the UNC System Office to retain a base carryforward amount of up to two and one-half percent (2.5%) within their respective budget codes; and

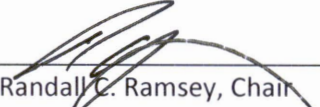
WHEREAS, Session Law 2020-81 provides that one-half of any amounts carried forward exceeding two and one-half percent (2.5%) shall be distributed to the UNC System Office, to be disbursed to the constituent institutions at the discretion of the Board of Governors, with the remaining amount being retained in that budget code; and


WHEREAS, the Board of Governors has determined that it is in the best interests of the University to permit each special responsibility constituent institution and the UNC System Office to have access to the full carryforward amount generated by that institution or office, respectively, on an ongoing basis.

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors hereby authorizes and directs the President, or his/her designee, annually to take actions necessary to disburse to each special responsibility constituent institution and the UNC System Office one-half of any amounts that institution or office, respectively, carried forward exceeding two and one-half percent (2.5%) in the preceding fiscal year, such that each institution or office will have access to the maximum amount of carryforward funds that that particular institution or office generated, as permitted by state law.

This Resolution is effective immediately on the date of its adoption.

This the 17th day of September 2020.


Randall C. Ramsey, Chair


Meredith R. McCullen, Secretary



ANNUAL REPORT TO THE BOARD OF GOVERNORS
Committee on Audit, Risk Management, and Compliance
July 1, 2019 through June 30, 2020

DUTIES AND MEMBERSHIP

The Committee on Audit, Risk Management, and Compliance is responsible for recommending a committee charter for review and approval by the Board, addressing the University's internal audit, enterprise risk management, and compliance functions; recommending for approval University-wide policies regarding internal audit, enterprise risk management, and compliance; reviewing annual and other reports of the constituent institutions, UNC System Office, and affiliated entities; reviewing a summary of the internal audit plans and work of the audit committees of the constituent institutions; reviewing a summary of the annual financial audit reports and management letters on University Major Associated Entities; meeting with the state auditor annually; and taking such other actions as are necessary or appropriate to ensure that risks are identified and properly managed and to assure the integrity of the finances, operations, and controls of the University. This report summarizes the work of the Committee on Audit, Risk Management, and Compliance from July 2019 through June 2020.

The committee was composed of the following Board members: Carolyn L. Coward, Thomas H. Fetzer, James L. Holmes, Jr., Mark Holton, and Dr. Robert Rucho. Mr. Holmes served as chair, Mr. Fetzer served as vice-chair, and Mrs. Coward served as secretary.

Chancellor Sheri Everts (ASU) and Interim Chancellor Brian Cole (UNCSA) also served on the committee.

ACTIONS

The Committee on Audit, Risk Management, and Compliance met in six regular meetings between July 1, 2019 and June 30, 2020. The major actions of the committee are summarized as follows:

Summary of Approval Actions	Month Approved
Approval of the UNC System Office Internal Audit Plan for fiscal year 2019-20	September 2019
Approval of the 2018-19 Committee on Audit, Risk Management, and Compliance Annual Report	September 2019
Approval of the UNC System-wide Internal Audit Plans for fiscal year 2019-20	November 2019
Approval of Policy on Insurance Coverage	May 2020



**RESOLUTION OF THE BOARD OF GOVERNORS OF
THE UNIVERSITY OF NORTH CAROLINA
September 17, 2020**

WHEREAS, student mental health affects academic performance, retention and graduation, and the quality of student life on campus;

WHEREAS, national studies indicate that demand for mental health services on college campuses has increased over the past decade;

WHEREAS, the Centers for Disease Control (CDC) has documented that the coronavirus pandemic (COVID-19) has led to increased incidence of anxiety and depression, especially among Americans between the ages of 18-24;

WHEREAS, the increase in demand for services has strained student health budgets and the capacity of student health centers to respond, a trend that is likely exacerbated by the pandemic; and


WHEREAS, responding to these trends will require creative thinking about how mental health services and programming are financed, structured, and delivered at UNC System institutions.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Governors requests that the President and his staff or their designees, in consultation with experts from across the UNC System, examine the following questions and make recommendations to the Board of Governors through the Committee on Strategic Initiatives:

- What is the appropriate level of mental health service that UNC System institutions should strive to provide, and how should the System measure whether that level of service delivery has been achieved?
- Are existing funding sources sufficient to meet that standard across the System? What alternative revenue models should the UNC System consider?
- What best practices and innovations should the UNC System and its constituent institutions consider to improve the delivery of student mental health services?

A progress report shall be presented to the committee for review no later than January 2021, and the final report of findings and recommendations shall be presented to the committee and the Board of Governors no later than the March 2021 regular meeting.

This the 17th day of September 2020.



Randall C. Ramsey, Chair



Meredith R. McCullen, Secretary



MEETING OF THE BOARD OF GOVERNORS

Board of Governors

September 17, 2020

Closed Session Motion

Motion to go into closed session to:

- Prevent the disclosure of information that is privileged or confidential under Article 7 of Chapter 126 of the North Carolina General Statutes, or not considered a public record within the meaning of Chapter 132 of the General Statutes.
- Consult with our attorney to protect attorney-client privilege; and

To consider and give instructions concerning a potential or actual claim, administrative procedure, or judicial action for the following cases:

- *Alston, et al. v. UNC System, et al.*
 - *DTH v. University of North Carolina*
 - *Dieckhaus, et al. v. Board of Governors of the University of North Carolina*
 - *Staton v. UNC, et al.*
- Consider the qualifications, competence, performance, or condition of appointment of a public officer or employee or prospective public officer or employee.

Pursuant to: G.S. 143-318.11(a)(1), (3), and (6).



ANNUAL REPORT TO THE UNC BOARD OF GOVERNORS

Committee on Personnel and Tenure

July 1, 2019 through June 30, 2020

DUTIES AND MEMBERSHIP

The major responsibilities of the Committee on Personnel and Tenure are: (1) to make recommendations to the UNC Board of Governors on all personnel actions under the jurisdiction of the Board; (2) to review *The Code* and institutional policies and regulations regarding tenure and dismissal; (3) to review appeals from faculty members that involve tenure denial, non-reappointment, or the imposition of a serious sanction (suspension, demotion, or discharge); (4) to act on compensation matters that exceed prescribed thresholds; (5) to act on compensation matters for the president's direct reports, chancellors, and the CEOs of UNC Health Care and UNC-TV/North Carolina Public Media; and (6) to act on new or modified policies regarding human resources-related matters. Beginning in fiscal year 2021 (which began on July 1, 2020) the committee is no longer part of the review process for appeals from faculty members regarding tenure denial, non-reappointment, or the imposition of a serious sanction.

Board members who served on the committee during the fiscal year July 1, 2019, through June 30, 2020, were Wendy Floyd Murphy, Kellie Hunt Blue, J. Alex Mitchell, Robert P. Bryan (through October 2019), C. Philip Byers, Michael Williford, and Reginald Holley (beginning November 2019). Through October 2019, Ms. Murphy served as chair, Ms. Blue served as vice chair, and Mr. Mitchell served as secretary. Beginning in November of 2019, Ms. Blue served as chair, Mr. Mitchell served as vice chair, and Mr. Williford served as secretary. Chancellors Kelli Brown, Franklin Gilliam, and Kevin Guskiewicz served as chancellor representatives to the committee.

ACTIONS

The committee met in ten (10) regular or special meetings between July 1, 2019, and June 30, 2020. The major actions of the committee and matters presented to the committee are summarized below.

Human Resources Actions

Salary Pre-Authorizations: The committee reviewed and pre-authorized 30 EHRA salary requests.

Delegated Salary Actions: The committee received reports on 74 EHRA Faculty and 158 EHRA Non-Faculty salary requests approved by the UNC System Office.

Consultation Actions: The committee also received reports on 254 EHRA Faculty, 202 EHRA Non-Faculty, and 14 SHRA salary requests that required legislatively mandated consultation with the chair and vice chair of the committee.

Annual Raise Process: Due to the lack of an adopted State Budget for Fiscal Year 2019/20, there was no University annual raise process for this fiscal year.

Annual SHRA Compensation Review: In April 2020, the committee reviewed the annual SHRA compensation scorecard to see how overall average market index data varies by institution.

Chancellor Incentive Compensation: In September 2019, the Board voted to approve a resolution delegating authority to the president to create a chancellor incentive compensation program, beginning with the 2020-2021 academic year, that would include both institutional and shared System-wide goals. In November 2019, the Board approved the plan document and authorized the president to return to the committee with proposed shared System-wide goals.

Chancellor Salary Ranges: In September 2019, the Board voted to adopt revised salary ranges for the chancellors. These ranges were increased by a total of 3.67% from when they were last updated in 2017. The revised ranges did not result in increases to any chancellor salaries.

Chancellor Searches (East Carolina University, Fayetteville State University, North Carolina School of the Arts, the University of North Carolina at Charlotte, and University of North Carolina at Chapel Hill): The committee was periodically apprised of the process for chancellor searches at ECU, FSU, UNC Charlotte, UNC-Chapel Hill, and UNCSA. In December 2019, Dr. Kevin Guskiewicz was selected as the chancellor of UNC-Chapel Hill. In April 2020, Dr. Sharon Gaber was selected as the chancellor of UNC Charlotte. In May 2020, Mr. Brian Cole was selected as the chancellor of UNCSA.

Chancellor Search Process: In August 2019, the committee considered a proposed change to Section 200.8 (Policy on Chancellor Searches and Elections), amending the minimum number of chancellor candidates recommended to the president by the institution's board of trustees from three to two. In September 2019, the Board approved these revisions to Section 200.8 via consent agenda.

Consultation: Section 35.24 of the Appropriations Act of 2017 established a requirement that, as of July 1, 2017, the UNC Board of Governors monitor certain human resource transactions and be consulted prior to actions taking effect. This requirement has been rescinded as part of House Bill 1096, which was ratified by the Governor on June 30, 2020.

COVID-19 Updates: Beginning in March 2020, the committee received updates on the UNC System's response to the coronavirus pandemic, including guidance issued by the System Office Human Resources team related to remote work arrangements, available leave options, and the return to onsite work..

Executive Leadership Institute: Throughout the year the Committee received updates on the development of the UNC Executive Leadership Institute (ELI) and the program was officially launched in June 2020. With the support of the Board, the President, and a steering committee of UNC System leaders, ELI will develop and train talent identified within the UNC System for future senior leadership positions.

Faculty Salary Analysis Project: In November 2019, the committee was presented with updates on the development of a new System-wide tool to monitor and report on faculty salaries with respect to relevant national benchmarks. Throughout the year, the committee received additional updates on the development of this tool.

Human Capital Legislative Initiatives: The committee began reviewing four human capital initiatives that would require additional statutory authority to be granted to the Board by the General Assembly, including enhanced compensation and leave for University police officers, enhancements to several of the University's employee benefits programs, and measures aimed at reducing the complexity and administrative burden of the University's human resources system.

Optional Retirement Program “Like Plan” Provision Change: The Optional Retirement Plan (ORP) currently has a five year vesting schedule. In lieu of five years of service, employees may have the University contribution to the ORP vest if certain conditions are met, including enrolling in a “Like Plan” with their next employer. In September 2019, the Board voted to clarify the definition of “Like Plan” to include associated entities or other foundations affiliated with institutions of higher education or health. This change prevents the loss of retirement benefits when transferring between organizations.

Paid Parental Leave Benefit for University Employees: In September 2019, the Board approved a resolution to grant authority to the president to provide eight weeks of fully paid parental leave to eligible employees who have given birth to a child or four weeks of paid parental leave to eligible employees for other circumstances, such as the adoption or legal placement of a child.

Pandemic and Communicable Disease Emergency Policy Technical Corrections: In March 2020, the committee considered and recommended technical corrections to Section 300.2.15 of the UNC Policy Manual, the Pandemic and Communicable Disease Emergency Policy. These changes were primarily to update terminology and comply with updated references in General Statute.

Senior Administrative Officers Retirement Plan (SAORP): The committee voted to approve participation in the SAORP for UNCA Chancellor Nancy Cable in August 2019 and UNC-Chapel Hill Chancellor Kevin Guskiewicz in February 2020.

Senior Administrative Officers Retirement Plan (SAORP) Fund Source Eligibility: In February 2020, the Board voted to permit contributions to the SAORP to be funded using any combination of state or non-state funds.

Sexual Harassment Prevention Training: In September 2019, the Board voted to mandate training on preventing sexual harassment for all Board of Governors and institutional boards of trustee members.

Turnover Metrics: In January 2020, the committee was presented with two years of detailed System-wide turnover dates. Potential turnover trends are expected to emerge more clearly in later 2020 after a third year of rates have been collected.

Academic Affairs Actions

Faculty Recruitment and Retention Fund: At committee meetings throughout the year, Dr. Kimberly van Noort apprised committee members on the state of the fund, which was established by the General Assembly in 2006 to be used to recruit and retain key tenured and tenure-track faculty.

Performance Review of Tenured Faculty: The committee reviewed the Performance Review of Tenured Faculty from fiscal year 2017-2018 and 2018-2019. Of the 774 tenured faculty reviewed in 2017-2018, 25 were deemed deficient. Of the 1,222 tenured faculty reviewed in 2018-2019, 36 were deemed deficient.

Tenure Conferrals: Academic Affairs reported on 15 tenure conferrals or promotions from campuses without management flexibility.

200.8

Adopted 04/10/15

Amended 10/10/18

Amended 09/20/19

Amended 09/17/20

Policy on Chancellor Searches and Elections

The Board of Governors adopts the following policy regarding the chancellor search and election process.

I. Purpose. The search for and election of a new chancellor of a constituent institution of the University of North Carolina requires the participation, involvement, and collaboration of the board of trustees of the constituent institution, the chancellor search committee, the president, and the Board of Governors, each of which performs distinct roles and functions. Within the University, chancellors report to the president. The president therefore has the primary responsibility for ensuring there is a thorough and reliable process for chancellor searches, culminating in the election of the chancellor by the Board of Governors.

Consistent with the statutory responsibilities of the board of trustees, president, and Board of Governors, this policy establishes requirements for the chancellor search and election process, and describes the resources that shall be provided through the UNC System Office and the constituent institutions during each search.

II. Search Process

A. President. As further described in this policy, the president shall have the overall responsibility for overseeing System Office staff with responsibility for managing and supporting chancellor searches, helping determine search committee membership, charging the search committee, developing chancellor leadership competencies, interviewing chancellor finalists, participating in the reference checking process, negotiating the terms of employment for a chancellor-elect consistent with state law and Board policy, and offering a chancellor-elect for final consideration by the Board of Governors.

B. Board of Trustees. As further described in this policy, members of the boards of trustees shall serve as members of the search committee, shall consider candidates proposed by the search committee as potential finalists, and shall refer a final slate of candidates to the president for additional vetting and consideration.

C. Board of Governors. As further described in this policy, selected members of the Board of Governors shall provide input and advice to the president on a slate of finalists and the governors both in committee and then as the full body shall consider and vote on a proposed chancellor-elect.

D. Search Committee

1. The search committee shall be composed of representatives of the board of trustees, the faculty, the student body, the staff, the alumni, the local community, and other campus constituencies as may be deemed appropriate, which can ordinarily be achieved with a committee of no more than 20 members.

2. No member of the Board of the Governors may serve as a member of the search committee.

3. The chair of the board of trustees in consultation with the president shall identify a chair of the search committee; the chair of the board of trustees may also serve as chair of the search committee with the agreement of the president.

4. As further described in this policy, the search committee shall work on behalf of the board of trustees and the president to receive the input of institutional stakeholders and community members, to develop a leadership statement that describes the desired qualities for the new chancellor, to conduct interviews and consider the qualifications of candidates, and to propose a slate of finalists for consideration of the board of trustees, who recommends the slate to the president.

E. Budget and Staff. Upon the establishment of the search committee, the chair of the board of trustees, in consultation with the president, shall establish a budget and identify staff for the committee. With the exception of assigned System Office professional staff and their direct expenses, the costs for a chancellor search are the responsibility of the constituent institution. This shall include the fees and expenses of any engaged outside professional search and/or background investigation firms.

F. UNC System Office. The UNC System Office shall provide the necessary resources and support to effectively carry out a chancellor search, including but not limited to qualified human resources staff with expertise in executive search, logistical and administrative support to the chair of the search committee, and training materials which shall serve to orient trustees and search committee members with respect to their roles and responsibilities in the search process. The System Office may also obtain the support of the constituent institution in providing local logistical support to the operations of the search committee.

G. Search Status. Members of the Board of Governors may elect to receive public notices of search committee meetings and chancellor search open forums. The chair of the board of trustees shall ensure that the president receives periodic updates concerning the status of the search and the projected schedule for concluding interviews and delivering recommendations of two (2) candidates to the president.

H. Engagement of Key Stakeholders

1. The chair of the search committee shall assure that the search process engages a broad cross-section of institutional stakeholders to obtain well-rounded input on candidates. At the discretion of the search committee chair, such engagement could involve students, faculty, staff, alumni, and community members.

2. The search committee chair is encouraged to engage selected members of the Board of Governors who may live within proximity to the institution or otherwise have a particular interest in or knowledge of the institution and its mission to attend constituent forums, candidate receptions, or other events at which candidates are present.

3. All individuals provided the opportunity to meet with chancellor candidates on campus will be expected to sign confidentiality agreements equivalent to that signed by members of the search committee.

I. Confidential Searches and Confidentiality

1. Consistent with state law protecting the identity of applicants, searches for chancellors of the University of North Carolina shall be conducted as “confidential searches,” which shall mean the identity of candidates, semi-finalists, or finalists shall not be disclosed to the general public. Conducting confidential searches is intended to maximize the quality of the candidate pool by not discouraging the interest of individuals who would not otherwise apply in the event of a publicly disclosed candidate pool.

2. Any individual involved in the search process, including but not limited to members of the Board of Governors, the search committee, the board of trustees, and staff, shall keep confidential all search-related records and information that are required by law to be kept confidential. Confidential information includes, but is not limited to, personnel records and information of candidates, attorney-client communications, and closed session deliberations and information.

III. Search Philosophy, Candidates for Chancellor, and Other Items

A. Each chancellor search committee and the boards of trustees for constituent institutions shall, in consultation with the president, undertake reasonable efforts to recruit and consider a diverse pool of exceptionally well-qualified individuals for chancellor vacancies, including candidates with both traditional academic experience as well as candidates with backgrounds in business, industry, government, the military, and the not-for-profit sector.

B. In order to support proactive talent identification and succession planning efforts and to benefit future applicant pools for the position of chancellor, the president, in consultation with the officers of the Board of Governors, shall undertake reasonable efforts to develop potential chancellor candidates within the University of North Carolina and shall ensure that opportunities for chancellor vacancies are promoted in a manner that encourages interest from well-qualified candidates who are current residents of the State of North Carolina. In any chancellor search, the president shall have the discretion to designate up to two individuals from the president’s succession planning efforts to become candidates upon their submission of complete applications. Candidates designated by the president shall participate in search committee interviews and at least one (1) of such candidates shall be part of the slate referred by the board of trustees for the president’s consideration in accordance with Part IV of this policy.

C. In keeping with Board policy in order to avoid actual or potential conflicts of interests, no presently serving member of the Board of Governors or a board of trustees shall be eligible to be appointed as an acting or interim chancellor or to be considered for the position of chancellor unless they first resign their position on said body.

IV. Board of Trustees Recommendations to the President. The board of trustees, following receipt of the report of the search committee shall, subject to the direction of the president, recommend an unranked slate of no fewer than two (2) candidates for consideration by the president in designating a nominee for the chancellorship.

V. Consideration by the President. Once the slate of candidates is received from the board of trustees, the president may choose to interview one (1) or more of the candidates and may include members of his or her senior staff in the interviews, as deemed appropriate. The president may also consider asking the appointed officers of the Board of Governors and the chair and vice chair of the Committee on Personnel and Tenure to participate in these interviews to advise on the suitability of the candidates and to build support for a selected finalist before advancing to the next stage of the search process.

VI. Review of Candidate Qualifications and Background Investigation

A. Timing. The president shall initiate a detailed background investigation on one or more of the candidates received from the board of trustees for determining their suitability for election as chancellor.

B. Scope. Any candidate presented to the Board of Governors for election as chancellor must have had a completed background investigation that includes, but is not limited to verification of prior work history and educational credentials, confirmation of most recent total compensation, reference checks, criminal background check, credit check, civil litigation check, and scans of relevant social media and news media references applicable to the candidate. This investigation may address any other issues deemed of relevance to the president to confirm the candidate's suitability to serve as a chancellor.

C. Review of Results. The final results of this background investigation shall be reviewed by the president, appropriate members of the president's senior staff, the officers of the Board of Governors, and the chair and vice chair of the Committee on Personnel and Tenure. This information may be shared with other members of the Board of Governors only with the direct authorization of the chair and the president when deemed necessary for the proper conduct of a search.

VII. Nomination to the Board of Governors. Following interviews and successful completion of an appropriate background investigation, the president may either identify one candidate for nomination to the Board of Governors or return the slate to the board of trustees with instructions for further action.

VIII. Negotiation of Terms and Conditions of Appointment. The president shall consult with the Board of Governors officers and the chair of the Committee on Personnel and Tenure about the president's proposed nomination and negotiation of conditional terms and conditions of appointment. The negotiated terms and conditions may include: compensation (including base salary, consistent with the Board of Governors approved market salary ranges), retirement plan participation; deferred compensation incentive and retention plans; stipends, and allowances; and written contract provisions, including length of appointment and retreat rights.

IX. Election of the Chancellor

A. The Board of Governors shall vote on the president's nominee and the proposed terms of appointment.

B. All the members of the Board shall have no less than seven (7) calendar days to review written materials for the proposed candidate for chancellor-elect prior to being asked to vote on said nomination.

C. Prior to being considered by the full Board of Governors, the Committee on Personnel and Tenure shall convene to consider and make a recommendation concerning the president's nomination and the proposed terms and conditions of appointment, including the elements of any employment contract. The Committee on Personnel and Tenure meeting shall be scheduled so as to reasonably accommodate participation by Board of Governors members in person or by telephone.

D. Any Board of Governors member who shall have a concern regarding the veracity or accuracy of any element of a candidate's background for chancellor shall address such concern directly to the president. The president shall have the responsibility to investigate and follow-up on such concerns with the Board of Governors in a timely manner.

E. The chancellor-elect shall not be physically present at any board meeting at which such vote shall be undertaken.

X. Other Matters

A. **Effective Date.** The requirements of this policy shall apply to all chancellor searches, except that the amendments to the policy adopted by the Board of Governors on September 17, 2020, shall be effective only for those chancellor searches that commence after September 17, 2020.

B. **Relation to State Laws.** The foregoing policies as adopted by the Board of Governors are meant to supplement, and do not purport to supplant or modify, those statutory enactments which may govern or relate to chancellor searches.

C. **Regulations and Guidelines.** These policies shall be implemented and applied in accordance with such regulations and guidelines as may be adopted from time to time by the president.

APPENDIX R



MEETING OF THE BOARD OF GOVERNORS
September 17, 2020

Roll Call Vote Consent Agenda Items	
Allison	Yes
Bissette	<i>Non-voting</i>
Blue	Yes
Burris-Floyd	Yes
Byers	Yes
Clark	Yes
Coward	Yes
Daughtry	Yes
Green	<i>Non-voting</i>
Goolsby	Yes
Holley	Yes
Holmes	Yes
Holton	Yes
Hutchens	Yes
Kotis	Yes
Long	Yes
Mitchell	Yes
Murphy	Yes
Nelson	Yes
Parrish	Yes
Pope	Yes
Powers	Yes
Ramsey	Yes
Sloan	Yes
Stone	Yes
Williford	Yes

Motion carried with 24 votes in the affirmative

APPENDIX R



MEETING OF THE BOARD OF GOVERNORS
September 17, 2020

Roll Call Vote Committee on Budget and Finance 2020 COVID-19 Funding Allocations	
Allison	Yes
Bissette	<i>Non-voting</i>
Blue	Yes
Burris-Floyd	Yes
Byers	Yes
Clark	Yes
Coward	Yes
Daughtry	Yes
Green	<i>Non-voting</i>
Goolsby	Yes
Holley	Yes
Holmes	Yes
Holton	Yes
Hutchens	Yes
Kotis	Yes
Long	Yes
Mitchell	Yes
Murphy	Yes
Nelson	Yes
Parrish	Yes
Pope	Yes
Powers	Yes
Ramsey	Yes
Sloan	Yes
Stone	Yes
Williford	Yes

Motion carried with 24 votes in the affirmative

APPENDIX R



MEETING OF THE BOARD OF GOVERNORS
September 17, 2020

Roll Call Vote Committee on Budget and Finance Resolution on Repair & Renovation Carryforward	
Allison	Yes
Bissette	<i>Non-voting</i>
Blue	Yes
Burris-Floyd	Yes
Byers	Yes
Clark	Yes
Coward	Yes
Daughtry	Yes
Green	<i>Non-voting</i>
Goolsby	Yes
Holley	Yes
Holmes	Yes
Holton	Yes
Hutchens	Yes
Kotis	Yes
Long	Yes
Mitchell	Yes
Murphy	Yes
Nelson	Yes
Parrish	Yes
Pope	Yes
Powers	Yes
Ramsey	Yes
Sloan	Yes
Stone	Yes
Williford	Yes

Motion carried with 24 votes in the affirmative

APPENDIX R



MEETING OF THE BOARD OF GOVERNORS
September 17, 2020

Roll Call Vote Committee on University Governance UNC Press Board of Trustee Appointment	
Allison	Yes
Bissette	<i>Non-voting</i>
Blue	Yes
Burris-Floyd	Yes
Byers	Yes
Clark	Yes
Coward	Yes
Daughtry	Yes
Green	<i>Non-voting</i>
Goolsby	Yes
Holley	Yes
Holmes	Yes
Holton	Yes
Hutchens	Yes
Kotis	Yes
Long	Yes
Mitchell	Yes
Murphy	Yes
Nelson	Yes
Parrish	Yes
Pope	Yes
Powers	Yes
Ramsey	Yes
Sloan	Yes
Stone	Yes
Williford	Yes

Motion carried with 24 votes in the affirmative

APPENDIX R



MEETING OF THE BOARD OF GOVERNORS
September 17, 2020

Roll Call Vote Committee on University Governance Board of Trustees Appointments Vidant Medical Center	
Allison	Yes
Bissette	<i>Non-voting</i>
Blue	Yes
Burris-Floyd	Yes
Byers	Yes
Clark	Yes
Coward	Yes
Daughtry	Yes
Green	<i>Non-voting</i>
Goolsby	Abstained
Holley	Yes
Holmes	Yes
Holton	Yes
Hutchens	Yes
Kotis	Yes
Long	Yes
Mitchell	Yes
Murphy	Yes
Nelson	Yes
Parrish	Yes
Pope	Yes
Powers	Yes
Ramsey	Yes
Sloan	Yes
Stone	Yes
Williford	Yes

Motion carried with 23 votes in the affirmative and one abstention

APPENDIX R



MEETING OF THE BOARD OF GOVERNORS
September 17, 2020

Roll Call Vote Committee on University Governance N.C. General Statute § 116-11 (13b)	
Allison	Yes
Bissette	<i>Non-voting</i>
Blue	Yes
Burris-Floyd	Yes
Byers	Yes
Clark	Yes
Coward	Yes
Daughtry	Yes
Green	<i>Non-voting</i>
Goolsby	Yes
Holley	Yes
Holmes	Yes
Holton	Yes
Hutchens	Yes
Kotis	Yes
Long	Yes
Mitchell	Yes
Murphy	Yes
Nelson	Yes
Parrish	Yes
Pope	Yes
Powers	Yes
Ramsey	Yes
Sloan	Yes
Stone	Yes
Williford	Yes

Motion carried with 24 votes in the affirmative

APPENDIX R



MEETING OF THE BOARD OF GOVERNORS
September 17, 2020

Roll Call Vote Committee on Strategic Initiatives Resolution on Student Mental Health	
Allison	Yes
Bissette	<i>Non-voting</i>
Blue	Yes
Burris-Floyd	Yes
Byers	Yes
Clark	Yes
Coward	Yes
Daughtry	Yes
Green	<i>Non-voting</i>
Goolsby	Yes
Holley	Yes
Holmes	Yes
Holton	Yes
Hutchens	Yes
Kotis	Yes
Long	Yes
Mitchell	Yes
Murphy	Yes
Nelson	Yes
Parrish	Yes
Pope	Yes
Powers	Yes
Ramsey	Yes
Sloan	Yes
Stone	Yes
Williford	Yes

Motion carried with 24 votes in the affirmative

APPENDIX R



MEETING OF THE BOARD OF GOVERNORS
September 17, 2020

Roll Call Vote	
Move into Closed Session	
Allison	Yes
Bissette	<i>Non-voting</i>
Blue	Yes
Burris-Floyd	Yes
Byers	Yes
Clark	Yes
Coward	Yes
Daughtry	Yes
Green	<i>Non-voting</i>
Goolsby	Yes
Holley	Yes
Holmes	Yes
Holton	Yes
Hutchens	Yes
Kotis	Yes
Long	Yes
Mitchell	Yes
Murphy	Yes
Nelson	Yes
Parrish	Yes
Pope	No
Powers	Yes
Ramsey	Yes
Sloan	Absent
Stone	Yes
Williford	Yes

Motion carried with 22 votes in the affirmative, one opposed, and one absent.

APPENDIX R



MEETING OF THE BOARD OF GOVERNORS
September 17, 2020

Roll Call Vote Committee on Personnel and Tenure Motion on Mr. Holmes' Call to Question UNC Policy 200.8	
Allison	Yes
Bissette	<i>Non-voting</i>
Blue	Yes
Burris-Floyd	Yes
Byers	Yes
Clark	Yes
Coward	Yes
Daughtry	Yes
Green	<i>Non-voting</i>
Goolsby	Yes
Holley	Yes
Holmes	Yes
Holton	Yes
Hutchens	Yes
Kotis	Yes
Long	Yes
Mitchell	Yes
Murphy	Yes
Nelson	Yes
Parrish	Yes
Pope	Yes
Powers	Yes
Ramsey	Yes
Sloan	Yes
Stone	Yes
Williford	Yes

Motion carried with 24 votes in the affirmative

APPENDIX R



MEETING OF THE BOARD OF GOVERNORS
September 17, 2020

Roll Call Vote Call to Question on Substitute Motion to Return Policy 200.8 to the Committee on Personnel and Tenure	
Allison	No
Bissette	<i>Non-voting</i>
Blue	No
Burris-Floyd	No
Byers	No
Clark	No
Coward	No
Daughtry	Yes
Green	<i>Non-voting</i>
Goolsby	No
Holley	No
Holmes	No
Holton	Yes
Hutchens	Yes
Kotis	No
Long	Yes
Mitchell	No
Murphy	No
Nelson	No
Parrish	Yes
Pope	Yes
Powers	No
Ramsey	No
Sloan	No
Stone	Yes
Williford	No

Motion failed with 17 votes in opposition and seven in the affirmative.

APPENDIX R



MEETING OF THE BOARD OF GOVERNORS
September 17, 2020

Roll Call Vote Motion to Adopt UNC Policy 200.8 as Proposed by the Committee on Personnel and Tenure Combined with the Amendment to include revised language	
Allison	Yes
Bissette	<i>Non-voting</i>
Blue	Yes
Burris-Floyd	Yes
Byers	Yes
Clark	Yes
Coward	Yes
Daughtry	No
Green	<i>Non-voting</i>
Goolsby	Yes
Holley	Yes
Holmes	Yes
Holton	Yes
Hutchens	Yes
Kotis	Yes
Long	No
Mitchell	Yes
Murphy	Yes
Nelson	Yes
Parrish	Yes
Pope	No
Powers	Yes
Ramsey	Yes
Sloan	Yes
Stone	No
Williford	Yes

Motion carried with 20 votes in the affirmative and 4 opposed.