

DRAFT MINUTES

January 12, 2017

University of North Carolina General Administration
Center for School Leadership Development, Room 276
Chapel Hill, North Carolina

This meeting of the Committee on Personnel and Tenure was presided over by Chair R. Doyle Parrish. The following committee members, constituting a quorum, also participated either in person or by phone: Walter Davenport, Steve Long, Temple Sloan, and Craig Souza.

Chancellors participating were James Anderson, Mary Grant, and Interim Chancellor Johnson Akinleye. Gabriel Lugo, chair of the Faculty Assembly, and Pernel Bartlett, chair of the Staff Assembly, were also in attendance.

Staff members present included Matthew Brody and others from General Administration.

1. **Call to Order and Approval of OPEN Session Minutes (Item A-1)**

The Chair called the meeting to order at 1:42 p.m. on Thursday, January 12, 2017, and called for a motion to approve the open session minutes of November 29 and December 1, 2016.

MOTION: Resolved, that the Committee on Personnel and Tenure approve the open session minutes of November 29 and December 1, 2016, as distributed.

Motion: Temple Sloan

Motion carried

2. **Informational Report: New UNC General Administration Appointments under Delegated Authority to the President (Item A-2)**

The Committee received an informational report on personnel actions delegated to the President. There was no discussion.

3. Informational Report: Faculty Recruitment and Retention Fund Utilization under Delegated Authority to the President (Item A-3)

The Committee received an informational report on Faculty Recruitment and Retention Fund utilization actions delegated to the President. There was no discussion.

4. General Updates (Item A-4)

Mr. Brody updated the Committee on the continued temporary injunction granted in a federal lawsuit that suspended the imminent changes expected from the U.S. Department of Labor's overtime rule under the Fair Labor Standards Act. Mr. Brody also updated the committee on personnel changes in the Office of State Human Resources under Governor Cooper.

5. Closed Session

MOTION: Resolved, that the Committee on Personnel and Tenure move into closed session to prevent the disclosure of information that is privileged or confidential pursuant to Article 7 of Chapter 126 of the North Carolina General Statutes [N.C.G.S. 143-318.11(a)(1)]; establish or instruct the staff or agents concerning the negotiations of the amount of compensation or other terms of an employment contract. [N.C.G.S. 143-318.11(a)(5)]; and consider the qualifications, competence, performance, or condition of appointment of a public officer or employee or prospective public officer or employee. [N.C.G.S. 143-318.11(a)(6)].

Motion: Steve Long

Motion carried

THE MEETING MOVED INTO CLOSED SESSION.

(The complete minutes of the closed session are recorded separately.)

MOTION: Resolved, that the Committee on Personnel and Tenure return to open session.

Motion: Walter Davenport

Motion carried

THE MEETING RESUMED IN OPEN SESSION.

6. Annual Report for the Faculty Recruitment and Retention Fund (Item A-5)

Kimberly van Noort, Vice President for Academic Programs, Faculty, and Research, presented the annual report for the Faculty Recruitment and Retention Fund. Dr. van Noort stated that the replenishment of

the fund is on General Administration's legislative agenda for the upcoming General Assembly long session.

There being no further business, the meeting adjourned at 3:23 p.m.

Temple Sloan, Secretary