

## AGENDA ITEM

### 3. President's Delegated Personnel Actions.....Junius Gonzales/Matthew Brody

**Situation:** This is an informational report provided to the Committee at each meeting pursuant to Policy 200.6

**Background:** Policy 200.6 delegates authority to the President to appoint and fix compensation of Senior Academic and Administrative Officers and other employees exempt from the State Personnel Act serving within the UNC General Administration. The policy also delegates authority for approval for salary increases of \$10,000 and 10% supported by the University of North Carolina Faculty Recruitment and Retention Fund.

**Assessment:** This month's report includes the following:

**UNC General Administration Appointments – State Funded Positions:**  
Three (3) personnel appointments at UNC General Administration which are state funded. Two (2) are vacant positions and one (1) is a new position.

**UNC General Administration Appointments – Non-State Funded Positions:**  
Two (2) personnel appointments at UNC General Administration which are non-state funded. Both are new positions.

**UNC General Administration Appointments - Split-Funded Positions:**  
Two (2) personnel appointments at UNC General Administration which are split-funded between state funds and non-state funds. Both are vacant positions.

**Delegation of Authority to President for Faculty Recruitment and Retention Funds:**  
Eleven (11) awards were made from the UNC Faculty Recruitment and Retention Fund during this reporting cycle which resulted in a salary of 10% over the June 30, 2015 salary. Five (5) institutions received awards. Fund Balance: \$612,021.

**Delegation of Authority to President to Approve Administrative Appointments:**  
Three (3) tenure conferrals were approved for NC Central University.  
Two (2) SAAO Tier I appointments were approved for NC Central University.

**Action:** This item is for information only.

# **THE UNIVERSITY OF NORTH CAROLINA**

## **PRESIDENT'S DELEGATED PERSONNEL ACTIONS REPORT**

The following actions have been approved by the President pursuant to *Policy 200.6* during the period of February 20 to April 8.

### **UNC General Administration**

#### **Appointments**

##### ***State-Funded Positions***

David McNulty, Higher Education Financial Analyst, UNCGA/Finance, Vacant Position  
(\$69,000, effective 2/8/2016)

Barry Joyce, Director of Facilities, UNCGA/UNCTV, Vacant Position  
(\$78,000, effective 2/24/2016)

Frederick Engel, Senior Director of Technology, UNCGA/UNCTV, New Position  
(\$150,000, effective 4/1/2016)

##### ***Non-State Funded Positions***

Jayne Grandes, University Compliance Director, UNCGA/Legal Affairs, New Position  
(\$110,000, effective 3/28/2016)

Elizabeth Nicklis, Director of University Benefits, UNCGA/Human Resources, New Position  
(\$128,000, effective 4/1/2016)

##### ***Split-Funded (State Funds and Non-State Funds) Positions***

Elizabeth Walden, Director of Development & Partner Engagement, UNCGA/North Carolina Center for International Understanding (NCCIU), Vacant Position. 80% State Funds 20% Non-State Funds  
(\$54,000, effective 2/22/2016)

Kimberly van Noort, Vice President for Academic Programs and Instructional Strategy, Vacant Position. 76% State Funds 24% Non-State Funds (\$192,500, effective April 29, 2016)

### **Delegation of Authority to President for Faculty Retention and Recruitment Funds**

#### **East Carolina University**

Saame Shaikh, Associate Professor in the Department of Biochemistry and Molecular Biology, \$13,750 from the Faculty Recruitment and Retention Fund and \$13,750 from ECU's own funding sources plus the cost of benefits.  
(\$128,000 **from** \$100,500 effective 2/26/2016)

#### **Elizabeth City State University**

Abebe Eyuaem, Professor of Biology, \$13,809 from the Faculty Recruitment and Retention Fund, ECSU will fund the cost of benefits.  
(\$73,807 **from** \$59,998 effective 2/24/2016)

Mitchel Lloyd, Associate Professor of Health and PE, \$6,015 from the Faculty Recruitment and Retention Fund, ECSU will fund the cost of benefits.  
(\$65,466 **from** \$59,451 effective 2/24/2016)

Tesfaye Serbessa, Associate Professor of Chemistry, \$5,347 from the Faculty Recruitment and Retention Fund, ECSU will fund the cost of benefits.  
(\$64,466 **from** \$59,119 effective 2/24/2016)

Kaur-Walker Kulwinder, Professor of Psychology, \$8,416 from the Faculty Recruitment and Retention Fund, ECSU will fund the cost of benefits.  
(\$76,376 **from** \$67,960 effective 2/24/2016)

Jingbin Wang, Associate Professor of History, \$5,926 from the Faculty Recruitment and Retention Fund, ECSU will fund the cost of benefits.  
(\$61,959 **from** \$56,033 effective 2/24/2016)

#### **University of North Carolina Asheville**

Samer Traboulsi, Associate Professor of History, \$10,000 from the Faculty Recruitment and Retention Fund, UNCA will fund the cost of benefits.  
(\$78,612 **from** \$68,612 effective 3/15/2016)

#### **University of North Carolina Greensboro**

Nadja Cech, Associate Professor in the Department of Chemistry and Biochemistry, \$18,992 from the Faculty Recruitment and Retention Fund and \$4,749 from UNCG's own funding sources plus the cost of benefits.  
(\$111,000 **from** \$87,259 effective 2/24/2016)

P. Holt Wilson, Associate Professor in the Department of Teacher Education and Higher Education, \$2,500 from the Faculty Recruitment and Retention Fund and \$2,500 from UNCG's own funding sources plus the cost of benefits.  
(\$77,475 **from** \$72,475 effective 2/24/2016)

#### **University of North Carolina Wilmington**

Adam Jones, Assistant Professor of Economics in the Department of Economics and Finance, \$7,500 from the Faculty Recruitment and Retention Fund and \$7,500 from UNCW's own funding sources plus the cost of benefits.

(\$120,191 **from** \$105,191 effective 3/08/2016)

Robert Siegel, Associate Professor in the Department of Creative Writing, \$3,278 from the Faculty Recruitment and Retention Fund and \$3,277 from UNCW's own funding sources plus the cost of benefits.

(\$71,000 **from** \$64,445 effective 3/08/2016)

### **Delegation of Authority to President for Appointment and Conferral of Tenure**

#### **North Carolina Central University**

##### **Tenure Conferral**

Robert Brown, Associate Professor, Criminal Justice, effective 12/29/2015

Monica Leach, Associate Professor, Social Work, effective 12/27/2015

Wanda Lawrence, Professor and Chair of the Department of Nursing, effective 12/27/2015

##### **SAAO Tier I Appointments**

Hope Murphy Tyehimba, Chief Legal Counsel

(\$155,000, effective 2/1/2016)

Jaleh Rezaie, Professor/Associate Provost and Dean of Graduate Studies

(\$155,000, effective 3/2/2016)