

5. Executive and Administrative Authority of the President for Human Resources Matters  
.....Tom Shanahan and Matt Brody

**Situation:** A delegation of authority from the Board of Governors is required in order to give the President authorization to establish Tier I Senior Academic and Administrative Officer (SAAO) positions within General Administration, to establish salary ranges for those positions, and to establish the staff organization within General Administration.

**Background:** The president is the chief executive and administrative officer of the University of North Carolina. The Board of Governors has delegated to the president the authority to appoint and set compensation for employees within General Administration, including Tier I Senior Academic and Administrative Officers. The new President requires additional authority in order to organize UNC General Administration and her senior staff in order to best accomplish the executive and management tasks within the president's area of responsibility.

**Assessment:** The proposed resolution clarifies and confirms the President's authority to establish and organize the staff complement at General Administration. The President may establish Tier I SAAO positions, but only after first consulting with the Committee on Personnel and Tenure.

**Recommendation:** The recommendation is that the Committee on Personnel and Tenure recommend approval of the proposed delegation to the President, as described above, to the Board of Governors. This item requires a vote.



**RESOLUTION OF THE BOARD OF GOVERNORS**

**EXECUTIVE AND ADMINISTRATIVE AUTHORITY OF THE PRESIDENT**

The Board of Governors may, pursuant to N.C. Gen. Stat. §§ 116-10 and 116-11(13), delegate any part of its authority to a committee of the board, to the President, or through the President to the boards of trustees and the chancellors of the constituent institutions.

Upon due and careful consideration of Sections 200.6 and 600.3.4 of the UNC Policy Manual and to provide for the proper and expeditious management of the University, the Board of Governors hereby delegates to the President the authority to approve the establishment of and set compensation ranges for Tier I Senior Academic and Administrative Officer (SAAO) positions within UNC General Administration, after first consulting with the Committee on Personnel and Tenure. The board hereby confirms, consistent with existing practice, that the President is authorized to establish the staff organization at UNC General Administration. In establishing or abolishing positions within the staff complement, the President shall do so in the manner of and under the conditions prescribed by N.C. Gen. Stat. § 116-14.

The authorities described in this resolution are effective as of the date of approval and may be modified or removed at the discretion of the Board of Governors.

BE IT SO RESOLVED.

\_\_\_\_\_, 2016

APPROVED BY THE BOARD OF GOVERNORS OF  
THE UNIVERSITY OF NORTH CAROLINA

By: \_\_\_\_\_

Ann Lemmon  
Secretary of the University (Seal)