

APPENDIX X
COMPLETED ACTION ITEMS

The following Action Items are complete. Action Items highlighted in Yellow reflect a new development since the last quarterly dashboard report that was shared with the Committee on Strategic Planning in October. Furthermore, Action Items with recurring annual requirements are tracked on a fiscal year basis and are “re-started” for implementation and tracking at the beginning of each fiscal year. As appropriate, the applicable fiscal year for which a requirement has been met appears in parentheses. Baseline start and end dates also appear in parentheses.

| STRATEGIC DIRECTIONS QUARTERLY IMPLEMENTATION DASHBOARD REPORT | | | | | | | |
|---|---|------------------------|---------|------------|-------------------|-----------|------------|
| For Period Ending March 31, 2015 | | | | | | | |
| Implementation Category: Completed | | | | | | | |
| Action Item | Project Lead(s) | Overall Performance | Ongoing | % Complete | Schedule | | |
| | | | | | Start Date | End Date | |
| Strengthen and Diversity a Changing Pipeline | | | | | | | |
| 1.A.2 | Grow College Application Week to serve high schools with low-income populations | Dixon | | ✓ | 100% (2013-14) | 3/1/2013 | 3/31/2014 |
| Improve Retention and Graduation Rates | | | | | | | |
| 1.B.1 | Implement student success initiatives, including early warning systems | Dixon | | ✓ | 100% (2013-14) | 7/29/2013 | 10/30/2015 |
| Non-Traditional Student Initiatives (Part-Way Home Students, Military, Transfers) | | | | | | | |
| 1.C.1 | Recruit students who have stopped-out from a UNC campus and provide support to guide returning students in readmission process | Dixon | | ✓ | 100% (2013-14) | 7/29/2013 | 10/14 |
| Military And Veteran Population | | | | | | | |
| 1.E.2 | Develop a system-wide recruiting strategy for the military-affiliated student population [New development since last quarterly report] | Rhinehardt/ Rascoff | | | 100% | 10/1/13 | 06/30/15 |

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|--|--|----------------------------|---------|------------|-------------------|-----------------------|--------------------------------------|
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| Action Item | Project Lead(s) | Overall Performance | Ongoing | % Complete | Schedule | | |
| | | | | | Start Date | End Date | |
| 1.E.3 | Establish system-level support and logistical assistance, including implementation of NC MEPS (Phase I - completion of site build and content development. Phase II - content refinement and additional modules) | Rhinehardt | | ✓ | 100% (Phase I) | 6/3/2013 | 7/1/2014 |
| 1.E.4 | Establish academic advising centers at Fort Bragg and Camp Lejeune | Rhinehardt | | | 100% | 6/3/2013 | 10/31/2013 |
| 1.E.5 | Streamline admission/transfer policies for military and veteran population [New development since last quarterly report] | Rhinehardt | | | 100% | 6/29/2013 | 2/28/2015 (04/30/14) (02/1/14) |
| 1.E.6 | Support faculty in the development of new online courses | Rascoff | | ✓ | 100% (2013-14) | 3/1/2014 | 8/15/2014 |
| 1.E.7 | Create a website | Rhinehardt | | | 100% | 04/13 | 9/17/2013 |
| Assess The Impact Of Minimum Admissions Requirements | | | | | | | |
| 2.A.1 | Complete analytics research as well as a comprehensive assessment of the predictive utility of current GPA and test score standards | Cohen-Vogel/ Henz/Dixon | | | 100% | 4/7/2014 (7/29/13) | 10/3/2016 (2/24/15) |

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| Implementation Category: Completed | | | | | | | |
| Action Item | Project Lead(s) | Overall Performance | Ongoing | % Complete | Schedule | | |
| | | | | | Start Date | End Date | |
| Set Core Competencies For General Education Programs | | | | | | | |
| 2.B.1, 2.C.2.b | Complete Phase I of the Comprehensive Articulation Agreement. By January 2014, receive recommendations from General Education concerning common core competencies and other key information (refer to 2.B.1 for Phase II implementation). | Ortega/Stewart | | 100% (Phase I) | 7/1/2013 (11/12) | 1/31/2014 | |
| 2.B.2 | Appoint a General Education Council, and consider key areas for inclusion in a core set of system-wide general education competencies | Stewart/ Ortega | | 100% | 4/1/2013 (03/13) | 1/31/2014 | |
| 2.B.5 | Ensure all general education courses meet transfer-level SACS standards | Ortega | | 100% | 06/13 | 08/13 | |
| 2.B.6 | Update/expand course equivalency library, and ensure campus curricula is compatible with equivalency library and the CAA by 2015 [New development since last quarterly report] | Dixon/Gonzales | ✓ | 100% | 7/1/2013 | 10/30/2015 | |

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| | | | | | Start Date | End Date | |
| Become A National Leader In The Assessment Of Student Learning Gains | | | | | | | |
| 2.C.1.a | Ensure campuses report to the Voluntary System of Accountability (VSA) annually [New development since last quarterly report] | Henz | | | 100% (2013-14) | 03/13 | 04/13 |
| 2.C.1.b | Publish expected learning outcomes for each degree program on campus' websites | Henz | | | 100% | 08/13 | 10/10/2013 |
| 2.C.1.c | Make licensure pass rates more accessible | Cohen-Vogel | | | 100% | 04/13 | 02/14 |
| 2.C.1.e | Publish Employment Security Commission employment and income data by major on publicly available web sites | Cohen-Vogel/Henz | | ✓ | 100% | 05/13 | 9/1/2014 (12/13) |
| 2.C.2.a | Pilot use of revised College Learning Assessment (CLA) on five UNC campuses (Phase I) [Note: Phase II focuses on assessing impact of reduced incentives on participation and motivation] | Stewart | | | 100% (Phase I) | 3/1/2013 | 9/1/2014 (Spring 2014) |

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| Action Item | Project Lead(s) | Overall Performance | Ongoing | % Complete | Schedule | | |
| | | | | | Start Date | End Date | |
| 2.C.4.a | By May 2014, complete alumni satisfaction survey. Conduct surveys at 1-year, 5-year, 10-year, and 20-year intervals after graduation. | Henz | | | 100% | 7/29/2013 | 5/30/2014 |
| Implement A Comprehensive E-Learning Strategy | | | | | | | |
| 2.D.1 | Eliminate distance education tuition charges for full-time on-campus students | Perusse | | | 100% | Guidance provided in April. To be implemented for the 2014-15 academic year | |
| 2.D.2 | Extend UNC's reach to new audiences (ongoing) | Ross/Rascoff | | ✓ | 100% | 7/29/2013 | 06/14 (12/30/13) |
| 2.D.4.a | Course Redesign: Develop RFP that provides incentives to faculty to leverage technology in the redesign of courses (Annually, beginning September 2013) | Chapman (Transitioned to Stewart/Rascoff moving forward) | | | 100% (2013-14) | 06/13 | 7/31/2013 |
| 2.D.4.c | Develop and deliver faculty development in support of online and blended learning (annually) | Rascoff | | ✓ | 100% (2013-14) | 6/1/2013 | 5/1/2014 for '13-'14 academic year (11/13/13) |

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| Action Item | Project Lead(s) | Overall Performance | Ongoing | % Complete | Schedule | | |
| | | | | | Start Date | End Date | |
| 2.D.4.e | President, in consultation with the UNC Faculty Assembly, will appoint a working group to develop and recommend a University-wide process for ensuring faculty have the skills required to develop and deliver high-quality online coursework | Chapman | | 100% | 6/3/2013 | 12/31/2013 | |
| 2.D.5 | Continue market research on target audiences for online programs | Rascoff | ✓ | 100% (2013-14) | 7/29/2013 | 8/29/2014 | |
| 2.D.5.f | Building on earlier research, develop new metrics and report on the performance of online learning programs across the system (Annually, beginning September 2014) | Henz/Rascoff | | 100% (2013-14) | 7/1/2013 | 9/1/2013 | |
| 2.D.6 | Launch UNC Online marketing campaign | Rascoff | | 100% (2013-14) | | | |
| 2.D.10 | Expand UNC Online Exchange registration to all online courses. Launch UNC Online Exchange pilots in new disciplines | Rascoff | ✓ | 100% (2013-14) | | | |

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| Action Item | Project Lead(s) | Overall Performance | Ongoing | % Complete | Schedule | | |
| | | | | | Start Date | End Date | |
| Teacher Quality Research | | | | | | | |
| 2.F.2 | Strengthen teacher quality, expand outcome-based research, report annually to BOG | Chapman | | 100% (2013-14) | 7/29/2013 | 2/27/2015 (8/29/14) | |
| Serve the Needs of Our State, Regions and Communities Through Active Engagement | | | | | | | |
| 3.C.6 | Review UNC Center for Public Television | FitzGerald | | 100% | 10/1/2013 | 10/24/2014 (09/14) (05/12/14) | |
| Help Meet The Growing Healthcare Needs Of The State Through Innovative Research | | | | | | | |
| 3.D.4 | Develop doctor of nursing practice (DNP) programs in UNC | Ortega/Brown | | 100% | 6/3/2013 | 7/29/2013 | |
| Mission Review and Refinement | | | | | | | |
| 4.A.1 | Review all campus mission statements | Ross/Ortega | ✓ | 100% | 7/29/2013 | 06/14 (11/08/13) | |
| Operational and Administrative Savings | | | | | | | |
| 4.B.1.d | Information technology infrastructure | Leydon | ✓ | 100% | 7/30/2013 | 1/30/2015 | |
| 4.B.3 | Non-instructional personnel costs | Perusse | ✓ | 100% | 3/1/2014 (03/31/14) (11/01/13) | 10/31/2014 (03/31/14) | |

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| Action Item | Project Lead(s) | Overall Performance | Ongoing | % Complete | Schedule | | |
| | | | | | Start Date | End Date | |
| 4.B.5 | Secure energy savings | Pruitt | | ✓ | 100% | 3/31/2014 (11/13) | 09/14 (03/31/14) Date extended to accommodate private sector company release date |
| Program Monitoring, Evaluation and Implementation | | | | | | | |
| 4.F.1 | Expand the capacity to implement efficiency initiatives through the transition of UNC FIT to the Division of Compliance and Operational Efficiency | Craig | | | 100% | 02/13 | 7/1/2014 |
| Honor North Carolina's Constitutional Mandate of Low Tuition and Fees | | | | | | | |
| 5.A.1 | Develop a revised tuition and fee plan | Ross/Perusse | | | 100% | 7/29/2014 | 6/30/2014 (11/08/13) |
| Sustain the College Foundation of North Carolina | | | | | | | |
| 5.B.1 | Sustain College Foundation | Perusse/ Moretz/ Arden | | ✓ | 100% Funds dispersed 9/19/14 | 08/14 | 09/14 |
| Enhance Private Fundraising | | | | | | | |
| 5.C.2 | Enhance private fundraising: Augment campus-based major gifts staffing | Perusse | | ✓ | 100% | 1/1/2014 | 01/17 |

APPENDIX X
Action Items Underway / In Planning

The following Action Items are underway or in planning with existing resources. Start and end dates have shifted for a few Action Items; the baseline dates appear in parentheses.

| STRATEGIC DIRECTIONS QUARTERLY IMPLEMENTATION DASHBOARD REPORT | | | | | | |
|--|---|---------------------|------------|---|----------|--------------------|
| For Period Ending March 31, 2015 | | | | | | |
| Implementation Category: Underway or in Planning with Existing Resources | | | | | | |
| Action Item | Project Lead(s) | Overall Performance | % Complete | Schedule | | |
| | | | | Start Date | End Date | |
| Strengthen and Diversify a Changing Pipeline | | | | | | |
| 1.A.1 | Implement Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) | Chapman | | Restructuring and aligning GEAR UP grant. | | |
| 1.A.4 | Build on success of EDUMetric data and accountability | Dixon | | 65% | 04/14 | 08/15 (02/15) |
| Setting Degree Attainment Goals Responsive to State Needs | | | | | | |
| 1.B.4 | Develop Associate and Bachelor attainment levels | Gonzales | | Work plan to be developed. | | |
| Military And Veteran Population | | | | | | |
| 1.E.1 | Provide early resident status [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Rhinehardt | | 80% | 09/13 | 01/16 (8/31/14) |
| 1.E.8 | Create and utilize faculty and staff development tools. | Rhinehardt | | 80% | 12/12 | 12/15 |

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| For Period Ending March 31, 2015 | | | | | | |
| Implementation Category: Underway or in Planning with Existing Resources | | | | | | |
| Action Item | Project Lead(s) | Overall Performance | % Complete | Schedule | | |
| | | | | Start Date | End Date | |
| Improve Graduate Student Education | | | | | | |
| 1.F.1 | Support existing and develop new Professional Science Master's Programs and other industry-responsive programs (Growth of Central Support is on hold) | Brown | On Track | 85% | 07/14 | 06/15 |
| Assess The Impact Of Minimum Admissions Requirements | | | | | | |
| 2.A.2 | Track those who fail to gain admission | Cohen-Vogel/ Henz | On Track | 33% | 3/1/2013 | 06/15 (12/31/14) |
| Set Core Competencies For General Education Programs | | | | | | |
| 2.B.1.a | Implement Comprehensive Articulation Agreement (Phase II) | Dixon | On Track | 65% | 02/14 | 05/16 |

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| Action Item | | Project Lead(s) | Overall Performance | % Complete | Schedule | |
| | | | | | Start Date | End Date |
| 2.B.4 | Use council review as basis for discussion, develop framework for student learning | Stewart/ Gonzales | | 60% | 7/1/2013 (11/13) | 05/31/15 (phase 1 (03/31/15) (phase 1 02/2016 (phase 2 pilot) |
| Become A National Leader In The Assessment Of Student Learning Gains | | | | | | |
| 2.C.2.g | Pilot e-portfolio platform and framework. [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Stewart | | 60% | 9/2/2013 | 05/15 (3/31/15) |
| 2.C.2.h | As appropriate, join national efforts (currently led by the state of Massachusetts) to develop a robust database for comparing campus learning outcomes with those of their peers | Gonzales | Work plan to be developed. | | | |
| 2.C.3 | Develop and implement a system-wide Prior Learning Assessment (PLA) program | Stewart/ Gonzales | | 20% | 09/14 | 02/16 (08/29/16) |

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| Action Item | | Project Lead(s) | Overall Performance | % Complete | Schedule | |
| | | | | | Start Date | End Date |
| Learning Technology and Innovation - | | New Development since last quarterly report. | | | | |
| 2.D.1 | Marketing | Rascoff | | 50% | 10/14 | 6/15/2015 |
| 2.D.1.a | Use social media to reach and recruit non-traditional students to the university's online programs | Rascoff | | 60% | 10/14 | 6/15/2015 |
| 2.D.1.b | Enlist students in the effort to strengthen the university's online brand | Rascoff | | 75% | 11/14 | 6/15/2015 |
| 2.D.1.c | Partner with CFNC to provide better customer service and phone support for prospective students | Rascoff | | 75% | 01/15/2015 | 6/15/2015 |
| 2.D.1.d | Work with Reverse Transfer team and NCCCS to encourage partway home students to take missing courses and finish their degrees online | Rascoff | | 15% | 10/14 | 6/17/2015 |
| 2.D.1.e | Pilot a tuition reimbursement partnership for online degree or certificate program(s) with a major employer in North Carolina | Rascoff | | 25% | 10/14 | 6/17/2015 |

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| | | | | | Start Date | End Date |
| 2.D.2 | Partnerships | Rascoff | | 77% | 11/15/2015 | 6/15/2015 |
| 2.D.2.a | To recruit active duty military affiliates, partner with UNC Chapel Hill Friday Center to develop and market a program of online general education courses developed by multiple campuses | Rascoff | | 100% | 2/15/15 | 4/15/15 |
| 2.D.2.b | Partner with professional development organizations (such as Quality Matters) to strengthen system wide standards for online course quality and lower costs of membership for campuses | Rascoff | | 100% | 1/15/15 | 4/15/15 |
| 2.D.2.c | In collaboration with Academic Planning & Quality team develop a plan for launching a pilot competency-based program | Rascoff | | 30% | 11/14 | 6/17/15 |
| 2.D.3 | Student Services | Rascoff | | 100% | 05/14/15 | 06/15/15 |
| 2.D.2.a | Roll out the newly expanded Exchange registration system, which will allow full time students to take online courses across the UNC system, for no extra charge | Rascoff | | 100% | 05/14/15 | 06/15/15 |

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| Action Item | Project Lead(s) | Overall Performance | % Complete | Schedule | | |
| | | | | Start Date | End Date | |
| 2.D.4 | Faculty Development | Rascoff | | 100% | 1/15/15 | 6/15/15 |
| 2.D.4.a | In collaboration with Academic Planning & Quality team fund and support course redesign efforts, and deepen the impact of redesigns by sharing lessons learned. Develop an RFP that provides incentives to faculty to leverage technology in the redesign of courses within the general education core that have high DWIF rates. (Annually, beginning September 2013) | Rascoff | | 100% | 1/15/15 | 4/15/15 |
| 2.D.4.b | Expand i3@UNC program in its second year to include faculty who are designing blended or online courses | Rascoff | | 100% | 1/15/15 | 6/15/15 |
| 2.D.4.c | Plan and pilot new technology for faculty to support high quality, evidence backed instruction | Rascoff | | 100% | 1/15/15 | 6/15/15 |



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| | | | | | Start Date | End Date |
| 2.D.5 | Research and Development | Rascoff | | 50% | 7/14 | 6/15/15 |
| 2.D.5.a | Seek grant funding from foundations and other funders to support collaborative, open source approaches to developing and sharing curriculum and content | Rascoff | | 50% | 7/14 | 6/15/15 |
| 2.D.6 | Policy | Rascoff | | 18% | 1/15/15 | 6/15/15 |
| 2.D.6.a | To reduce perverse incentives for campuses, in collaboration with Finance, harmonize the DE and residential funding formulas | Rascoff | | 10% | 1/15/15 | 6/15/15 |
| 2.D.6.b | To reduce costs of program authorization, carefully consider participation in SARA consortium in collaboration with Academic Affairs | Rascoff | | 25% | 1/15/15 | 6/15/15 |
| 2.D.6.c | Develop new online learning performance metrics and share with BOG in expanded report | Rascoff | | 10% | 4/15/15 | 6/15/15 |

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| | | | | Start Date | End Date |
| Reduce Attempted Hours To Degree Through More Comprehensive Advising | | | | | |
| 2.E.1 | Engage Third Party Vendor to Facilitate Focus Groups with North Carolina Employers | Henz | █ | Work plan to be developed. | |
| 2.E.1.a | Obtain feedback regarding the skills most desired by employers | Henz | █ | Work plan to be developed. | |
| 2.E.1.b | Begin long-term strategy to engage employers and build on existing relationships between the University and the business community | Henz | █ | Work plan to be developed. | |
| 2.E.3 | General Administration and campuses will include in a prominent place on their websites links to appropriate state employment information sites and available work internships that are useful to undergraduate students and their parents in determining which courses of study lead to particular types of jobs with the salary ranges by job type. | Henz | █ | Work plan to be developed. | |

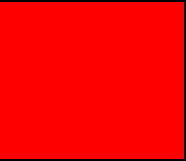

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| Action Item | Project Lead(s) | Overall Performance | % Complete | Schedule | | |
| | | | | Start Date | End Date | |
| Prepare More Higher-Quality Teacher And School Leaders | | | | | | |
| 2.F.1.a | Update market research, renew campus growth plans, assess campus productivity | Chapman |  | 50% | 07/29/13 | 05/15 (12/14) (09/30/14) |
| 2.F.3 | Provide support for early-career teachers and school leaders | Chapman |  | 50% | 7/29/2013 | 06/16 |

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| | | | | Start Date | End Date | |
| Convert Discovery Into Innovation | | | | | | |
| 3.B.5 | Increase effectiveness of REACH NC as a portal to our campuses [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Thornton | 100% | 75% | 7/29/2013 | 09/15 (06/15) (12/31/14) (02/28/14) |
| Serve the Needs of Our State, Regions and Communities Through Active Engagement | | | | | | |
| 3.C.1 | Develop Annual Engagement Report | Boney | 100% | 75% | 7/29/2013 | 04/15 (12/14) 9/30/2014 (08/25/14) |
| Operational and Administrative Savings | | | | | | |
| 4.B.1 | Maintain or implement shared services in the following areas: | | | | | |
| 4.B.1.a | Residency determination | Pruitt | 100% | 68% | 10/31/2013 (06/03/13) | 12/31/2015 (10/31/13) |
| 4.B.1.b | Internal audit | Perusse/ Sanders | 100% | 88% | 6/3/2013 | 6/30/2015 (12/13/13) |
| 4.B.1.c | FAFSA review and financial aid verification | Poole/ Carpenter | 100% | 92% | 7/1/2013 | 2/12/2016 (06/30/15) (02/28/2014) |
| 4.B.2 | Generate savings and efficiencies through strategic sourcing, and by improving business practices and eliminating redundant processes | Pruitt | 100% | 75% | 7/29/2013 | 06/30/15 (3/31/2015) (12/31/14) |

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| | | | | Start Date | End Date | |
| Active Portfolio Management | | | | | | |
| 4.C.1 | Adopt system-wide guidelines for instructional productivity | Arden/ Dixon |  | 83% | 04/13 | 09/14 (08/14) (03/14) |
| 4.C.3 | Defragment select program islands and satellites through consolidation. | Gonzales | N/A (Project in transition) | 50% | 06/13 | 06/14 |
| Student Data Mart | | | | | | |
| 4.E.1.a | Create Student Data Mart | Cohen-Vogel |  | 60% | 7/29/2013 | 09/16 (System to be (08/24/15) |

APPENDIX X
Action Items Funded by Strategic Plan Budget

A total of \$3,070,965 is available to support Action Items funded by the Strategic Plan Budget. The budget for FY 2014-15 reflects a recurring \$3 million, in addition to \$70,965 (non-recurring) that carried forward from FY 2013-14.

| STRATEGIC DIRECTIONS QUARTERLY IMPLEMENTATION DASHBOARD REPORT | | | | | | |
|---|--|---------------------|---|------------|---|------------|
| For Period Ending March 31, 2015 | | | | | | |
| Implementation Category: Funded by Strategic Plan Budget | | | | | | |
| Action Item | Project Lead(s) | Overall Performance | % Complete | Schedule | | |
| | | | | Start Date | End Date | |
| Focus Area: Strengthen and Diversify a Changing Pipeline | | | | | | |
| 1.A.2 | Grow College Application Week to serve high schools with low-income populations for FY 2014-15 and subsequent years | Dixon | | 90% | Work plan for FY 2014-15 is being developed. In process of hiring director. | |
| Focus Area: Early Warning System | | | | | | |
| 1.B.1 | Implement Academic First student success initiatives, including early warning systems [Included in FY 2014-15 legislative short-session budget request; funding not approved. Utilizing funds from Strategic Directions budget] | Dixon | | 79% | 07/13 | 10/30/2015 |
| Focus Area: Non-Traditional Student Initiatives (Part-Way Home Students, Military, Transfers) | | | | | | |
| 1.C.1 | Recruit students who have stopped-out from a UNC campus and provide support to guide returning students in readmission process | Dixon | | 21% | 7/29/2013 | 06/15 |

APPENDIX X
Action Items Funded by Strategic Plan Budget

| | | | | | | |
|---|---|---|--|------|-----------|-----------|
| 1.E.3 | Phase II: Establish system-level support and logistical assistance, including implementation of NC MEPS | Rhinehardt | | 0% | 01/15 | 07/15 |
| Focus Area: College Learning Assessment | | | | | | |
| 2.C.2.a | Phase II: Pilot use of revised College Learning Assessment (CLA). Focus is on assessing impact of reduced incentives on participation and motivation. | Stewart | | 75% | 08/14 | 08/15 |
| Focus Area: Alumni and Employer Survey | | | | | | |
| 2.C.4.a | By May 2014, complete an alumni satisfaction survey. Conduct alumni surveys at 1-year, 5-year, 10-year, and 20-year intervals after graduation. | Henz Completed. Retained in this section for budget tracking purposes | | 100% | 7/29/2013 | 5/30/2014 |
| 2.E.1 | Initiate a biennial employer satisfaction survey (emphasis is on capturing qualitative information) | Henz/Boney | | 33% | 11/14 | 06/15 |

APPENDIX X
Action Items Funded by Strategic Plan Budget

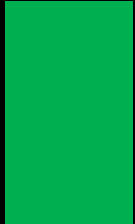
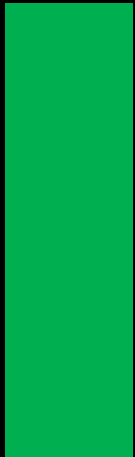
| Focus Area: Comprehensive Online Learning Plan for Student Pipelines | | | | | | |
|--|--|-------------------------|---|-----------------------------------|-------|-------|
| Select Action Items from Section 2.D | Select Action Items associated with Marketing, Partnerships, Student Services and Faculty Development | Rascoff | Proposing to restructure the online learning section of the Plan. Refer to document titled "Recommended Plan Revisions" for details regarding the Funded Action Items. Dashboard Report will be updated to reflect modifications, pending approval. | | | |
| Focus Area: Course Redesign | | | | | | |
| 2.D.4.a | FY 2014-15: Develop RFP that provides incentives to faculty to leverage technology in the redesign of courses (annually , beginning 9/13) | K. Stewart / M. Rascoff | | 57% | 07/14 | 06/15 |
| Focus Area: Teacher Quality Research | | | | | | |
| 2.F.2 | Strengthen teacher quality, expand outcome-based research, report annually to BOG | Chapman | | 13% (Restarted for FY 2014-15) | 07/14 | 12/15 |

APPENDIX X
Action Items Funded by Strategic Plan Budget

| Focus Area: Student Data Mart | | | | | | |
|-------------------------------|--|-------------|--|-----------------------------------|----------|------------------------|
| 4.E.1.b | FY 2014-15: Create the Student Data Mart (Action Item tracks expenditures to support FTEs for Banner functions) | Cohen-Vogel | | 60% (Restarted for FY 2014-15) | 7/1/2014 | 6/30/2015 |
| Focus Area: Shared Services | | | | | | |
| 5.C.1 | FY 2014-15: Enhance private fundraising: Develop top-quality, centralized shared staffing (Action Item tracks FTE expenditures) | Perusse | | 25% (Restarted for FY 2014-15) | 7/1/2014 | 6/30/2015 |
| 3.A.8 | FY 2014-15: Defense Applications Group (Action Item tracks faculty stipends and FTE expenditure to support DAG) | Rhinehardt | | 35% (Restarted for FY 2014-15) | 7/1/2013 | 6/30/2015 |
| N/A | FY 2014-15: Strategic Plan Project Management Support | FitzGerald | | N/A | 08/13 | 6/30/2015 + Ongoing |

APPENDIX X
ACTION ITEMS FUNDED BY LEGISLATIVE APPROPRIATIONS

The North Carolina General Assembly provided support in the 2014-15 budget bill for Game-Changing Research (UNC Research Opportunities Initiative), and the College Foundation Program.

| STRATEGIC DIRECTIONS QUARTERLY IMPLEMENTATION DASHBOARD REPORT | | | | | | |
|---|--|--|---|------------|----------|------------|
| For Period Ending March 31, 2015 | | | | | | |
| Game Changing Research: Funded by State \$3,000,000 State Appropriation | | | | | | |
| Action Item | Project Lead(s) | Overall Performance | % Complete | Schedule | | |
| | | | | Start Date | End Date | |
| Focus Area: Invest in Game Changing Research | | | | | | |
| 3.A.1 | UNC Research Opportunities Initiative: Form six consortia in areas of excellence, identify opportunities, recruit and retain talent, and assess infrastructural needs. | Brown |  | 81% | Aug-13 | Jun-15 |
| Sustain the College Foundation of North Carolina | | | | | | |
| 5.B.1 | Sustain College Foundation | Perusse/Moretz/Arden Complete. Funds disbursed 9/10. Retained in this section for budget tracking purposes. |  | 100% | Aug-14 | Sept. 2014 |

APPENDIX X
ON-HOLD ACTION ITEMS

The following Action Items are on-hold due to insufficient resources.

| STRATEGIC DIRECTIONS QUARTERLY IMPLEMENTATION DASHBOARD REPORT | | |
|---|--|-----------------------------|
| For Period Ending March 31, 2015 | | |
| Implementation Category: On Hold | | |
| Action Item | Project Lead(s) | |
| Strengthen and Diversify a Changing Pipeline | | |
| 1.A.3 | Expand the Minority Male Mentoring Program | Dixon |
| 1.A.5 | Evaluate Mathematics and Science Education Network (MSEN) Pre-College Program | Chapman |
| 1.A.6 | Expand number of students participating in the UNC Academic Summer Bridge/Retention Program | Dixon |
| Improve retention and graduation rates | | |
| 1.B.2 | Increase number of courses offered in the summer [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Dixon |
| 1.B.3 | Performance Funding Model [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Henz/Pruitt/ Cohen-Vogel |
| Part-Way Home Students | | |
| 1.C.3 | Hire academic advisors | Dixon |
| 1.C.4 | Create support programs to assist students returning to complete degree | Dixon |
| Community College Transfer Pipeline | | |
| 1.D.3 | Create Transfer and Adult Student Success offices | Dixon |
| Improve Graduate Student Education | | |
| 1.F.2 | Grow doctoral enrollment in programs | Brown/Thornton |
| 1.F.3 | Improve degree completion rates | Brown/Thornton |
| 1.F.4 | Recruit entrepreneurially-minded graduate students | Brown/Thornton |
| Set Core Competencies For General Education Programs | | |
| 2.B.8 | Develop system for continuously updating course equivalency portal | Cohen-Vogel/Henz |
| Become A National Leader In The Assessment Of Student Learning Gains | | |
| 2.C.1.d | Develop and regularly report on indirect student learning outcome measures | Cohen-Vogel/Stewart |
| Implement A Comprehensive E-Learning Strategy | | |

APPENDIX X
ON-HOLD ACTION ITEMS

| STRATEGIC DIRECTIONS QUARTERLY IMPLEMENTATION DASHBOARD REPORT | | |
|--|---|-----------------------------|
| For Period Ending March 31, 2015 | | |
| Implementation Category: On Hold | | |
| Action Item | Project Lead(s) | |
| 2.D.5.d | Through RFP process to UNC campuses and faculty, design courses and initial degree programs responsive to results of market research. | Rascoff |
| 2.D.8 | Expand the number of 2+2 programs delivered via distance education | Rascoff |
| 2.D.8.a | Launch aggressive marketing campaign to promote availability of existing 2+2 programs | Rascoff |
| 2.D.9 | Pilot a series of competency-based online post-baccalaureate certificate programs | Rascoff/Stewart |
| 2.D.9.a | Plan and begin initial development of post-baccalaureate certificate programs | Rascoff/Stewart |
| 2.D.9.b | Fully develop and launch three online competency-based post-baccalaureate programs matched to specific workforce and economic development needs. | Rascoff/Stewart |
| Reduce Attempted Hours To Degree Through More Comprehensive Advising | | |
| 2.E.2 | Electronic advising support software [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Dixon |
| 2.E.2.a | To facilitate seamless transfer, explore scaling electronic advising solution to include the North Carolina Community College System [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Dixon/ Henz |
| 2.E.2.b | Hire additional professional and academic career advisors and provide staff and other resources to support high-quality faculty advising. [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Dixon |
| 2.E.2.c | Implement strategies for assessing and improving student satisfaction with academic and career services [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Dixon |
| 2.E.2.d | Through RFP to UNC campuses and faculty, pilot a series of post-baccalaureate certificate programs that are matched to specific economic needs/employer demands within the state | Rascoff / Thornton/Boney |
| Prepare More Higher-Quality Teacher And School Leaders | | |
| 2.F.3.d | Initiate development of a school leadership support program | Chapman |
| Invest In Game-Changing Research And Scholarship That Solves Problems Of North Carolina-And The World | | |
| 3.A.2 | Hire, reward, and retain critical faculty in areas of excellence [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Gonzales |

APPENDIX X
ON-HOLD ACTION ITEMS

| STRATEGIC DIRECTIONS QUARTERLY IMPLEMENTATION DASHBOARD REPORT | | |
|--|--|-----------------|
| For Period Ending March 31, 2015 | | |
| Implementation Category: On Hold | | |
| | Action Item | Project Lead(s) |
| 3.A.2.a | Hire key faculty [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Gonzales |
| 3.A.2.b | Reward and retain existing faculty [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Gonzales |
| 3.A.2.c | Provide professional development and proposal support [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Gonzales /Brown |
| 3.A.3 | Provide competitive start-up funding and facilities | Brown/Perusse |
| 3.A.4 | Connect campuses throughout the world | Boney |
| 3.A.5 | Grow central support for Professional Science Masters programmatic activities | Brown |
| 3.A.6 | Recruit highly-entrepreneurial graduate students and post docs | Brown |
| 3.A.6.a | Create a focused, time-limited competitive fund to encourage campuses to develop new undergraduate entrepreneurship initiatives for non-business majors | Brown |
| 3.A.6.b | Support 60 President's Graduate Fellows who would receive two years of support to attend UNC campuses and pursue their interests | Brown |
| 3.A.6.c | Provide support each year for ten President's Postdoctoral Fellows, who would receive one year of support to further develop promising ideas or technologies | Brown |
| 3.A.7 | Grow the number of superstar STEM students | Gonzales |
| Convert Discovery Into Innovation | | |
| 3.B.1 | Establish Collaboration Seed Fund [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Boney/Brown |
| 3.B.2 | Develop new Innovation Discovery [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Boney/Brown |
| 3.B.3 | Move forward promising early-stage ideas through proof-of-concept fund [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Boney/Brown |
| 3.B.4 | Advance ideas ready for commercialization through investment [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Boney/Brown |

APPENDIX X
ON-HOLD ACTION ITEMS

| STRATEGIC DIRECTIONS QUARTERLY IMPLEMENTATION DASHBOARD REPORT | | |
|---|--|---------------------|
| For Period Ending March 31, 2015 | | |
| Implementation Category: On Hold | | |
| Action Item | | Project Lead(s) |
| Serve the Needs of Our State, Regions and Communities Through Active Engagement | | |
| 3.C.2 | Prepare "job ready" students through experiential internships [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Thornton/Boney |
| 3.C.3 | Encourage development of innovative continuing education and post-baccalaureate programs | Gonzales |
| 3.C.4 | Support UNC research and scholarship on culture, tourism, and the creative economy | Boney/Brown |
| 3.C.5 | Create new center for applied public policy | Boney/Brown |
| Help Meet The Growing Healthcare Needs Of The State Through Innovative Research | | |
| 3.D.1 | Nursing and Healthcare Workforce Study. Supports establishment of Health Care Redesign Task | FitzGerald/ Stewart |
| 3.D.2 | Expand AHEC | Gonzales |
| 3.D.2.a | New residencies | Gonzales |
| 3.D.2.b | Additional community-based training | Gonzales |
| 3.D.2.c | Dental housing [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Gonzales |
| 3.D.2.d | Center for Rural Health Innovations [Included in FY 2014-15 legislative short-session budget request; funding not approved] | Gonzales |
| 3.D.3 | Provide education and training for the next generation of pharmacists | Gonzales |
| 3.D.3.a | Expand the clinical preceptor base to support early student immersion in the patient care environment | Gonzales |
| 3.D.3.b | Add 20 new pharmacy residency positions | Gonzales |
| 3.D.3.c | Recruit a tenure-track faculty member to lead planned Center of Excellence in Pharmacy Practice (CEPP) | Gonzales |
| Active Portfolio Management | | |
| 4.C.4 | Pursue broader and more fundamental uses of online instruction | Rascoff |
| Incentivize Savings Practices | | |
| 4.D.1 | Amend carry-forward statutes to create a Savings Incentive Program | Perusse |
| Enhanced Data Analytics | | |
| 4.E.2 | Implement UNC Wilmington's Predictive Analytics Project across other UNC campuses | Pruitt |
| 4.E.2.a | Cost allocation analytics | Pruitt |

APPENDIX X
ON-HOLD ACTION ITEMS

| STRATEGIC DIRECTIONS QUARTERLY IMPLEMENTATION DASHBOARD REPORT | | |
|--|--|-----------------------|
| For Period Ending March 31, 2015 | | |
| Implementation Category: On Hold | | |
| Action Item | | Project Lead(s) |
| 4.E.2.b | Enrollment management analytics | Cohen-Vogel/ Henz |
| 4.E.2.c | Business analytics | Pruitt |
| Program Monitoring, Evaluation and Implementation | | |
| 4.F.2 | Bolster the Office of Institutional Research | Gonzales /Cohen-Vogel |
| Address Repair and Renovation Needs | | |
| 5.D.1 | Create a consistent and sustainable funding stream to better manage the state's capital assets | Perusse |

Strategic Directions, Research Opportunities Initiative, and College Foundation of North Carolina, FY 2014-15

| ID | Action Item | Priority | 2015 | Expenses* | Transfers to Campuses | Encumbrances | Amount Available* |
|----|-------------|--|---------------------------------|--------------------------|-----------------------|--------------------------|-------------------|
| | | | Final Budget | | | | |
| 1 | 1.B.1 | Improve Retention and Graduation rates (T. Ford) | \$392,983 (\$35k recurring) | (\$13,741) (\$19,445) | (\$200,000) | (\$50,490) (\$15,555) | \$93,752 |
| 2 | 1.A.2 | Strengthen and Diversity a Changing Pipeline (Grow College Application Week) (R. Sims) | \$95,000 | (\$27,905) (\$13,787) | | (\$26,006) (\$11,030) | \$16,272 |
| 3 | 1.C.1 | Nontraditional Student Initiatives (K. Dixon) | \$520,000 (\$120k recurring) | (\$48,374) (\$16,346) | (\$275,000) | (\$24,408) (\$30,900) | \$124,972 |
| 4 | 2.C.2.a | Next Generation Student Outcomes (ETS, CLA) (K. Stewart) | \$224,000 | | (\$58,000) | (\$30,000) | \$136,000 |
| 5 | 2.C.4 | Alumni Survey (K. Henz) | \$108,200 | (\$108,047) | | | \$153 |
| | 2.E.1 | Employer Survey (K. Henz) | \$100,000 | (\$50,000) | | (\$49,000) | \$1,000 |
| 6 | 2.D | Comprehensive Online Learning Plan for Student Pipelines (M. Rascoff) | \$300,000 | (\$25,500) | (\$28,233) | | \$246,267 |
| 7 | 2.D.4 | Course Redesign (K. Stewart) | \$250,000 | | (\$199,838) | | \$50,162 |
| 8 | 2.F.2 | Teacher Quality Research (A. Chapman) | \$200,000 | | (\$200,000) | | \$0 |
| 9 | 4.E.1.b | Student Data Mart (D. Cohen-Vogel) | \$230,782 (recurring) | (\$110,796) | | (\$119,986) | \$0 |
| | | Shared Services DAG (K. Sidner) | \$200,000 | (\$61,650) | | (\$43,850) | |

* As of March 13, 2015

Strategic Directions, Research Opportunities Initiative, and College Foundation of North Carolina, FY 2014-15

| | | | | | | | |
|--------------|-------|--|--------------------|-------------|---------------|-------------|-----------|
| 10 | 3.A.8 | Advancement (T. Minor) | | | | | |
| | 5.C.1 | | \$300,000 | (\$31,913) | | (\$55,000) | \$7,587 |
| | | | (\$450k recurring) | | | | |
| 12 | 3.D.1 | Nursing and Healthcare Workforce Studies (K. Stewart – for nursing component) | \$50,000.00 | | | | \$50,000 |
| 13 | N/A | Strategic Plan Project Management Support (K. Fitzgerald) | \$100,000 | (\$36,467) | (\$14,000) | (\$955) | \$48,578 |
| TOTAL | | | \$3,070,965 | (\$692,468) | (\$975,071) | (\$628,683) | \$774,743 |
| ROI | 3.A.1 | Research Opportunities Initiative (recurring) | \$3,000,000 | | (\$2,850,035) | | \$149,965 |
| SEAA | 5.B.1 | College Foundation of North Carolina (recurring) | \$1,000,000 | | (\$1,000,000) | | \$0 |