

8. Delegated Personnel Actions.....Junius Gonzales/Matthew Brody

Situation: This is an informational report provided to the Committee at each meeting pursuant to Policy 200.6

Background: Policy 200.6 delegates authority to the President to appoint and fix compensation of Senior Academic and Administrative Officers and other employees exempt from the State Personnel Act serving within the UNC General Administration. The policy also delegates authority for approval for salary increases of \$10,000 and 10% supported by the University of North Carolina Faculty Recruitment and Retention Fund.

Assessment: This month's report includes the following:

UNC General Administration Appointments

There was one (1) personnel appointment at UNC General Administration which was state funded. This is a new position.

Delegation of Authority to President for Faculty Recruitment and Retention Funds

Six (6) awards were granted from the Faculty Recruitment and Retention Fund during this reporting cycle which resulted in a salary of 10% over the June 30, 2014 salary. Three (3) institutions received awards.

Fund Balance: \$1,213,212

Action: This item is for information only.

**THE UNIVERSITY OF NORTH CAROLINA
PRESIDENT'S SUMMARY PERSONNEL REPORT**

The following actions have been approved by the President pursuant to *Policy 200.6* during the period of February 21, 2015 to March 20, 2015:

UNC GENERAL ADMINISTRATION

Appointments

State Funded Positions

Carolyn Staff Attorney (New Position)
(\$85,000, effective 3/16/2015)

Position Summary: The Staff Attorney will report to and work under the direction of the Vice President for Legal Affairs and will work closely with senior attorneys in the Division of Legal Affairs at UNCGA, to provide legal advice and counsel to the officers of UNCGA, UNC constituent institutions, and affiliated entities. The Staff Attorney will provide legal advice on a broad range of compliance, transactional and litigation issues in areas such as student affairs (including admissions, financial aid, conduct and discipline, FERPA, study abroad, student health, and student organizations), human resources and personnel issues, immigration, campus safety, privacy, constitutional rights, athletics, contracts, licenses, insurance, environmental, compliance, law enforcement, records retention, risk management, public records requests, disaster preparedness, intellectual property, technology transfer, and other matters as assigned; provide advice concerning the proper interpretation and application of constitutional provisions, statutes, regulations, policy guidance, case law, and/or assessments of risks involved in proposed courses of action; conduct internal investigations and provide litigation support to the Attorney General's Office; draft legal agreements, such as leases, contracts, bonds, policies, and other instruments of legal transaction; perform legal research and writing; provide training on legal matters as assigned; and perform related duties as assigned.

Delegation of Authority to President for Faculty Retention and Recruitment Funds

North Carolina State University

Dr. Jagdish Narayan, Distinguished Professor in the Department of Materials Science Engineering, \$13,490.00 from the Faculty Recruitment and Retention Fund and \$13,490.00 from NCSU's own funding sources.

(\$247,123 **from** \$224,862 effective 3/02/2015)

Dr. Zhen Gu, Assistant Professor in the Joint Biomedical Engineering Department with NC State and UNC Chapel Hill \$8,835 from the Faculty Recruitment and Retention Fund and \$8,835 from NCSU's own funding sources.

(\$111,780 **from** \$97,200 effective 3/03/3015)

Dr. Frank Buckless, Head of the Poole College of Management Accounting Department at NC State University, \$38,687 from the Faculty Recruitment and Retention Fund and \$38,687 from NCSU's own funding sources.

(\$265,000 **from** \$203,100 effective 3/13/2015)

University of North Carolina-Charlotte

Dr. JuliAnna Avila, Assistant Professor in the Department of English, \$8,948.00 from the Faculty Recruitment and Retention Fund and \$3,380 from UNCC's own funding sources.

(\$67,000 **from** \$56,760 effective 3/03/2015)

Dr. Jonathan Bird, Assistant Professor in the Department of Electrical and Computer Engineering, \$14,000 from the Faculty Recruitment and Retention Fund and \$8,000 from UNCC's own funding sources.

(\$110,543 **from** \$88,543 effective 3/03/2015)

University of North Carolina-Greensboro

Dr. Sheryl Oring, Assistant Professor in the Department of Art, \$9,280 from the Faculty Recruitment and Retention Fund plus the cost of benefits from UNCG's own funding sources.

(\$70,000 **from** \$60,720 effective 3/10/2015)