

5. Delegated Personnel Actions.....Suzanne Ortega/William Fleming

**Situation:** This is an informational report provided to the Committee at each meeting pursuant to Policy 200.6

**Background:** Policy 200.6 delegates authority to the President to appoint and fix compensation of Senior Academic and Administrative Officers and other employees exempt from the State Personnel Act serving within the UNC General Administration. The policy also delegates authority for approval for salary increases of \$10,000 and 10% supported by the University of North Carolina Faculty Recruitment and Retention Fund.

**Assessment:** This month's report includes the following:

**Non-State and State-Funded Position:**

One(1) Vacant position was filled in this category

**State-Funded Positions:**

One (1) Vacant positions was filled in this category

**Delegation of Authority to President for Faculty Recruitment and Retention Funds**

Ten (10) awards were granted from the Faculty Recruitment and Retention Fund. Five (5) institutions received awards.

**Fund Balance:** \$1,291,299

**Delegation of Authority to President to Appoint and Fix Compensation**

One (1) SAAO Tier I Appointment was approved for NC Central University

**Action:** This item is for information only.

**THE UNIVERSITY OF NORTH CAROLINA  
PRESIDENT'S SUMMARY PERSONNEL REPORT**

The following actions have been approved by the President pursuant to *Policy 200.6* during the period of February 17, 2014 to March 21, 2014:

**UNC GENERAL ADMINISTRATION**

**Appointments**

***Non-State and State Funded Positions***

Joanna Cleveland, Senior Associate Vice President for Legal Affairs (Vacant Position)  
(\$180,000, effective 3/17/2014)

*Position Summary: The Senior Associate Vice President for Legal Affairs will assist the Vice President and General counsel in providing advice and counsel with regard to all legal and policy issues affecting the University including employment and personnel, research and intellectual property, real property and construction, privacy and public information, risk management, fiscal accountability, academic and student affairs, and immigration issues affecting higher education. The Senior Associate Vice President also coordinates the day to day responsibilities of the Legal Affairs Division and serves as the legal counsel for UNC Board Governors standing committees as assigned.*

***State-Funded Positions***

Gwen Roulhac, Director Professional Development (Vacant Position)  
(\$62,500, effective 2/19/2014)

*Position Summary: The Director Professional Development will develop, implement, and evaluate statewide training program for CFNC resources such as CFNC.org, publications, and lesson plans. The position will also oversee marketing for CFNC training programs; represent CFNC at various professional conferences and events; work with National College Access Partnership to share best practices from North Carolina with other states seeking to implement educator training programs; and serve as a liaison with the counselor community keeping leadership of CFNC informed of counselor and student needs.*

**Delegation of Authority to President for Faculty Retention and Recruitment Funds**

**Fayetteville State University**

Dr. Vikas Agrawal, Fayetteville State University, \$16,171 from the Faculty Recruitment and Retention Fund.  
(\$105,000 **from** \$88,829, effective 3/06/2014)

### **North Carolina State University**

Dr. Jeremy Packer, North Carolina State University, \$5,625 from the Faculty Recruitment and Retention Fund and \$5,625 plus the cost of benefits from NCSU's own funding sources  
(\$93,458 **from** \$82,207 effective 3/01/2014)

Dr. Jonathan Hauenstein, North Carolina State University, \$12,079 from the Faculty Recruitment and Retention Fund and \$24,221 from NCSU's own funding sources toward salary and benefits  
(\$110,000 **from** \$80,00 effective 3/07/2014)

### **University of North Carolina-Chapel Hill**

Dr. Geoff Sayre-McCord, University of North Carolina Chapel Hill, \$25,118 from the Faculty Recruitment and Retention Fund and \$25,118 plus the cost of benefits from UNCCH's own funding sources  
(\$220,000 **from** \$169,763, effective 3/6/2014\*)

Dr. Haibo Zhou, University of North Carolina Chapel Hill, \$25,000 from the Faculty Recruitment and Retention Fund and \$6,649 plus the cost of benefits from UNCCH's own funding sources  
(\$200,000 **from** \$168,351,000, effective 3/06/2014)

Dr. Jianwen Cai, University of North Carolina Chapel Hill, \$35,000 from the Faculty Recruitment and Retention Fund and \$22,157 plus the cost of benefits from UNCCH's own funding sources.  
(\$315,000 **from** \$257,843, effective 3/06/2014).

### **University of North Carolina-Charlotte**

Dr. Steve Billings, University of North Carolina Charlotte, \$42,000 from the Faculty Recruitment and Retention Fund and \$10,500 plus the cost of benefits from UNCC's own funding sources  
(\$167,500 **from** \$115,000, effective 2/28/2014)

Dr. Jeffrey Leak, University of North Carolina Charlotte, \$7,334.0 from the Faculty Recruitment and Retention Fund and \$3,666 plus the cost of benefits from UNCC's own funding sources  
(\$80,000 **from** \$69,000, effective 3/6/2014)

Dr. Xiuli He, University of North Carolina Charlotte, \$13,000 from the Faculty Recruitment and Retention Fund and \$3,400 plus the cost of benefits from UNCC's own funding sources  
(\$140,000 **from** \$123,600, effective 3/7/2014)

### **University of North Carolina-Greensboro**

Dr. Corey Johnson, University of North Carolina Greensboro, \$10,000 from the Faculty Recruitment and Retention Fund.  
(\$68,696 **from** \$58,696, effective 2/28/2014)

\*This increase will be phased in over a three year period

*Delegation of Authority to President to Appoint and Fix Compensation*

*SAAO Tier I Appointment*

Dr. Harriet Davis, Vice Chancellor for Advancement, North Carolina Central University  
Effective 1/1/2014

\*This increase will be phased in over a three year period