

AGENDA ITEM

- A-3. Proposed Amendments to Section 300.1.5 of the UNC Policy Manual,
Occupation of Official Residences of the Chancellors and the President Michael Vollmer

Situation:	Section 300.1.5 of the UNC Policy Manual, <i>Occupation of Official Residences of the Chancellors and the President</i> , provides that all chancellors are provided a house and that the chancellor is required to live in the residence as a condition of employment. The policy does not allow for any other arrangement that might be in the best interest of the University.
Background:	Section 300.1.5 of the UNC Policy Manual requires that each campus will provide and each chancellor will occupy a formal residence. There may be circumstances where it is in the University's best interest to provide a housing stipend in lieu of a residence. This could occur when doing so is more financially advantageous, when residence facilities face occupancy or end-of-life challenges, or when alternative arrangements better support the hosting, fundraising, and access functions typically associated with a chancellor's residence. Allowing for this flexibility, in consultation with the Committee on University Personnel, would give the University additional options to address these situations as they arise.
Assessment:	The proposed amended language would provide for additional flexibility for the University to provide a housing stipend rather than an official residence, if the president determines an alternative arrangement is in its best interest following a consultation with the Committee on University Personnel.
Action:	This item requires a vote by the committee, with a vote by the full Board of Governors through the consent agenda at the next meeting.

Occupation of Official Residences of the Chancellors and the President

The Board of Governors reaffirms its expectation that the President of the University and the chancellors of each constituent institution will occupy their official residence, if one is provided, and that these residences will be used for University business and functions; and

~~Be it further resolved that it is~~ It is the policy of the Board of Governors that the ~~P~~resident and the chancellors are required to live in their official residences when provided as a condition of employment, except in the case where such a requirement would present a serious hardship; in any such case the President or chancellor must obtain approval from the Board of Governors, except that such approval will not be necessary if the residence is being vacated temporarily while repairs or renovations are being made; and

~~If the P~~resident, in consultation with the Committee on University Personnel, ~~the President~~ it is determined ~~determines~~ that it is in the best interest of the University, a ~~c~~Chancellor may be provided a housing stipend in lieu of an official residence. ~~The President shall set any stipend amount after consulting with the Committee on University Personnel.~~ The Board of Governors retains the authority for the appointment of all chancellors and the approval of their initial terms of employment.

Occupation of Official Residences of the Chancellors and the President

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It is the policy of the Board of Governors that the President and the chancellors are required to live in their official residences when provided as a condition of employment, except in the case where such a requirement would present a serious hardship; in any such case the President or chancellor must obtain approval from the Board of Governors, except that such approval will not be necessary if the residence is being vacated temporarily while repairs or renovations are being made; and

If the President, in consultation with the Committee on University Personnel, determines that it is in the best interest of the University, a chancellor may be provided a housing stipend in lieu of an official residence. The Board of Governors retains the authority for the appointment of all chancellors and the approval of their initial terms of employment.