

# MEETING OF THE BOARD OF GOVERNORS Committee on University Governance

September 11, 2024 at 10:15 a.m.
Via Videoconference and PBS North Carolina Livestream
UNC System Office
223 S. West Street, Board Room
Raleigh, North Carolina

## **AGENDA**

### **OPEN SESSION**

- A-2. Adjourn



# MEETING OF THE BOARD OF GOVERNORS Committee on University Governance September 11, 2024

#### **AGENDA ITEM**

Situation: UNC System institutions submitted certifications and reports on the implementation of

Section 300.8.5 of the UNC Policy Manual, Equality Within the UNC System, to the UNC

System Office on September 1, 2024.

**Background:** On May 23, 2024, the Board of Governors repealed and replaced Section 300.8.5 of the

UNC Policy Manual to reaffirm the University's commitment to nondiscrimination, equality of opportunity, institutional neutrality, academic freedom, and student success. Implementation of policy will require changes in practices across the University — some of which developed and grew as constituent institutions implemented the

original version of Section 300.8.5 of the UNC Policy Manual.

The operative language of the policy directs campus administrations to abstain from the political and social fray. By committing to neutrality, the University's weighty voice avoids chilling speech and allows constructive discourse to thrive. Institutional neutrality is in fact principled neutrality operating in service to academic freedom and

the University's core mission.

Assessment: On June 28, 2024, the UNC System Office provided guidance to the constituent

institutions on how to certify and report reaffirmed commitment to principled neutrality. A detailed presentation of institutional certifications and reports will be discussed. Presentation materials will be available in hard copy the day of and loaded

into BoardEffect at the conclusion of the meeting.

**Action:** This item is for discussion only.

# **2024 Equality Certification Statistics**

	Eliminated Positions	Realigned Positions	Programmatic Changes	Redirected Savings	Unspent Savings	Total Savings
THE UNIVERSITY of NORTH CAROLINA of CHAPEL HILL	20	27	Yes	5,389,202	0	5,389,202
NC STATE UNIVERSITY	8	29	Yes	4,909,053	0	4,909,053
<b>BECU</b>	4	18	Yes	1,590,614	0	1,590,614
<u>UNCW</u>	3	13	Yes	1,455,000	0	1,455,000
Appalachian Appalachian	6	6	Yes	397,843	793,768	1,191,611
<b>G</b> CHARLOTTE	9	10	Yes	1,008,173	0	1,008,173
SCHOOL OF THE ARTS	0	4	Yes	443,036	0	443,036
THE PEMBROKE	2	2	Yes	199,944	55,450	255,394
UNIVERSITY OF NORTH CAROLINA ASHEVILLE	2	0	Yes	238,195	0	238,195
ECSU  ELEMENTE CITY THE CITY THE THE CITY THE CI	2	3	Yes	212,919	0	212,919
Vestern Carolina	1	3	Yes	201,325	0	201,325
NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY	1	0	Yes	190,000	0	190,000
North Carolina School of Science and Mathematics	0	2	Yes	15,000	0	15,000
NCCentral UNIVERSITY	1	2	Yes	11,367	0	11,367
GREENSBORO	0	6	Yes	8,000	0	8,000
WINSTON-SALEM STATE UNIVERSITY	0	6	Yes	0	0	0
FAYETTEVILLE STATE UNIVERSITY	0	1	Yes	0	0	0
	Total Eliminated Positions:	Total Realigned Positions:		Total Redirected Savings: \$16,269,671		Total Reported Savings: <b>\$17,118,880</b>

\$16,269,671

\$17,118,889

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