



THE UNIVERSITY OF NORTH CAROLINA SYSTEM

2025 UNC Peer Institution Study

May 14, 2025

University of North Carolina System
Raleigh, North Carolina

REPORT: 2025 Peer Study

Introduction

When the University of North Carolina (UNC) was redesignated in 1972 to include all 16 public four-year institutions of higher education, one of the primary responsibilities given to the Board of Governors (“the Board”) was to “...foster the development of a well-planned and coordinated system of higher education.” One of the key activities the Board oversees in the execution of this responsibility is periodically updating institutional peer lists. A peer list is a collection of similar institutions that can be used to facilitate objective and useful comparisons and benchmarking for the constituent universities.

The American higher education system is the largest and broadest in the world, with roughly 5,000 colleges and universities varying in size (from institutions with fewer than 100 students to those with nearly 70,000), mission (e.g., liberal arts, religious, special focus, comprehensive, research), control (public, private nonprofit, private for-profit), and degree-granting authority (associate, baccalaureate, master’s, doctorate). Institutional missions vary by the student population served, and institutions differ in the amount of resources they have available to them.

Given the breadth and diversity of institutions in the United States, it is impracticable and unproductive to compare any given college or university against all other institutions of higher education. As such, institutions and governing boards have relied upon the identification of smaller sets of institutions to provide a more focused and concise perspective for comparisons. These peer lists provide institutions with a single collection of universities to be used for benchmarking and comparison, and provide an objective point of review and departure for institutional strategic planning.

The UNC System mirrors the larger tapestry of higher education in America with regard to the diversity of its institutions. Unlike many other systems of higher education, the UNC System comprises a heterogeneous mix of institutions that differ in mission, size, degree focus, and student body served. As such, the historical use of peer sets has allowed the UNC Board of Governors to examine the positioning and performance of each constituent institution within a group of similarly situated colleges and universities. This facilitates more accurate and more effective assessments and comparisons.

Within the UNC System, the Board of Governors has responsibility for reviewing and approving all institutional peer lists. The peer institution lists have historically been consulted for analyses, including, but not limited to: tuition and fees, retention and graduation rates, degree production, research productivity, space utilization, endowments, student financial aid, institutional revenues, and the distribution of institutional expenses.

The UNC System has historically updated peer institutions roughly every five years, with the two most recent studies occurring in 2011 and 2020. As American higher education and the UNC System continue to evolve and respond to shifting national demographics and resources, the 2025 Peer Study is critically important to ensure that each constituent university has a current and accurate peer set in place.

The remainder of this report provides an overview of the conceptual approach taken in development of the peer sets, the methodological approach that was applied, and a discussion of recommended uses and time limits for the peer sets. The report concludes with the recommended peer lists for each constituent institution.

REPORT: 2025 Peer Study

Conceptual Approach

The UNC System has used a variety of approaches in conducting previous peer studies. The 2006 peer study was outsourced to Dennis Jones, president of the National Center for Higher Management Systems (NCHEMS). This process helped ensure an objective and consistent perspective, but lacked documentation on the specific details considered. The 2011 peer study was conducted internally, but quantitative analysis was delegated to the individual institutions. This allowed for a better understanding of the deliberations, but resulted in a less consistent approach, as larger institutions with more robust institutional research operations were able to conduct more sophisticated modeling than smaller institutions. Previous peer studies have also varied in their intended usage; some were designed to identify similar institutions for outcomes evaluations, while some were constructed to identify universities that were aspirational. At times it was unclear which one of these was the driving objective.

The 2020 peer study was constructed so that the analyses were objective, consistent, and clearly understood. The work was clearly focused on identifying peer sets that are composed of realistic and accurate sets of institutions that can be used for current benchmarking and outcomes analyses. The 2020 peer study established a highly collaborative and consultative process, with responsibility shared by the UNC System Office and the individual institutions. To that end, each UNC System university was asked to identify one individual to serve as the primary point of contact who had the institutional standing and knowledge to guide their campus process. Additionally, each university established an internal working group composed of individuals to participate in the working process. This typically included individuals from Academic Affairs, Institutional Research, Finance, Human Resources, and representatives of faculty and staff councils and senates. The UNC System Office developed a parallel internal steering group led by Academic Affairs, including representatives from Data and Analytics, Strategy and Policy, Finance, Human Resources, the chief of staff, and the chief operating officer. Identification of the methodological approach, variable identification, and ultimate peer selection was conducted in a collaborative manner, involving individuals from the UNC System Office and each constituent university.

Given the analytical strength, clarity, and collaborative structure of the 2020 peer study, the UNC System Office internal steering group for the 2025 peer study decided to replicate much of the process for the 2025 peer study. Each UNC System university was again asked to identify a primary point of contact and establish an internal working group. Cluster analysis was again used as the methodological approach, and variable identification and ultimate peer selection was likewise conducted in a collaborative manner for the 2025 peer study, involving individuals from the UNC System Office and each constituent university.

Methodological Approach

A guiding objective of the 2020 peer study was to employ a quantitative and data-driven approach to identify institutional peers that would be consistent across constituent universities. To that end, and as opposed to previous iterations of peer studies, UNC System Office staff from Data and Analytics conducted all quantitative analyses for the 16 constituent universities, using cluster analysis. This ensured a common approach was used in the consideration of peers for all universities, and also helped to ameliorate the differences in resources that exist across the constituent universities.

In the 2025 peer study, cluster analysis was used as the quantitative approach, as it allows for institutions to be compared simultaneously across a variety of variables. Individual variables were

REPORT: 2025 Peer Study

identified for each institution for use in the cluster analysis. A cluster analysis was then run for each institution, and output lists were provided to the institutions for review. Some institutions requested multiple cluster analyses, sometimes with different sets of variables, for comparative purposes, but each institution selected a single cluster as the basis for their peer list. Institutions were allowed to identify colleges and universities that they felt should be included on their peer list, but which were not included in the cluster analysis. This typically included institutions for which there was a historical connection on peer studies or similar academic focus. Institutions subsequently provided a list of proposed peers, which were reviewed by the UNC System Office steering committee. A final proposed list was then negotiated by each institution and the UNC System Office.

Variable Identification

Potential variables were identified by staff from the UNC System Office and the individual institutions, and were ultimately approved by the UNC System Office steering group. Given that the desired objective of the peer study was to identify lists that could be used for outcomes assessment, the majority of the variables identified were measures of institution resources and mission. Variables fall into one of three broad categories: those that help understand an institution's mission and positioning (e.g., academic program mix, undergraduate enrollment as a percent of total enrollment); the study body an institution serves (e.g., total student enrollment, percent of undergraduate students receiving a Pell Grant); and institutional resources (e.g., percent of faculty that are full time, instructional expenditures per student FTE). Ten variables were used in each cluster analysis. Of those 10, six were common to all institutions, and four were selected by the individual institution in consultation with the UNC System Office. Listed below are the six core (common) variables, and the most common elective variables. In a modification from the 2020 peer study, for the 2025 peer study institutions were not limited to the list below in their selection of variables, and could consider any measure-based input-focused variable that is available in the U.S. Department of Education's Integrated Postsecondary Education Data System (IPEDS). The vast majority of analyses in the 2025 peer study did select from the variables listed below.

Variables Used in the Cluster Analysis

- 12-month Enrollment Full-Time Equivalent (FTE), (*Core Variable*)
- Percent of Undergraduate Students Receiving a Pell Grant, (*Core Variable*)
- Undergraduate Enrollment as a Percent of Total Enrollment, (*Core Variable*)
- Academic Program Mix, (*Core Variable*)
- Percent of Faculty Who are Full Time, (*Core Variable*)
- Instructional Expenditures per Student FTE, (*Core Variable*)
- Percent of Undergraduate Students Who are Part Time, (*Elective Variable*)
- Percent of Undergraduate Students Who are Transfers, (*Elective Variable*)
- Percent of Undergraduate Students Who are 25 and older, (*Elective Variable*)
- Percent Underrepresented Minority Student Enrollment, (*Elective Variable*)
- Percent Five-Year Change in FTE Enrollment (*Elective Variable*)
- Percent of Faculty Who are Tenured or Tenure-Track (*Elective Variable*)
- Average Full Professor Salary (*Elective Variable*)
- Research Expenditures per FTE (*Elective Variable*)
- Public Service Expenditures per FTE (*Elective Variable*)
- Core Operational Revenue per FTE (Tuition & Fees – Discounts & Allowances, + State Appropriations), (*Elective Variable*)
- Endowment per Student FTE, (*Elective Variable*)

REPORT: 2025 Peer Study

Cluster Analysis

The analysis started with all institutions who reported data to IPEDS as a basis for selection. As the UNC System is a System of four-year public universities, the analysis excluded private institutions and institutions that do not offer bachelor's degrees. Of the 10 variables evaluated, five were pre-determined, one was semi-custom, and four were selected by the institution. Using these 10 variables, analysts assessed the distribution of values across the aforementioned list of public universities. In cases where an institution had a missing response for one of the 10 variables, that institution was removed from the evaluation dataset, though the institution could be considered for inclusion in the peer list as an off-cluster selection. There are instances where it might be desirable to include a missing response, which can be evaluated in a future iteration. All variables' values were scaled to prevent skewing the results toward those variables with large values. Depending on the distribution of values, steps were taken to normalize/standardize the spread within each variable. Additional data manipulations were conducted, particularly for the financial variables, to correct for skewness in the distribution. Rather than identifying and removing institutions with single-variable outliers prior to clustering, a large k-means cluster analysis was used to identify outliers in the data. Using this process, outliers ended up in clusters by themselves. Once identified, outlier institutions were removed from the evaluation dataset, and the remaining institutions were restandardized. A new k-means cluster analysis was run using an appropriate k-based value based on model measures and other key assessment criteria, such as the number and geographic diversity of in-cluster institutions. A final list of in-cluster institutions was produced for institutional review and discussion. Following consideration of in-cluster and off-cluster institutions, a single peer list of between 10 and 12 institutions was identified for each university, with the majority of institutions selected from the in-cluster list. Given the focus on outcomes benchmarking, inclusion of aspirational and private peers was restricted compared to previous peer studies.

Recommended Uses and Timeline

The proposed peer sets were developed first and foremost for current benchmarking and comparisons. Accordingly, it is recommended that these peer lists serve as the basis of analysis for outcomes assessment on areas such as student retention rates, graduation rates, degree production, research productivity, and other relevant metrics, particularly those associated with the UNC System Strategic Plan, *Higher Expectations*.

Proposed 400.2.4[R] of the UNC Policy Manual, *Regulation on Peer Study and Peer Institution Lists*, outlines the general process and parameters for the peer study and peer list development, and will serve as the foundation for future peer studies.

Finally, consistent with the timeline established through the 2020 peer study, the new peer sets will be in effect for a five-year period, after adoption by the Board, July 1, 2025 – June 30, 2030. The next peer study will be conducted in the 2029-30 academic year, with an implementation date of July 1, 2030.

Proposed Peers

The following pages contain the proposed peer sets for each of the UNC System constituent universities. For each peer institution the following information is provided: name of institution, state the institution is located in, whether or not the peer was identified through the cluster analysis, whether or not the peer was included on the 2020 list, and whether or not the peer was included on the 2011 list. Some lists are more stable across studies than others, which reflects a fairly mature institutional comparison

REPORT: 2025 Peer Study

set. Other lists have changed dramatically, given either growth and development of the individual constituent institution or similar changes in the comparison set. Similar to previous peer studies, the UNC-Chapel Hill list includes 10 public institutions and five private institutions, and the UNC School of the Arts list includes six public institutions and six private institutions. For those universities, the private institutions will factor into analyses of outcomes measures such as retention and graduation rates, but do not factor into considerations of tuition and fees.

REPORT: 2025 Peer Study

Appalachian State University

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
Coastal Carolina University	SC	Yes	No	No
College of Charleston	SC	Yes	Yes	Yes
Georgia Southern University	GA	Yes	No	No
Grand Valley State University	MI	No	Yes	No
Illinois State University	IL	Yes	No	No
James Madison University	VA	Yes	Yes	Yes
Miami University-Oxford	OH	No	Yes	Yes
West Chester University of Pennsylvania	PA	Yes	Yes	Yes
Western Michigan University	MI	Yes	Yes	No
Western Washington University	WA	No	Yes	Yes

10 Total Peers

7 Peers were included on the 2020 List

5 Peers were included on the 2011 List

3 Peers Off-Cluster

East Carolina University

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
Florida Atlantic University	FL	No	Yes	No
Illinois State University	IL	Yes	Yes	No
Mississippi State University	MS	Yes	No	No
Northern Arizona University	AZ	Yes	Yes	No
Oklahoma State University-Main Campus	OK	Yes	No	No
University of Nevada-Reno	NV	No	No	Yes
University of Wisconsin-Milwaukee	WI	Yes	No	No
Virginia Commonwealth University	VA	No	No	Yes
Washington State University	WA	Yes	Yes	No
West Virginia University	WV	No	No	No
Western Michigan University	MI	No	Yes	Yes

11 Total Peers

5 Peers were included on the 2020 List

3 Peers were included on the 2011 List

5 Peers Off-Cluster

REPORT: 2025 Peer Study

Elizabeth City State University

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
Chicago State University	IL	Yes	No	No
Coppin State University	MD	Yes	Yes	No
Delaware State University	DE	Yes	No	Yes
Delta State University	MS	No	Yes	No
Fort Valley State University	GA	Yes	No	No
Lincoln University	PA	Yes	Yes	No
Mississippi Valley State University	MS	Yes	Yes	No
Savannah State University	GA	Yes	No	No
South Carolina State University	SC	Yes	Yes	No
University of Maryland Eastern Shore	MD	No	No	No
Virginia State University	VA	Yes	Yes	Yes

11 Total Peers

6 Peers were included on the 2020 List

2 Peers were included on the 2011 List

0 Peers Off-Cluster

Fayetteville State University

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
Albany State University	GA	No	No	Yes
California State University-Channel Islands	CA	Yes	No	No
California State University-East Bay	CA	Yes	No	No
Clayton State University	GA	Yes	No	No
Grambling State University	LA	No	Yes	Yes
Northeastern Illinois University	IL	Yes	No	No
Southern University at New Orleans	LA	No	No	No
Texas A & M University-Commerce	TX	Yes	No	No
University of Houston-Clear Lake	TX	Yes	No	No
Western New Mexico University	NM	Yes	No	No

10 Total Peers

1 Peer was included on the 2020 List

2 Peers were included on the 2011 List

3 Peers Off-Cluster

REPORT: 2025 Peer Study

North Carolina A & T State University

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
California State Polytechnic University-Pomona	CA	Yes	No	No
Florida Agricultural and Mechanical University	FL	No	Yes	Yes
Georgia Southern University	GA	Yes	No	No
James Madison University	VA	Yes	No	No
Kent State University at Kent	OH	Yes	No	No
San Jose State University	CA	Yes	No	No
The University of Texas at El Paso	TX	Yes	Yes	Yes
University of North Florida	FL	Yes	No	No
University of Texas at San Antonio	TX	Yes	No	No
University of Wisconsin-Milwaukee	WI	Yes	No	No
West Chester University of Pennsylvania	PA	Yes	No	No

11 Total Peers

2 Peers were included on the 2020 List

2 Peers were included on the 2011 List

1 Peer Off-Cluster

North Carolina Central University

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
Alabama State University	AL	Yes	Yes	No
Bowie State University	MD	Yes	Yes	No
California State University-Bakersfield	CA	Yes	No	Yes
Delaware State University	DE	Yes	Yes	No
Jackson State University	MS	Yes	Yes	Yes
Morgan State University	MD	Yes	Yes	Yes
Norfolk State University	VA	Yes	Yes	No
Tennessee State University	TN	Yes	Yes	Yes
Texas A & M University-Kingsville	TX	Yes	Yes	No
Virginia State University	VA	Yes	Yes	No

10 Total Peers

9 Peers were included on the 2020 List

4 Peers were included on the 2011 List

0 Peers Off-Cluster

REPORT: 2025 Peer Study

North Carolina State University

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
Georgia Institute of Technology-Main Campus	GA	Yes	Yes	Yes
Michigan State University	MI	Yes	Yes	Yes
Purdue University-Main Campus	IN	Yes	Yes	Yes
Rutgers University-New Brunswick	NJ	Yes	Yes	Yes
Texas A & M University-College Station	TX	Yes	Yes	Yes
University of Arizona	AZ	Yes	Yes	Yes
University of California-Davis	CA	Yes	Yes	Yes
University of Georgia	GA	Yes	No	No
University of Illinois Urbana-Champaign	IL	Yes	Yes	Yes
University of Maryland-College Park	MD	Yes	Yes	Yes
University of Minnesota-Twin Cities	MN	Yes	No	No
Virginia Polytechnic Institute and State University	VA	Yes	Yes	Yes

12 Total Peers

10 Peers were included on the 2020 List

10 Peers were included on the 2011 List

0 Peers Off-Cluster

University of North Carolina Asheville

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
Christopher Newport University	VA	Yes	Yes	Yes
College of Charleston	SC	Yes	No	No
Massachusetts College of Liberal Arts	MA	Yes	Yes	Yes
St. Mary's College of Maryland	MD	Yes	Yes	Yes
SUNY at Purchase College	NY	Yes	Yes	Yes
SUNY College at Geneseo	NY	Yes	Yes	Yes
Truman State University	MO	Yes	No	Yes
University of Mary Washington	VA	Yes	Yes	No
University of Minnesota-Morris	MN	Yes	Yes	Yes
Winthrop University	SC	No	No	No

10 Total Peers

7 Peers were included on the 2020 List

7 Peers were included on the 2011 List

1 Peer Off-Cluster

REPORT: 2025 Peer Study

University of North Carolina at Chapel Hill

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
Georgia Institute of Technology-Main Campus	GA	Yes	No	No
The University of Texas at Austin	TX	Yes	Yes	Yes
University of California-Berkeley	CA	Yes	Yes	Yes
University of California-Los Angeles	CA	Yes	Yes	Yes
University of Florida	FL	Yes	Yes	Yes
University of Illinois Urbana-Champaign	IL	Yes	Yes	Yes
University of Michigan-Ann Arbor	MI	Yes	Yes	Yes
University of Virginia-Main Campus	VA	No	Yes	Yes
University of Washington-Seattle Campus	WA	Yes	Yes	Yes
University of Wisconsin-Madison	WI	Yes	Yes	Yes
<i>Duke University</i>	<i>NC</i>	<i>No</i>	<i>Yes</i>	<i>Yes</i>
<i>Emory University</i>	<i>GA</i>	<i>No</i>	<i>Yes</i>	<i>No</i>
<i>Johns Hopkins University</i>	<i>MD</i>	<i>No</i>	<i>Yes</i>	<i>Yes</i>
<i>Northwestern University</i>	<i>IL</i>	<i>No</i>	<i>Yes</i>	<i>Yes</i>
<i>Vanderbilt University</i>	<i>TN</i>	<i>No</i>	<i>Yes</i>	<i>No</i>

15 Total Peers

14 Peers were included on the 2020 List

12 Peers were included on the 2011 List

6 Peers Off-Cluster

5 Private Peers

REPORT: 2025 Peer Study

University of North Carolina at Charlotte

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
Florida Atlantic University	FL	Yes	Yes	Yes
George Mason University	VA	Yes	Yes	No
Georgia Southern University	GA	Yes	No	No
Georgia State University	GA	Yes	No	No
Old Dominion University	VA	Yes	Yes	Yes
The University of Tennessee-Knoxville	TN	No	No	No
The University of Texas at Arlington	TX	Yes	No	Yes
The University of Texas at San Antonio	TX	Yes	Yes	Yes
University of Maryland-Baltimore County	MD	No	Yes	No
University of Memphis	TN	No	No	No
University of Nevada-Las Vegas	NV	Yes	No	Yes
Virginia Commonwealth University	VA	No	No	Yes

12 Total Peers

5 Peers were included on the 2020 List

6 Peers were included on the 2011 List

4 Peers Off-Cluster

University of North Carolina at Greensboro

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
Ball State University	IN	No	No	No
Florida Atlantic University	FL	Yes	Yes	No
Northern Arizona University	AZ	Yes	Yes	No
Northern Illinois University	IL	No	No	Yes
Old Dominion University	VA	Yes	No	Yes
Portland State University	WA	No	Yes	Yes
San Francisco State University	CA	Yes	No	No
Towson University	MD	Yes	No	No
University of Memphis	TN	No	Yes	Yes
University of North Texas	TX	Yes	No	No
University of Wisconsin-Milwaukee	WI	No	Yes	No

11 Total Peers

5 Peers were included on the 2020 List

4 Peers were included on the 2011 List

5 Peers Off-Cluster

REPORT: 2025 Peer Study

University of North Carolina at Pembroke

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
Auburn University at Montgomery	AL	Yes	No	No
Austin Peay State University	TN	No	Yes	Yes
Eastern New Mexico University-Main Campus	NM	No	Yes	Yes
Francis Marion University	SC	No	Yes	Yes
Middle Georgia State University	GA	No	Yes	No
Northeastern State University	OK	No	Yes	Yes
Southeastern Oklahoma State University	OK	Yes	No	No
Texas A & M University-Commerce	TX	Yes	No	No
University of North Alabama	AL	Yes	No	No
University of West Georgia	GA	Yes	No	No
West Texas A & M University	TX	Yes	No	No

11 Total Peers

5 Peers were included on the 2020 List

4 Peers were included on the 2011 List

5 Peers Off-Cluster

University of North Carolina Wilmington

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
Ball State University	IN	Yes	No	No
James Madison University	VA	No	No	Yes
Kent State University at Kent	OH	Yes	No	No
Ohio University-Main Campus	OH	Yes	Yes	No
Rowan University	NJ	No	Yes	Yes
Sam Houston State University	TX	No	No	No
Towson University	MD	No	No	Yes
University of Louisville	KY	Yes	No	No
University of Maryland-Baltimore County	MD	No	Yes	Yes
University of Massachusetts-Lowell	MA	Yes	Yes	No
University of Missouri-Kansas City	MO	Yes	No	No
University of Nevada-Reno	NV	Yes	No	No

12 Total Peers

4 Peers were included on the 2020 List

4 Peers were included on the 2011 List

5 Peers Off-Cluster

REPORT: 2025 Peer Study

University of North Carolina School of the Arts

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
<i>Berklee College of Music</i>	MA	No	Yes	No
<i>California Institute of the Arts</i>	CA	No	Yes	No
<i>Carnegie Mellon University*</i>	PA	No	Yes	Yes
Florida State University*	FL	No	No	No
Indiana University-Bloomington*	IN	No	Yes	No
Massachusetts College of Art and Design	MA	Yes	Yes	Yes
<i>New York University*</i>	NY	No	Yes	Yes
<i>Savannah College of Art and Design</i>	GA	No	Yes	Yes
SUNY at Purchase College	NY	Yes	Yes	Yes
<i>The Juilliard School</i>	NY	No	Yes	Yes
The University of Texas at Austin*	TX	No	Yes	Yes
University of Cincinnati-Main Campus*	OH	No	Yes	Yes

12 Total Peers

11 Peers were included on the 2020 List

8 Peers were included on the 2011 List

10 Peers Off-Cluster

6 Private Peers

* Indicates comparisons will be made to that institution's college/school of arts when possible.

Western Carolina University

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
Eastern Washington University	WA	Yes	Yes	No
Ferris State University	MI	Yes	Yes	No
Fort Hays State University	KS	Yes	No	No
Northern Kentucky University	KT	Yes	No	No
Pennsylvania Western University	PA	Yes	No	No**
Saint Cloud State University	MN	Yes	Yes	Yes
Southern Illinois University-Edwardsville	IL	Yes	No	No
The University of Tennessee-Chattanooga	TN	No	Yes	No
University of Colorado-Colorado Springs	CO	Yes	Yes	No
University of North Alabama	AL	Yes	No	No
University of Wisconsin-Whitewater	WI	No	No	No
Youngstown State University	OH	No	No	No

12 Total Peers

5 Peers were included on the 2020 List

1 Peer was included on the 2011 List

3 Peers Off-Cluster

**PennWest formed in July 2022, consolidated California (a 2011 peer), Clarion, Edinboro Universities of Pennsylvania

REPORT: 2025 Peer Study

Winston-Salem State University

Institution	State	Cluster Analysis	2020 Peer	2011 Peer
Alabama State University	AL	Yes	Yes	No
Alcorn State University	MS	Yes	No	Yes
Jackson State University	MS	No	No	No
Langston University	OK	Yes	No	No
Norfolk State University	VA	Yes	Yes	Yes
Prairie View A & M University	TX	Yes	No	Yes
Savannah State University	GA	Yes	No	No
South Carolina State University	SC	Yes	Yes	No
Texas A & M International University	TX	Yes	No	No
University of Arkansas at Pine Bluff	AR	Yes	No	No
Virginia State University	VA	Yes	Yes	Yes

11 Total Peers

4 Peers were included on the 2020 List

4 Peers were included on the 2011 List

1 Peer Off-Cluster