

February 27, 2025 at 9:00 a.m.
Via Videoconference and PBS North Carolina Livestream
UNC System Office
223 S. West Street, Room 1809
Raleigh, NC 27603

AGENDA

OPEN SESSION

- A-1. Approval of the Open Session Minutes of January 29, 2025..... Carolyn Coward

CLOSED SESSION

- A-2. Approval of the Closed Session Minutes of January 29, 2025..... Carolyn Coward
- A-3. Executive Personnel Matter..... Peter Hans

OPEN SESSION

- A-4. Adjourn

Closed Session Motion

Motion to go into closed session to:

- Prevent the disclosure of information that is privileged or confidential under Article 7 of Chapter 126 of the North Carolina General Statutes, or not considered a public record within the meaning of Chapter 132 of the General Statutes.
- Consult with our attorney to protect attorney-client privilege.
- Consider the qualifications, competence, performance, or condition of appointment of a public officer or employee or prospective public officer or employee.

Pursuant to: G.S. 143-318.11(a)(1), (3), and (6).

DRAFT MINUTES

January 29, 2025 at 11:15 a.m.
Via Videoconference and PBS North Carolina Livestream
UNC System Office
223 S. West Street, Room 1809
Raleigh, North Carolina

This meeting of the Committee on University Personnel was presided over by Chair Carolyn Coward. The following committee members, constituting a quorum, were present either in person or via videoconference: Temple Sloan, Woody White, Swadesh Chatterjee, and Jimmy D. Clark.

Chancellors participating were Robin Cummings, Sharon Gaber, and Aswani Volety. Shayna Hill, chair of the UNC Staff Assembly, and Wade Maki, chair of the UNC Faculty Assembly, were also in attendance.

Staff members present included Thomas Walker, Mary Griffin Riggins, and others from the University of North Carolina System Office.

1. Call to Order and Open Session Minutes (Item A-1)

The chair called the meeting to order at 11:15 a.m. on Wednesday, January 29, 2025, and reminded all committee members of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflicts of interest. The chair asked if there were any conflicts or appearances of conflicts with respect to any matter coming before the committee. No members identified any conflicts at the time. The minutes from the November 13, 2024, and the December 12, 2024, meetings were approved by unanimous consent.

2. Benefits Shared Services Overview (Item A-2)

The committee received a presentation on the University's benefits shared service. The System Office has implemented a benefits shared service at several of our institutions, including Fayetteville State University, the University of North Carolina Asheville, and Winston-Salem State University. This has improved efficiency and consistency for the University, while also enabling constituent institutions to complete work more central to their mission.

3. Proposed Revisions to Chapter 200 of the UNC Policy Manual (Item A-3)

The committee reviewed proposed revisions to Section 200.4 of the UNC Policy Manual, *Assessment Process for the Chief Executive and Governing Boards of the University of North Carolina*, and Section 200.6 of the UNC Policy Manual, *Policy on Delegation of Authority to the President*.

MOTION: Resolved, that the Committee on University Personnel approve the proposed changes to Chapter 200 of the UNC Policy Manual and submit the changes to be voted on through the February consent agenda.

Motion: Temple Sloan

Motion carried

4. Closed Session

The chair called for a motion to move into closed session.

MOTION: Resolved, that the Committee on University Personnel move into closed session to prevent the disclosure of information that is privileged or confidential pursuant to Article 7 of Chapter 126 of the North Carolina General Statutes, or not considered a public record within the meaning of Chapter 132 of the General Statutes [G.S. 143-318.11(a)(1)]; to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged [G.S. 143-318.11(a)(3)]; and to consider the qualifications, competence, performance, or conditions of appointment of a public officer or employee or prospective public officer or employee [G.S. 143-318.11(a)(6)].

Motion: Temple Sloan

Motion carried

THE MEETING MOVED INTO CLOSED SESSION AT 11:36 A.M.

(The complete minutes of the closed session are recorded separately.)

THE MEETING RESUMED IN OPEN SESSION AT 11:41 A.M.

There being no further business and without objection, the meeting adjourned at 11:41 a.m.

Woody White, Secretary