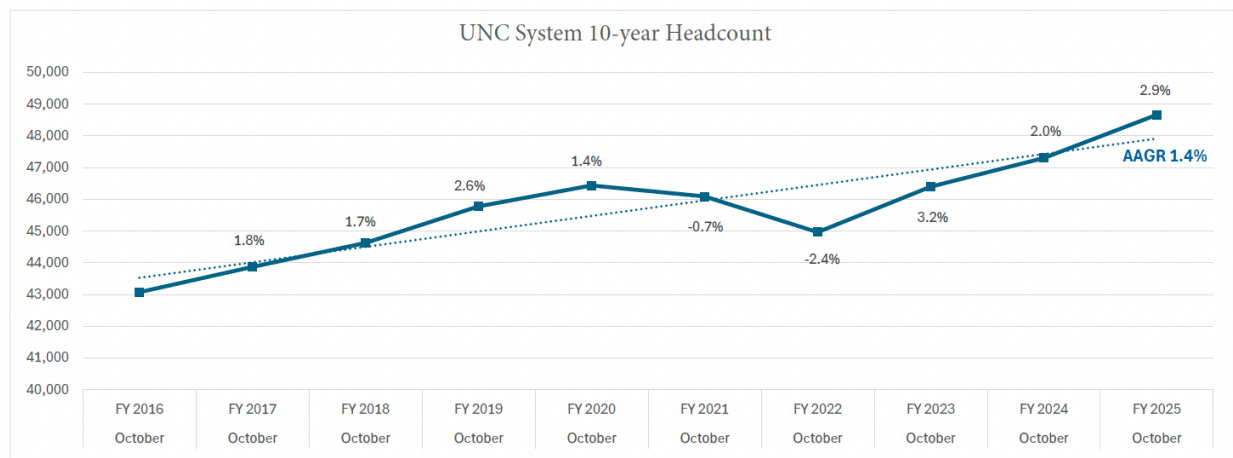


Annual Report on the UNC System Workforce

The following report details headcount, total salary, and average salary by functional category within the UNC System as of October 2024. A comparison to the same figures in October 2020 is also provided. In addition to the employee metrics, we provide other information as context, including enrollment, degrees awarded, gross square footage, and the consumer price index (CPI-U). These contextual metrics provide insight into changes in employment between different functional categories. For example, Faculty headcount has increased 3 per cent over the period while degree production has risen 5.4 per cent and Service and Maintenance headcounts have grown 1 per cent while the gross square footage has risen 5 per cent. Thanks to the generous support of the NC General Assembly, the report shows that average salaries have also kept pace with inflation.

We continue to improve the categorization of jobs to best reflect the actual work performed and to provide finer level of detailed categorization. In this report, that work can be seen in the reduction of the headcount reported as “Other.”

A 10-year summary of headcount change is below. This year’s report shows an average headcount increase of 1.4 per cent per year over the past four years. This is consistent with the 10-year annual average growth of 1.4 percent.



Change in UNC System Salary Base per Employee Headcount by Functional Area
October 2020 through October 2024

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
Total	Salary Base (millions)	FY-21	\$178.0	\$83.8	\$1,604.5	\$210.3	\$205.7	\$188.5	\$118.6	\$82.6	\$192.8	\$143.3	\$207.3	\$238.9	\$76.3	\$3,530.6
		FY-25	\$222.6	\$98.8	\$1,968.7	\$278.7	\$289.6	\$253.1	\$169.2	\$105.6	\$279.4	\$176.3	\$264.8	\$273.8	\$85.0	\$4,465.6
		Change	\$44.6	\$14.9	\$364.2	\$68.4	\$83.9	\$64.7	\$50.6	\$22.9	\$86.7	\$33.1	\$57.5	\$34.9	\$8.6	\$935.0
		% Change	25%	18%	23%	33%	41%	34%	43%	28%	45%	23%	28%	15%	11%	26%
		CAGR	5.8%	4.2%	5.2%	7.3%	8.9%	7.7%	9.3%	6.3%	9.7%	5.3%	6.3%	3.5%	2.7%	6.0%
	Headcount	FY-21	1,153	783	14,458	3,551	3,046	2,258	1,702	1,100	2,383	3,976	4,301	5,754	1,629	46,094
		FY-25	1,205	794	14,846	3,992	3,526	2,553	2,065	1,193	2,868	4,015	4,613	5,480	1,516	48,666
		Change	52	11	388	441	480	295	363	93	485	39	312	-274	-113	2,572
		% Change	5%	1%	3%	12%	16%	13%	21%	8%	20%	1%	7%	-5%	-7%	6%
		CAGR	1.1%	0.3%	0.7%	3.0%	3.7%	3.1%	5.0%	2.0%	4.7%	0.2%	1.8%	-1.2%	-1.8%	1.4%
	Avg. Sal/Emp	FY-21	\$154,346	\$107,084	\$110,977	\$59,226	\$67,530	\$83,462	\$69,699	\$75,111	\$80,888	\$36,038	\$48,189	\$41,523	\$46,843	\$76,595
		FY-25	\$184,724	\$124,419	\$132,608	\$69,824	\$82,131	\$99,143	\$81,931	\$88,476	\$97,422	\$43,922	\$57,394	\$49,969	\$56,038	\$91,759
		Change	\$30,378	\$17,336	\$21,631	\$10,598	\$14,601	\$15,681	\$12,232	\$13,364	\$16,535	\$7,884	\$9,204	\$8,446	\$9,195	\$15,164
		% Change	20%	16%	19%	18%	22%	19%	18%	18%	20%	22%	19%	20%	20%	20%
		CAGR	4.6%	3.8%	4.6%	4.2%	5.0%	4.4%	4.1%	4.2%	4.8%	5.1%	4.5%	4.7%	4.6%	4.6%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	242,446	Change	5,481	FY-20	60,801	Change	3,262	Fall 2019	79,554,472	Change	3,980,531	FY-20	265.511	
		FY-25	247,927	% Change	2.3%	FY-24	64,063	% Change	5.4%	Fall 2023	83,535,003	% Change	5.0%	FY-24	313.913	18.2%

Change in UNC System Salary Base per Employee Headcount by Functional Area
October 2020 through October 2024

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
ASU	Salary Base (millions)	FY-21	\$10.1	\$3.3	\$80.6	\$12.8	\$3.6	\$9.9	\$3.9	\$3.8	\$12.5	\$12.2	\$5.1	\$15.7	\$6.1	\$179.6
		FY-25	\$15.4	\$5.1	\$102.0	\$19.7	\$4.2	\$15.9	\$7.9	\$5.6	\$18.3	\$15.8	\$6.0	\$19.8	\$7.7	\$243.2
		Change	\$5.3	\$1.8	\$21.4	\$6.9	\$0.6	\$5.9	\$4.0	\$1.8	\$5.7	\$3.6	\$0.9	\$4.1	\$1.6	\$63.6
		% Change	52%	55%	27%	54%	15%	59%	103%	48%	46%	29%	18%	26%	26%	35%
		CAGR	11.0%	11.6%	6.1%	11.4%	3.6%	12.4%	19.4%	10.3%	9.9%	6.6%	4.2%	6.0%	6.0%	7.9%
	Headcount	FY-21	70	33	1,088	225	77	133	62	60	171	351	98	393	131	2,892
		FY-25	85	40	1,198	297	77	178	102	63	216	364	98	402	141	3,261
		Change	15	7	110	72	0	45	40	3	45	13	0	9	10	369
		% Change	21%	21%	10%	32%	0%	34%	65%	5%	26%	4%	0%	2%	8%	13%
		CAGR	5.0%	4.9%	2.4%	7.2%	0.0%	7.6%	13.3%	1.2%	6.0%	0.9%	0.0%	0.6%	1.9%	3.0%
	Avg. Sal/Emp	FY-21	\$144,879	\$98,700	\$74,036	\$56,763	\$47,117	\$74,797	\$62,558	\$62,817	\$73,302	\$34,763	\$52,295	\$39,875	\$46,571	\$62,095
		FY-25	\$181,376	\$126,435	\$85,117	\$66,314	\$54,338	\$89,052	\$77,257	\$88,427	\$84,565	\$43,309	\$61,563	\$49,226	\$54,524	\$74,568
		Change	\$36,497	\$27,735	\$11,081	\$9,551	\$7,220	\$14,254	\$14,699	\$25,610	\$11,263	\$8,546	\$9,268	\$9,351	\$7,952	\$12,473
		% Change	25%	28%	15%	17%	15%	19%	23%	41%	15%	25%	18%	23%	17%	20%
		CAGR	5.8%	6.4%	3.5%	4.0%	3.6%	4.5%	5.4%	8.9%	3.6%	5.6%	4.2%	5.4%	4.0%	4.7%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	20,023	Change	1,547	FY-20	5,145	Change	125	Fall 2019	4,964,520	Change	728,318	FY-20	265.511	
		FY-25	21,570	% Change	7.7%	FY-24	5,270	% Change	2.4%	Fall 2023	5,692,838	% Change	14.7%	FY-24	313.913	18.2%

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
ECU	Salary Base (millions)	FY-21	\$13.9	\$10.6	\$203.1	\$21.0	\$4.8	\$13.5	\$10.0	\$4.4	\$18.5	\$14.1	\$19.6	\$28.6	\$5.8	\$367.8
		FY-25	\$15.3	\$10.2	\$241.7	\$26.3	\$5.7	\$18.2	\$13.3	\$5.5	\$24.1	\$16.1	\$22.8	\$30.0	\$7.0	\$436.3
		Change	\$1.5	-\$0.4M	\$38.7	\$5.3	\$0.9	\$4.7	\$3.3	\$1.1	\$5.6	\$2.0	\$3.2	\$1.4	\$1.2	\$68.5
		% Change	11%	-4%	19%	25%	18%	35%	33%	26%	30%	14%	16%	5%	20%	19%
		CAGR	2.6%	-1.0%	4.5%	5.8%	4.3%	7.7%	7.5%	5.9%	6.9%	3.4%	3.9%	1.2%	4.7%	4.4%
	Headcount	FY-21	79	83	1,677	367	81	167	143	64	224	399	418	730	134	4,566
		FY-25	77	68	1,637	389	85	182	165	67	240	395	413	660	133	4,511
		Change	-2	-15	-40	22	4	15	22	3	16	-4	-5	-70	-1	-55
		% Change	-3%	-18%	-2%	6%	5%	9%	15%	5%	7%	-1%	-1%	-10%	-1%	-1%
		CAGR	-0.6%	-4.9%	-0.6%	1.5%	1.2%	2.2%	3.6%	1.2%	1.7%	-0.3%	-0.3%	-2.5%	-0.2%	-0.3%
	Avg. Sal/Emp	FY-21	\$175,615	\$128,004	\$121,083	\$57,285	\$59,681	\$81,107	\$69,729	\$68,347	\$82,616	\$35,282	\$46,809	\$39,153	\$43,294	\$80,560
		FY-25	\$199,317	\$150,112	\$147,664	\$67,678	\$67,208	\$100,130	\$80,562	\$82,103	\$100,617	\$40,777	\$55,121	\$45,395	\$52,416	\$96,717
		Change	\$23,702	\$22,108	\$26,581	\$10,393	\$7,527	\$19,023	\$10,834	\$13,756	\$18,001	\$5,495	\$8,312	\$6,242	\$9,122	\$16,157
		% Change	13%	17%	22%	18%	13%	23%	16%	20%	22%	16%	18%	16%	21%	20%
		CAGR	3.2%	4.1%	5.1%	4.3%	3.0%	5.4%	3.7%	4.7%	5.1%	3.7%	4.2%	3.8%	4.9%	4.7%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	28,798	Change	-1,858	FY-20	7,393	Change	-311	Fall 2019	5,848,094	Change	-61,168	FY-20	265.511	
		FY-25	26,940	% Change	-6.5%	FY-24	7,082	% Change	-4.2%	Fall 2023	5,786,926	% Change	-1.0%	FY-24	313.913	18.2%

Change in UNC System Salary Base per Employee Headcount by Functional Area
October 2020 through October 2024

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
ECSU	Salary Base (millions)	FY-21	\$4.9	\$0.4	\$6.2	\$2.2	\$0.3	\$0.8	\$0.5	\$0.4	\$1.3	\$1.7	\$0.2	\$1.6	\$0.5	\$21.0
		FY-25	\$5.7	\$0.4	\$7.6	\$3.1	\$0.2	\$1.0	\$1.3	\$0.7	\$1.8	\$1.9	\$0.2	\$1.6	\$0.7	\$26.2
		Change	\$0.8	-\$0.0M	\$1.4	\$1.0	-\$0.0M	\$0.2	\$0.7	\$0.2	\$0.5	\$0.1	\$0.0	\$0.1	\$0.2	\$5.2
		% Change	15%	-9%	23%	45%	-18%	23%	133%	60%	34%	9%	26%	5%	37%	25%
		CAGR	3.6%	-2.5%	5.3%	9.8%	-4.7%	5.3%	23.5%	12.4%	7.7%	2.1%	6.0%	1.2%	8.2%	5.6%
	Headcount	FY-21	51	7	88	44	6	15	10	8	22	47	4	39	11	352
		FY-25	46	6	98	53	3	15	19	11	27	39	4	35	13	369
		Change	-5	-1	10	9	-3	0	9	3	5	-8	0	-4	2	17
		% Change	-10%	-14%	11%	20%	-50%	0%	90%	38%	23%	-17%	0%	-10%	18%	5%
		CAGR	-2.5%	-3.8%	2.7%	4.8%	-15.9%	0.0%	17.4%	8.3%	5.3%	-4.6%	0.0%	-2.7%	4.3%	1.2%
	Avg. Sal/Emp	FY-21	\$96,367	\$59,004	\$70,533	\$49,134	\$42,086	\$55,333	\$54,919	\$51,165	\$60,983	\$36,358	\$40,779	\$40,109	\$46,026	\$59,721
		FY-25	\$123,201	\$62,309	\$77,991	\$59,300	\$69,340	\$68,024	\$67,308	\$59,365	\$66,756	\$47,662	\$51,431	\$46,850	\$53,404	\$70,971
		Change	\$26,833	\$3,305	\$7,458	\$10,166	\$27,255	\$12,691	\$12,389	\$8,199	\$5,773	\$11,304	\$10,652	\$6,741	\$7,378	\$11,250
		% Change	28%	6%	11%	21%	65%	23%	23%	16%	9%	31%	26%	17%	16%	19%
		CAGR	6.3%	1.4%	2.5%	4.8%	13.3%	5.3%	5.2%	3.8%	2.3%	7.0%	6.0%	4.0%	3.8%	4.4%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	2,002	Change	256	FY-20	237	Change	146	Fall 2019	1,301,088	Change	-106,632	FY-20	265.511	
		FY-25	2,258	% Change	12.8%	FY-24	383	% Change	61.6%	Fall 2023	1,194,456	% Change	-8.2%	FY-24	313.913	18.2%

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
FSU	Salary Base (millions)	FY-21	\$5.2	\$1.2	\$21.3	\$4.6	\$0.1	\$2.1	\$0.7	\$0.6	\$2.1	\$2.9	\$1.8	\$4.4	\$0.8	\$47.7
		FY-25	\$8.0	\$1.5	\$23.0	\$7.0	\$0.3	\$4.4	\$1.2	\$1.2	\$3.1	\$4.7	\$2.1	\$5.5	\$1.8	\$63.8
		Change	\$2.8	\$0.4	\$1.7	\$2.4	\$0.2	\$2.3	\$0.5	\$0.6	\$1.0	\$1.8	\$0.3	\$1.1	\$1.0	\$16.1
		% Change	54%	31%	8%	53%	198%	110%	77%	103%	51%	60%	16%	24%	118%	34%
		CAGR	11.4%	6.9%	1.9%	11.2%	31.4%	20.4%	15.4%	19.4%	10.8%	12.4%	3.8%	5.6%	21.5%	7.5%
	Headcount	FY-21	43	14	263	95	2	30	13	12	33	83	42	116	21	767
		FY-25	52	14	250	115	5	50	17	16	40	100	40	116	31	846
		Change	9	0	-13	20	3	20	4	4	7	17	-2	0	10	79
		% Change	21%	0%	-5%	21%	150%	67%	31%	33%	21%	20%	-5%	0%	48%	10%
		CAGR	4.9%	0.0%	-1.3%	4.9%	25.7%	13.6%	6.9%	7.5%	4.9%	4.8%	-1.2%	0.0%	10.2%	2.5%
	Avg. Sal/Emp	FY-21	\$119,960	\$83,848	\$80,980	\$48,184	\$52,500	\$68,983	\$52,185	\$50,321	\$62,534	\$35,406	\$42,975	\$38,124	\$39,401	\$62,218
		FY-25	\$152,961	\$109,536	\$91,965	\$60,868	\$62,676	\$87,063	\$70,809	\$76,736	\$77,777	\$46,969	\$52,422	\$47,446	\$58,113	\$75,398
		Change	\$33,000	\$25,688	\$10,985	\$12,685	\$10,176	\$18,080	\$18,625	\$26,414	\$15,243	\$11,563	\$9,447	\$9,321	\$18,712	\$13,180
		% Change	28%	31%	14%	26%	19%	26%	36%	52%	24%	33%	22%	24%	47%	21%
		CAGR	6.3%	6.9%	3.2%	6.0%	4.5%	6.0%	7.9%	11.1%	5.6%	7.3%	5.1%	5.6%	10.2%	4.9%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	6,726	Change	381	FY-20	1,269	Change	215	Fall 2019	1,472,197	Change	-55,917	FY-20	265.511	
		FY-25	7,107	% Change	5.7%	FY-24	1,484	% Change	16.9%	Fall 2023	1,416,280	% Change	-3.8%	FY-24	313.913	18.2%

Change in UNC System Salary Base per Employee Headcount by Functional Area
October 2020 through October 2024

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
N.C. A&T	Salary Base (millions)	FY-21	\$8.5	\$7.0	\$41.8	\$6.1	\$3.9	\$3.0	\$4.3	\$2.3	\$7.5	\$5.9	\$5.6	\$11.5	\$3.0	\$110.3
		FY-25	\$12.8	\$5.8	\$56.9	\$8.6	\$7.3	\$3.8	\$6.1	\$3.1	\$11.9	\$6.7	\$6.4	\$13.5	\$4.1	\$147.2
		Change	\$4.3	-\$1.1M	\$15.1	\$2.6	\$3.4	\$0.8	\$1.8	\$0.8	\$4.4	\$0.9	\$0.9	\$2.0	\$1.1	\$36.9
		% Change	51%	-16%	36%	42%	86%	27%	43%	36%	58%	15%	16%	17%	35%	33%
		CAGR	10.8%	-4.2%	8.0%	9.2%	16.8%	6.2%	9.4%	8.0%	12.1%	3.5%	3.7%	4.1%	7.8%	7.5%
	Headcount	FY-21	54	74	482	116	67	40	68	32	104	167	120	297	66	1,687
		FY-25	70	58	535	136	105	42	80	36	136	151	120	283	72	1,824
		Change	16	-16	53	20	38	2	12	4	32	-16	0	-14	6	137
		% Change	30%	-22%	11%	17%	57%	5%	18%	13%	31%	-10%	0%	-5%	9%	8%
		CAGR	6.7%	-5.9%	2.6%	4.1%	11.9%	1.2%	4.1%	3.0%	6.9%	-2.5%	0.0%	-1.2%	2.2%	2.0%
	Avg. Sal/Emp	FY-21	\$157,639	\$94,002	\$86,676	\$52,402	\$58,415	\$74,798	\$62,507	\$71,472	\$72,355	\$35,243	\$46,276	\$38,807	\$45,888	\$65,374
		FY-25	\$183,407	\$100,838	\$106,394	\$63,553	\$69,470	\$90,509	\$76,019	\$86,364	\$87,506	\$44,669	\$53,502	\$47,820	\$56,809	\$80,716
		Change	\$25,767	\$6,836	\$19,718	\$11,152	\$11,054	\$15,711	\$13,513	\$14,893	\$15,151	\$9,426	\$7,226	\$9,013	\$10,921	\$15,342
		% Change	16%	7%	23%	21%	19%	21%	22%	21%	21%	27%	16%	23%	24%	23%
		CAGR	3.9%	1.8%	5.3%	4.9%	4.4%	4.9%	5.0%	4.8%	4.9%	6.1%	3.7%	5.4%	5.5%	5.4%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	12,753	Change	1,558	FY-20	2,408	Change	382	Fall 2019	3,404,024	Change	65,557	FY-20	265.511	
		FY-25	14,311	% Change	12.2%	FY-24	2,790	% Change	15.9%	Fall 2023	3,469,581	% Change	1.9%	FY-24	313.913	18.2%

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
NCCU	Salary Base (millions)	FY-21	\$7.6	\$3.6	\$31.5	\$6.7	\$1.1	\$3.4	\$2.1	\$2.1	\$5.3	\$4.1	\$2.3	\$7.9	\$1.3	\$79.0
		FY-25	\$7.8	\$3.8	\$34.7	\$9.0	\$1.2	\$4.6	\$2.7	\$2.1	\$6.0	\$5.5	\$2.4	\$8.5	\$1.7	\$90.0
		Change	\$0.1	\$0.1	\$3.2	\$2.3	\$0.1	\$1.2	\$0.6	\$0.0	\$0.8	\$1.3	\$0.2	\$0.6	\$0.5	\$11.0
		% Change	2%	4%	10%	34%	7%	35%	28%	0%	15%	33%	7%	8%	38%	14%
		CAGR	0.4%	1.0%	2.4%	7.7%	1.6%	7.7%	6.3%	0.0%	3.5%	7.3%	1.8%	1.8%	8.4%	3.3%
	Headcount	FY-21	56	48	397	122	20	52	34	30	75	113	45	194	29	1,215
		FY-25	49	44	387	140	17	59	38	26	77	118	44	176	33	1,208
		Change	-7	-4	-10	18	-3	7	4	-4	2	5	-1	-18	4	-7
		% Change	-13%	-8%	-3%	15%	-15%	13%	12%	-13%	3%	4%	-2%	-9%	14%	-1%
		CAGR	-3.3%	-2.2%	-0.6%	3.5%	-4.0%	3.2%	2.8%	-3.5%	0.7%	1.1%	-0.6%	-2.4%	3.3%	-0.1%
	Avg. Sal/Emp	FY-21	\$136,284	\$75,101	\$79,298	\$54,807	\$54,600	\$65,941	\$62,015	\$70,218	\$70,243	\$36,378	\$50,260	\$40,957	\$43,161	\$65,003
		FY-25	\$158,515	\$85,306	\$89,588	\$64,154	\$68,416	\$78,234	\$70,872	\$81,169	\$78,528	\$46,205	\$55,110	\$48,554	\$52,310	\$74,463
		Change	\$22,232	\$10,206	\$10,291	\$9,347	\$13,816	\$12,293	\$8,858	\$10,952	\$8,285	\$9,827	\$4,849	\$7,597	\$9,150	\$9,460
		% Change	16%	14%	13%	17%	25%	19%	14%	16%	12%	27%	10%	19%	21%	15%
		CAGR	3.9%	3.2%	3.1%	4.0%	5.8%	4.4%	3.4%	3.7%	2.8%	6.2%	2.3%	4.3%	4.9%	3.5%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	8,078	Change	501	FY-20	1,750	Change	-199	Fall 2019	2,194,489	Change	170,355	FY-20	265.511	
		FY-25	8,579	% Change	6.2%	FY-24	1,551	% Change	-11.4%	Fall 2023	2,364,844	% Change	7.8%	FY-24	313.913	18.2%

Change in UNC System Salary Base per Employee Headcount by Functional Area
October 2020 through October 2024

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
NC State	Salary Base (millions)	FY-21	\$23.8	\$15.2	\$236.2	\$35.7	\$80.5	\$47.8	\$20.6	\$17.0	\$41.7	\$28.6	\$40.9	\$42.1	\$15.2	\$645.3
		FY-25	\$34.1	\$18.0	\$283.3	\$44.9	\$104.5	\$64.5	\$31.4	\$21.6	\$67.3	\$36.4	\$54.9	\$48.1	\$16.6	\$825.4
		Change	\$10.3	\$2.7	\$47.0	\$9.1	\$24.0	\$16.8	\$10.7	\$4.6	\$25.6	\$7.8	\$14.0	\$6.0	\$1.4	\$180.1
		% Change	43%	18%	20%	26%	30%	35%	52%	27%	61%	27%	34%	14%	9%	28%
		CAGR	9.4%	4.2%	4.6%	5.9%	6.7%	7.8%	11.1%	6.2%	12.7%	6.2%	7.6%	3.4%	2.2%	6.3%
	Headcount	FY-21	122	112	2,231	563	1,241	561	292	210	433	749	885	962	323	8,684
		FY-25	148	110	2,258	603	1,352	637	375	232	583	781	986	907	289	9,261
		Change	26	-2	27	40	111	76	83	22	150	32	101	-55	-34	577
		% Change	21%	-2%	1%	7%	9%	14%	28%	10%	35%	4%	11%	-6%	-11%	7%
		CAGR	4.9%	-0.4%	0.3%	1.7%	2.2%	3.2%	6.5%	2.5%	7.7%	1.1%	2.7%	-1.5%	-2.7%	1.6%
	Avg. Sal/Emp	FY-21	\$195,435	\$135,914	\$105,880	\$63,466	\$64,856	\$85,150	\$70,602	\$81,113	\$96,241	\$38,154	\$46,208	\$43,758	\$47,005	\$74,314
		FY-25	\$230,563	\$163,299	\$125,451	\$74,389	\$77,291	\$101,300	\$83,620	\$93,311	\$115,396	\$46,549	\$55,648	\$53,024	\$57,292	\$89,126
		Change	\$35,128	\$27,385	\$19,571	\$10,923	\$12,435	\$16,150	\$13,018	\$12,198	\$19,155	\$8,396	\$9,440	\$9,266	\$10,288	\$14,812
		% Change	18%	20%	18%	17%	19%	19%	18%	15%	20%	22%	20%	21%	22%	20%
		CAGR	4.2%	4.7%	4.3%	4.0%	4.5%	4.4%	4.3%	3.6%	4.6%	5.1%	4.8%	4.9%	5.1%	4.6%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	36,042	Change	2,422	FY-20	10,081	Change	531	Fall 2019	16,476,420	Change	714,963	FY-20	265.511	
		FY-25	38,464	% Change	6.7%	FY-24	10,612	% Change	5.3%	Fall 2023	17,191,383	% Change	4.3%	FY-24	313.913	18.2%

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
UNCA	Salary Base (millions)	FY-21	\$4.3	\$0.5	\$16.8	\$2.6	\$0.7	\$1.1	\$0.9	\$1.4	\$2.6	\$2.5	\$2.9	\$2.5	\$1.3	\$40.1
		FY-25	\$5.5	\$0.5	\$17.1	\$3.4	\$1.0	\$1.7	\$1.0	\$1.7	\$3.9	\$3.3	\$2.6	\$2.3	\$1.8	\$45.8
		Change	\$1.2	-\$0.0M	\$0.3	\$0.7	\$0.3	\$0.6	\$0.1	\$0.4	\$1.3	\$0.8	-\$0.3M	-\$0.2M	\$0.5	\$5.7
		% Change	27%	-1%	2%	28%	43%	52%	12%	29%	51%	34%	-11%	-9%	41%	14%
		CAGR	6.2%	-0.3%	0.4%	6.4%	9.3%	11.0%	2.9%	6.5%	10.9%	7.7%	-2.8%	-2.3%	9.0%	3.4%
	Headcount	FY-21	37	5	226	50	11	18	15	24	45	71	71	67	34	674
		FY-25	39	4	200	54	14	21	14	26	53	74	52	49	36	636
		Change	2	-1	-26	4	3	3	-1	2	8	3	-19	-18	2	-38
		% Change	5%	-20%	-12%	8%	27%	17%	-7%	8%	18%	4%	-27%	-27%	6%	-6%
		CAGR	1.3%	-5.4%	-3.0%	1.9%	6.2%	3.9%	-1.7%	2.0%	4.2%	1.0%	-7.5%	-7.5%	1.4%	-1.4%
	Avg. Sal/Emp	FY-21	\$117,138	\$92,337	\$74,536	\$52,644	\$64,323	\$62,388	\$60,614	\$56,592	\$57,045	\$34,611	\$41,077	\$37,483	\$37,500	\$59,493
		FY-25	\$141,097	\$114,172	\$85,552	\$62,483	\$72,094	\$81,163	\$72,809	\$67,148	\$73,271	\$44,609	\$50,084	\$46,752	\$50,039	\$72,019
		Change	\$23,959	\$21,834	\$11,016	\$9,839	\$7,770	\$18,776	\$12,195	\$10,556	\$16,227	\$9,998	\$9,006	\$9,270	\$12,538	\$12,525
		% Change	20%	24%	15%	19%	12%	30%	20%	19%	28%	29%	22%	25%	33%	21%
		CAGR	4.8%	5.4%	3.5%	4.4%	2.9%	6.8%	4.7%	4.4%	6.5%	6.5%	5.1%	5.7%	7.5%	4.9%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	3,363	Change	-307	FY-20	789	Change	-105	Fall 2019	1,691,062	Change	21,019	FY-20	265.511	
		FY-25	3,056	% Change	-9.1%	FY-24	684	% Change	-13.3%	Fall 2023	1,712,081	% Change	1.2%	FY-24	313.913	18.2%

Change in UNC System Salary Base per Employee Headcount by Functional Area
October 2020 through October 2024

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
UNC-CH	Salary Base (millions)	FY-21	\$24.7	\$17.5	\$641.3	\$53.3	\$90.2	\$61.3	\$45.8	\$33.3	\$54.7	\$24.7	\$101.4	\$60.8	\$22.2	\$1,231.2
		FY-25	\$29.9	\$24.1	\$827.3	\$70.9	\$140.9	\$83.1	\$68.1	\$41.0	\$82.3	\$31.0	\$135.4	\$76.4	\$20.8	\$1,631.3
		Change	\$5.2	\$6.6	\$185.9	\$17.6	\$50.7	\$21.9	\$22.3	\$7.7	\$27.6	\$6.3	\$34.1	\$15.7	-\$1.4M	\$400.1
		% Change	21%	38%	29%	33%	56%	36%	49%	23%	50%	25%	34%	26%	-6%	32%
		CAGR	4.9%	8.3%	6.6%	7.4%	11.8%	7.9%	10.4%	5.4%	10.7%	5.8%	7.5%	5.9%	-1.6%	7.3%
	Headcount	FY-21	106	146	4,010	764	1,190	658	590	380	609	704	2,042	1,358	433	12,990
		FY-25	107	173	4,332	857	1,520	763	770	397	751	703	2,285	1,418	343	14,419
		Change	1	27	322	93	330	105	180	17	142	-1	243	60	-90	1,429
		% Change	1%	18%	8%	12%	28%	16%	31%	4%	23%	0%	12%	4%	-21%	11%
		CAGR	0.2%	4.3%	1.9%	2.9%	6.3%	3.8%	6.9%	1.1%	5.4%	0.0%	2.9%	1.1%	-5.7%	2.6%
	Avg. Sal/Emp	FY-21	\$233,075	\$119,726	\$159,935	\$69,825	\$75,806	\$93,117	\$77,619	\$87,535	\$89,875	\$35,155	\$49,640	\$44,743	\$51,317	\$94,784
		FY-25	\$279,270	\$139,178	\$190,972	\$82,764	\$92,674	\$108,974	\$88,425	\$103,247	\$109,645	\$44,123	\$59,268	\$53,907	\$60,645	\$113,135
		Change	\$46,195	\$19,452	\$31,036	\$12,938	\$16,868	\$15,856	\$10,806	\$15,712	\$19,770	\$8,967	\$9,628	\$9,164	\$9,328	\$18,351
		% Change	20%	16%	19%	19%	22%	17%	14%	18%	22%	26%	19%	20%	18%	19%
		CAGR	4.6%	3.8%	4.5%	4.3%	5.2%	4.0%	3.3%	4.2%	5.1%	5.8%	4.5%	4.8%	4.3%	4.5%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	30,092	Change	2,346	FY-20	8,519	Change	677	Fall 2019	13,341,200	Change	519,193	FY-20	265.511	
		FY-25	32,438	% Change	7.8%	FY-24	9,196	% Change	7.9%	Fall 2023	13,860,393	% Change	3.9%	FY-24	313.913	18.2%

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
UNCC	Salary Base (millions)	FY-21	\$23.1	\$7.9	\$103.8	\$18.7	\$6.8	\$16.3	\$8.6	\$6.1	\$16.8	\$14.6	\$7.0	\$23.0	\$6.9	\$259.6
		FY-25	\$27.5	\$9.7	\$124.7	\$26.5	\$9.4	\$21.6	\$12.3	\$9.6	\$24.5	\$17.0	\$7.3	\$26.2	\$6.5	\$322.8
		Change	\$4.4	\$1.8	\$20.9	\$7.8	\$2.5	\$5.4	\$3.7	\$3.5	\$7.7	\$2.4	\$0.3	\$3.3	-\$0.4M	\$63.2
		% Change	19%	22%	20%	42%	37%	33%	43%	58%	45%	17%	4%	14%	-6%	24%
		CAGR	4.5%	5.2%	4.7%	9.1%	8.2%	7.4%	9.3%	12.1%	9.8%	3.9%	1.0%	3.4%	-1.6%	5.6%
	Headcount	FY-21	140	68	1,133	316	109	188	128	91	205	408	144	560	144	3,634
		FY-25	143	70	1,140	376	130	217	157	123	259	396	133	539	117	3,800
		Change	3	2	7	60	21	29	29	32	54	-12	-11	-21	-27	166
		% Change	2%	3%	1%	19%	19%	15%	23%	35%	26%	-3%	-8%	-4%	-19%	5%
		CAGR	0.5%	0.7%	0.2%	4.4%	4.5%	3.7%	5.2%	7.8%	6.0%	-0.7%	-2.0%	-1.0%	-5.1%	1.1%
	Avg. Sal/Emp	FY-21	\$164,754	\$116,495	\$91,620	\$59,284	\$62,744	\$86,475	\$67,406	\$66,529	\$82,102	\$35,722	\$48,640	\$41,018	\$48,170	\$71,442
		FY-25	\$192,018	\$138,566	\$109,402	\$70,541	\$72,035	\$99,731	\$78,521	\$77,681	\$94,550	\$42,927	\$54,778	\$48,679	\$55,657	\$84,950
		Change	\$27,264	\$22,071	\$17,782	\$11,257	\$9,292	\$13,256	\$11,116	\$11,152	\$12,447	\$7,206	\$6,139	\$7,661	\$7,488	\$13,508
		% Change	17%	19%	19%	19%	15%	15%	16%	17%	15%	20%	13%	19%	16%	19%
		CAGR	3.9%	4.4%	4.5%	4.4%	3.5%	3.6%	3.9%	4.0%	3.6%	4.7%	3.0%	4.4%	3.7%	4.4%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	30,146	Change	945	FY-20	7,700	Change	947	Fall 2019	9,736,474	Change	367,462	FY-20	265.511	
		FY-25	31,091	% Change	3.1%	FY-24	8,647	% Change	12.3%	Fall 2023	10,103,936	% Change	3.8%	FY-24	313.913	18.2%

Change in UNC System Salary Base per Employee Headcount by Functional Area
October 2020 through October 2024

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
UNCG	Salary Base (millions)	FY-21	\$16.5	\$5.2	\$71.2	\$15.6	\$9.6	\$14.4	\$10.2	\$4.7	\$8.0	\$9.6	\$4.4	\$9.3	\$3.9	\$182.6
		FY-25	\$16.0	\$5.2	\$73.3	\$16.0	\$9.9	\$14.2	\$9.6	\$4.2	\$9.6	\$10.8	\$4.7	\$8.2	\$4.0	\$185.7
		Change	-\$0.4M	\$0.0	\$2.1	\$0.4	\$0.4	-\$0.2M	-\$0.6M	-\$0.5M	\$1.6	\$1.2	\$0.4	-\$1.1M	\$0.0	\$3.2
		% Change	-3%	0%	3%	3%	4%	-1%	-6%	-11%	21%	12%	8%	-12%	0%	2%
		CAGR	-0.6%	0.1%	0.7%	0.6%	0.9%	-0.4%	-1.4%	-2.9%	4.8%	3.0%	2.0%	-3.2%	0.0%	0.4%
	Headcount	FY-21	117	54	877	298	172	191	169	74	122	261	98	230	87	2,750
		FY-25	98	46	800	262	143	155	136	59	126	260	89	171	73	2,418
		Change	-19	-8	-77	-36	-29	-36	-33	-15	4	-1	-9	-59	-14	-332
		% Change	-16%	-15%	-9%	-12%	-17%	-19%	-20%	-20%	3%	0%	-9%	-26%	-16%	-12%
		CAGR	-4.3%	-3.9%	-2.3%	-3.2%	-4.5%	-5.1%	-5.3%	-5.5%	0.8%	-0.1%	-2.4%	-7.1%	-4.3%	-3.2%
	Avg. Sal/Emp	FY-21	\$140,761	\$96,516	\$81,197	\$52,291	\$55,538	\$75,300	\$60,263	\$63,839	\$65,208	\$36,882	\$44,842	\$40,613	\$45,349	\$66,392
		FY-25	\$163,727	\$113,808	\$91,586	\$61,024	\$69,283	\$91,426	\$70,666	\$71,189	\$76,164	\$41,604	\$53,354	\$47,959	\$54,113	\$76,816
		Change	\$22,966	\$17,292	\$10,389	\$8,733	\$13,744	\$16,126	\$10,403	\$7,350	\$10,956	\$4,722	\$8,513	\$7,345	\$8,764	\$10,423
		% Change	16%	18%	13%	17%	25%	21%	17%	12%	17%	13%	19%	18%	19%	16%
		CAGR	3.9%	4.2%	3.1%	3.9%	5.7%	5.0%	4.1%	2.8%	4.0%	3.1%	4.4%	4.2%	4.5%	3.7%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	19,764	Change	-1,752	FY-20	4,795	Change	-270	Fall 2019	6,643,801	Change	204,070	FY-20	265.511	
		FY-25	18,012	% Change	-8.9%	FY-24	4,525	% Change	-5.6%	Fall 2023	6,847,871	% Change	3.1%	FY-24	313.913	18.2%

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
UNCP	Salary Base (millions)	FY-21	\$6.3	\$0.8	\$21.5	\$4.7	\$0.3	\$2.1	\$1.1	\$0.8	\$2.2	\$3.3	\$2.1	\$5.4	\$1.3	\$52.0
		FY-25	\$8.0	\$2.0	\$25.1	\$6.1	\$0.3	\$2.5	\$1.4	\$0.9	\$2.9	\$3.9	\$2.7	\$5.7	\$1.6	\$63.2
		Change	\$1.7	\$1.2	\$3.6	\$1.4	-\$0.0M	\$0.4	\$0.4	\$0.1	\$0.6	\$0.7	\$0.6	\$0.2	\$0.3	\$11.2
		% Change	28%	160%	17%	30%	-7%	18%	33%	17%	28%	20%	27%	4%	24%	22%
		CAGR	6.3%	27.0%	3.9%	6.7%	-1.7%	4.3%	7.3%	3.9%	6.4%	4.6%	6.2%	1.1%	5.5%	5.0%
	Headcount	FY-21	50	11	315	89	5	29	18	14	39	93	47	151	30	891
		FY-25	53	22	306	103	4	29	21	14	43	93	48	130	32	898
		Change	3	11	-9	14	-1	0	3	0	4	0	1	-21	2	7
		% Change	6%	100%	-3%	16%	-20%	0%	17%	0%	10%	0%	2%	-14%	7%	1%
		CAGR	1.5%	18.9%	-0.7%	3.7%	-5.4%	0.0%	3.9%	0.0%	2.5%	0.0%	0.5%	-3.7%	1.6%	0.2%
	Avg. Sal/Emp	FY-21	\$125,773	\$70,173	\$68,316	\$52,951	\$56,715	\$73,824	\$60,383	\$54,598	\$57,276	\$35,349	\$45,190	\$36,047	\$43,346	\$58,313
		FY-25	\$151,371	\$91,182	\$82,061	\$59,399	\$66,120	\$87,228	\$68,640	\$63,718	\$66,666	\$42,341	\$56,321	\$43,716	\$50,311	\$70,363
		Change	\$25,599	\$21,010	\$13,746	\$6,448	\$9,404	\$13,404	\$8,257	\$9,119	\$9,390	\$6,993	\$11,131	\$7,670	\$6,964	\$12,050
		% Change	20%	30%	20%	12%	17%	18%	14%	17%	16%	20%	25%	21%	16%	21%
		CAGR	4.7%	6.8%	4.7%	2.9%	3.9%	4.3%	3.3%	3.9%	3.9%	4.6%	5.7%	4.9%	3.8%	4.8%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	8,262	Change	-588	FY-20	1,417	Change	531	Fall 2019	1,805,585	Change	-842	FY-20	265.511	
		FY-25	7,674	% Change	-7.1%	FY-24	1,948	% Change	37.5%	Fall 2023	1,804,743	% Change	0.0%	FY-24	313.913	18.2%

Change in UNC System Salary Base per Employee Headcount by Functional Area
October 2020 through October 2024

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
UNCW	Salary Base (millions)	FY-21	\$8.8	\$4.9	\$57.0	\$12.7	\$2.6	\$5.4	\$4.9	\$3.2	\$8.8	\$6.7	\$8.6	\$11.5	\$2.8	\$137.8
		FY-25	\$12.0	\$6.2	\$71.5	\$18.9	\$4.0	\$8.2	\$6.7	\$4.9	\$11.1	\$8.0	\$10.5	\$13.4	\$3.9	\$179.2
		Change	\$3.3	\$1.3	\$14.5	\$6.2	\$1.4	\$2.8	\$1.7	\$1.6	\$2.3	\$1.3	\$1.9	\$1.9	\$1.1	\$41.3
		% Change	37%	27%	26%	49%	52%	51%	35%	51%	26%	19%	23%	17%	39%	30%
		CAGR	8.2%	6.1%	5.8%	10.5%	11.1%	10.8%	7.8%	10.9%	5.9%	4.5%	5.2%	4.0%	8.7%	6.8%
	Headcount	FY-21	58	49	718	227	44	75	73	56	128	181	178	289	66	2,142
		FY-25	67	57	774	291	57	91	82	71	146	183	187	288	71	2,365
		Change	9	8	56	64	13	16	9	15	18	2	9	-1	5	223
		% Change	16%	16%	8%	28%	30%	21%	12%	27%	14%	1%	5%	0%	8%	10%
		CAGR	3.7%	3.9%	1.9%	6.4%	6.7%	5.0%	2.9%	6.1%	3.3%	0.3%	1.2%	-0.1%	1.8%	2.5%
	Avg. Sal/Emp	FY-21	\$151,301	\$99,834	\$79,323	\$55,908	\$58,933	\$72,291	\$67,484	\$57,360	\$69,093	\$36,907	\$48,194	\$39,684	\$42,425	\$64,350
		FY-25	\$179,643	\$108,826	\$92,365	\$64,979	\$69,299	\$89,847	\$81,177	\$68,353	\$76,100	\$43,529	\$56,251	\$46,558	\$54,990	\$75,764
		Change	\$28,342	\$8,991	\$13,042	\$9,071	\$10,366	\$17,556	\$13,694	\$10,993	\$7,007	\$6,622	\$8,057	\$6,874	\$12,566	\$11,415
		% Change	19%	9%	16%	16%	18%	24%	20%	19%	10%	18%	17%	17%	30%	18%
		CAGR	4.4%	2.2%	3.9%	3.8%	4.1%	5.6%	4.7%	4.5%	2.4%	4.2%	3.9%	4.1%	6.7%	4.2%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	17,915	Change	933	FY-20	4,802	Change	374	Fall 2019	4,009,511	Change	999,424	FY-20	265.511	
		FY-25	18,848	% Change	5.2%	FY-24	5,176	% Change	7.8%	Fall 2023	5,008,935	% Change	24.9%	FY-24	313.913	18.2%

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
UNCSA	Salary Base (millions)	FY-21	\$5.5	\$1.0	\$10.2	\$2.0	\$0.0	\$0.9	\$1.2	\$0.6	\$1.1	\$2.1	\$0.7	\$2.3	\$0.9	\$28.6
		FY-25	\$6.1	\$1.6	\$11.9	\$3.2	\$0.0	\$1.3	\$1.6	\$0.8	\$1.5	\$2.7	\$1.1	\$2.5	\$1.1	\$35.4
		Change	\$0.5	\$0.6	\$1.6	\$1.2	\$0.0	\$0.3	\$0.4	\$0.2	\$0.4	\$0.6	\$0.4	\$0.2	\$0.2	\$6.8
		% Change	10%	61%	16%	59%	0%	35%	38%	41%	35%	30%	62%	7%	25%	24%
		CAGR	2.4%	12.6%	3.7%	12.3%	0.0%	7.7%	8.3%	8.9%	7.8%	6.8%	12.8%	1.7%	5.8%	5.5%
	Headcount	FY-21	48	15	142	44	0	15	22	10	19	56	17	57	22	467
		FY-25	45	21	144	57	0	17	23	11	21	60	22	50	23	494
		Change	-3	6	2	13	0	2	1	1	2	4	5	-7	1	27
		% Change	-6%	40%	1%	30%	0%	13%	5%	10%	11%	7%	29%	-12%	5%	6%
		CAGR	-1.6%	8.8%	0.4%	6.7%	0.0%	3.2%	1.1%	2.4%	2.5%	1.7%	6.7%	-3.2%	1.1%	1.4%
	Avg. Sal/Emp	FY-21	\$115,195	\$64,620	\$72,113	\$45,759	\$0	\$62,929	\$52,443	\$57,553	\$60,189	\$37,340	\$40,583	\$40,780	\$41,054	\$61,194
		FY-25	\$135,032	\$74,123	\$82,327	\$56,176	\$0	\$74,733	\$69,007	\$73,635	\$73,631	\$45,407	\$50,729	\$49,637	\$49,225	\$71,576
		Change	\$19,836	\$9,502	\$10,214	\$10,418	\$0	\$11,804	\$16,564	\$16,081	\$13,442	\$8,067	\$10,145	\$8,857	\$8,171	\$10,382
		% Change	17%	15%	14%	23%	0%	19%	32%	28%	22%	22%	25%	22%	20%	17%
		CAGR	4.1%	3.5%	3.4%	5.3%	0.0%	4.4%	7.1%	6.4%	5.2%	5.0%	5.7%	5.0%	4.6%	4.0%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	1,070	Change	41	FY-20	390	Change	5	Fall 2019	1,212,554	Change	235,437	FY-20	265.511	
		FY-25	1,111	% Change	3.8%	FY-24	395	% Change	1.3%	Fall 2023	1,447,991	% Change	19.4%	FY-24	313.913	18.2%

Change in UNC System Salary Base per Employee Headcount by Functional Area
October 2020 through October 2024

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
WCU	Salary Base (millions)	FY-21	\$9.6	\$1.9	\$41.0	\$8.0	\$0.7	\$4.1	\$2.5	\$1.1	\$6.3	\$6.8	\$4.1	\$6.6	\$3.8	\$96.5
		FY-25	\$11.1	\$2.6	\$48.6	\$10.3	\$0.7	\$5.3	\$2.9	\$1.8	\$7.3	\$8.7	\$5.1	\$7.8	\$4.8	\$116.9
		Change	\$1.5	\$0.7	\$7.5	\$2.2	\$0.0	\$1.2	\$0.4	\$0.7	\$1.1	\$1.9	\$0.9	\$1.2	\$1.0	\$20.4
		% Change	16%	35%	18%	28%	5%	30%	17%	63%	17%	28%	23%	18%	27%	21%
		CAGR	3.8%	7.7%	4.3%	6.3%	1.1%	6.7%	3.9%	12.9%	4.0%	6.3%	5.3%	4.2%	6.3%	4.9%
	Headcount	FY-21	80	27	559	164	13	49	42	21	97	192	78	176	87	1,585
		FY-25	74	36	563	176	12	58	42	29	98	209	84	171	90	1,642
		Change	-6	9	4	12	-1	9	0	8	1	17	6	-5	3	57
		% Change	-8%	33%	1%	7%	-8%	18%	0%	38%	1%	9%	8%	-3%	3%	4%
		CAGR	-1.9%	7.5%	0.2%	1.8%	-2.0%	4.3%	0.0%	8.4%	0.3%	2.1%	1.9%	-0.7%	0.9%	0.9%
	Avg. Sal/Emp	FY-21	\$119,450	\$70,733	\$73,428	\$49,005	\$54,912	\$83,162	\$60,095	\$52,168	\$64,512	\$35,380	\$52,859	\$37,614	\$43,178	\$60,888
		FY-25	\$149,868	\$71,362	\$86,237	\$58,305	\$62,191	\$91,061	\$70,114	\$61,389	\$74,765	\$41,578	\$60,338	\$45,615	\$53,205	\$71,193
		Change	\$30,418	\$629	\$12,809	\$9,300	\$7,279	\$7,899	\$10,018	\$9,221	\$10,253	\$6,198	\$7,479	\$8,001	\$10,027	\$10,305
		% Change	25%	1%	17%	19%	13%	9%	17%	18%	16%	18%	14%	21%	23%	17%
		CAGR	5.8%	0.2%	4.1%	4.4%	3.2%	2.3%	3.9%	4.2%	3.8%	4.1%	3.4%	4.9%	5.4%	4.0%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	12,243	Change	-557	FY-20	2,896	Change	358	Fall 2019	3,489,788	Change	427,934	FY-20	265.511	
		FY-25	11,686	% Change	-4.5%	FY-24	3,254	% Change	12.4%	Fall 2023	3,917,722	% Change	12.3%	FY-24	313.913	18.2%

			Executive Admin.	Academic Admin.	Faculty	Academic & Student Affairs	Research	IT	Fiscal Affairs	Comms. & Fundraising	Other Functional Prof.	Service/ Maint.	Technical	Office/ Clerical	Other	Total
WSSU	Salary Base (millions)	FY-21	\$5.2	\$3.0	\$21.0	\$3.5	\$0.5	\$2.3	\$1.4	\$1.0	\$3.3	\$3.5	\$0.7	\$5.7	\$0.5	\$51.4
		FY-25	\$7.4	\$2.2	\$20.1	\$4.8	\$0.1	\$2.8	\$1.7	\$0.9	\$3.7	\$3.9	\$0.5	\$4.2	\$0.9	\$53.3
		Change	\$2.2	-\$0.7M	-\$0.8M	\$1.3	-\$0.4M	\$0.5	\$0.4	-\$0.1M	\$0.4	\$0.4	-\$0.2M	-\$1.5M	\$0.5	\$1.9
		% Change	43%	-25%	-4%	36%	-77%	24%	26%	-9%	13%	11%	-33%	-26%	96%	4%
		CAGR	9.3%	-6.8%	-1.0%	7.9%	-30.6%	5.5%	6.0%	-2.2%	3.0%	2.6%	-9.4%	-7.1%	18.3%	0.9%
	Headcount	FY-21	42	37	252	67	8	37	23	14	57	101	14	135	11	798
		FY-25	52	25	224	83	2	39	24	12	52	89	8	85	19	714
		Change	10	-12	-28	16	-6	2	1	-2	-5	-12	-6	-50	8	-84
		% Change	24%	-32%	-11%	24%	-75%	5%	4%	-14%	-9%	-12%	-43%	-37%	73%	-11%
		CAGR	5.5%	-9.3%	-2.9%	5.5%	-29.3%	1.3%	1.1%	-3.8%	-2.3%	-3.1%	-13.1%	-10.9%	14.6%	-2.7%
	Avg. Sal/Emp	FY-21	\$122,888	\$80,452	\$83,163	\$52,714	\$60,608	\$61,037	\$59,457	\$70,796	\$57,506	\$34,922	\$49,974	\$42,041	\$42,871	\$64,387
		FY-25	\$141,606	\$89,897	\$89,807	\$57,681	\$56,157	\$71,680	\$71,885	\$75,474	\$71,042	\$43,983	\$58,838	\$49,656	\$48,680	\$74,621
		Change	\$18,718	\$9,445	\$6,644	\$4,967	(\$4,452)	\$10,643	\$12,427	\$4,678	\$13,536	\$9,061	\$8,864	\$7,615	\$5,810	\$10,234
		% Change	15%	12%	8%	9%	-7%	17%	21%	7%	24%	26%	18%	18%	14%	16%
		CAGR	3.6%	2.8%	1.9%	2.3%	-1.9%	4.1%	4.9%	1.6%	5.4%	5.9%	4.2%	4.2%	3.2%	3.8%
	Other Metrics	Enrollment				Degrees				Gross Square Feet				Consumer Price Index (CPI-U)		
		FY-21	5,169	Change	-387	FY-20	1,210	Change	-144	Fall 2019	1,963,665	Change	39,358	FY-20	265.511	
		FY-25	4,782	% Change	-7.5%	FY-24	1,066	% Change	-11.9%	Fall 2023	2,003,023	% Change	2.0%	FY-24	313.913	18.2%



REPORT ON STATE BUDGET ALLOCATIONS AND POLICIES

January 2025

THE UNIVERSITY OF NORTH CAROLINA

2024 REPORT ON STATE BUDGET ALLOCATIONS AND POLICIES

	<u>Page</u>
1. Introduction	1
2. General Fund Operating Budget Allocations	1
a. UNC Student Credit Hour Enrollment and Performance Change Allocations	1
b. NC Promise Tuition Plan	2
c. Other Board-Approved Allocations and Appropriations to Other Entities	3
d. Hurricane Helene Allocations	4
e. Second Year Allocations Approved in the First Year of the Biennium	5
3. Use of State Funds and Budget Flexibility	7
a. UNC System Budget Flexibility	7
b. FY24 Sources and Uses	7
c. FY24 Use of State Funds by Activity	9
d. FY24 Annual Change in General Fund Revenues and Expenditures	10
4. UNC System Faculty and Staff	10
a. Fall 2023 Total Permanent Full-Time Employees	11
b. Fall 2023 Faculty Percentage Tenure Track	11
c. Fall 2023 Average Faculty Salary	12
5. 2024-25 Tuition and Fee Rates	12
a. Resident Undergraduate Tuition and Fee Rates	14
b. Nonresident Undergraduate Tuition and Fee Rates	14
c. Resident Graduate Tuition and Fee Rates	15
d. Nonresident Graduate Tuition and Fee Rates	15
6. Availability of Federal Funds	16
a. FY23 UNC System Revenue by Source	16
b. FY24 Federal Revenue by Campus	17
7. Sources of Non-State Revenues	18
a. FY24 Mandatory Student Fee Revenue	18
b. FY24 Student Auxiliary Revenue	19
c. FY24 Sales and Services Revenue	19
d. FY24 Facilities and Administrative (F&A)	20
i. F&A Receipts	20
ii. F&A Expenditures	21
iii. Qualified F&A Facilities Expenditures	22
8. Composition of Student Enrollment	22
a. Fall 2024 Headcount Enrollment by Level	23
b. Fall 2024 Full-Time Equivalent Enrollment by Level	23
c. Fall 2024 Enrollment by Residency	24
d. Fall 2024 Enrollment by Gender	24
e. Fall 2024 Enrollment by Race and Ethnicity	25
f. FY24 Median Household Income	26
g. Fall 2023 Pell Grant Recipients by Campus	26
9. Student Outcomes	27
a. 2023-24 Degrees Awarded by Level	27
b. 2023-24 Top 10 General Areas of Major	27
c. Four-, Five-, and Six-Year Graduation Rates	28

d. Six-Year Completion Rate Compared to National Average	28
e. First-to-Second Year Retention Rate	29
f. Postsecondary Educational Attainment Rate.....	29
g. Postsecondary Educational Attainment Rate in the South	30
10. Capital Improvement Budget Allocations	30
a. UNC Repairs and Renovations Program	31
b. UNC SCIF Named Projects	31
11. Spotlight: NC Promise Enrollment History	32

Appendix A: Five-Year History of General Fund Revenues and Expenditures by Campus

Appendix B: Faculty Salary Data as of October 2023

Appendix C: 2024-25 Tuition and Fees by Campus

Appendix D: State Capital and Infrastructure Fund (SCIF) Projects

1. Introduction

Pursuant to [G.S. 116-11\(9b\)](#), the Board of Governors shall submit annually a report on the actions and adjustments necessary to its budgetary policies, regulations, and standards resulting from the Appropriations Act. The report also provides additional information, as prescribed by the statutory requirement, that provides useful context about student enrollment and outcomes, faculty and staff, and other sources of revenue. We are pleased to submit this report to the Joint Legislative Education Oversight Committee, the Senate Appropriations Committee on Education/Higher Education, the House of Representatives Appropriations Subcommittee on Education, and the Fiscal Research Division.

2. General Fund Operating Budget Allocations

This section summarizes the FY 2024-25 General Fund operating budget allocations including those requiring Board of Governors approval and appropriations made directly to other entities. The full Board approval of the [operating budget allocations](#) is available on the Board's website.

a) UNC Student Credit Hour Enrollment and Performance Change Allocations

The UNC System bases its enrollment funding request on actual resident student credit hours completed in arrears. Systemwide, resident student credit hours remained relatively flat from calendar year 2022 to 2023. However, the enrollment appropriation request increased \$574,578 due to how the enrollment funding model funds different credit hours. Since the model categorizes resident student credit hours based on the area of instruction, the enrollment appropriation request increase was a result of students taking more credit hours in disciplines with higher funding rates such as STEM fields.

At its July 2024 meeting, the Board used its statutory authority under G.S. 116-11(9)© to reallocate enrollment funding between institutions to adjust for the credit hour enrollment change from calendar year 2022 to 2023. Eight institutions produced increased resident student credit hours for an increased enrollment subsidy of \$20.1 million and nine institutions produced decreased resident student credit hours for a decreased subsidy of \$19.5 million creating a net change in resident student credit hours of \$574,578. For the nine institutions with a negative change, the budget adjustment was for the actual amount calculated by the enrollment funding model. For the eight institutions with a positive change, the budget adjustment increase was prorated to 97 percent of the full amount with the remainder contingent upon passage of legislation appropriating the additional \$574,578.

On December 11, 2024, the General Assembly appropriated \$574,578 in recurring funds in Session Law 2024-57, *Disaster Relief-3/Budget/Various Law Changes*. This appropriation was then allocated to the eight institutions with a positive enrollment subsidy by the Board at its December 17th meeting. The initial reallocation and additional funding are shown in Table 1 below.

The General Assembly appropriated \$13,068,267 in nonrecurring funds for performance funding. The Board allocated this funding based on each institution's performance according to metrics related to student success, affordability, and productivity. Institutions received a pro rata share of the combined two-year total performance funding allocated by the General Assembly. The calculation accounts for nonrecurring allocations campuses received in FY24. This funding method ensured that performance outcomes were funded on an equal basis across the two funding years. The Board approved the allocations shown in Table 1 below at its December 17th meeting.

The General Assembly appropriated \$7,837,646 in nonrecurring funds to five institutions for enrollment loss mitigation funding. The funding ensures that no institution experiences more than a 4.5 percent decline in its student credit hour enrollment funding over the past two years.

Table 1: UNC Resident Student Credit Hour Enrollment Changes

	Recurring		Nonrecurring		
Institution	2023 Enrollment Change Initial Reallocation	Additional Enrollment Funding from S.L. 2024-57	Performance Funding	Enrollment Loss Mitigation	Total
App State	\$2,453,048	\$72,229	\$1,985,252	\$-	\$4,510,529
ECU	(8,563,695)	-	1,421,459	1,364,971	(5,777,265)
ECSU	(144,391)	-	(42,737)	-	(187,128)
FSU	2,618,715	77,107	641,872	-	3,337,694
N.C. A&T	2,337,479	68,826	582,454	-	2,988,759
NCCU	(1,284,857)	-	46,535	-	(1,238,322)
NC State	3,544,099	104,355	2,767,920	-	6,416,374
UNCA	(1,402,954)	-	155,533	1,500,000	252,579
UNC-CH	4,648,883	136,885	775,092	-	5,560,860
UNCC	2,800,249	82,453	1,530,251	-	4,412,953
UNCG	(149,566)	-	1,385,671	19,687	1,255,792
UNCP	(3,572,992)	-	45,236	3,701,653	173,897
UNCW	1,029,938	30,326	734,729	-	1,794,993
UNCSA	(325,818)	-	404,651	-	78,833
WCU	(1,262,032)	-	1,002,352	-	(259,680)
WSSU	(2,807,466)	-	(368,003)	1,251,335	(1,924,134)
NCSSM	81,360	2,396	-	-	83,756
Total	-	574,578	\$13,068,267	7,837,646	21,480,491

b) NC Promise Tuition Plan

Session Law 2016-94 created the NC Promise Tuition Plan, which sets tuition at \$500 per semester for residents and \$2,500 per semester for nonresidents at Elizabeth City State University, Fayetteville State University, University of North Carolina at Pembroke, and Western Carolina University. The North Carolina General Assembly implemented a “buydown” of any financial obligations resulting from the loss of tuition receipts with a \$40 million appropriation in the first year (2018-19) and \$51 million in recurring funds for the 2019-20 academic year. The General Assembly appropriated an additional \$15 million in nonrecurring funds in 2020-21, which was then appropriated on a recurring basis in 2021-22 in the 2021 Appropriations Act, for a total of \$66 million. The 2021 Appropriations Act also added Fayetteville State University to the NC Promise program beginning in 2022-23. There was an additional \$11.5 million appropriated on a recurring basis beginning in 2022-23 for the tuition buy down of FSU students and an additional \$5 million recurring in 2022-23 for enrollment growth at ECSU, UNCP, and WCU. The total appropriated for the program in 2023-24 and 2024-25 are \$82.5 million recurring.

The \$82.5 million buy down that is appropriated to offset the reduced tuition will be allocated for the 2024-25 fiscal year by the University of North Carolina System Office to ECSU, FSU, UNCP, and WCU based upon the enrollment at each institution and the difference in the tuition rate charged by the campus and the NC Promise rate. Allocations reflected in Table 2 will be adjusted in late February based on spring census data and in April based on the prior year’s summer term enrollment.

Table 2: 2024-25 NC Promise Buydown Allocation

Institution	Residency	Fall 2024 FTE	Estimated Spring 2025 FTE	Buydown Rate	Total Buydown	Previously Allocated	Difference to be Allocated
ECSU	Resident	1,386	1,233	\$1,856	\$2,430,197	\$2,335,544	
	Nonresident	557	495	11,855	6,235,367	5,380,851	
	Total	1,943	1,728		8,665,564	7,716,395	949,169
FSU	Resident	4,727	4,422	1,982	9,067,068	8,794,877	
	Nonresident	655	613	9,994	6,335,170	4,995,834	
	Total	5,382	5,035		15,402,238	13,790,712	1,611,526
UNCP	Resident	4,205	3,666	2,602	10,240,123	10,520,537	
	Nonresident	568	496	11,005	5,853,465	5,464,546	
	Total	4,773	4,162		16,093,588	15,985,083	108,505
WCU	Resident	7,564	6,892	2,971	21,474,355	21,682,358	
	Nonresident	1,751	1,595	10,131	16,951,355	15,131,787	
	Total	9,315	8,487		38,425,710	36,814,145	1,611,565
Total	Resident	17,882	16,214		43,211,743	43,333,316	
	Nonresident	3,531	3,199		35,375,357	30,973,019	
	Total	21,413	19,413		78,587,100	74,306,335	4,280,765

Additional information on NC Promise is reflected below in Section 11 Spotlight: NC Promise Enrollment History.

c) Other Board-Approved Allocations and Appropriations to Other Entities

UNC Building Reserves

The General Assembly appropriated \$2,786,673 in recurring funds and \$470,404 in nonrecurring funds to operate and maintain Randall Library at the University of North Carolina Wilmington and Joiner Hall and other buildings at the Morganton Campus of North Carolina School of Science and Mathematics. The allocation is based on the UNC System building reserve model.

Table 3: 2024-25 UNC Building Reserves

Institution	Recurring	Nonrecurring
UNCW	\$2,077,391	\$420,198
NCSSM	709,282	50,206
Total	2,786,673	470,404

North Carolina Collaboratory to Establish and Operate the Office of Learning Research

The General Assembly appropriated \$1,500,000 in recurring funds for the 2024-25 fiscal year for the North Carolina Collaboratory to establish and operate the Office of Learning Research.

Table 4: 2024-25 North Carolina Collaboratory Office of Learning Research

Institution	Recurring
UNC-CH	\$1,500,000

State Education Assistance Authority

The General Assembly made several appropriations to the North Carolina State Education Assistance Authority in Session Law 2024-55. S.L. 2024-55 appropriated \$248,000,000 nonrecurring in additional program awards for the Opportunity Scholarship program, \$215,460,000 recurring for the Opportunity Scholarship Grant Fund reserve, and \$24,700,000 recurring for Personal Education Student Accounts for Children with Disabilities program.

d) Hurricane Helene Allocations

The Disaster Recovery Act of 2024 – Part II (S.L. 2024-53) and Disaster Relief-3/Budget/Various Law Changes (S.L. 2024-57) included appropriations and/or provisions impacting the operating budgets of UNC institutions.

Emergency Grants for Affected UNC Students

The General Assembly appropriated \$5,000,000 in nonrecurring funds to the UNC Board of Governors to assist students impacted by Hurricane Helene. Funding provides emergency scholarship grants in an amount up to \$2,500 per eligible student and may be used to cover any expenses that support a student's continued enrollment, including costs related to transportation, textbooks, tuition, fees, and living expenses.

Appalachian State University, University of North Carolina Asheville, and Western Carolina University were each awarded \$800,000 as these three universities suffered the greatest impact from Hurricane Helene. The remaining 13 University of North Carolina institutions received a pro rata portion of funding based on the number of students who are from declared disaster areas, with a minimum allocation amount of \$25,000.

Table 5: Emergency Scholarship Grants

Institution	Allocation (Nonrecurring)
App State	\$800,000
ECU	\$235,729
ECSU	\$25,000
FSU	\$25,000
North Carolina A&T	\$69,282
NC Central University	\$41,612
NC State	\$541,373
UNC Asheville	\$800,000
UNC-Chapel Hill	\$429,212
UNC Charlotte	\$653,112
UNC Greensboro	\$202,566
UNC Pembroke	\$59,777
UNC Wilmington	\$247,769
UNCSA	\$25,000
WCU	\$800,000
Winston-Salem State	\$44,568
Total	\$5,000,000

Tuition Grants for Students Attending UNC Asheville

The General Assembly appropriated \$5.5 million in nonrecurring funds for UNC Asheville. Funds will provide spring 2025 grants that cover the cost of tuition for eligible students who are enrolled at UNC Asheville for the spring semester of the 2024-25 academic year. Tuition grants awarded shall cover tuition

for eligible students up to the in-state resident tuition rate at UNC Asheville. This tuition grant will be awarded as a last dollar grant when combined with other tuition and scholarship grants and will not exceed the cost of tuition at UNC Asheville. Section 1B.2 of S.L. 2024-57 allows the Chancellor of UNC Asheville to use any remaining tuition grant funds to help UNC Asheville at the Chancellor's discretion.

Table 6: Tuition Grants for Students Attending UNC Asheville

Institution	Allocation (Nonrecurring)
UNCA	\$5,500,000

UNC Capital Recovery Funds

The General Assembly appropriated \$5,000,000 in nonrecurring funds to the Board specifically for unmet needs for repair and renovation of capital facilities in counties with a federal disaster declaration due to Hurricane Helene. Unmet needs include costs not covered by insurance or available federal aid. The Board delegated to the president the ability to allocate the Capital Recovery Funds to each campus upon identification of unmet needs, consistent with the intent of the legislation. Delegation will allow more timely response in allocating funds to meet campus needs.

Appropriated Directly to Campuses and Other Entities

The General Assembly appropriated funds to the North Carolina State Education Assistance Authority (NCSEAA) and directed the authority as described below, which did not require Board allocation.

1. Need-Based Scholarship for Public Colleges and Universities Additional Awards

The legislature appropriated \$3.5 million in nonrecurring funds to the NCSEAA to provide additional awards in FY2024-25 from the Need-Based Scholarship for Public Colleges and Universities program. Funds will be used to provide additional financial aid to eligible disaster-impacted students. The legislature also directed NCSEAA to use an estimated \$15.6 million of unobligated program funds to distribute public college and university awards for this purpose.

2. Emergency Grants for Affected Private College and University Students and Need-Based Scholarships for Students Attending Private Colleges and Universities Additional Awards

The General Assembly appropriated \$1 million in nonrecurring funds to the NCSEAA to distribute to private colleges and universities to assist students impacted by Hurricane Helene with paying for tuition, fees, and emergency expenses that impact a student's ability to remain enrolled. The General Assembly also directed NCSEAA to use an estimated \$2.5 million of unobligated program funds to provide additional financial aid to eligible disaster-impacted private college and university students.

e) Second Year Allocations Approved in the First Year of the Biennium

The 2023 Appropriations Act (S.L. 2023-134) included appropriations for both years of the biennium. For budget items that included nonrecurring appropriations in FY 2024-25 and budget items that increased or decreased the appropriation in FY 2024-25, the Board has already approved or delegated to the President the allocation of the funds. These items are included below for informational purposes.

Athletic Department Operating Support

The General Assembly provided nonrecurring funds of \$7 million in FY 2024-25 to the UNC Board of Governors to distribute equally among the selected institution athletic departments. The athletic departments of the selected institutions submitted a plan to the president detailing the economic benefit to the institution and the service region that the athletics program provides. Allocated funds are shown in Table 7.

Table 7: FY 2024-25 Athletic Department Operating Support

Institution	Program Allocation (Nonrecurring)
ECSU	\$700,000
FSU	700,000
N.C. A&T	700,000
NCCU	700,000
UNCA	700,000
UNCG	700,000
UNCP	700,000
UNCW	700,000
WCU	700,000
WSSU	700,000
Total	7,000,000

Education and Workforce Training for Individuals with Disabilities

The General Assembly appropriated recurring funding of \$3 million to the UNC Board of Governors to allocate to education, training, and workforce programs at North Carolina Central University for individuals with intellectual disabilities.

Table 8: FY 2024-25 Education and Workforce Training for Individuals with Disabilities

Institution	Program Allocation (Recurring)
NCCU	\$3,000,000

UNC Health Southeastern – Campbell University Residency Programs

The General Assembly provided nonrecurring funds of \$3 million in FY 2024-25 to the UNC Board of Governors to allocate to UNC Health to support residency programs affiliated with Campbell University School of Medicine.

Table 9: FY 2024-25 Campbell University Residency Programs

Institution	Program Allocation (Nonrecurring)
UNC Health	\$3,000,000

Compensation Increase Reserve

The General Assembly appropriated \$241,897,638 in recurring funds for 2024-25 for a three percent across-the-board salary increase for UNC System employees both subject to and exempt from the State Human Resources Act (SHRA and EHRA). Although funding for compensation, retirement, and state health plan was appropriated directly to the UNC System budget, the allocation was approved by the Office of State Budget and Management based on actual employee salary data as of June 30, 2024.

State Retirement Contributions – Teachers’ and State Employees’ Retirement System (TSERS) Members

The General Assembly appropriated \$15,295,770 in recurring funds in FY 2024-25 to fund the actuarially determined contribution and retiree medical premiums.

State Health Plan

The General Assembly appropriated \$24,296,891 in recurring funds in FY 2024-25 to support health benefit coverage for enrolled active employees supported by the General Fund.

Health Care Workforce Programs Expansion – UNC Institutions

The General Assembly appropriated \$25 million in nonrecurring funds in FY 2024-25 to the UNC Board of Governors to allocate to constituent institutions to support the development and expansion of health care-related degree courses.

Rural Residency Medical Education and Training Fund

The General Assembly appropriated \$8 million recurring and \$4.25 million nonrecurring in FY 2024-25 to the UNC Board of Governors to establish the UNC System Medical Education and Training Fund. Funding provided for this purpose shall support training and residency programs associated with ECU Health, UNC Health, and UNC System constituent institution medical schools and health affairs programs.

Distinguished Professors Endowment Trust Fund

The General Assembly appropriated \$5 million in nonrecurring funds in FY 2024-25 to the Distinguished Professors Endowment Trust Fund to address the backlog in state funds needed to match private donations to establish endowed professorships.

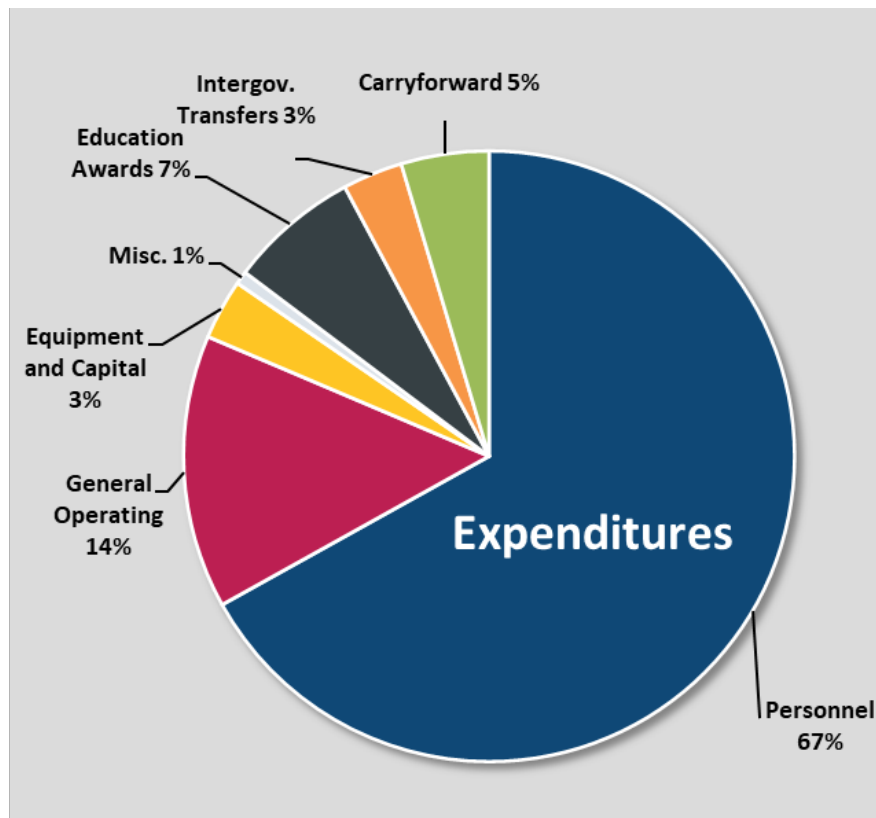
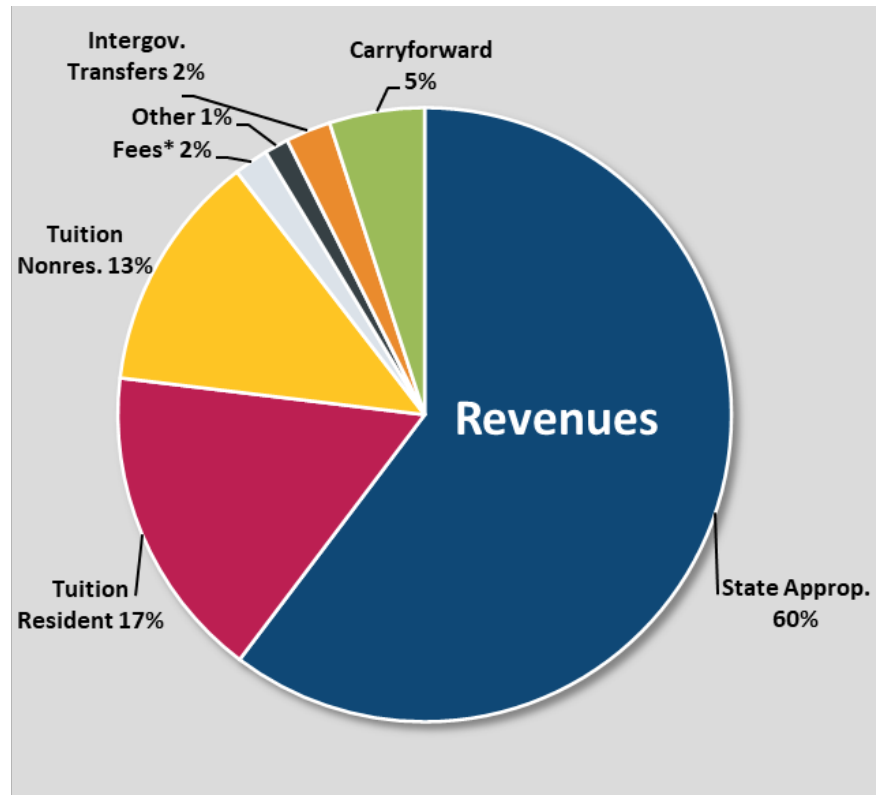
3. Use of State Funds and Budget Flexibility***a) UNC System Budget Flexibility***

UNC System institutions that are designated as special responsibility constituent institutions (SRCIs) receive appropriations in the form of a single sum to each budget code of the institution as directed by G.S. 116-30.2(a). These designated institutions are also permitted by statute to expend funds in the manner deemed by the chancellor to maintain and advance the programs and services of the institutions, consistent with the directives and policies of the Board of Governors. Currently, all UNC institutions, including the UNC System Office, are designated as SRCIs. As such, the UNC System exercises management flexibility to ensure that state funds are being used for their highest and best purpose in accordance with the policies and oversight of the UNC Board of Governors.

b) FY 2024 Sources and Uses

Most state funds in the UNC System go to support salaries and benefits for faculty and staff. This totaled approximately 67 percent of expenditures, or \$4.09 billion, in 2023-24. While funds are also required to cover the cost of utilities, supplies, and equipment, this only comprises approximately 14 percent of total expenditures across the System.

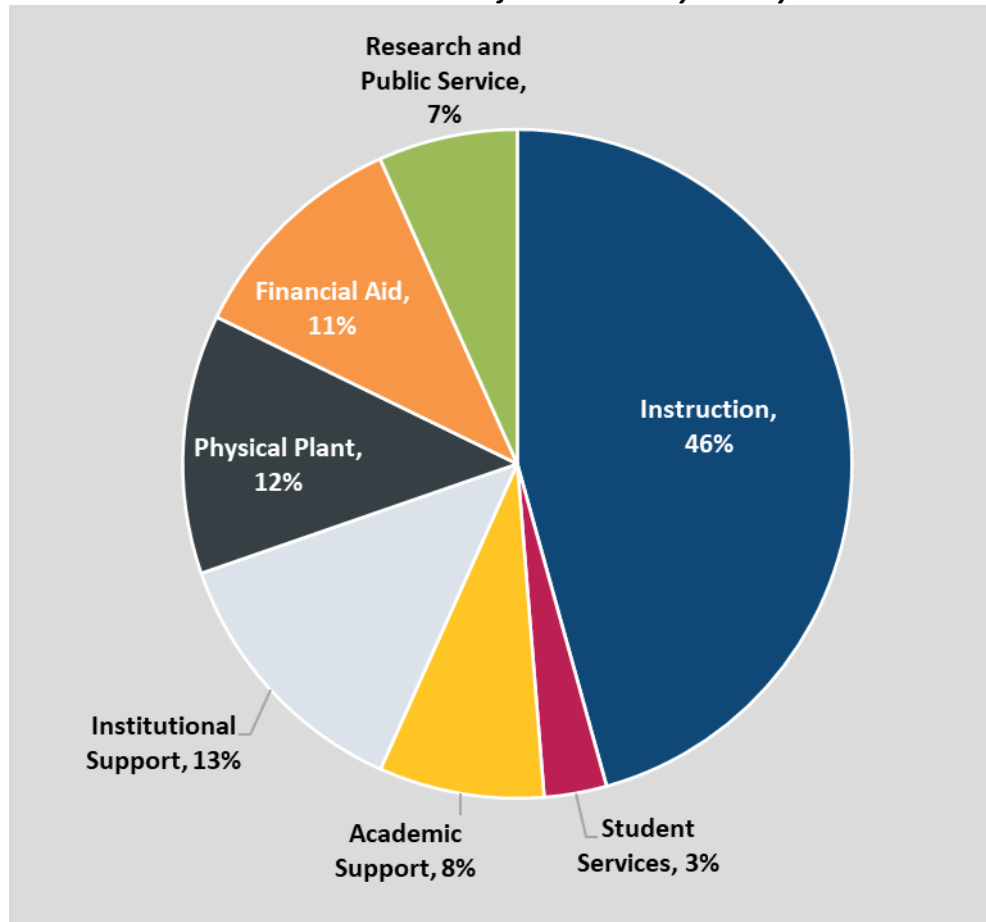
Chart 1: FY 2024 Sources and Uses of State Funds



c) FY 2024 Uses of State Funds by Activity

When expenses are categorized by activity, just under 50 percent is used to support direct instructional costs and student services, and seven percent of funding covers research and public service. While research is core to the mission of many of our universities, most of the expenses related to research activities are not included in the General Fund.

Chart 2: FY 2024 Uses of State Funds by Activity



d) FY 2024 Annual Change in General Fund Revenues and Expenditures

Table 10 below shows how General Fund expenditures and revenues changed from FY 2022-23 to FY 2023-24. The biggest increase in expenditures was for personnel expenses. On a percentage basis, carryforward expenditures increased the most. State appropriation was the biggest increase for revenues. A five-year history of expenditures and revenues for each institution is available in Appendix A.

Table 10: FY 2022-23 to FY 2023-24 Annual Change in General Fund Expenditures and Revenues

Expenditures	FY 2022-23	FY 2023-24	Change	
Personnel	\$3,839,686,326	\$4,081,967,103	\$242,280,777	6.3%
<i>Salaries</i>	<i>2,905,884,995</i>	<i>3,079,128,743</i>	<i>173,243,748</i>	<i>6.0%</i>
<i>Benefits</i>	<i>933,801,331</i>	<i>1,002,838,360</i>	<i>69,037,029</i>	<i>7.4%</i>
General Operating	882,555,069	883,656,235	1,101,166	0.1%
Equipment and Capital	249,236,653	196,202,883	(53,033,770)	(21.3%)
Miscellaneous	41,271,223	40,283,342	(987,881)	(2.4%)
Education Awards	408,995,605	420,338,943	11,343,338	2.8%
Intragovernmental Transfers	131,940,493	189,182,908	57,242,415	43.4%
Carryforward to Next Year	151,469,093	288,250,229	136,781,136	90.3%
Total Expenditures	5,705,154,462	6,099,881,642	394,727,180	6.9%
Revenues	FY 2022-23	FY 2023-24	Change	
State Appropriation	\$3,385,201,353	\$3,678,711,454	\$293,510,101	8.7%
Tuition Resident	999,907,919	1,014,735,943	14,828,024	1.5%
Tuition Nonresident	711,199,263	768,973,072	57,773,809	8.1%
Fees*	108,242,598	110,692,248	2,449,650	2.3%
Other	279,221,633	348,618,624	69,396,991	24.9%
Intragovernmental Transfers	25,744,094	27,362,031	1,617,937	6.3%
Carryforward From Prior Year	195,637,602	150,788,271	(44,849,331)	(22.9%)
Total Revenues	5,705,154,462	6,099,881,642	394,727,180	6.9%

* S.L. 2012-142, Section 9.9, permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.

4. UNC System Faculty and Staff

The UNC System employs over 48,000 full-time employees. UNC employees can be broadly broken down into two categories: faculty and staff employees. All faculty employees are exempt from the State Human Resources Act (EHRA) while staff employees can be subject to the State Human Resources Act (SHRA) or exempt from the State Human Resources Act (EHRA). Table 11 below provides more information on the categorization of employees by institution.

Table 11: Fall 2023 Total Permanent Full-Time Employees

Institution	Faculty	SHRA Staff	EHRA Staff	Total
App State	1,095	1,276	784	3,155
ECU	1,619	1,850	1,886	5,355
ECSU	97	135	140	372
FSU	252	321	253	826
N.C. A&T	492	695	462	1,649
NCCU	346	440	339	1,125
NC State	2,022	3,812	3,390	9,224
UNCA	227	263	200	690
UNC-CH	4,165	6,194	3,482	13,841
UNCC	1,149	1,505	1,025	3,679
UNCG	838	864	722	2,424
UNCP	298	345	225	868
UNCSA	137	217	128	482
UNCW	778	1,011	520	2,309
WCU	560	668	383	1,611
WSSU	245	314	212	771
Total	14,320	19,910	14,151	48,381

Source: HR Datamart

The following two tables show the percentage of faculty on tenure track by institution and the average faculty salary by institution. A more detailed breakdown of faculty salaries is available in Appendix B.

Table 12: Fall 2023 Faculty Tenure Track Percentage

Institution	Tenure Track Percentage	Non-Tenure Track Percentage
App State	67.2%	32.8%
ECU	57.6%	42.4%
ECSU	72.2%	27.8%
FSU	71.0%	29.0%
N.C. A&T	82.7%	17.3%
NCCU	68.5%	31.5%
NC State	71.8%	28.2%
UNCA	74.4%	25.6%
UNC-CH	43.5%	56.5%
UNCC	66.0%	34.0%
UNCG	63.0%	37.0%
UNCP	73.5%	26.5%
UNCW	71.5%	28.5%
WCU	67.1%	32.9%
WSSU	79.6%	20.4%
Average	59.7%	40.3%

Table 13: Fall 2023 Average UNC System Faculty Salary

Institution	Number of Faculty	25 th Percentile	Median	75 th Percentile	Mean
App State	1,047	\$62,500	\$79,178	\$96,982	\$84,035
ECU	1,578	76,511	97,410	164,464	141,155
ECSU	88	66,100	74,294	87,070	77,110
FSU	231	73,922	81,244	101,291	89,378
N.C. A&T	466	76,680	88,675	115,978	99,123
NCCU	326	71,715	82,205	101,284	88,362
NC State	1,961	93,990	119,018	148,003	125,975
UNCA	211	70,000	82,891	96,381	82,985
UNC-CH	3,966	106,006	155,412	229,464	181,392
UNCC	1,086	80,726	96,712	118,623	105,873
UNCG	787	69,508	82,689	102,413	90,025
UNCP	298	64,648	74,000	87,751	79,004
UNCSA	117	74,326	79,470	86,031	81,294
UNCW	750	69,966	79,876	101,169	88,817
WCU	549	64,584	75,024	96,000	82,889
WSSU	232	74,747	85,671	99,693	89,817
Total	13,693	77,231	100,643	147,577	127,725

Note: Includes base salary and supplemental pay of full-time employees, who have a primary SOC code of 251000 and are EHRA Faculty. Adjuncts, postdoctoral employees, and graduate assistants are excluded.

5. 2024-25 Tuition and Fee Rates

2024-25 Tuition Rates

In accordance with legislative and UNC System Office guidelines, institutions submitted tuition and fee proposals for 2024-25. At the recommendation of the president, all universities kept their undergraduate resident tuition rate flat for the eighth year. Undergraduate resident tuition has been unchanged since the 2017-18 academic year (except for the implementation of the NC Promise program). Seven universities proposed increases to the base tuition rates for other student populations. Six of those universities proposed increases that impacted resident graduates and all nonresident students (Appalachian State University, North Carolina Agricultural and Technical University, North Carolina State University, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, and University of North Carolina Wilmington). University of North Carolina at Greensboro proposed an increase that only impacted nonresident students. Additionally, the UNC System Office recommended that tuition rates for Elizabeth City State University, Fayetteville State University, and Winston-Salem State University be set to the nearest whole dollar. Nine universities also proposed graduate professional school tuition increases for 2024-25.

The Board of Governors authorized the 2024-25 tuition rates at its February 2024 meeting. More information on the Board's [Authorization of 2024-25 Tuition Rates](#) is available on the Board's website. More information on the Board's tuition policies is available in [The UNC Policy Manual – Policy on Tuition](#). More information on the [NC Promise](#) Tuition Plan and [Fixed Tuition Program](#) are available on the UNC System's website.

2024-25 Fee Rates

In accordance with UNC Board policy, the Board of Governors is responsible for establishing fees at the constituent institutions of the UNC System consistent with the philosophy set forth in the North Carolina Constitution. Fees will be charged only for limited, dedicated purposes and shall not be used to defray the cost of general academic and administrative operations of campuses, including academic programs and faculty and administrative salaries and benefits.

For 2024-25, the Board of Governors considered increases to mandatory fees subject to the three percent statutory cap that intended to defray the impacts of inflationary costs or are critical to maintaining core student activities supported by the fee. Increases were also proposed if they are offset by a commensurate decrease to another fee.

Eleven institutions proposed increases to their mandatory fees, including athletics, health services, student activities, educational and technology, and debt service fees. Additionally, Appalachian State University, North Carolina State University, UNC Charlotte, and Winston-Salem State University proposed decreases to their debt service fees due the planned expiration of debt.

Three institutions proposed fee increases to special fees for specific programs. N.C. A&T proposed a \$1,000 special fee for its Doctor of Nursing Practice program. UNC Wilmington proposed a \$918 special fee for its undergraduate software engineering program. WCU has proposed a \$15 increase for students enrolled in the Honors College. These additional funds will be used to raise wages for student workers to reflect current market rates. East Carolina University's School of Dental Medicine has proposed a restructuring of three special fees. This restructuring has no net cost impact to students and would allow them to retain the purchased dental instruments. Additionally, the UNC System Office has recommended that the fees for two universities (NC Central University and UNC-Chapel Hill) be set at the nearest whole dollar.

The Board of Governors authorized the 2024-25 fee rates at its February 2024 meeting. More information on the Board's [Authorization of 2024-25 Fee Rates](#) is available on the Board's website. More information on the Board's fee policies is available in [The UNC Policy Manual – Policy on Student Fees](#).

Table 14: 2024-25 Resident Undergraduate Tuition and Fee Rates

Institution	2023-24 Approved Rates				2024-25 Approved Changes					
	Tuition	Mandatory Fees	Debt Service	Total Tuition and Fees	Tuition	Mandatory Fees	Debt Service	Total Changes	Total Tuition and Fees	% Incr.
NC State	\$6,535.00	\$1,885.25	\$476.00	\$8,896.25	\$0.00	-\$0.25	-\$96.00	-\$96.25	\$8,800.00	(1.1%)
UNC-CH	7,019.00	1,586.61	146.85	8,752.46	-	12.39	0.15	12.54	8,765.00	0.1%
ECU	4,452.00	2,274.00	445.00	7,171.00	-	-	-	-	7,171.00	0.0%
N.C. A&T	3,540.00	2,498.31	588.00	6,626.31	-	65.69	-	65.69	6,692.00	1.0%
UNCC	3,812.00	2,492.00	720.00	7,024.00	-	20.00	(25.00)	(5.00)	7,019.00	(0.1%)
UNCG	4,422.00	2,339.00	707.00	7,468.00	-	68.00	-	68.00	7,536.00	0.9%
UNCW	4,443.00	2,394.94	376.00	7,213.94	-	38.06	-	38.06	7,252.00	0.5%
ASU	4,242.00	2,505.00	634.00	7,381.00	-	64.00	(40.00)	24.00	7,405.00	0.3%
FSU	1,000.00	2,190.00	335.00	3,525.00	-	60.00	-	60.00	3,585.00	1.7%
NCCU	3,728.00	2,245.21	570.00	6,543.21	-	(0.21)	-	(0.21)	6,543.00	(0.0%)
UNCP	1,000.00	2,289.76	280.84	3,570.60	-	77.24	0.16	77.40	3,648.00	2.2%
WCU	1,000.00	2,530.00	523.00	4,053.00	-	(86.00)	177.00	91.00	4,154.00	2.2%
WSSU	3,401.00	2,220.14	423.00	6,044.14	-	54.86	(63.00)	(8.14)	6,036.00	(0.1%)
UNCA	4,122.00	2,777.00	394.00	7,293.00	-	40.00	-	40.00	7,333.00	0.5%
ECSU	1,000.00	2,392.00	-	3,392.00	-	-	-	-	3,392.00	0.0%
UNCSA*	6,497.00	2,510.00	-	9,007.00	-	-	-	-	9,007.00	0.0%
Average	3,763.31	2,320.58	413.67	6,497.56	0.00	25.86	(2.92)	22.94	6,521.13	0.4%

Note: Includes \$1 Association of Student Government Fee for all campuses and \$10 sustainability fee for WCU

* Does not include High School

Table 15: 2024-25 Nonresident Undergraduate Tuition and Fee Rates

Institution	2023-24 Approved Rates				2024-25 Approved Changes					
	Tuition	Mandatory Fees	Debt Service	Total Tuition and Fees	Tuition	Mandatory Fees	Debt Service	Total Changes	Total Tuition and Fees	% Incr.
NC State	\$29,407.00	\$1,885.25	\$476.00	\$31,768.25	\$1,176.00	-\$0.25	(96.00)	\$1,079.75	\$32,848.00	3.4%
UNC-CH	37,360.00	1,586.61	146.85	39,093.46	1,868.00	12.39	0.15	1,880.54	40,974.00	4.8%
ECU	20,729.00	2,274.00	445.00	23,448.00	-	-	-	-	23,448.00	0.0%
N.C. A&T	17,200.00	2,498.31	588.00	20,286.31	200.00	65.69	-	265.69	20,552.00	1.3%
UNCC	18,474.00	2,492.00	720.00	21,686.00	591.00	20.00	(25.00)	586.00	22,272.00	2.7%
UNCG	20,168.00	2,339.00	707.00	23,214.00	605.00	68.00	-	673.00	23,887.00	2.9%
UNCW	20,111.00	2,394.94	376.00	22,881.94	1,207.00	38.06	-	1,245.06	24,127.00	5.4%
ASU	21,238.00	2,505.00	634.00	24,377.00	637.00	64.00	(40.00)	661.00	25,038.00	2.7%
FSU	5,000.00	2,190.00	335.00	7,525.00	-	60.00	-	60.00	7,585.00	0.8%
NCCU	16,764.00	2,245.21	570.00	19,579.21	-	(0.21)	-	(0.21)	19,579.00	(0.0%)
UNCP	5,000.00	2,289.76	280.84	7,570.60	-	77.24	0.16	77.40	7,648.00	1.0%
WCU	5,000.00	2,530.00	523.00	8,053.00	-	(86.00)	177.00	91.00	8,154.00	1.1%
WSSU	14,057.44	2,220.14	423.00	16,700.58	(0.44)	52.86	(63.00)	(10.58)	16,690.00	(0.1%)
UNCA	21,470.00	2,777.00	394.00	24,641.00	-	40.00	-	40.00	24,681.00	0.2%
ECSU	5,000.00	2,392.00	-	7,392.00	-	-	-	-	7,392.00	0.0%
UNCSA*	24,231.00	2,510.00	-	26,741.00	-	-	-	-	26,741.00	0.0%
Average	17,575.59	2,320.58	413.67	20,309.83	392.72	25.74	(2.92)	415.54	20,726.00	2.0%

Note: Includes \$1 Association of Student Government Fee for all campuses and \$10 sustainability fee for WCU

* Does not include High School

Table 16: 2024-25 Resident Graduate Tuition and Fee Rates

Institution	2023-24 Approved Rates				2024-25 Approved Changes					
	Tuition	Mandatory Fees	Debt Service	Total Tuition and Fees	Tuition	Mandatory Fees	Debt Service	Total Changes	Total Tuition and Fees	% Incr.
NC State	\$9,459.00	\$1,885.25	\$476.00	\$11,820.25	\$378.00	-\$0.25	(96.00)	\$281.75	\$12,102.00	2.4%
UNC-CH	10,552.00	1,564.63	146.85	12,263.48	212.00	12.37	0.15	224.52	12,488.00	1.8%
ECU	4,749.00	2,274.00	445.00	7,468.00	-	-	-	-	7,468.00	0.0%
N.C. A&T	4,895.00	2,498.31	588.00	7,981.31	200.00	65.69	-	265.69	8,247.00	3.3%
UNCC	4,467.00	2,492.00	720.00	7,679.00	143.00	20.00	(25.00)	138.00	7,817.00	1.8%
UNCG	5,375.00	2,339.00	707.00	8,421.00	-	68.00	-	68.00	8,489.00	0.8%
UNCW	4,979.00	2,394.94	376.00	7,749.94	299.00	38.06	-	337.06	8,087.00	4.3%
ASU	5,081.00	2,505.00	634.00	8,220.00	152.00	64.00	(40.00)	176.00	8,396.00	2.1%
FSU	3,437.97	2,190.00	335.00	5,962.97	0.03	60.00	-	60.03	6,023.00	1.0%
NCCU	4,740.00	2,170.61	570.00	7,480.61	-	0.39	-	0.39	7,481.00	0.0%
UNCP	4,280.00	2,289.76	280.84	6,850.60	-	77.24	0.16	77.40	6,928.00	1.1%
WCU	4,568.00	2,530.00	523.00	7,621.00	-	(86.00)	177.00	91.00	7,722.00	1.2%
WSSU	3,872.00	2,220.14	423.00	6,515.14	-	54.86	(63.00)	(8.14)	6,507.00	(0.1%)
UNCA	4,914.00	2,777.00	394.00	8,085.00	-	40.00	-	40.00	8,125.00	0.5%
ECSU	3,375.43	2,392.00	-	5,767.43	(0.43)	-	-	(0.43)	5,767.00	(0.0%)
UNCSA*	9,696.00	2,510.00	-	12,206.00	-	-	-	-	12,206.00	0.0%
Average	5,527.53	2,314.54	413.67	8,255.73	86.48	25.90	(2.92)	109.45	8,365.81	1.3%

Note: Includes \$1 Association of Student Government Fee for all campuses and \$10 sustainability fee for WCU

* Does not include High School

Table 17: 2024-25 Nonresident Graduate Tuition and Fee Rates

Institution	2023-24 Approved Rates				2024-25 Approved Changes					
	Tuition	Mandatory Fees	Debt Service	Total Tuition and Fees	Tuition	Mandatory Fees	Debt Service	Total Changes	Total Tuition and Fees	% Incr.
NC State	\$29,433.00	\$1,885.25	\$476.00	\$31,794.25	\$1,177.00	-\$0.25	(96.00)	\$1,080.75	\$32,875.00	3.4%
UNC-CH	28,844.00	1,564.63	146.85	30,555.48	577.00	12.37	0.15	589.52	31,145.00	1.9%
ECU	17,898.00	2,274.00	445.00	20,617.00	-	-	-	-	20,617.00	0.0%
N.C. A&T	17,695.00	2,498.31	588.00	20,781.31	200.00	65.69	-	265.69	21,047.00	1.3%
UNCC	19,036.00	2,492.00	720.00	22,248.00	609.00	20.00	(25.00)	604.00	22,852.00	2.7%
UNCG	19,505.00	2,339.00	707.00	22,551.00	585.00	68.00	-	653.00	23,204.00	2.9%
UNCW	20,155.00	2,394.94	376.00	22,925.94	1,209.00	38.06	-	1,247.06	24,173.00	5.4%
ASU	20,841.00	2,505.00	634.00	23,980.00	1,063.00	64.00	(40.00)	1,087.00	25,067.00	4.5%
FSU	14,503.38	2,190.00	335.00	17,028.38	(0.38)	60.00	-	59.62	17,088.00	0.4%
NCCU	18,048.00	2,170.61	570.00	20,788.61	-	0.39	-	0.39	20,789.00	0.0%
UNCP	17,339.00	2,289.76	280.84	19,909.60	-	77.24	0.16	77.40	19,987.00	0.4%
WCU	15,287.00	2,530.00	523.00	18,340.00	-	(86.00)	177.00	91.00	18,441.00	0.5%
WSSU	14,406.61	2,220.14	423.00	17,049.75	0.39	54.86	(63.00)	(7.75)	17,042.00	(0.0%)
UNCA	21,236.00	2,777.00	394.00	24,407.00	-	40.00	-	40.00	24,447.00	0.2%
ECSU	16,437.13	2,392.00	-	18,829.13	(0.13)	-	-	(0.13)	18,829.00	(0.0%)
UNCSA*	24,399.00	2,510.00	-	26,909.00	-	-	-	-	26,909.00	0.0%
Average	19,691.45	2,314.54	413.67	22,419.65	338.74	25.90	(2.92)	361.72	22,782.00	1.6%

Note: Includes \$1 Association of Student Government Fee for all campuses and \$10 sustainability fee for WCU

* Does not include High School

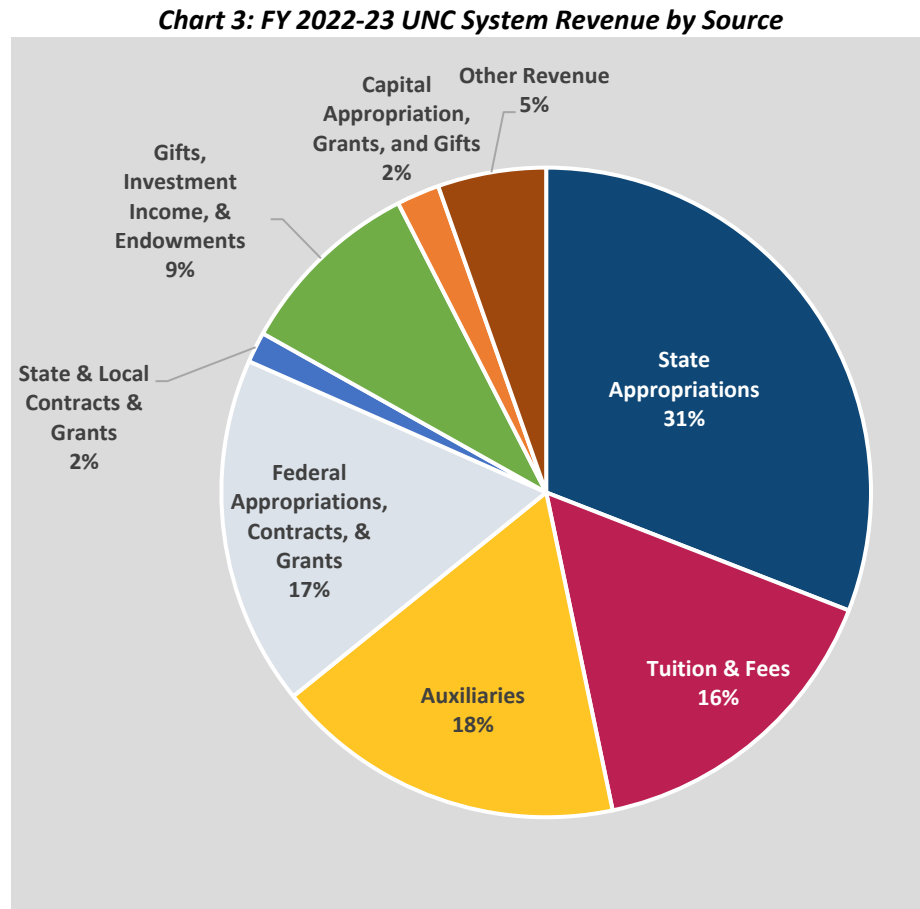
6. Availability of Federal Funds

The UNC System normally receives two primary sources of federal funding — operating revenue to support research through sponsored program awards, and nonoperating revenues to support student financial aid through programs like the Pell Grant. The UNC System received over \$2.1 billion in revenue from federal funding in FY 2022-23, just over \$1.3 billion related to contracts and grants and \$0.8 billion in nonoperating awards.

These funds are important sources of revenue to support groundbreaking research and innovation in the state as well as to allow low-income students the opportunity to attend our institutions using federal financial aid.

a) FY 2022-23 UNC System Revenue by Source

To put the availability of federal funds into context, Chart 3 below shows total FY23 UNC System revenues by source.



b) FY 2023-24 Federal Revenue by Campus

Table 18: FY 2023-24 Federal Revenue by Campus

Institution	Federal Operating Revenues (Grants, Contracts, and Appropriations)	Federal Nonoperating Revenues (Student Financial Aid and Higher Education Emergency Relief Funding)
App State	\$6,969,310	\$40,191,136
ECU	47,624,071	53,548,452
ECSU	–	20,943,852
FSU	115,806	51,015,453
N.C. A&T	32,874,685	69,814,350
NCCU	20,269,833	40,063,678
NC State	243,978,679	53,129,473
UNCA	2,629,504	8,087,860
UNC-CH	953,795,369	30,777,812
UNCC	50,155,400	50,989,873
UNCG	48,079,176	59,005,175
UNCP	–	22,665,571
UNCW	12,291,468	22,628,865
UNCSA	1,745	1,771,610
WCU	3,832,294	20,260,327
WSSU	–	42,168,122
NCSSM	–	–
System Office	–	26,311,321
Total	1,422,617,340	613,372,929

Note: Federal revenue comes from the Finance Data Mart

7. Sources of Non-State Revenues

Section 116-36.1 of the North Carolina General Statutes provides for institutions to maintain trust funds to supplement state appropriations and to enlarge areas of service so they may become useful to a greater number of people. Primary sources of revenue deposited into the trust funds are generated from student fees, student auxiliary enterprises, and other institutional sales and services. The following three tables show revenue from these primary sources.

a) FY 2023-24 Mandatory Fee Revenue

Table 19: FY 2023-24 Mandatory Student Fee Revenue

Institution	Athletics Fees	Campus Security	Debt Service	Education & Technology	Health Services	Student Activities
App State	\$15,611,966	\$1,317,780	\$12,163,910	\$13,045,788	\$7,271,762	\$13,723,038
ECU	14,907,682	1,411,277	8,582,042	10,133,625	6,251,745	13,846,601
ECSU	1,461,798	163,541	–	673,871	1,352,322	1,180,859
FSU	3,732,844	376,284	1,462,970	2,511,469	1,355,835	2,627,065
N.C. A&T	10,227,371	840,425	6,356,665	6,333,606	7,214,105	9,338,065
NCCU	5,062,765	354,614	2,936,627	3,092,557	1,976,953	1,606,950
NC State	7,337,624	2,058,776	16,567,042	15,109,644	14,321,865	20,726,380
UNCA	2,408,327	185,930	1,050,587	1,670,893	1,064,000	2,255,272
UNC-CH	8,108,231	1,753,585	4,434,985	13,791,610	12,801,075	7,914,861
UNCC	22,267,143	1,688,401	19,234,617	18,939,180	9,513,776	17,328,067
UNCG	9,793,624	902,162	8,542,502	7,770,541	4,670,764	7,243,308
UNCP	3,259,990	438,948	1,130,260	4,754,534	876,811	2,685,582
UNCW	11,283,688	978,284	5,018,161	8,118,176	3,715,190	9,717,617
UNCSA	–	78,453	–	1,045,101	1,186,733	1,003,704
WCU	8,019,812	604,633	195,363	5,933,124	3,298,894	6,900,384
WSSU	2,983,818	343,774	2,228,372	1,933,674	1,937,275	3,053,959
Total	126,466,683	13,496,867	89,904,103	114,857,393	78,809,105	121,151,712

Mandatory Student Fee revenue comes from the Finance Data Mart.

b) FY 2023-24 Student Auxiliary Revenue

Table 20: FY 2023-24 Student Auxiliary Revenue

Institution	Residential Life	Student Dining	Health Services
Appalachian State University	\$34,244,686	\$30,982,818	\$859,189
East Carolina University	32,543,330	30,864,518	2,240,168
Elizabeth City State University	6,746,304	3,226,159	–
Fayetteville State University	9,399,905	8,228,342	–
N.C. A&T State University	35,762,484	22,409,533	–
NC Central University	13,886,209	17,673,651	485,630
NC State University	78,008,838	53,045,582	5,604,705
UNC Asheville	10,234,378	6,049,304	50,706
UNC-Chapel Hill	67,864,582	43,456,279	7,633,668
UNC Charlotte	57,857,780	28,596,336	1,991,025
UNC Greensboro	23,099,794	20,406,494	–
UNC Pembroke	15,027,492	6,850,180	1,282,568
UNC Wilmington	27,812,704	22,786,327	274,514
UNC School of the Arts	6,329,644	2,895,087	–
Western Carolina University	26,589,519	21,922,941	570,980
Winston-Salem State University	17,978,773	10,153,841	15,069
Total	440,955,122	329,547,393	21,008,223

Student Auxiliary revenue comes from the Finance Data Mart

c) FY 2023-24 Sales and Services Revenue

Table 21: FY 2023-24 Sales and Services Revenue

Institution	Athletics	Comm. & Data Processing	Food & Vending	Independent Operations	Maintenance & Repair	Parking	Other Sales & Services	Patient Services, Net
ASU	\$15,706,252	\$–	\$3,427,766	\$25,223,083	\$1,890,870	\$6,131,484	\$21,477,840	\$–
ECU	26,023,774	–	1,325,143	–	8,426	5,043,850	20,249,697	257,222,339
ECSU	198,242	–	632,383	–	–	–	2,013,430	–
FSU	398,820	29,931	4,442,469	–	–	337,468	5,148,728	–
N.C. A&T	4,305,140	–	1,013,560	–	–	1,770,143	11,930,886	–
NCCU	2,733,168	–	1,685,747	–	12,410	1,123,518	1,613,423	–
NC State	84,101,254	24,667,996	45,327,891	–	25,283,356	16,633,304	79,387,542	–
UNCA	1,215,197	–	43,724	–	–	859,592	1,571,590	–
UNC-CH	111,546,044	1,494,586	41,951,277	–	782,785	35,409,705	94,894,071	728,076,403
UNCC	10,786,077	1,066,130	668,739	–	4,612,436	10,997,251	13,721,155	–
UNCG	2,285,734	70,918	2,021,882	–	8,361	5,027,804	19,819,170	–
UNCP	786,595	154,752	114,096	–	694	456,729	733,567	–
UNCW	3,428,889	181,905	1,674,522	–	–	4,651,515	13,715,500	–
UNCSA	–	–	82,895	–	–	64,485	11,623,027	–
WCU	2,387,851	285,506	280,905	–	–	2,417,167	11,928,065	–
WSSU	527,912	–	–	–	–	907,732	605,230	–
Total	266,430,949	27,951,725	104,692,997	25,223,083	32,599,338	91,831,748	310,432,921	985,298,742

Sales and Services revenue comes from the Finance Data Mart.

d) FY 24 Facilities and Administrative (F&A)

Recognizing that research carries necessary administrative, facilities, and other expenses above and beyond the direct costs of the project, federal agencies include in research grants and contracts a portion of funds to help offset these related costs — commonly called “indirect costs,” “overhead receipts,” or “facilities and administrative (F&A) receipts.” Examples of F&A costs include lab infrastructure, research data networks, grants management staff, building maintenance, and hazardous waste disposal.

In 2023-24, the UNC System earned a total of \$387.4 million in facilities and administrative receipts and expended a total of \$374.5 million of these receipts to support costs associated with maintaining an environment conducive to conducting research and scholarly advancement and ensuring competitiveness for attracting additional research funds. It is important to note that F&A receipts and expenditures for a given year are often not the same due to timing differences between receipts and expenditures and planning F&A receipt-supported projects. UNC System institutions also expended \$51 million of F&A receipts to operate or maintain facilities constructed with or operated by general fund appropriations as shown in Table 24.

i. F&A Receipts

Table 22: FY 2023-24 Facilities and Administrative Receipts

Institution	Federal	State	Other	Total Receipts
Appalachian State University	\$2,067,316	\$205,264	\$593,402	\$2,865,982
East Carolina University	9,565,172	554,010	1,949,109	12,068,291
Elizabeth City State University	467,459	—	33,875	501,334
Fayetteville State University	1,095,290	46,354	161,185	1,302,829
N.C. A&T State University	8,436,832	117,615	101,345	8,655,792
NC Central University	3,669,235	181,177	202,144	4,052,556
NC State University	47,235,992	7,200,758	23,580,342	78,017,092
UNC Asheville	424,628	148,675	123,082	696,385
UNC-Chapel Hill	227,238,746	1,435,412	24,860,207	253,534,365
UNC Charlotte	10,885,135	224,167	1,055,922	12,165,224
UNC Greensboro	8,877,483	—	—	8,877,483
UNC Pembroke	160,534	134	2,267	162,935
UNC Wilmington	2,422,453	149,336	253,367	2,825,156
Western Carolina University	449,405	51,629	70,486	571,520
Winston-Salem State University	864,923	3,516	24,019	892,458
NC School of Science & Mathematics	—	—	—	—
UNC System Office	198,197	2,218	8,574	208,989
Total	324,058,800	10,320,265	53,019,326	387,398,391

ii. F&A Expenditures

Table 23: FY 2023-24 Facilities and Administrative Expenditures

Institution	Community Services	General Academic Support	Institutional Support	Libraries	Multi-Activity	NC State Veterinary Medicine	Organized Research
App State	\$-	\$468,094	\$1,752,099	\$-	\$1,303	\$-	\$162,493
ECU	-	2,880	748,490	-	-	-	8,146,582
ECSU	-	143,822	983,534	-	-	-	-
FSU	48,756	206,448	47,515	-	-	-	157,225
N.C. A&T	7,204	3,811,061	118,050	-	-	-	1,346,487
NCCU	-	-	13,027	-	-	-	4,463,015
NC State	211,054	2,084,860	28,763,558	1,477,807	-	3,431,052	19,135,571
UNCA	-	-	237,677	-	501,505	-	-
UNC-CH	1,699	43,060,298	85,604,632	-	3,110,712	-	71,066,225
UNCC	-	18,239,197	79,661	-	-	-	-
UNCG	-	3,680,198	15,000	-	-	-	-
UNCP	10,839	82,006	18,484	-	-	-	-
UNCW	-	-	2,787	-	-	-	1,351,889
WCU	865	15,341	23,468	-	408,425	-	14,577
WSSU	2,840	201,383	-	-	-	-	35,147
NCSSM	-	-	-	-	-	-	-
System Office	-	-	28,346	-	-	-	-
Total	283,257	71,995,588	118,436,328	1,477,807	4,021,945	3,431,052	105,879,211

Institution	Physical Plant	Regular Term Instruction	School of Government	Student Financial Aid	Student Services	Total Expenses
App State	\$-	\$-	\$-	\$-	\$-	\$2,383,989
ECU	-	-	-	-	-	8,897,952
ECSU	-	-	-	-	3,680	1,131,036
FSU	-	49,851	-	-	5,614	515,409
N.C. A&T	-	227	-	-	-	5,283,029
NCCU	1,144	-	-	-	-	4,477,186
NC State	10,964,375	9,845,058	-	108,000	1,699,465	77,720,800
UNCA	-	-	-	-	-	739,182
UNC-CH	3,962,629	41,028,510	-	71,780	879,446	248,785,931
UNCC	-	-	-	-	-	18,318,858
UNCG	23,270	-	-	-	-	3,718,468
UNCP	-	38,613	-	-	-	149,942
UNCW	-	-	-	-	-	1,354,676
WCU	-	184,943	-	-	1,149	648,768
WSSU	-	44,945	-	-	17,510	301,825
NCSSM	-	-	-	-	-	-
System Office	-	-	-	-	-	28,346
Total	14,951,418	51,192,147	-	179,780	2,606,864	374,455,397

iii. Qualified F&A Facilities Expenditures

Table 24: FY 2023-24 Qualified F&A Facilities Expenditures

Institution	Total
Appalachian State University	\$—
East Carolina University	190,112
Elizabeth City State University	—
Fayetteville State University	—
N.C. A&T State University	—
NC Central University	—
NC State University	18,188,749
UNC Asheville	50,000
UNC-Chapel Hill	28,876,153
UNC Charlotte	3,333,946
UNC Greensboro	42,235
UNC Pembroke	—
UNC Wilmington	—
Western Carolina University	—
Winston-Salem State University	—
NC School of Science & Mathematics	—
UNC System Office	—
Total	50,681,195

Note: Qualified Facilities Expenditures refer to the sum of facilities and administrative fees and overhead receipts collected or expended by each constituent institution for maintenance and operation of facilities that were constructed with or at any time operated by funds from the General Fund.

8. Composition of Student Enrollment

The total headcount enrollment across the UNC System was 247,927 for Fall 2024, which is up over two percent from Fall 2023. Headcount enrollment is a count of the number of students at each institution and does not differentiate between full-time and part-time students. Full-time equivalent enrollment (FTE) is a separate enrollment measure that considers the number of credit hours taken by students. Every institution increased headcounts from Fall 2023. App State, ECSU, FSU, N.C. A&T, NCCU, NC State, UNC-Chapel Hill, UNC Charlotte, and UNC Wilmington had record high enrollments.

The following eight tables provide information on the composition of student enrollment at UNC System institutions. More information on enrollment can be found in the UNC System's [Interactive Enrollment Dashboards](#).

Table 25: Fall 2024 Headcount Enrollment

Institution	Undergraduate		Graduate		Total
Appalachian State University	19,560	91%	2,010	9%	21,570
East Carolina University	21,445	80%	5,495	20%	26,940
Elizabeth City State University	2,154	95%	104	5%	2,258
Fayetteville State University	6,075	85%	1,032	15%	7,107
N.C. A&T State University	12,497	87%	1,814	13%	14,311
NC Central University	6,595	77%	1,984	23%	8,579
NC State University	28,422	74%	10,042	26%	38,464
UNC Asheville	3,032	99%	24	1%	3,056
UNC-Chapel Hill	20,885	64%	11,553	36%	32,438
UNC Charlotte	24,868	80%	6,223	20%	31,091
UNC Greensboro	14,416	80%	3,596	20%	18,012
UNC Pembroke	5,437	71%	2,237	29%	7,674
UNC Wilmington	15,254	81%	3,594	19%	18,848
UNC School of the Arts*	946	85%	165	15%	1,111
Western Carolina University	10,112	87%	1,574	13%	11,686
Winston-Salem State University	4,192	88%	590	12%	4,782
UNC System	195,890	79%	52,037	21%	247,927

*UNCSCA also had 253 high school students.

Table 26: Fall 2024 Full-Time Equivalent Enrollment

Institution	Undergraduate		Graduate		Total
Appalachian State University	19,033	93%	1,518	7%	20,551
East Carolina University	19,141	82%	4,291	18%	23,432
Elizabeth City State University	1,947	96%	79	4%	2,026
Fayetteville State University	5,433	88%	769	12%	6,202
N.C. A&T State University	11,991	90%	1,404	10%	13,395
NC Central University	6,078	78%	1,722	22%	7,800
NC State University	27,223	78%	7,702	22%	34,925
UNC Asheville	2,867	99%	24	1%	2,891
UNC-Chapel Hill	20,558	69%	9,449	31%	30,007
UNC Charlotte	23,575	83%	4,700	17%	28,275
UNC Greensboro	13,405	83%	2,651	17%	16,056
UNC Pembroke	4,797	75%	1,576	25%	6,373
UNC Wilmington	14,378	85%	2,563	15%	16,941
UNC School of the Arts	941	85%	164	15%	1,105
Western Carolina University	9,328	88%	1,279	12%	10,607
Winston-Salem State University	4,019	89%	507	11%	4,526
UNC System	184,714	82%	40,398	18%	225,112

Table 27: Fall 2024 Enrollment by Residency

Institution	Undergraduate				Graduate			
	In-state		Out-of-state		In-state		Out-of-state	
Appalachian State University	17,557	90%	2,003	10%	1,790	89%	220	11%
East Carolina University	18,944	88%	2,501	12%	4,955	90%	540	10%
Elizabeth City State University	1,513	70%	641	30%	90	87%	14	13%
Fayetteville State University	5,386	89%	689	11%	951	92%	81	8%
N.C. A&T State University	8,054	64%	4,443	36%	1,109	61%	705	39%
NC Central University	5,092	77%	1,503	23%	1,504	76%	480	24%
NC State University	24,798	87%	3,624	13%	6,104	61%	3,938	39%
UNC Asheville	2,616	86%	416	14%	20	83%	4	17%
UNC-Chapel Hill	16,932	81%	3,953	19%	6,326	55%	5,227	45%
UNC Charlotte	22,920	92%	1,948	8%	4,209	68%	2,014	32%
UNC Greensboro	13,657	95%	759	5%	2,855	79%	741	21%
UNC Pembroke	4,822	89%	615	11%	2,171	97%	66	3%
UNC Wilmington	13,043	86%	2,211	14%	3,257	91%	337	9%
UNC School of the Arts	498	53%	448	47%	77	47%	88	53%
Western Carolina University	8,294	82%	1,818	18%	1,355	86%	219	14%
Winston-Salem State University	3,481	83%	711	17%	514	87%	76	13%
UNC System	167,607	86%	28,283	14%	37,287	72%	14,750	28%

Excludes high school students

Table 28: Fall 2024 Enrollment by Gender

Institution	Undergraduate				Graduate			
	Female		Male		Female		Male	
Appalachian State University	10,818	55%	8,742	45%	1,423	71%	587	29%
East Carolina University	12,467	58%	8,978	42%	3,842	70%	1,653	30%
Elizabeth City State University	1,094	51%	1,060	49%	82	79%	22	21%
Fayetteville State University	4,145	68%	1,930	32%	702	68%	330	32%
N.C. A&T State University	7,757	62%	4,740	38%	1,043	57%	771	43%
NC Central University	4,600	70%	1,995	30%	1,485	75%	499	25%
NC State University	14,158	50%	14,264	50%	4,933	49%	5,109	51%
UNC Asheville	1,788	59%	1,244	41%	18	75%	6	25%
UNC-Chapel Hill	12,688	61%	8,197	39%	6,929	60%	4,624	40%
UNC Charlotte	12,088	49%	12,780	51%	3,780	61%	2,443	39%
UNC Greensboro	9,566	66%	4,850	34%	2,563	71%	1,033	29%
UNC Pembroke	3,413	63%	2,024	37%	1,665	74%	572	26%
UNC Wilmington	9,636	63%	5,618	37%	2,614	73%	980	27%
UNC School of the Arts	564	60%	382	40%	87	53%	78	47%
Western Carolina University	5,829	58%	4,283	42%	1,088	69%	486	31%
Winston-Salem State University	3,082	74%	1,110	26%	472	80%	118	20%
UNC System	113,693	58%	82,197	42%	32,726	63%	19,311	37%

Excludes high school students

Table 29: Fall 2024 Enrollment by Race and Ethnicity, Undergraduates

Institution	White		Black and African American		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races		Other	
App State	15,315	78%	604	3%	1,839	9%	329	2%	6	0.0%	37	0.2%	935	5%	495	3%
ECU	12,942	60%	3,666	17%	2,163	10%	549	3%	17	0.1%	104	0.5%	915	4%	1,089	5%
ECSU	403	19%	1,373	64%	132	6%	15	1%	1	0.0%	9	0.4%	130	6%	91	4%
FSU	845	14%	3,835	63%	633	10%	86	1%	12	0.2%	90	1.5%	343	6%	231	4%
N.C. A&T	343	3%	9,686	78%	560	4%	77	1%	1	0.0%	81	0.6%	494	4%	1,255	10%
NCCU	263	4%	5,372	81%	443	7%	72	1%	3	0.0%	23	0.3%	262	4%	157	2%
NC State	18,505	65%	1,677	6%	2,673	9%	2,832	10%	19	0.1%	93	0.3%	1,437	5%	1,186	4%
UNCA	2,183	72%	177	6%	306	10%	61	2%	2	0.1%	9	0.3%	127	4%	167	6%
UNC-CH	11,124	53%	1,539	7%	2,023	10%	3,347	16%	9	0.0%	59	0.3%	1,058	5%	1,726	8%
UNCC	11,435	46%	4,543	18%	3,882	16%	2,663	11%	17	0.1%	76	0.3%	1,245	5%	1,007	4%
UNCG	5,377	37%	4,344	30%	2,467	17%	826	6%	8	0.1%	31	0.2%	822	6%	541	4%
UNCP	1,818	33%	1,473	27%	602	11%	55	1%	9	0.2%	767	14.1%	411	8%	302	6%
UNCW	11,921	78%	620	4%	1,381	9%	325	2%	28	0.2%	72	0.5%	511	3%	396	3%
UNCSA	508	54%	82	9%	120	13%	23	2%	1	0.1%	1	0.1%	62	7%	149	16%
WCU	7,586	75%	672	7%	885	9%	129	1%	8	0.1%	89	0.9%	452	4%	291	3%
WSSU	212	5%	3,480	83%	200	5%	26	1%	2	0.0%	12	0.3%	167	4%	93	2%
UNC System	100,780	51%	43,143	22%	20,309	10%	11,415	6%	143	0.1%	1,553	0.8%	9,371	5%	9,176	5%

Table 30: Fall 2024 Enrollment by Race and Ethnicity, Graduates

Institution	White		Black and African American		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races		Other	
App State	1,596	79%	156	8%	124	6%	30	1%	1	0.0%	4	0.2%	39	2%	60	3%
ECU	3,537	64%	909	17%	300	5%	208	4%	6	0.1%	30	0.5%	165	3%	340	6%
ECSU	9	9%	70	67%	0	0%	0	0%	0	0.0%	0	0.0%	1	1%	24	23%
FSU	200	19%	621	60%	86	8%	26	3%	2	0.2%	14	1.4%	39	4%	44	4%
N.C. A&T	155	9%	1,058	58%	58	3%	49	3%	1	0.1%	7	0.4%	50	3%	436	24%
NCCU	419	21%	1,124	57%	115	6%	47	2%	2	0.1%	27	1.4%	184	9%	66	3%
NC State	4,602	46%	694	7%	556	6%	561	6%	0	0.0%	26	0.3%	295	3%	3,308	33%
UNCA	13	54%	0	0%	3	13%	2	8%	0	0.0%	0	0.0%	2	8%	4	17%
UNC-CH	6,232	54%	1,105	10%	906	8%	1,130	10%	5	0.0%	32	0.3%	474	4%	1,669	14%
UNCC	2,593	42%	1,015	16%	430	7%	305	5%	4	0.1%	8	0.1%	161	3%	1,707	27%
UNCG	1,874	52%	781	22%	212	6%	152	4%	1	0.0%	9	0.3%	120	3%	447	12%
UNCP	962	43%	740	33%	144	6%	60	3%	0	0.0%	193	8.6%	93	4%	45	2%
UNCW	2,321	65%	418	12%	273	8%	102	3%	2	0.1%	26	0.7%	113	3%	339	9%
UNCSA	82	50%	11	7%	10	6%	5	3%	0	0.0%	0	0.0%	6	4%	51	31%
WCU	1,209	77%	128	8%	99	6%	20	1%	1	0.1%	11	0.7%	60	4%	46	3%
WSSU	121	21%	377	64%	32	5%	10	2%	2	0.3%	2	0.3%	21	4%	25	4%
UNC System	25,925	50%	9,207	18%	3,348	6%	2,707	5%	27	0.1%	389	0.7%	1,823	4%	8,611	17%

Table 31: FY 2023-24 Median Household Income

Institution	Undergraduate			
	% Completing FAFSA	Number of Students Who Fill Out FAFSA	Total Enrollment	Median Household Income
Appalachian State University	65.4%	12,801	19,560	\$91,174
East Carolina University	65.8%	14,112	21,445	70,508
Elizabeth City State University	77.3%	1,666	2,154	47,033
Fayetteville State University	81.0%	4,920	6,075	38,736
N.C. A&T State University	86.1%	10,766	12,497	55,955
NC Central University	78.1%	5,148	6,595	41,632
NC State University	63.4%	18,030	28,422	115,096
UNC Asheville	69.4%	2,104	3,032	71,309
UNC-Chapel Hill	48.6%	10,154	20,885	86,908
UNC Charlotte	71.1%	17,678	24,868	71,623
UNC Greensboro	80.1%	11,544	14,416	49,595
UNC Pembroke	80.1%	4,357	5,437	43,255
UNC Wilmington	63.3%	9,660	15,254	92,873
UNC School of the Arts	72.0%	681	946	101,216
Western Carolina University	78.3%	7,920	10,112	75,751
Winston-Salem State University	88.6%	3,713	4,192	43,167
UNC System	69.0%	135,254	195,890	69,914

Note: Median household income is only reported for students that complete a FAFSA.

Table 32: Fall 2023 Pell Recipients by Campus

Institution	Total Undergraduates	Percentage Pell Recipients
Appalachian State University	19,405	28.1%
East Carolina University	21,328	33.9%
Elizabeth City State University	2,048	58.2%
Fayetteville State University	5,845	64.3%
N.C. A&T State University	12,216	55.2%
NC Central University	5,973	64.5%
NC State University	27,323	20.7%
UNC Asheville	2,907	35.3%
UNC-Chapel Hill	20,681	20.4%
UNC Charlotte	23,981	36.9%
UNC Greensboro	14,156	54.1%
UNC Pembroke	5,485	56.6%
UNC Wilmington	14,494	26.3%
UNC School of the Arts	902	26.3%
Western Carolina University	10,009	37.7%
Winston-Salem State University	4,260	68.3%
UNC System	191,013	36.4%

9. Student Outcomes

The UNC System awarded over 64,000 degrees in FY 2023-24. The percentage of students who graduated within five years was 71.3 percent, a slight increase from last year's 71.0 percent. That number exceeds the Strategic Plan's 2022 goal (70 percent) and far outpaces the national average. The first-to-second year retention rate increased this year from 89.0 percent to 89.3 percent. The following seven tables provide more information on student outcomes and North Carolina's educational attainment rate compared to other states.

Table 33: 2023-24 Degrees Awarded by Level

Institution	Bachelor's	Master's	Doctoral	Other	Total
Appalachian State University	4,276	712	20	262	5,270
East Carolina University	4,666	1,367	357	692	7,082
Elizabeth City State University	355	28	-	-	383
Fayetteville State University	1,123	303	20	38	1,484
N.C. A&T State University	2,244	390	72	84	2,790
NC Central University	923	477	151	-	1,551
NC State University	6,660	2,636	703	613	10,612
UNC Asheville	679	5	-	-	684
UNC-Chapel Hill	5,328	2,672	1,191	5	9,196
UNC Charlotte	5,740	2,078	243	586	8,647
UNC Greensboro	3,195	956	202	172	4,525
UNC Pembroke	1,204	716	-	28	1,948
UNC Wilmington	3,689	1,316	96	75	5,176
UNC School of the Arts	206	62	-	127	395
Western Carolina University	2,539	569	83	63	3,254
Winston-Salem State University	890	127	47	2	1,066
UNC System	43,717	14,414	3,185	2,747	64,063

Note: Degree counts include first majors only.

Table 34: 2023-24 Top 10 Degrees Awarded by Major

General Area of Major	Degree Count	Percent of Total
Business, Management, Marketing, And Related Support Services	7,569	17.3%
Health Professions and Related Programs	4,645	10.6%
Biological And Biomedical Sciences	3,738	8.6%
Social Sciences	2,869	6.6%
Engineering	2,738	6.3%
Psychology	2,720	6.2%
Computer and Information Sciences and Support Services	2,430	5.6%
Communication, Journalism, And Related Programs	2,202	5.0%
Visual And Performing Arts	1,806	4.1%
Education	1,754	4.0%

Note: Degree counts include first majors only.

Table 35: Four-, Five-, and Six-Year Graduation Rates

Institution	4-year Graduation Rate from any US University (2018 Cohort)	5-year Graduation Rate from any US University (2018 Cohort)	6-year Graduation Rate from any US University (2018 Cohort)
Appalachian State University	63.6%	79.9%	83.0%
East Carolina University	47.6%	66.8%	71.0%
Elizabeth City State University	26.1%	44.3%	48.3%
Fayetteville State University	26.4%	38.8%	43.4%
N.C. A&T State University	38.4%	56.1%	61.5%
NC Central University	29.7%	44.6%	48.4%
NC State University	70.2%	87.0%	89.8%
UNC Asheville	49.0%	62.8%	67.8%
UNC-Chapel Hill	85.0%	92.4%	93.8%
UNC Charlotte	56.0%	74.8%	79.0%
UNC Greensboro	42.4%	59.6%	64.2%
UNC Pembroke	29.0%	44.0%	49.8%
UNC Wilmington	62.7%	78.7%	83.0%
UNC School of the Arts	78.2%	83.5%	85.2%
Western Carolina University	47.0%	63.5%	67.3%
Winston-Salem State University	32.4%	47.6%	52.7%
UNC System	55.6%	71.3%	75.0%

**Table 36: Six-Year Outcomes for Students Who Started at Public Four-Year Institutions:
2017 Beginning Cohort**

Region	6-year Completion Rate from any Public US University (2018 Cohort)
North Carolina	75.0%
U.S. Overall	70.7%

Source: National Student Clearinghouse Completing College Report 2023

Table 37: First-to-Second Year Retention Rate

Institution	Retention Rate 1st-to-2nd Year Persistence (2023 Cohort)
Appalachian State University	89.0%
East Carolina University	87.6%
Elizabeth City State University	79.8%
Fayetteville State University	76.3%
N.C. A&T State University	83.0%
NC Central University	79.5%
NC State University	96.8%
UNC Asheville	82.7%
UNC-Chapel Hill	97.9%
UNC Charlotte	90.7%
UNC Greensboro	83.1%
UNC Pembroke	75.3%
UNC Wilmington	94.3%
UNC School of the Arts	95.5%
Western Carolina University	83.9%
Winston-Salem State University	82.7%
UNC System	89.3%

Table 38: Postsecondary Educational Attainment Rate

Rank	State	Percentage of Population 25 and Over Who Obtained a Bachelor's Degree or Higher
1	Massachusetts	47.8%
18	Maine	37.0%
19	North Carolina	36.8%
20	Delaware	36.5%
50	West Virginia	24.0%

Source: American Community Survey 2023: ACS 1-Year Estimates Subject Tables

Table 39: Postsecondary Educational Attainment Rate in the South

Rank	State	Percentage of Population 25 and Over Who Obtained a Bachelor's Degree or Higher
1	Maryland	43.7%
2	Virginia	42.4%
3	North Carolina	36.8%
4	Delaware	36.5%
5	Georgia	35.4%
6	Florida	34.9%
7	Texas	34.2%
8	South Carolina	32.9%
9	Tennessee	31.7%
10	Alabama	28.9%
11	Oklahoma	28.7%
12	Kentucky	27.8%
13	Louisiana	27.0%
14	Arkansas	26.2%
15	Mississippi	25.5%
16	West Virginia	24.0%

Source: American Community Survey 2023: ACS 1-Year Estimates Subject Tables

10. Capital Improvement Budget Allocations

Over the 2023-25 fiscal biennium, the 2023 Appropriations Act (S.L. 2023-134) appropriated just under \$1.5 billion from the State Capital and Infrastructure Fund (SCIF) for UNC capital improvement projects. These funds fall into two categories: 1) funding for the UNC Repairs and Renovations (R&R) program and 2) funding for specific capital projects named in the legislation (“Named Projects” – see Appendix D for a complete list).

Table 40: 2023-25 SCIF Capital Appropriations

	FY 2023-24	FY 2024-25	FY 2023-25 Total
UNC Repairs & Renovations	\$280,503,000	\$250,000,000	\$530,503,000
Named Projects	417,256,772	517,549,928	934,806,700
Total	697,759,772	767,549,928	1,465,309,700

a) UNC Repairs and Renovations Program

While the Act includes the specific projects to be funded from the SCIF R&R funding, the University of North Carolina Board of Governors (BOG) determines the allocation of the SCIF R&R funds to the University of North Carolina System constituent institutions. As of January 1, 2025, the Board of Governors approved \$74.75 million for 2024-25 R&R funding to be allocated as follows:

- \$50 million for maintenance R&R to be distributed in accordance with the approved R&R allocation model approved by the BOG on September 20, 2019 (see Table 41 below); and
- \$24.75 million to fund the design and construction of specified major R&R projects (Appendix D summarizes the distribution of R&R funds for major R&R projects).

The allocation of the remaining \$175.25 million of 2024-25 SCIF R&R funds will be brought to the BOG for consideration at a future meeting prior to the end of the fiscal year to support projects that are ready for construction.

Table 41: UNC FY 2024 SCIF Allocations – Maintenance Repairs and Renovations

Institution	Maintenance R&R Allocation
Appalachian State University	\$2,547,886
East Carolina University	3,689,266
Elizabeth City State University	2,000,000
Fayetteville State University	2,000,000
North Carolina A&T State University	2,463,052
North Carolina Central University	2,000,000
North Carolina State University	7,624,848
UNC Asheville	2,000,000
UNC-Chapel Hill	,6190,696
UNC Charlotte	3,350,782
UNC Greensboro	2,595,269
UNC Pembroke	2,000,000
UNC School of the Arts	2,000,000
UNC Wilmington	2,288,201
Western Carolina University	2,000,000
Winston-Salem State University	2,000,000
NC School of Science & Mathematics	2,000,000
UNC System Reserve	1,250,000
Total	50,000,000

UNC System Office, PBS-NC, and the NC Arboretum maintenance R&R will be addressed from the reserve balance.

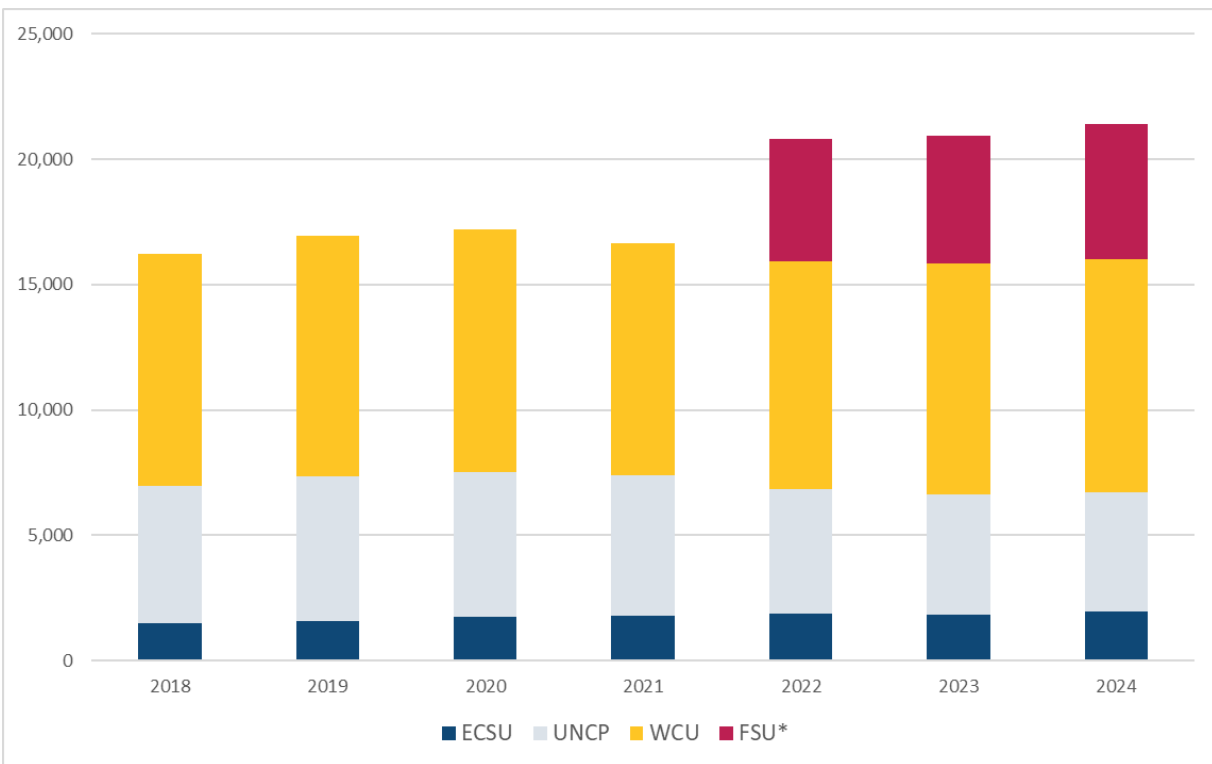
b) UNC SCIF Named Projects

Named Projects are capital projects for specific institutions the General Assembly has directed UNC to complete. These projects are listed in the budget legislation along with an anticipated funding schedule. The only new named project for FY 2024-25 was \$5 million for costs associated with the rehabilitation or replacement of Poe Hall at North Carolina State University. The full list of Named Projects appears in Appendix D.

11. Spotlight: NC Promise Enrollment History

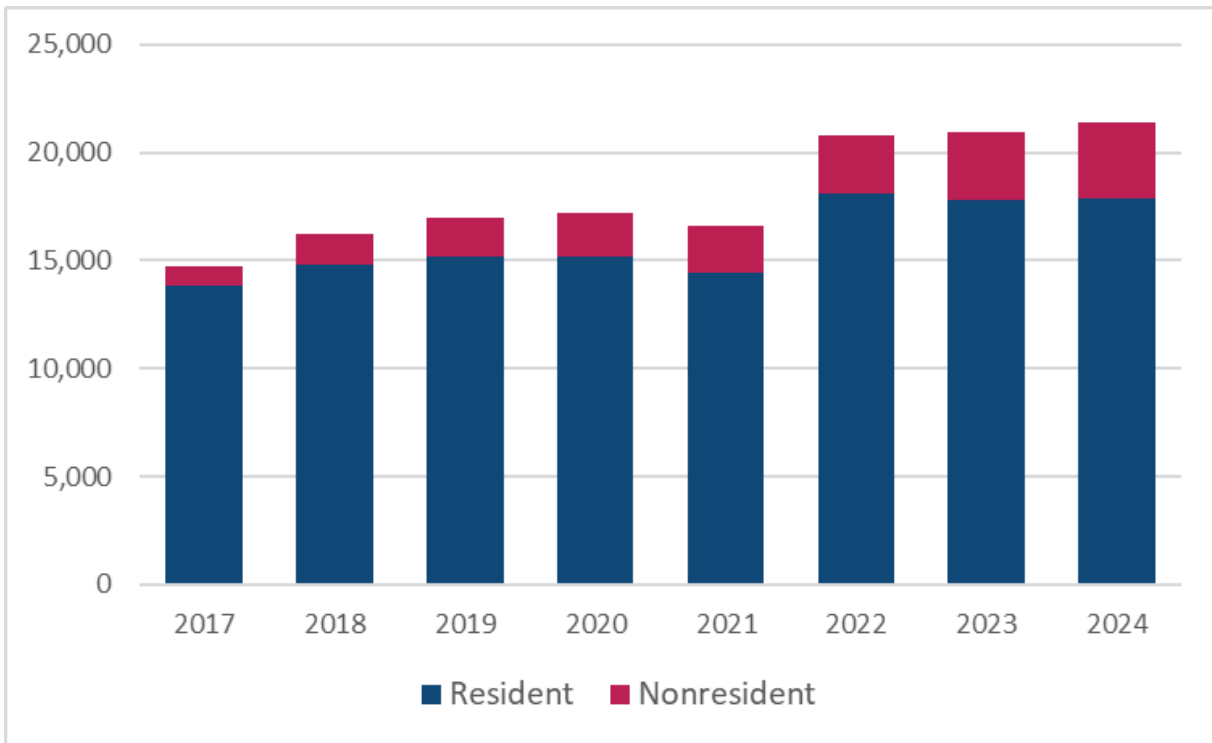
NC Promise enrollment has grown significantly since the program's inception in FY 2018-19 (see Chart 4 below). The program initially served 16,124 FTE students at three institutions – Elizabeth City State University, UNC Pembroke, and Western Carolina University. The program expanded significantly with the addition of Fayetteville State University in Fall 2022. In Fall 2024, the NC Promise served 21,413 FTE students.

Chart 4: NC Promise Fall FTE Enrollment by Campus



Nonresident enrollment has grown faster than resident enrollment. As seen in Chart5 below, both resident and nonresident enrollment grew from Fall 2017 to Fall 2024 but the rate of increase for nonresidents was higher. During this timeframe, nonresident enrollment at the three original NC Promise institutions grew by 51 percent while resident enrollment grew by only 7 percent. Fayetteville State University experienced similar growth when it joined the NC Promise program in Fall 2022. Nonresident enrollment grew by 41 percent and resident enrollment grew by 4 percent.

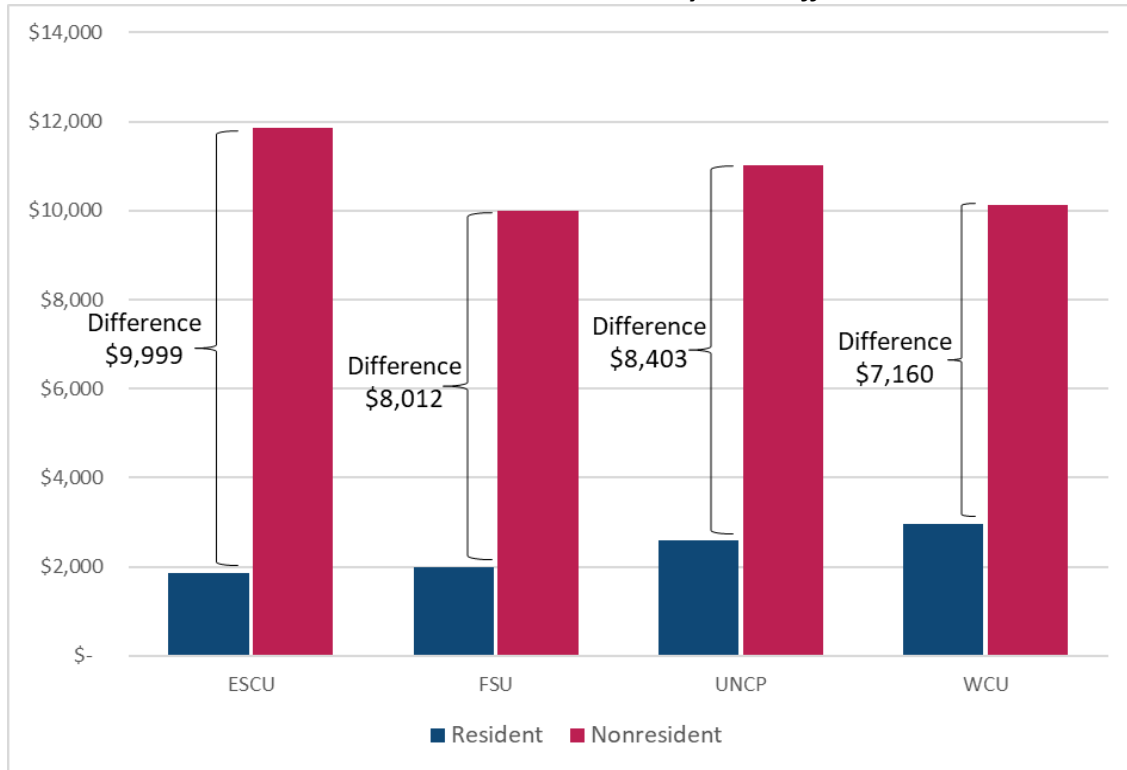
Chart 5: NC Promise Fall Full-Time Equivalent Enrollment by Residency



*FSU added to NC Promise effective Fall 2022

Nonresident students at NC Promise institutions pay \$5,000 annually for tuition compared to the \$1,000 annually for residents. However, despite this higher tuition, the buydown rates for nonresidents are significantly higher than those for residents. For the 2024-25 fiscal year, the buydown rate for nonresidents at ECSU is \$9,999 higher than residents, \$8,012 higher at FSU, \$8,403 higher at UNCP, and \$7,160 higher at WCU. The campus buydown rates represent the difference between the NC Promise tuition rate paid by the student (\$1,000 for residents and \$5,000 for nonresidents) and the campus's BOG-approved non-Promise rates for residents and nonresidents. Buydown rates vary among the campuses since the BOG-approved non-Promise rates vary among the campuses.

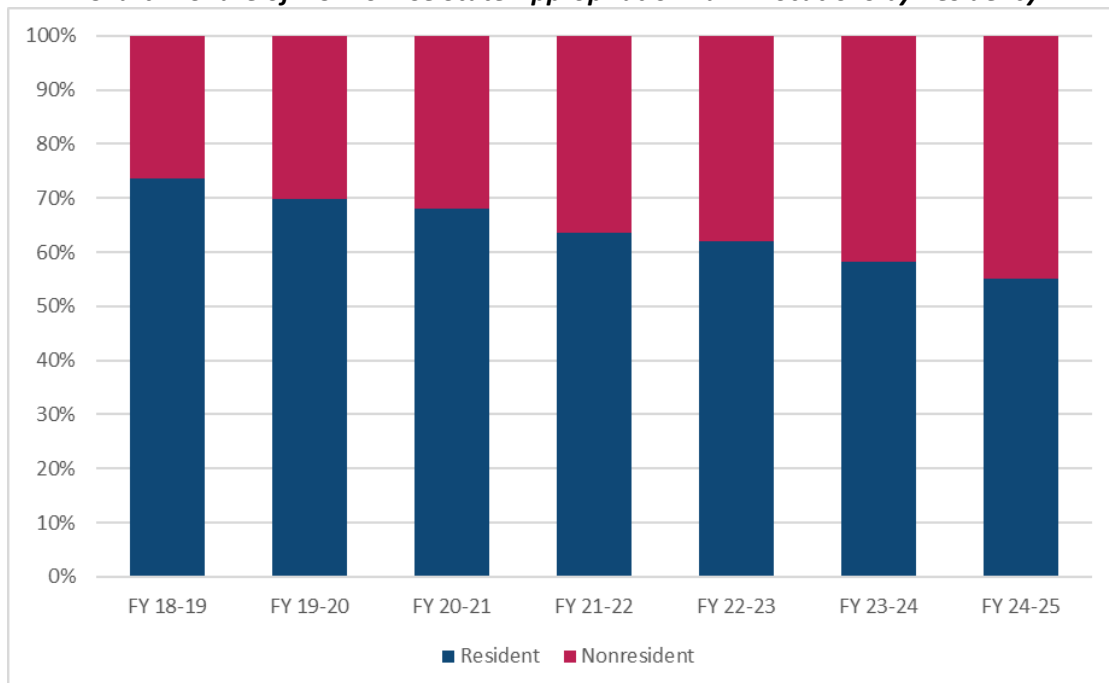
Chart 6: NC Promise Resident and Nonresident Buydown Differences FY 2024-25



*Values reflected in Table 2.

As nonresident enrollment has grown, so has the share of the state appropriation used for the nonresident buydown. The share of allocations for nonresident enrollment has grown from 26 percent in FY 2018-19 to 45 percent in FY 2024-25. During the same period, nonresident enrollment increased from 9.7 percent to 20 percent of total FTE enrollment at the NC Promise institutions.

Chart 7: Share of NC Promise State Appropriation Fall Allocations by Residency



*FSU added to NC Promise effective Fall 2022



Appendix A:
**Five-Year History of
General Fund Revenues
and Expenditures by
Campus**

UNC System (Including SEAA & Aid to Private Institutions)

Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

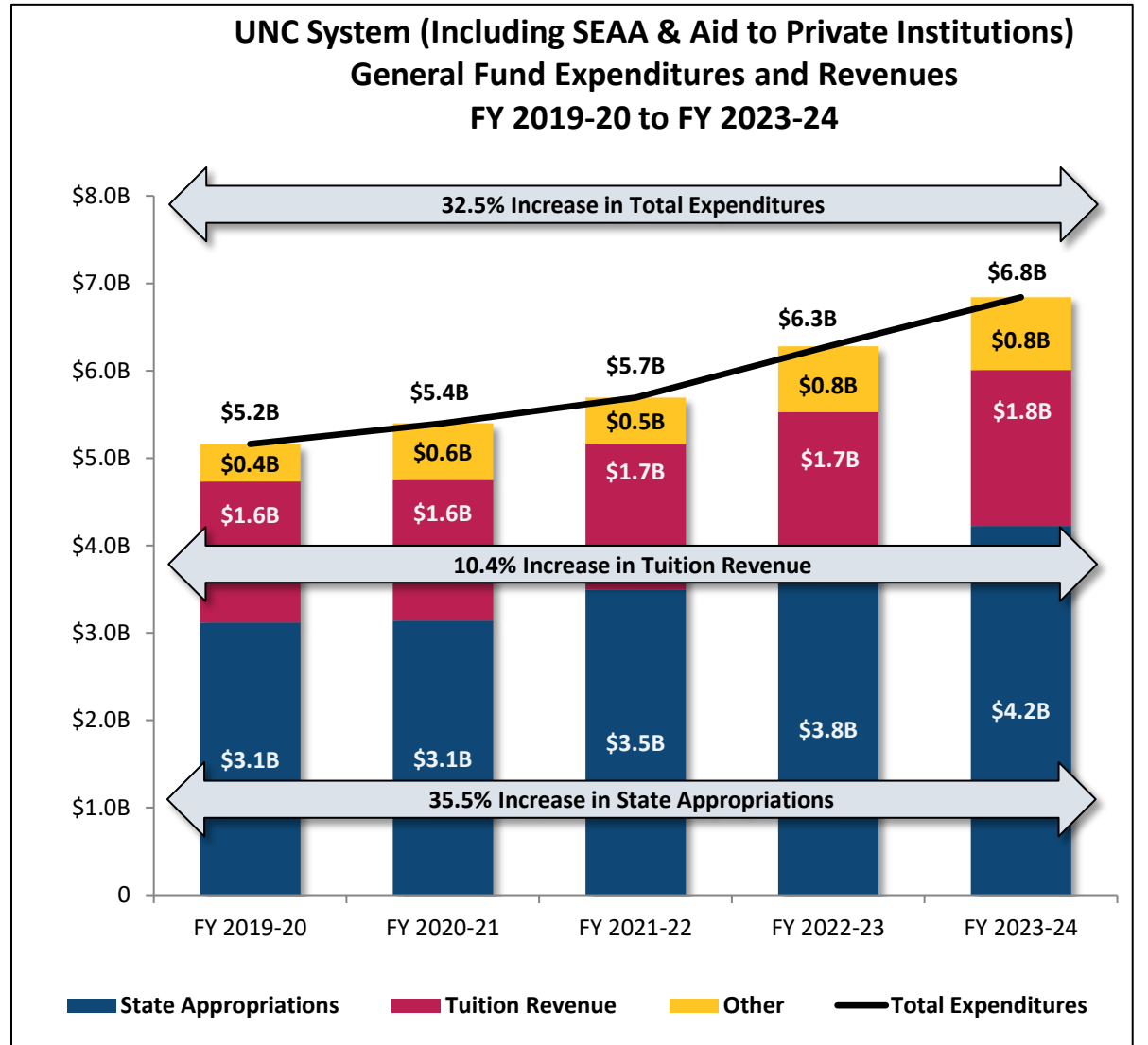
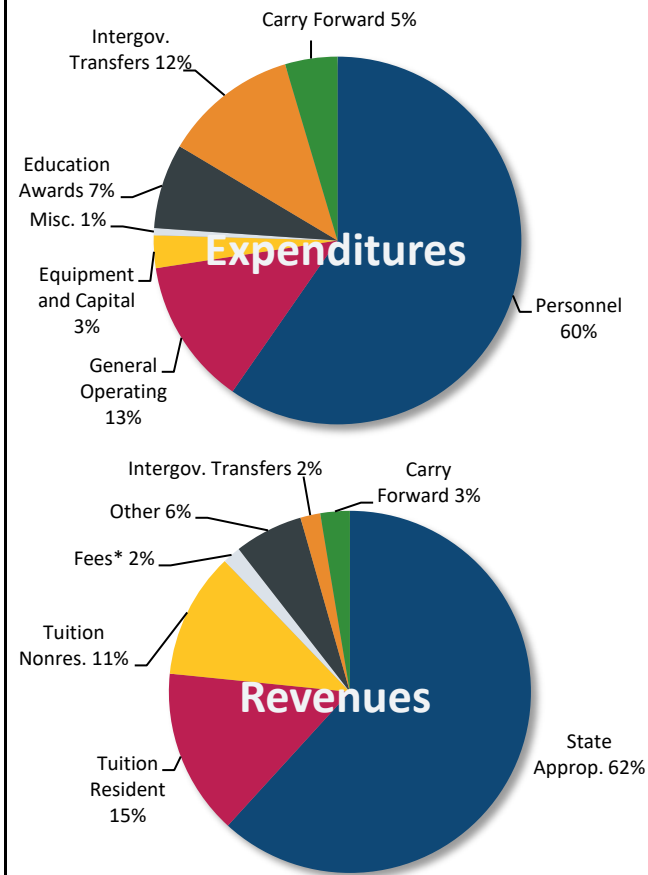
Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	3,441,732,682	3,460,162,992	3,578,028,000	3,839,686,326	4,081,967,103	640,234,421	19%
General Operating	645,983,525	681,016,980	738,065,178	883,255,069	883,656,235	237,672,710	37%
Equipment and Capital	151,211,564	194,733,425	180,785,684	249,236,653	196,202,883	44,991,319	30%
Miscellaneous	37,846,042	67,194,008	36,191,237	41,476,220	42,624,097	4,778,055	13%
Education Awards	508,655,100	509,609,164	506,263,929	508,334,071	511,653,078	2,997,978	1%
Intragovernmental Transfers	317,297,193	344,924,226	426,904,641	577,186,781	809,876,499	492,579,306	155%
Carry Forward to Next Year	58,634,379	140,983,572	226,479,807	180,381,645	314,789,249	256,154,869	437%
Total Expenditures	\$5,161,360,485	\$5,398,624,366	\$5,692,718,475	\$6,279,556,765	\$6,840,769,144	\$1,679,408,659	33%

Revenues

State Appropriation	3,117,897,110	3,142,392,807	3,491,868,179	3,813,364,713	4,225,795,129	1,107,898,019	36%
Tuition Resident	1,001,403,965	1,023,774,513	1,020,149,112	999,907,919	1,014,735,943	13,331,978	1%
Tuition Nonresident	613,597,133	582,586,755	649,893,161	711,199,263	768,973,072	155,375,938	25%
Fees*	79,398,257	84,636,845	103,519,053	108,242,598	110,692,248	31,293,991	39%
Other	199,000,433	338,931,514	239,744,638	306,377,483	419,240,624	220,240,191	111%
Intragovernmental Transfers	46,226,553	167,880,843	57,241,407	121,262,069	121,631,306	75,404,753	163%
Carry Forward from Prior Year	103,837,034	58,421,090	130,302,925	219,202,719	179,700,823	75,863,789	73%
Total Revenues	\$5,161,360,485	\$5,398,624,366	\$5,692,718,475	\$6,279,556,765	\$6,840,769,144	\$1,679,408,659	33%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.

UNC System (Including SEAA & Aid to Private Institutions) FY 2023-24 General Fund Expenditures and Revenue by Type



UNC System (Excluding SEAA & Aid to Private Institutions)

Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

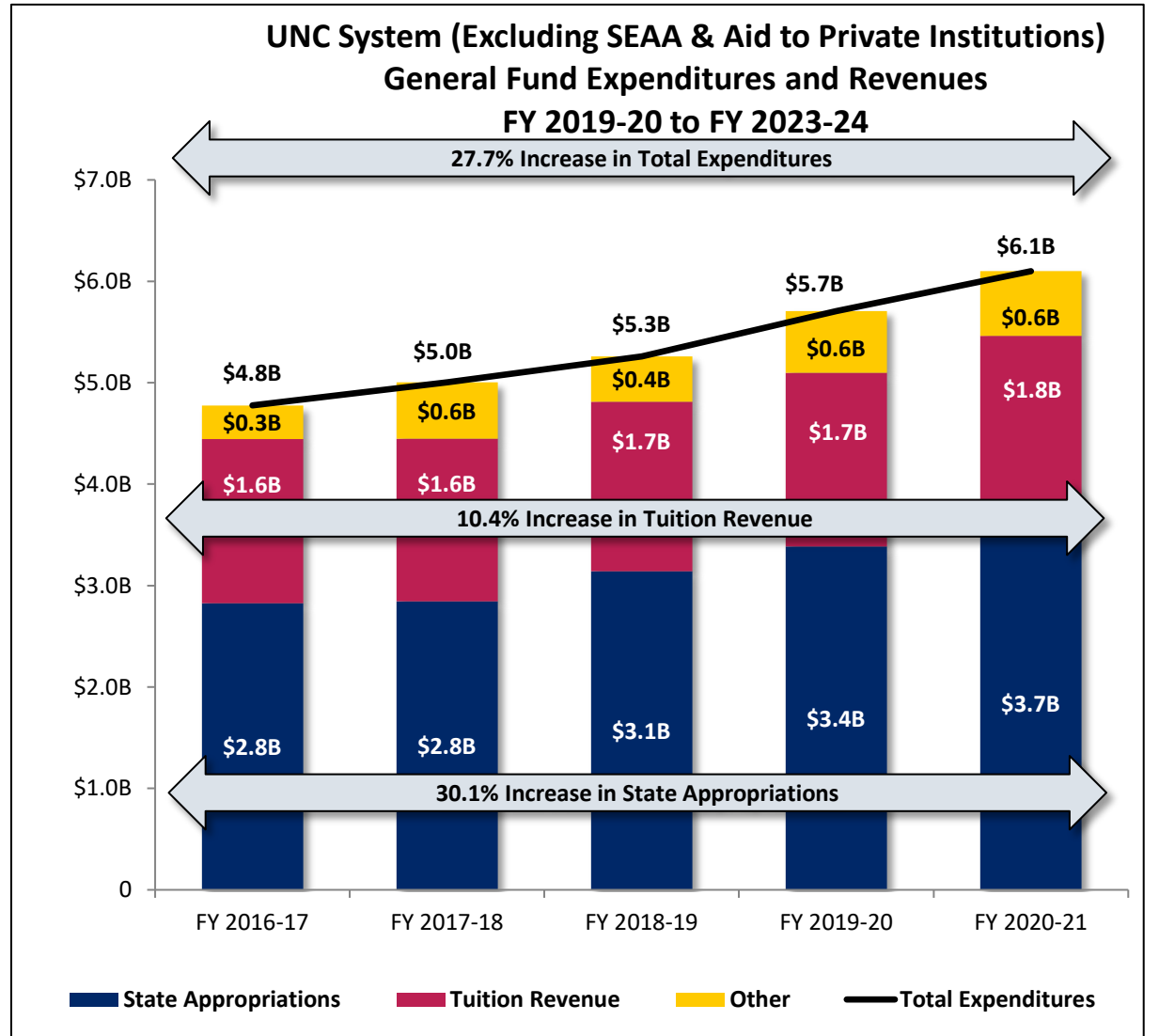
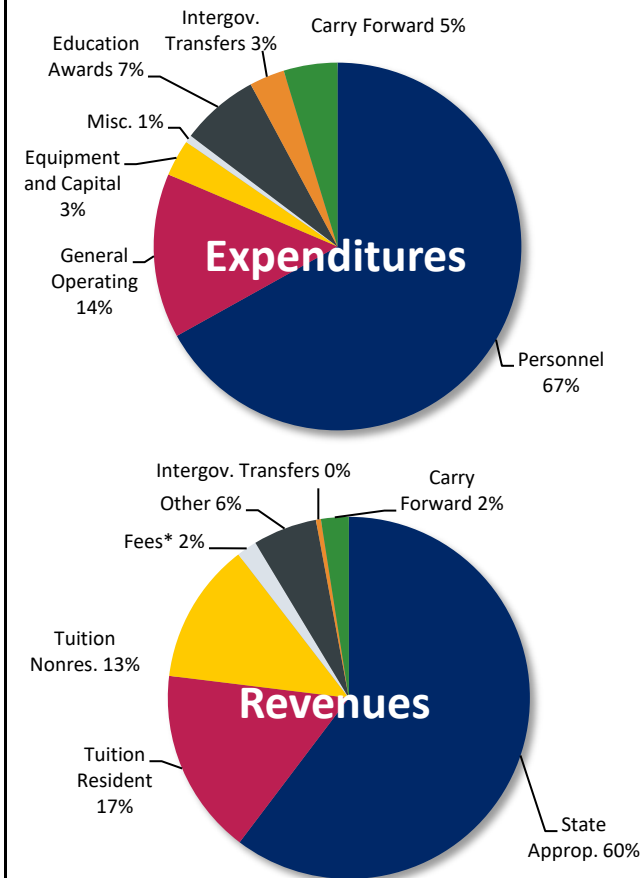
Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	3,441,732,682	3,460,162,992	3,578,028,000	3,839,686,326	4,081,967,103	640,234,421	19%
General Operating	645,630,974	680,469,561	737,773,316	882,555,069	883,656,235	238,025,261	37%
Equipment and Capital	151,211,564	194,733,425	180,785,684	249,236,653	196,202,883	44,991,319	30%
Miscellaneous	37,641,045	66,989,011	35,949,384	41,271,223	40,283,342	2,642,297	7%
Education Awards	373,357,959	381,121,241	390,823,230	408,995,605	420,338,943	46,980,984	13%
Intragovernmental Transfers	91,692,112	105,643,888	134,347,520	131,940,493	189,182,908	97,490,796	106%
Carry Forward to Next Year	35,546,696	114,883,725	202,914,690	151,469,093	288,250,229	252,703,533	711%
Total Expenditures	\$4,776,813,031	\$5,004,003,842	\$5,260,621,824	\$5,705,154,462	\$6,099,881,642	\$1,323,068,611	28%

Revenues

State Appropriation	2,827,818,699	2,842,966,053	3,140,753,975	3,385,201,353	3,678,711,454	850,892,755	30%
Tuition Resident	1,001,403,965	1,023,774,513	1,020,149,112	999,907,919	1,014,735,943	13,331,978	1%
Tuition Nonresident	613,597,133	582,586,755	649,893,161	711,199,263	768,973,072	155,375,938	25%
Fees*	79,398,257	84,636,845	103,519,053	108,242,598	110,692,248	31,293,991	39%
Other	161,253,382	304,117,459	222,016,492	279,221,633	348,618,624	187,365,242	116%
Intragovernmental Transfers	8,928,298	130,588,811	19,829,454	25,744,094	27,362,031	18,433,733	206%
Carry Forward from Prior Year	84,413,297	35,333,406	104,460,577	195,637,602	150,788,271	66,374,974	79%
Total Revenues	\$4,776,813,031	\$5,004,003,842	\$5,260,621,824	\$5,705,154,462	\$6,099,881,642	\$1,323,068,611	28%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.

UNC System (Excluding SEAA & Aid to Private Institutions) FY 2023-24 General Fund Expenditures and Revenue by Type



Appalachian State University

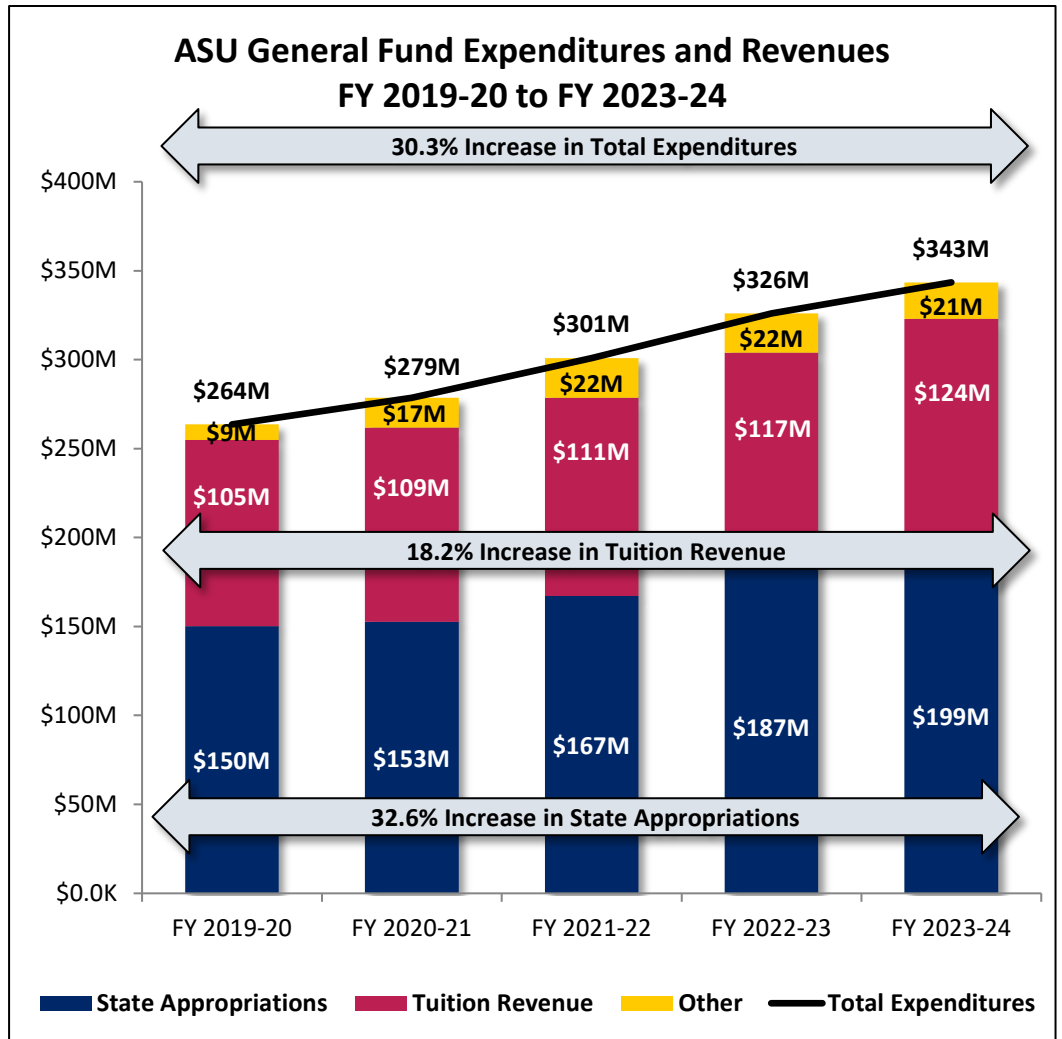
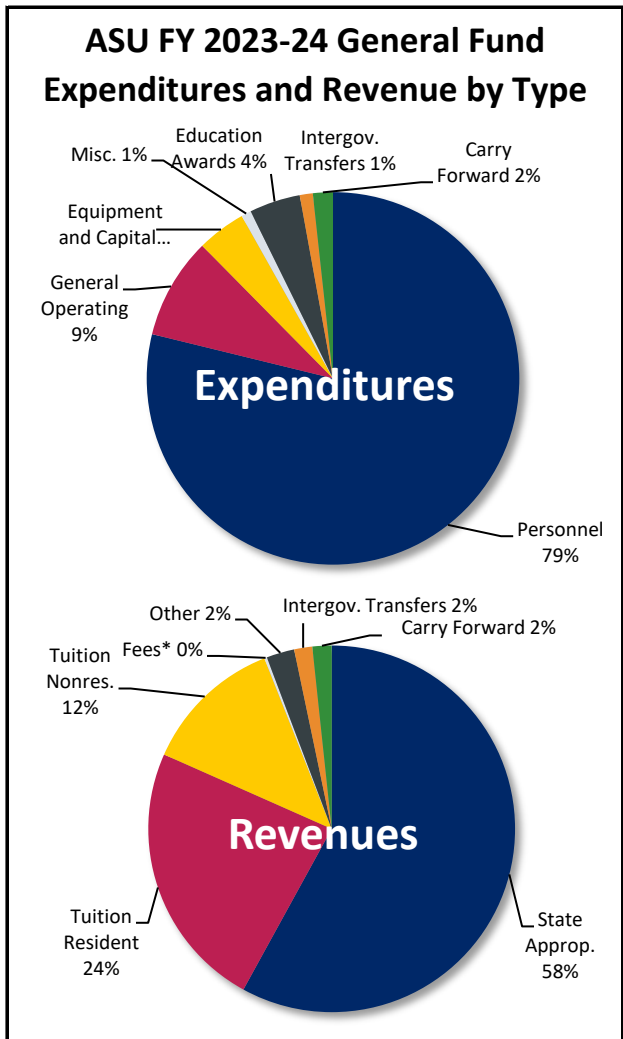
Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	213,828,716	216,875,514	230,655,680	248,457,481	270,696,427	56,867,712	27%
General Operating	21,315,320	22,524,748	27,065,757	28,712,028	30,197,790	8,882,470	42%
Equipment and Capital	9,214,472	9,693,832	9,822,330	17,705,878	14,556,741	5,342,269	58%
Miscellaneous	3,256,525	8,588,975	3,866,812	3,158,253	2,954,407	(302,118)	-9%
Education Awards	13,452,747	14,369,804	15,204,241	15,182,101	15,189,233	1,736,486	13%
Intragovernmental Transfers	2,400,033	2,303,607	6,985,941	7,057,885	3,890,085	1,490,052	62%
Carry Forward to Next Year	128,483	4,146,687	7,306,048	5,792,199	5,951,453	5,822,969	4532%
Total Expenditures	\$263,596,295	\$278,503,165	\$300,906,809	\$326,065,823	\$343,436,136	\$79,839,841	30%

Revenues

State Appropriation	150,155,122	152,566,801	167,255,437	187,163,788	199,163,338	49,008,215	33%
Tuition Resident	75,410,281	79,637,977	81,263,511	81,144,836	81,227,561	5,817,280	8%
Tuition Nonresident	29,293,464	29,508,202	30,005,124	35,604,512	42,488,719	13,195,254	45%
Fees*	433,099	477,997	557,218	594,293	802,028	368,929	85%
Other	5,899,343	9,701,921	9,896,330	8,163,372	8,459,248	2,559,905	43%
Intragovernmental Transfers	1,286,991	6,481,784	7,782,503	6,088,975	5,503,044	4,216,053	328%
Carry Forward from Prior Year	1,117,994	128,483	4,146,687	7,306,048	5,792,199	4,674,204	418%
Total Revenues	\$263,596,295	\$278,503,165	\$300,906,809	\$326,065,823	\$343,436,136	\$79,839,841	30%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.



East Carolina University

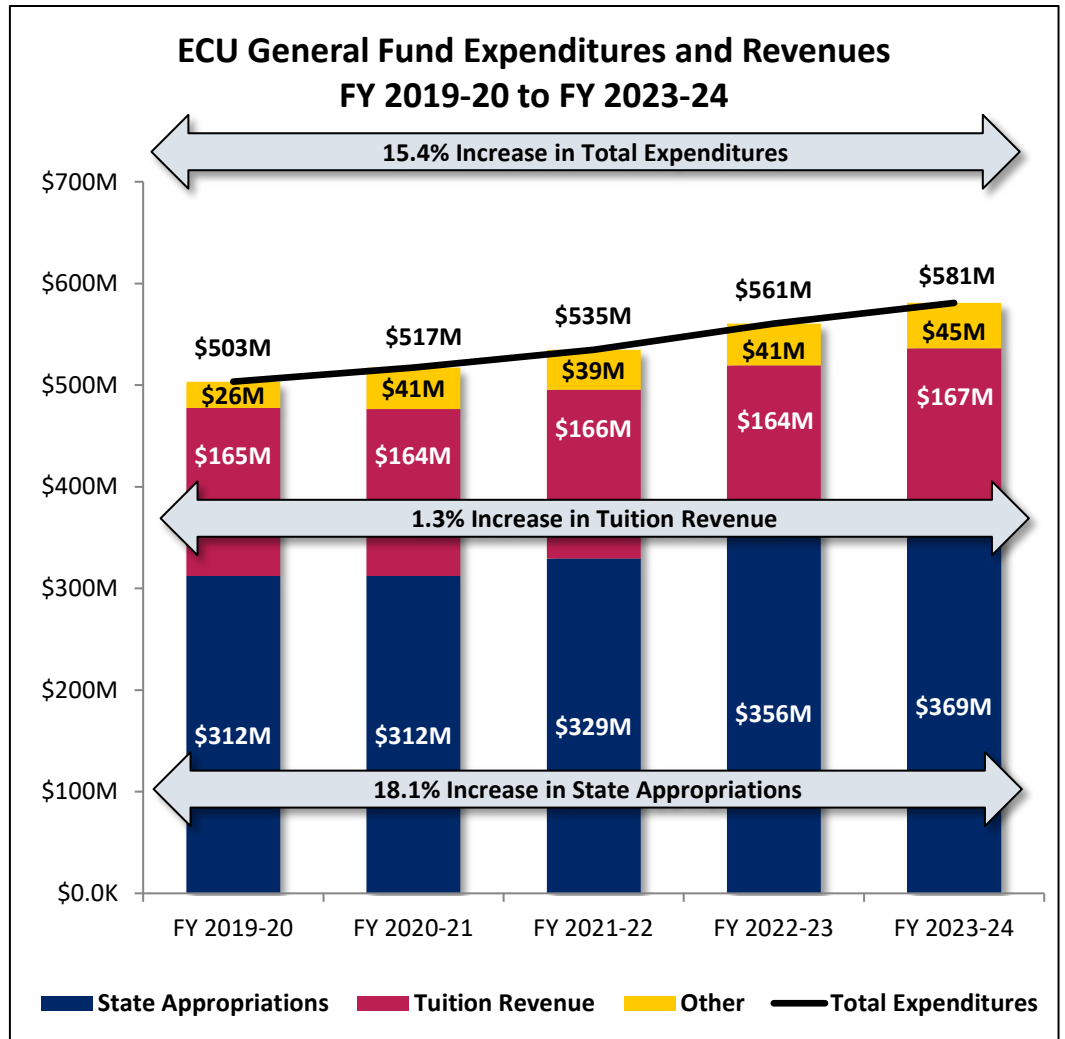
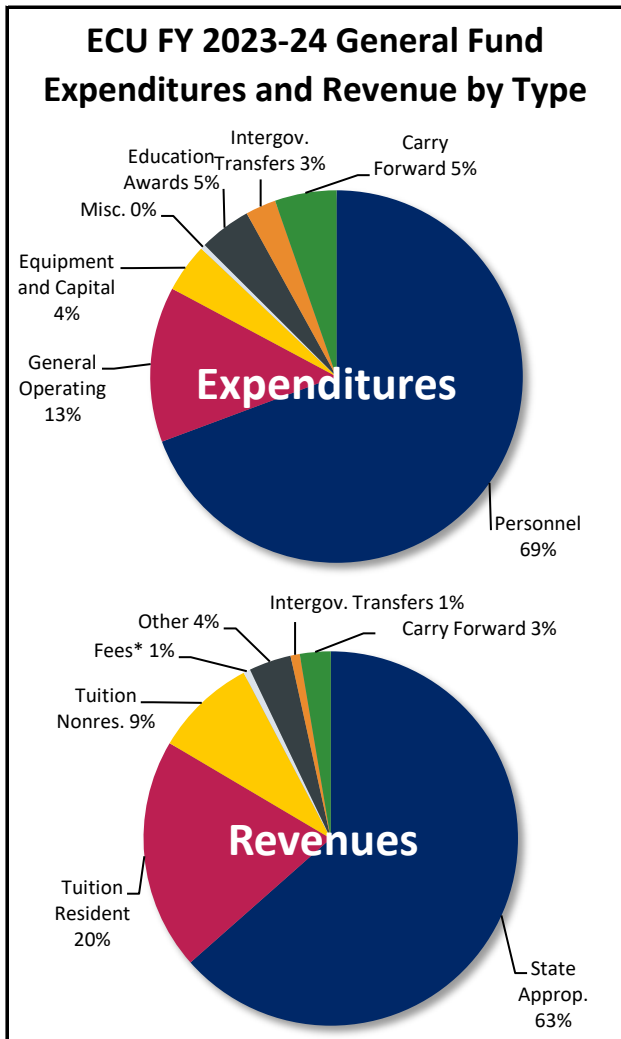
Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	370,695,448	355,790,072	364,660,737	391,998,486	402,616,822	31,921,374	9%
General Operating	72,315,170	75,029,417	82,860,002	78,003,478	78,371,659	6,056,489	8%
Equipment and Capital	14,751,462	29,144,653	17,546,990	28,562,575	24,661,276	9,909,814	67%
Miscellaneous	1,657,282	1,829,267	1,617,078	1,664,682	2,438,917	781,635	47%
Education Awards	26,855,846	27,247,644	26,044,380	27,177,336	26,237,215	(618,631)	-2%
Intragovernmental Transfers	11,892,462	5,769,952	15,863,995	17,722,171	15,426,825	3,534,363	30%
Carry Forward to Next Year	5,195,035	22,277,891	26,068,302	15,409,006	31,055,548	25,860,513	498%
Total Expenditures	\$503,362,704	\$517,088,897	\$534,661,483	\$560,537,734	\$580,808,261	\$77,445,557	15%

Revenues

State Appropriation	312,237,868	312,075,201	329,264,475	355,729,327	368,692,677	56,454,809	18%
Tuition Resident	118,189,462	120,656,654	119,822,641	117,179,460	116,299,238	(1,890,225)	-2%
Tuition Nonresident	47,055,889	43,749,767	46,393,915	46,506,058	51,098,649	4,042,759	9%
Fees*	3,350,671	2,441,256	2,662,195	2,696,890	3,474,675	124,005	4%
Other	9,318,580	26,077,465	14,095,016	11,245,658	21,202,226	11,883,645	128%
Intragovernmental Transfers	129,930	6,893,519	145,352	1,112,039	4,631,791	4,501,860	3465%
Carry Forward from Prior Year	13,080,303	5,195,035	22,277,891	26,068,302	15,409,006	2,328,703	18%
Total Revenues	\$503,362,704	\$517,088,897	\$534,661,483	\$560,537,734	\$580,808,261	\$77,445,557	15%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.



Elizabeth City State University

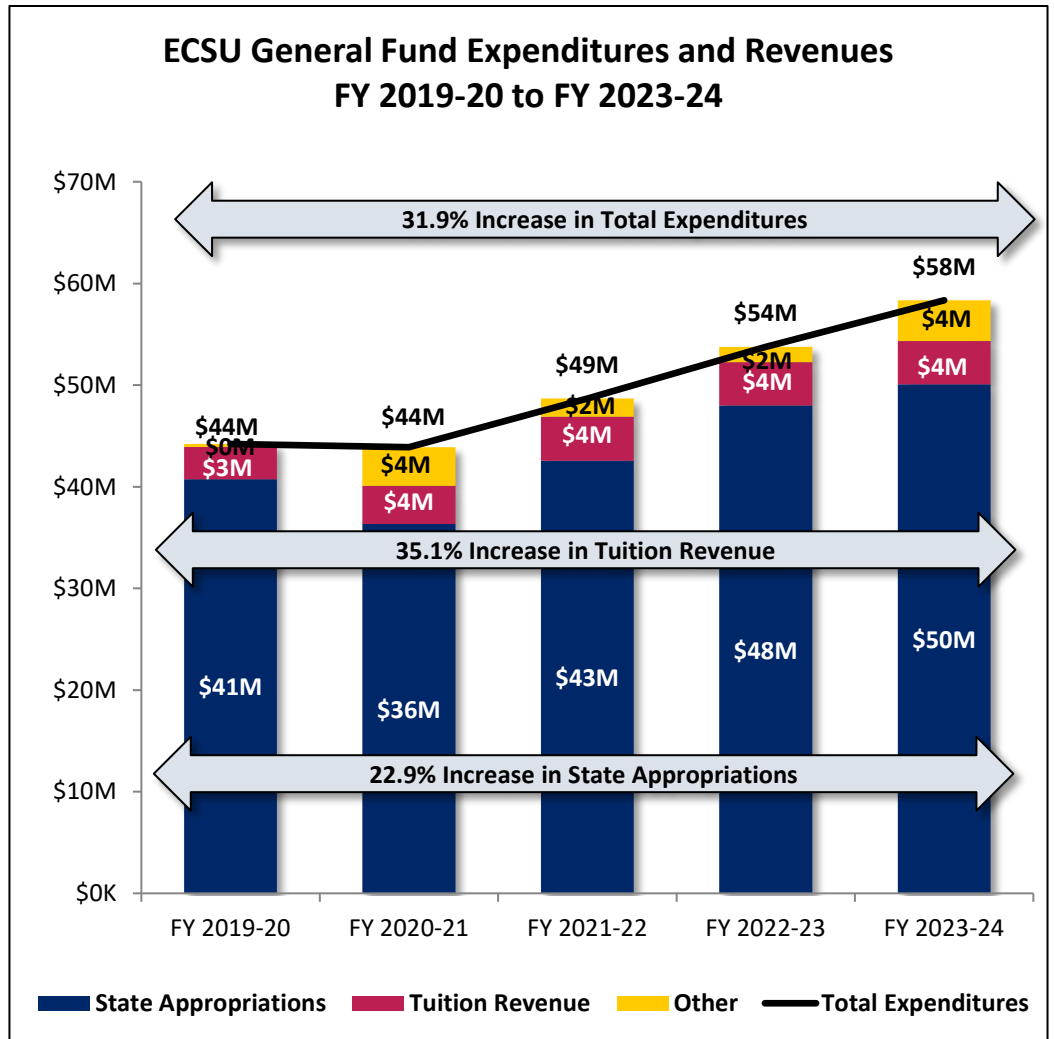
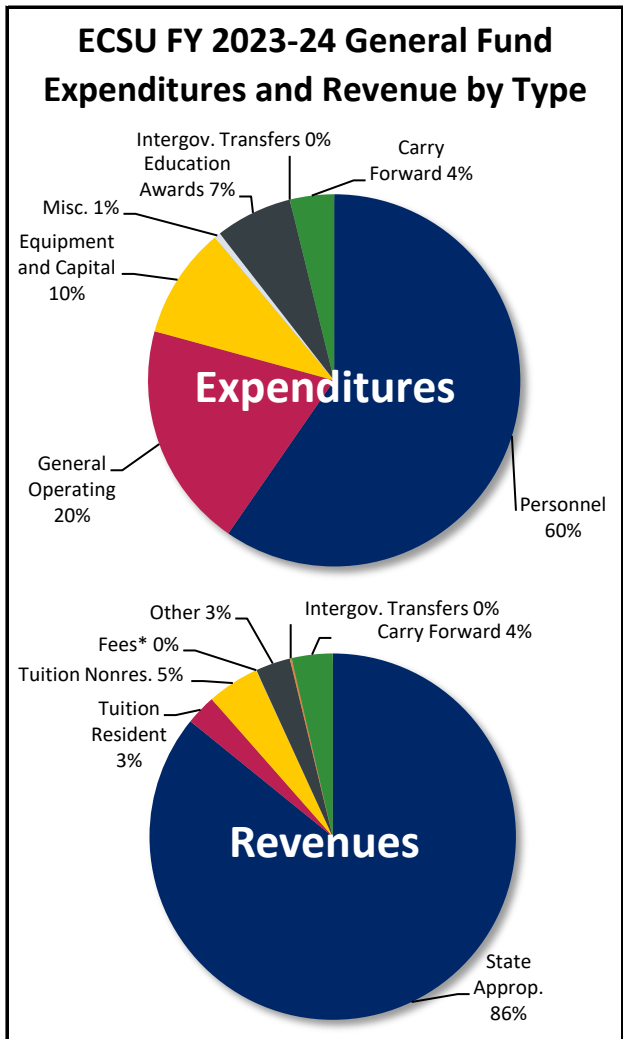
Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	26,363,609	28,135,364	28,807,643	31,425,601	34,786,018	8,422,409	32%
General Operating	6,817,846	7,576,865	9,152,553	10,158,642	11,446,566	4,628,721	68%
Equipment and Capital	1,390,454	3,126,717	4,187,991	5,359,431	5,646,222	4,255,768	306%
Miscellaneous	249,801	241,553	370,384	545,399	318,269	68,468	27%
Education Awards	3,912,154	3,861,893	3,886,012	3,953,455	3,901,077	(11,078)	0%
Intragovernmental Transfers	5,200,000	-	945,852	212,090	-	(5,200,000)	-100%
Carry Forward to Next Year	288,615	945,853	1,322,599	2,099,582	2,240,237	1,951,622	676%
Total Expenditures	\$44,222,479	\$43,888,244	\$48,673,034	\$53,754,201	\$58,338,388	\$14,115,909	32%

Revenues

State Appropriation	40,753,096	36,336,777	42,557,796	48,005,709	50,079,022	9,325,926	23%
Tuition Resident	1,648,077	1,590,874	2,079,475	1,821,044	1,559,475	(88,602)	-5%
Tuition Nonresident	1,500,898	2,165,269	2,246,656	2,414,332	2,693,390	1,192,492	79%
Fees*	17,550	15,285	18,410	17,470	18,675	1,125	6%
Other	(804,871)	611,070	779,391	136,468	1,788,533	2,593,405	
Intragovernmental Transfers	320,437	2,880,353	45,452	36,580	99,711	(220,725)	-69%
Carry Forward from Prior Year	787,293	288,615	945,853	1,322,599	2,099,582	1,312,289	167%
Total Revenues	\$44,222,479	\$43,888,244	\$48,673,034	\$53,754,201	\$58,338,388	\$14,115,909	32%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.



Fayetteville State University

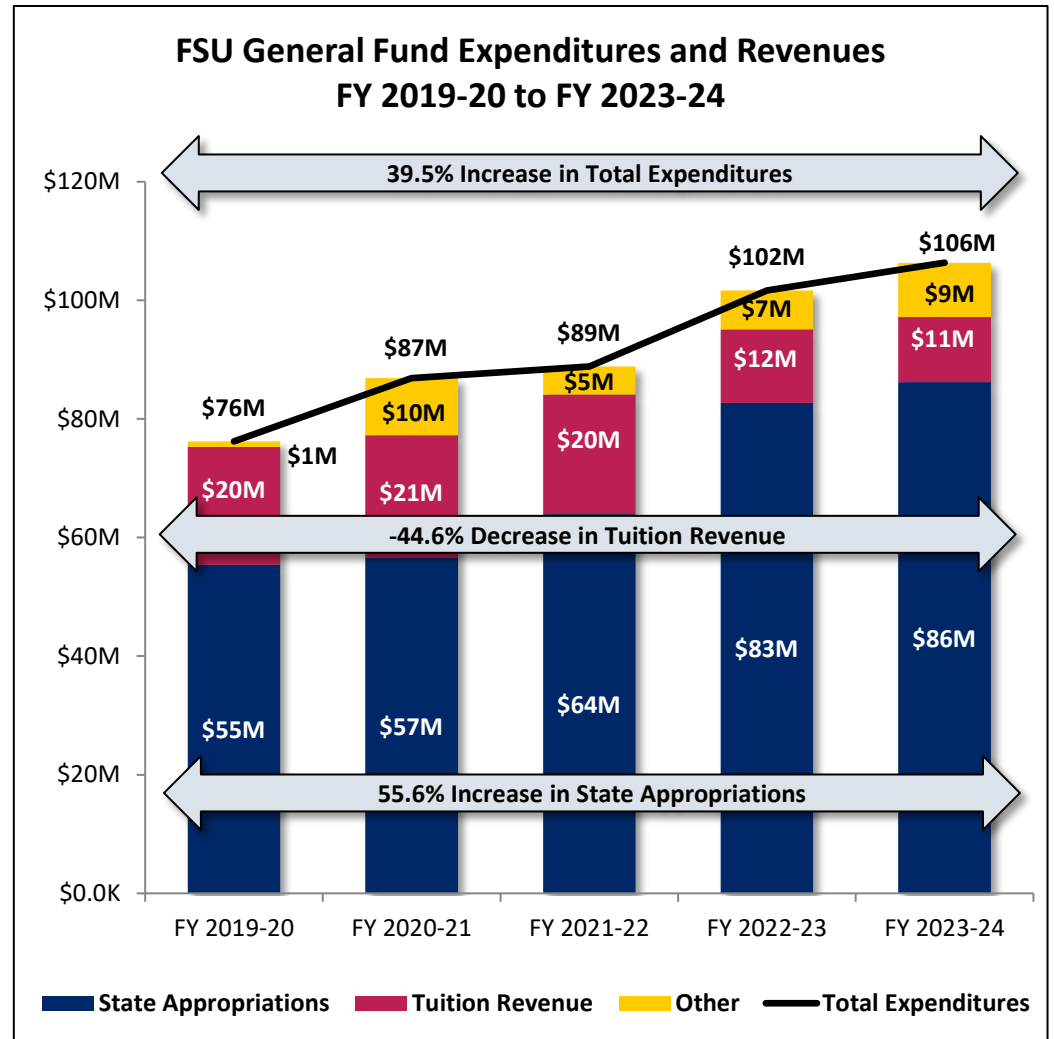
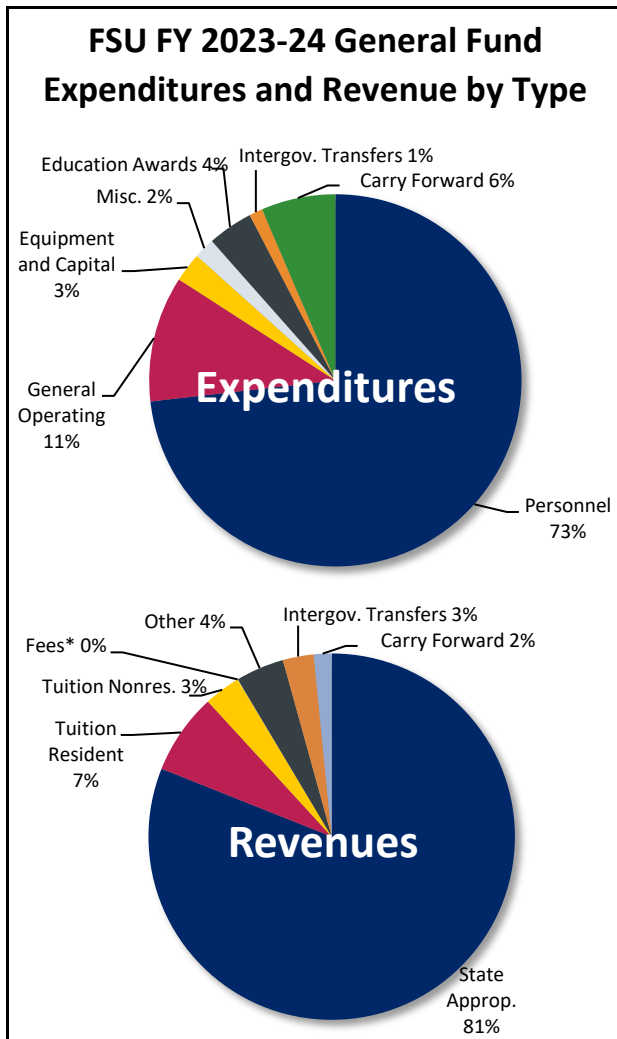
Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	62,635,788	62,371,841	65,919,409	72,205,233	77,834,855	15,199,068	24%
General Operating	6,507,804	8,787,938	8,631,910	12,650,321	11,626,763	5,118,959	79%
Equipment and Capital	993,033	6,353,003	2,380,245	4,489,293	2,706,368	1,713,336	173%
Miscellaneous	823,785	1,228,760	1,404,364	5,187,568	1,910,755	1,086,971	132%
Education Awards	4,048,938	4,061,281	3,992,241	4,374,876	4,183,827	134,888	3%
Intragovernmental Transfers	1,005,251	962,174	1,048,415	1,092,779	1,242,540	237,289	24%
Carry Forward to Next Year	206,204	3,090,536	5,494,971	1,669,311	6,845,994	6,639,790	3220%
Total Expenditures	\$76,220,803	\$86,855,533	\$88,871,555	\$101,669,382	\$106,351,103	\$30,130,300	40%

Revenues

State Appropriation	55,390,160	56,663,057	63,937,019	82,685,093	86,194,239	30,804,079	56%
Tuition Resident	16,924,557	18,106,806	16,043,264	8,894,306	7,606,811	(9,317,746)	-55%
Tuition Nonresident	2,971,510	2,470,409	4,149,756	3,494,539	3,414,079	442,569	15%
Fees*	146,109	(72,172)	60,938	118,611	29,718	(116,390)	-80%
Other	438,085	6,778,763	3,254,238	1,345,920	4,537,005	4,098,921	936%
Intragovernmental Transfers	350,382	2,702,467	169,966	630,126	2,899,939	2,549,557	728%
Carry Forward from Prior Year	-	206,204	1,256,374	4,500,787	1,669,311	1,669,311	
Total Revenues	\$76,220,803	\$86,855,533	\$88,871,555	\$101,669,382	\$106,351,103	\$30,130,300	40%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.



North Carolina Central University

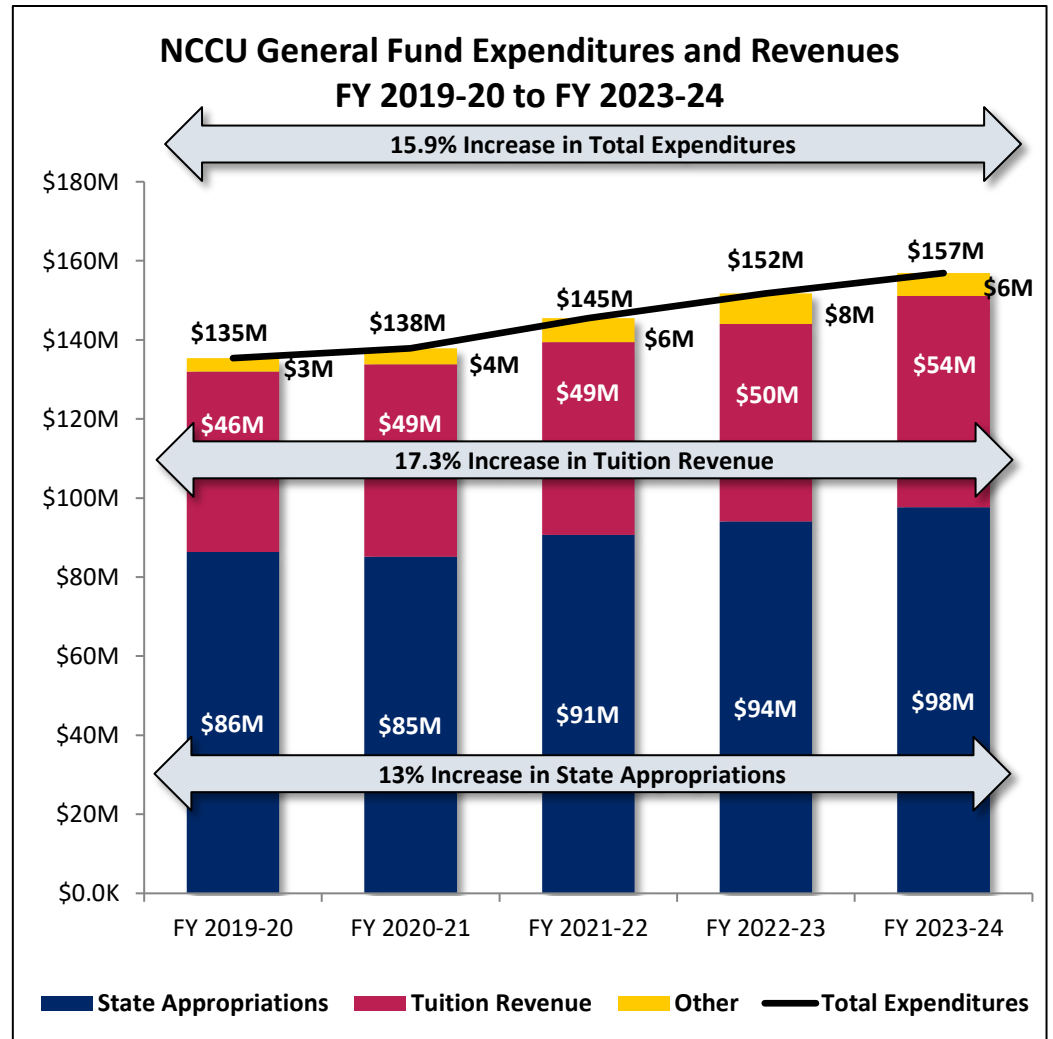
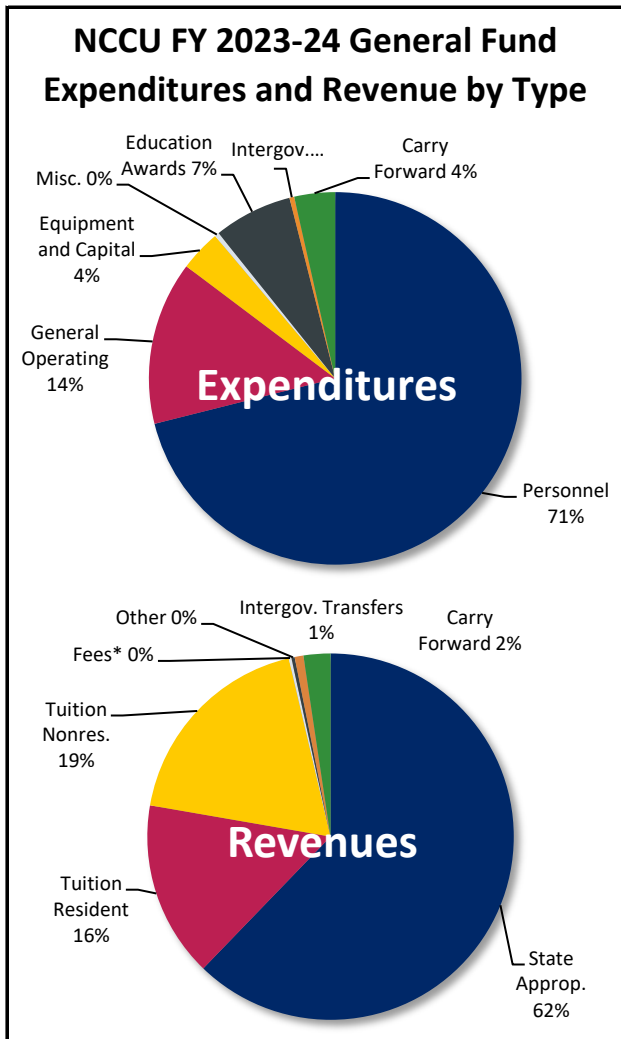
Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	99,839,342	100,835,545	104,321,273	104,289,522	111,518,752	11,679,410	12%
General Operating	17,324,787	16,094,503	15,586,220	22,513,238	22,270,754	4,945,968	29%
Equipment and Capital	5,414,613	6,132,373	5,921,536	9,363,420	5,613,596	198,983	4%
Miscellaneous	202,558	648,414	388,756	306,682	607,679	405,121	200%
Education Awards	9,452,032	9,795,639	10,073,436	10,162,855	10,688,685	1,236,653	13%
Intragovernmental Transfers	972,464	1,187,344	4,146,849	1,396,823	650,770	(321,694)	-33%
Carry Forward to Next Year	2,184,813	3,169,260	5,026,993	3,759,527	5,547,707	3,362,895	154%
Total Expenditures	\$135,390,608	\$137,863,079	\$145,465,063	\$151,792,067	\$156,897,943	\$21,507,335	16%

Revenues

State Appropriation	86,379,954	85,117,639	90,650,121	94,047,571	97,620,306	11,240,352	13%
Tuition Resident	25,268,519	26,307,224	25,151,570	22,795,777	24,344,146	(924,373)	-4%
Tuition Nonresident	20,357,002	22,354,438	23,669,160	27,183,272	29,181,266	8,824,264	43%
Fees*	261,091	212,179	256,797	327,251	365,691	104,600	40%
Other	1,229,834	(1,835,485)	1,532,216	483,693	456,572	(773,263)	-63%
Intragovernmental Transfers	1,586,525	3,522,271	1,035,940	1,966,258	1,217,091	(369,434)	-23%
Carry Forward from Prior Year	307,682	2,184,813	3,169,260	4,988,245	3,712,870	3,405,188	1107%
Total Revenues	\$135,390,608	\$137,863,079	\$145,465,063	\$151,792,067	\$156,897,943	\$21,507,335	16%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.



North Carolina State University

Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

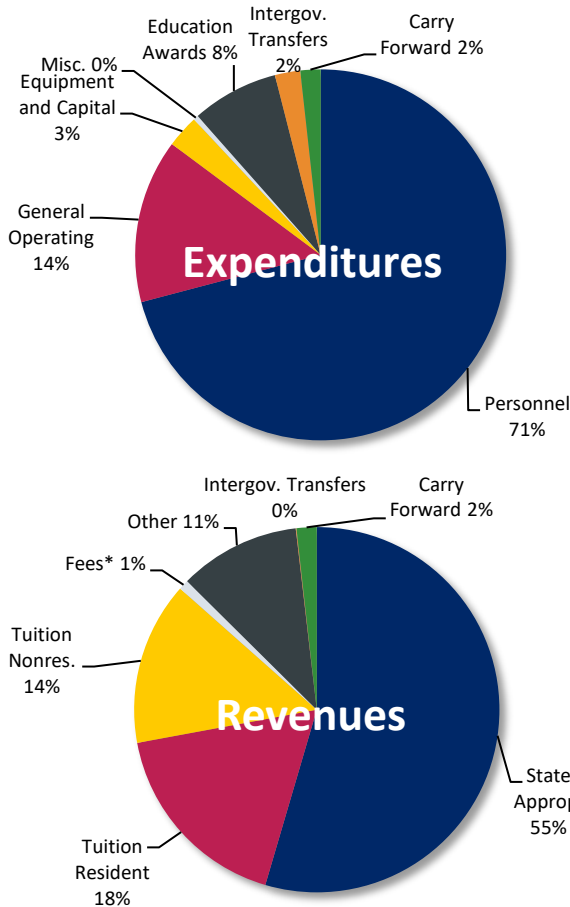
Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	711,836,716	714,952,485	740,325,889	794,711,246	856,322,134	144,485,418	20%
General Operating	152,885,687	139,747,237	154,648,325	176,136,845	172,654,053	19,768,366	13%
Equipment and Capital	32,454,264	30,241,827	37,428,832	42,918,067	34,294,294	1,840,030	6%
Miscellaneous	5,958,978	4,952,819	4,847,404	5,617,693	5,312,227	(646,750)	-11%
Education Awards	82,086,478	79,912,732	82,176,598	91,668,714	91,312,719	9,226,241	11%
Intragovernmental Transfers	25,001,573	11,966,746	24,612,841	24,431,462	26,751,160	1,749,587	7%
Carry Forward to Next Year	5,178,881	15,471,113	36,193,877	21,462,323	21,220,612	16,041,731	310%
Total Expenditures	\$1,015,402,577	\$997,244,959	\$1,080,233,766	\$1,156,946,349	\$1,207,867,200	\$192,464,623	19%

Revenues

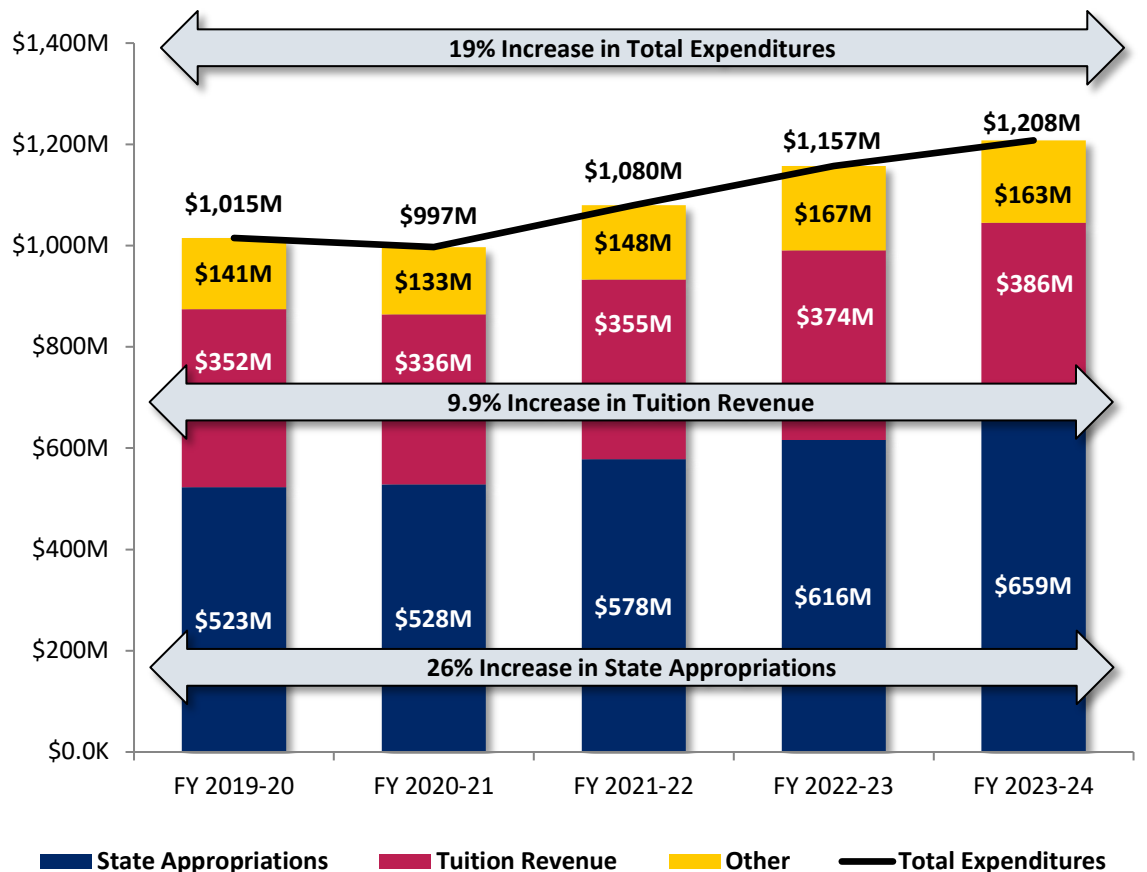
State Appropriation	522,902,154	528,297,642	578,015,894	616,310,706	658,859,310	135,957,156	26%
Tuition Resident	197,468,775	203,878,784	206,463,387	203,628,098	211,894,175	14,425,400	7%
Tuition Nonresident	154,305,177	131,848,670	148,080,498	170,443,923	174,567,124	20,261,947	13%
Fees*	7,561,674	5,490,004	6,847,088	6,729,189	10,698,507	3,136,833	41%
Other	112,142,587	115,426,936	124,658,733	121,610,462	129,578,901	17,436,314	16%
Intragovernmental Transfers	1,801,848	7,124,042	698,249	2,030,095	806,914	(994,934)	-55%
Carry Forward from Prior Year	19,220,362	5,178,881	15,469,916	36,193,877	21,462,269	2,241,907	12%
Total Revenues	\$1,015,402,577	\$997,244,959	\$1,080,233,766	\$1,156,946,349	\$1,207,867,200	\$192,464,623	19%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.

NC State FY 2023-24 General Fund Expenditures and Revenue by Type



NC State General Fund Expenditures and Revenues FY 2019-20 to FY 2023-24



North Carolina A&T State University

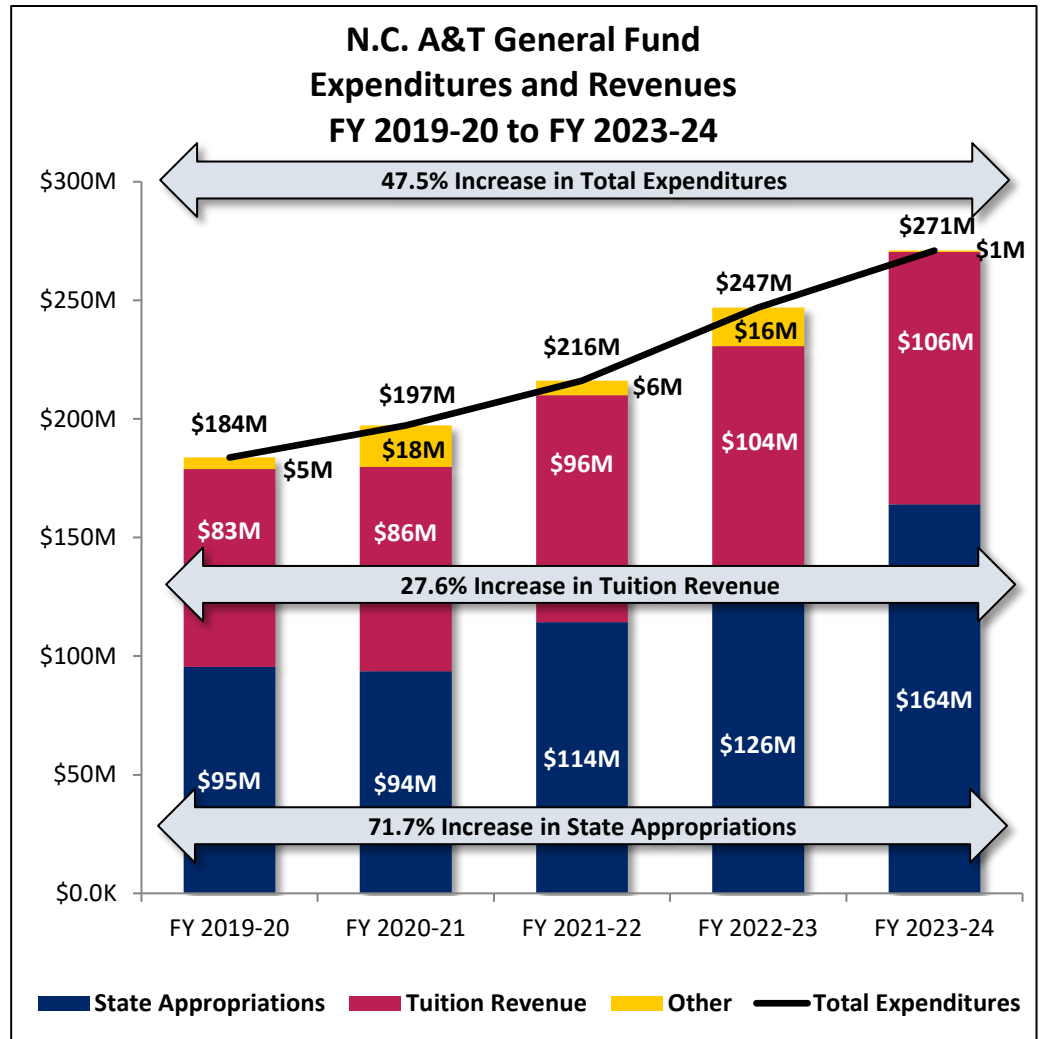
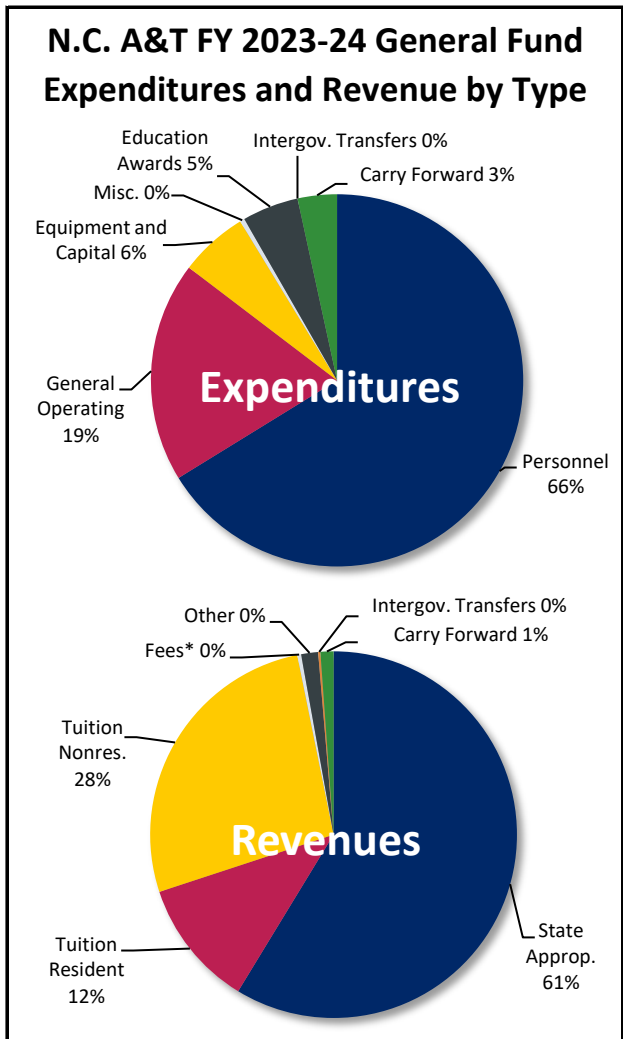
Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	135,051,972	140,500,590	142,665,146	154,961,076	179,419,919	44,367,948	33%
General Operating	25,381,442	28,387,617	27,861,751	43,156,131	51,863,824	26,482,382	104%
Equipment and Capital	7,399,901	9,837,148	14,529,295	32,282,953	16,085,489	8,685,588	117%
Miscellaneous	957,966	805,561	899,736	729,627	1,086,769	128,804	13%
Education Awards	12,643,217	12,999,702	13,740,009	13,370,469	13,268,174	624,956	5%
Intragovernmental Transfers	83,000	92,084	309,876	(794,911)	-	(83,000)	-100%
Carry Forward to Next Year	2,225,307	4,710,959	16,173,722	3,222,608	9,239,568	7,014,261	315%
Total Expenditures	\$183,742,804	\$197,333,661	\$216,179,535	\$246,927,954	\$270,963,743	\$87,220,939	47%

Revenues

State Appropriation	95,490,569	93,567,794	114,318,189	126,463,127	163,967,574	68,477,005	72%
Tuition Resident	32,304,678	32,271,657	33,065,854	32,270,923	31,400,780	(903,898)	-3%
Tuition Nonresident	51,148,351	53,956,122	62,570,961	71,893,013	75,054,448	23,906,096	47%
Fees*	1,104,601	1,779,316	854,453	879,809	943,116	(161,485)	-15%
Other	2,122,194	5,881,460	608,199	5,068,538	(4,167,276)	(6,289,470)	-296%
Intragovernmental Transfers	124,225	7,679,391	82,041	84,932	560,440	436,215	351%
Carry Forward from Prior Year	1,448,186	2,197,921	4,679,838	10,267,612	3,204,661	1,756,475	121%
Total Revenues	\$183,742,804	\$197,333,661	\$216,179,535	\$246,927,954	\$270,963,743	\$87,220,939	47%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.



UNC Asheville

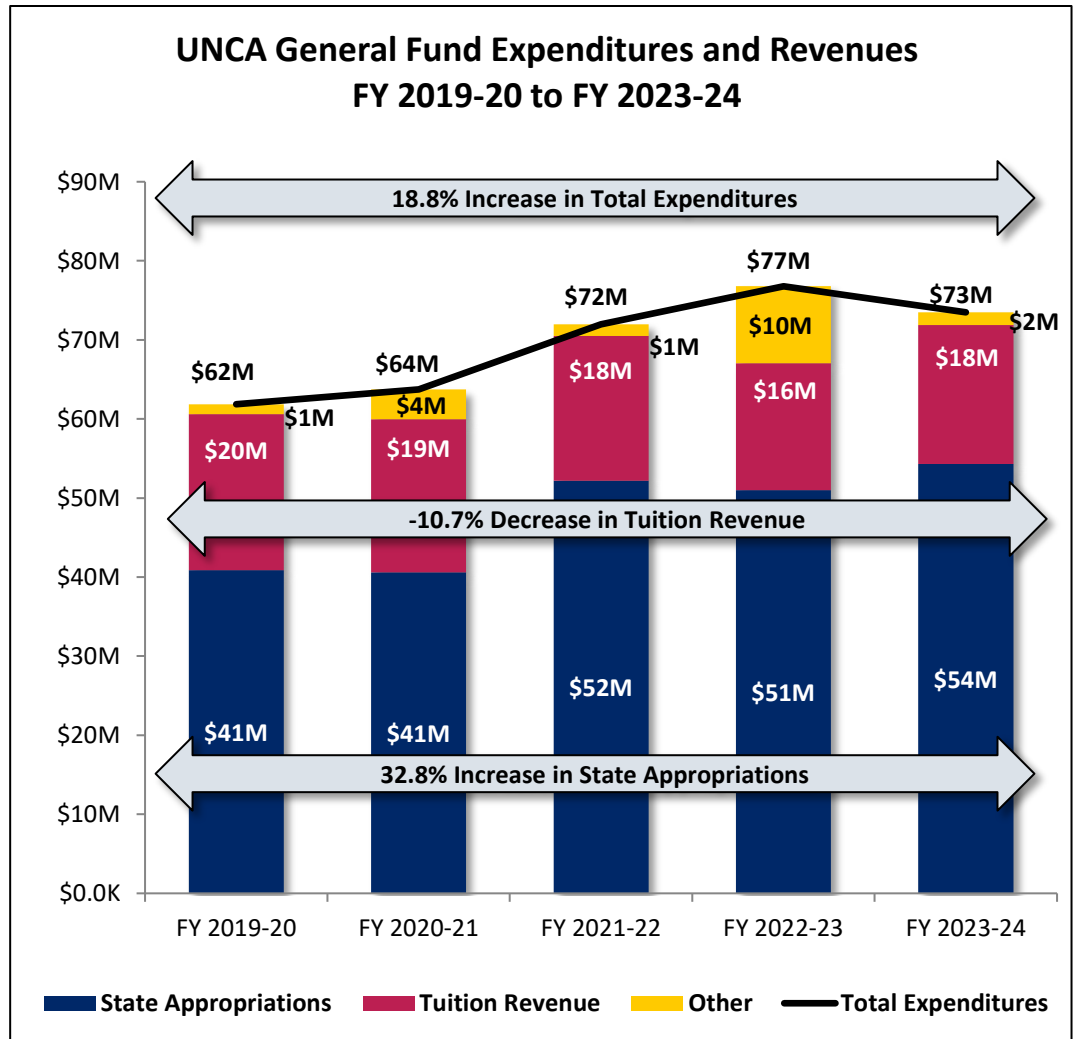
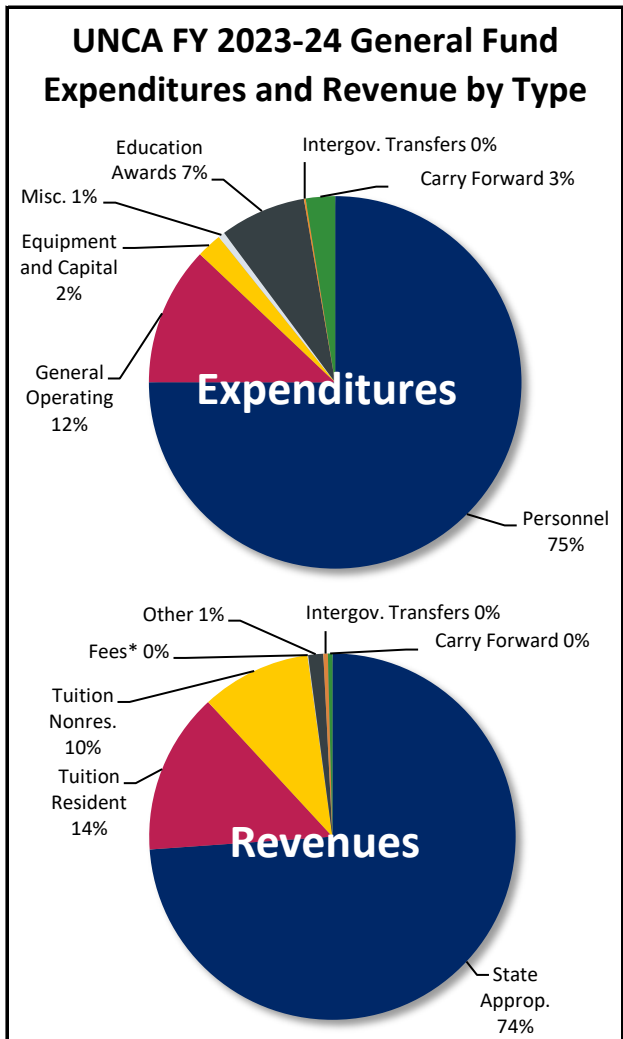
Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	49,327,614	47,919,669	48,894,793	53,425,383	55,128,818	5,801,204	12%
General Operating	6,522,335	8,030,419	6,810,938	9,195,959	8,863,873	2,341,538	36%
Equipment and Capital	1,212,066	2,201,865	1,818,454	4,777,411	1,606,792	394,725	33%
Miscellaneous	834,314	621,120	742,398	685,459	417,396	(416,918)	-50%
Education Awards	3,422,030	3,362,939	3,426,784	5,519,867	5,496,461	2,074,431	61%
Intragovernmental Transfers	449,324	1,231,729	1,035,905	2,882,362	110,763	(338,561)	-75%
Carry Forward to Next Year	94,512	363,838	9,232,730	291,480	1,867,820	1,773,308	1876%
Total Expenditures	\$61,862,195	\$63,731,577	\$71,962,003	\$76,777,920	\$73,491,923	\$11,629,728	19%

Revenues

State Appropriation	40,893,900	40,619,983	52,182,648	50,986,322	54,296,492	13,402,592	33%
Tuition Resident	12,182,708	11,809,568	11,210,282	10,102,994	10,474,347	(1,708,361)	-14%
Tuition Nonresident	7,522,959	7,523,890	7,099,140	5,974,496	7,121,288	(401,671)	-5%
Fees*	152,067	84,180	76,199	50,369	40,022	(112,045)	-74%
Other	(209,052)	1,588,158	1,174,409	75,848	974,741	1,183,794	
Intragovernmental Transfers	647,701	2,011,287	195,486	355,160	293,552	(354,148)	-55%
Carry Forward from Prior Year	671,912	94,512	23,838	9,232,730	291,480	(380,433)	-57%
Total Revenues	\$61,862,195	\$63,731,577	\$71,962,003	\$76,777,920	\$73,491,923	\$11,629,728	19%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.



UNC-Chapel Hill

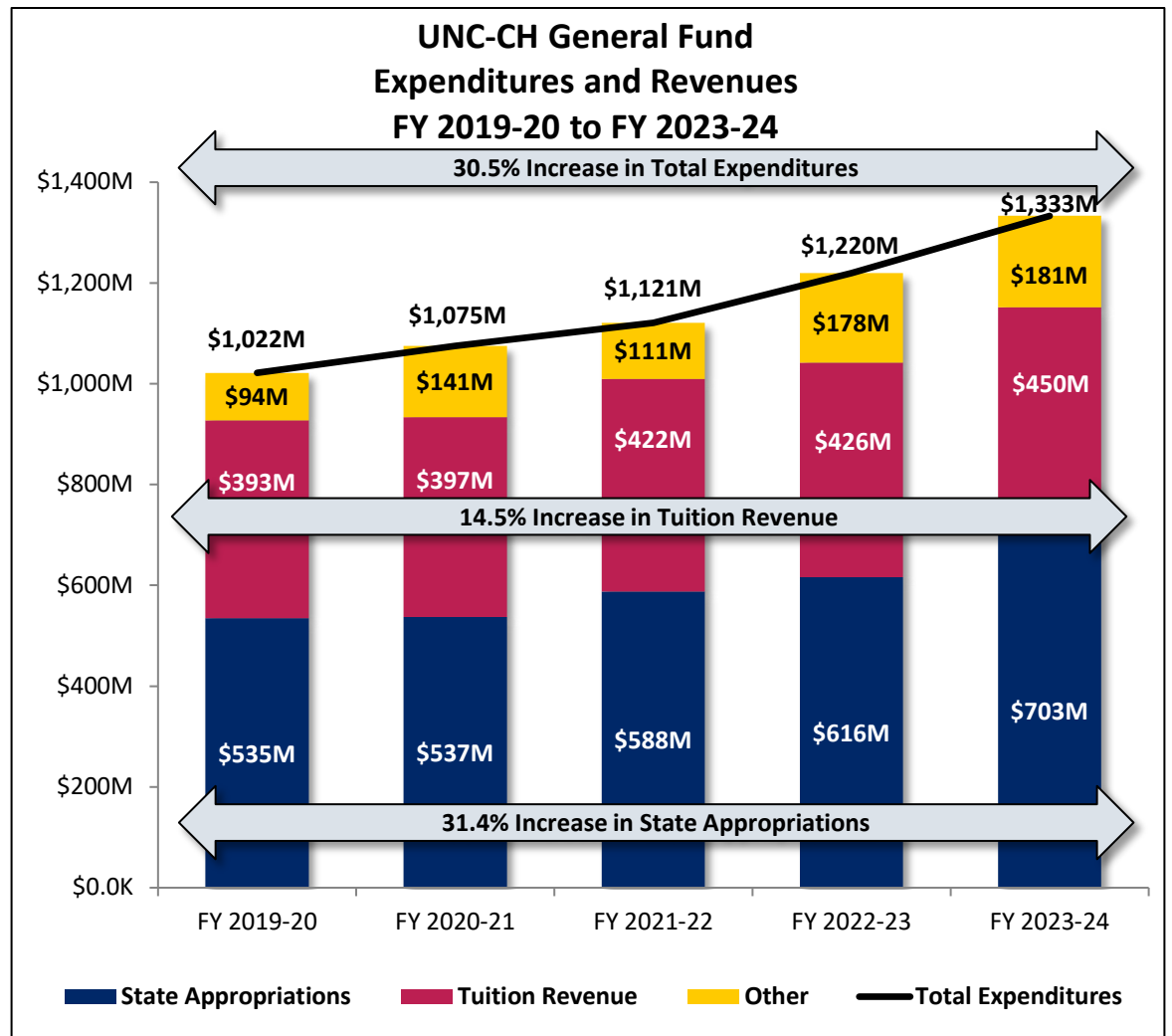
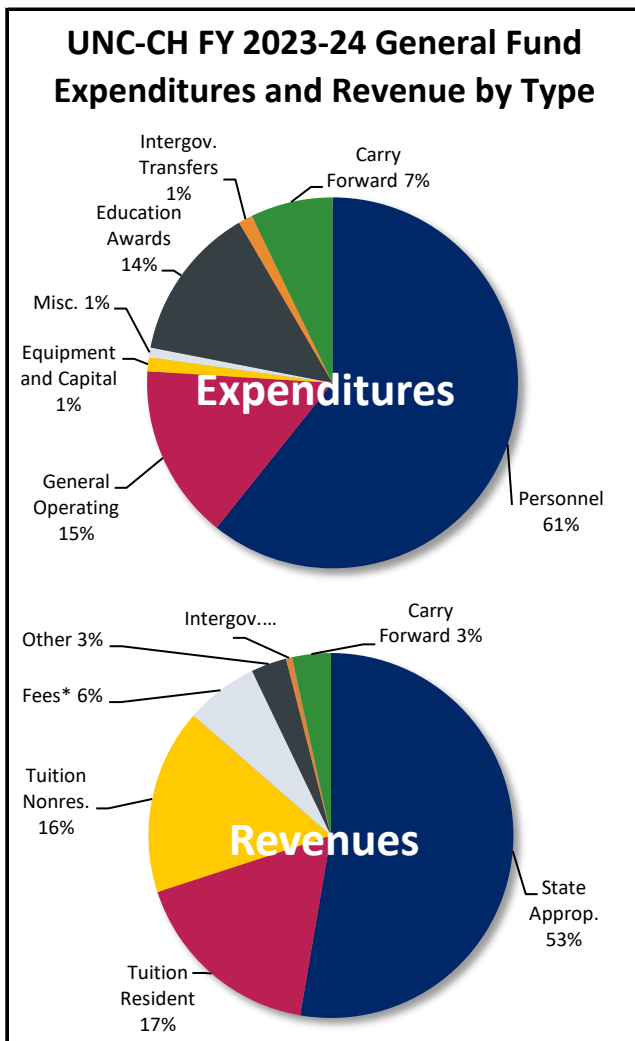
Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	669,214,363	689,604,509	697,209,411	768,840,676	809,774,460	140,560,097	21%
General Operating	152,879,090	171,528,874	183,661,514	197,176,475	203,356,552	50,477,462	33%
Equipment and Capital	16,077,164	18,954,714	15,246,066	21,163,533	16,081,736	4,573	0%
Miscellaneous	9,073,129	9,822,548	9,023,605	9,101,950	11,256,787	2,183,658	24%
Education Awards	155,357,481	160,592,145	166,411,453	169,573,066	180,626,389	25,268,908	16%
Intragovernmental Transfers	8,558,099	15,645,077	10,545,747	8,678,108	16,542,194	7,984,094	93%
Carry Forward to Next Year	10,532,366	9,072,668	38,934,307	45,459,996	95,453,277	84,920,910	806%
Total Expenditures	\$1,021,691,693	\$1,075,220,537	\$1,121,032,102	\$1,219,993,804	\$1,333,091,394	\$311,399,701	30%

Revenues

State Appropriation	534,765,894	537,409,229	587,593,407	615,828,400	702,555,956	167,790,062	31%
Tuition Resident	218,640,633	226,298,672	227,040,256	225,387,849	230,465,966	11,825,333	5%
Tuition Nonresident	174,076,944	170,202,811	195,170,567	201,017,904	219,083,797	45,006,853	26%
Fees*	61,701,540	65,585,339	81,307,581	88,401,283	86,135,158	24,433,618	40%
Other	12,772,121	53,852,493	20,463,849	48,352,207	42,021,453	29,249,332	229%
Intragovernmental Transfers	478,777	11,328,094	383,773	2,071,855	7,369,067	6,890,290	1439%
Carry Forward from Prior Year	19,255,783	10,543,898	9,072,668	38,934,307	45,459,996	26,204,213	136%
Total Revenues	\$1,021,691,693	\$1,075,220,537	\$1,121,032,102	\$1,219,993,804	\$1,333,091,394	\$311,399,701	30%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.



UNC Charlotte

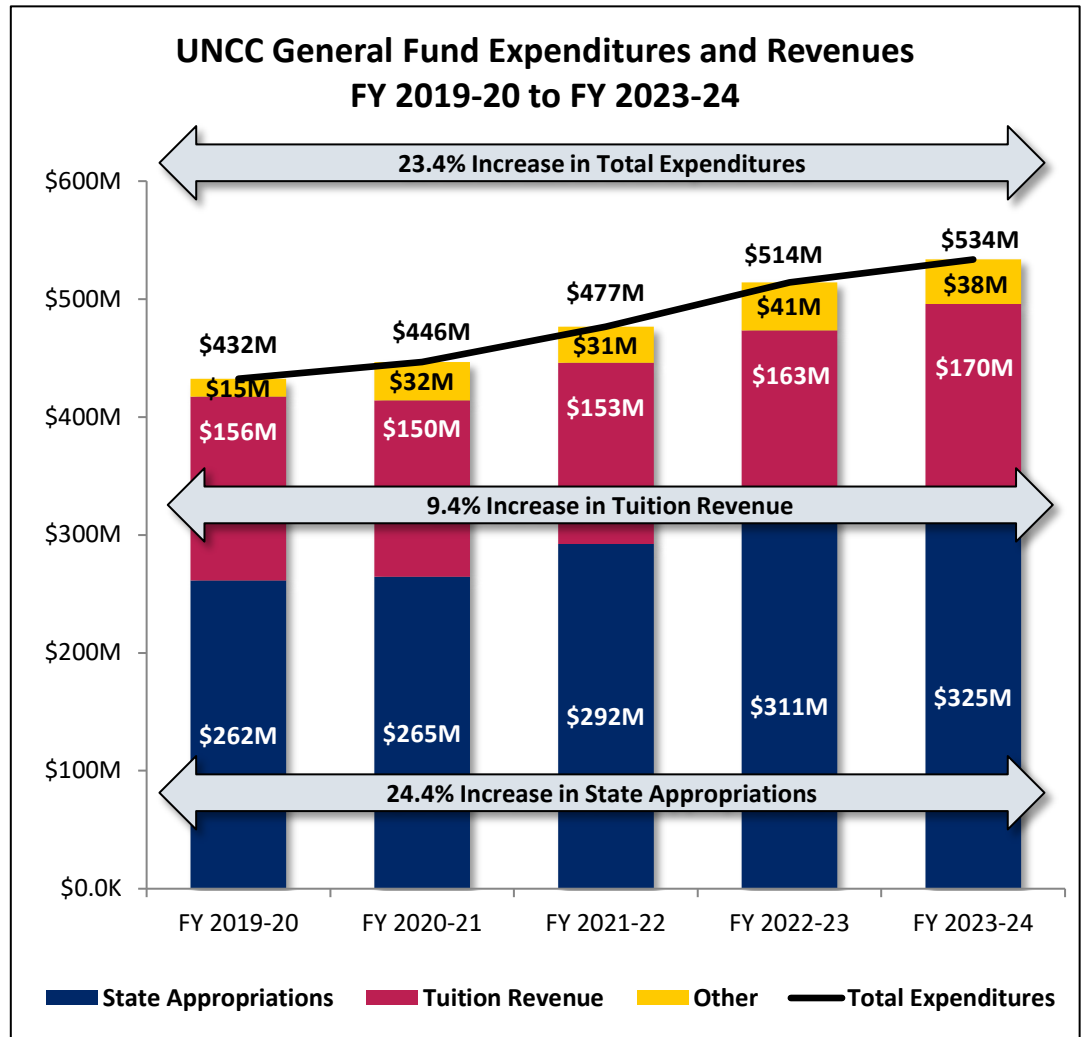
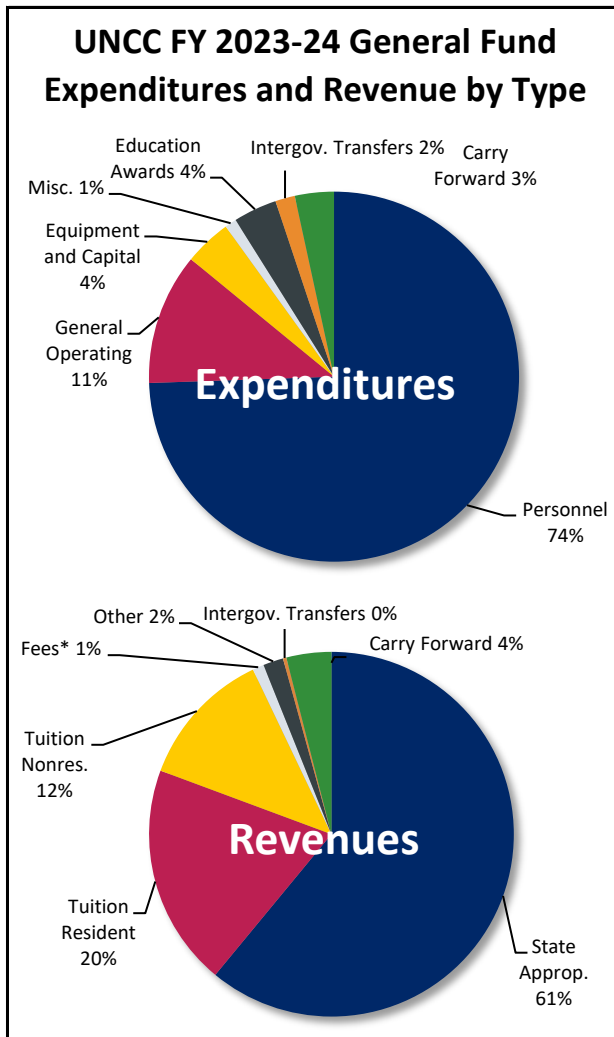
Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	336,682,289	338,458,580	347,807,291	371,447,853	397,230,128	60,547,839	18%
General Operating	46,431,315	49,652,431	52,711,669	60,803,260	61,278,109	14,846,794	32%
Equipment and Capital	15,141,096	19,528,580	17,457,113	22,037,689	21,970,122	6,829,026	45%
Miscellaneous	7,632,045	7,188,159	5,327,252	6,368,234	5,429,386	(2,202,659)	-29%
Education Awards	16,819,708	17,646,560	20,292,888	22,484,636	20,293,826	3,474,118	21%
Intragovernmental Transfers	8,002,487	1,212,528	10,861,368	9,828,440	9,171,406	1,168,919	15%
Carry Forward to Next Year	1,737,590	12,778,624	22,177,902	21,236,937	18,169,888	16,432,299	946%
Total Expenditures	\$432,446,529	\$446,465,461	\$476,635,483	\$514,207,049	\$533,542,865	\$101,096,337	23%

Revenues

State Appropriation	261,533,302	264,630,879	292,421,671	310,557,428	325,369,553	63,836,251	24%
Tuition Resident	106,079,916	105,853,244	103,304,582	103,414,789	105,015,155	(1,064,761)	-1%
Tuition Nonresident	49,675,960	43,706,232	50,148,941	59,479,028	65,386,773	15,710,814	32%
Fees*	2,532,886	6,708,625	7,704,328	5,388,630	5,356,701	2,823,814	111%
Other	2,787,139	16,731,575	10,109,779	10,172,458	9,545,847	6,758,708	242%
Intragovernmental Transfers	751,071	7,097,317	167,559	3,016,814	1,631,898	880,827	117%
Carry Forward from Prior Year	9,086,254	1,737,590	12,778,624	22,177,902	21,236,938	12,150,684	134%
Total Revenues	\$432,446,529	\$446,465,461	\$476,635,483	\$514,207,049	\$533,542,865	\$101,096,337	23%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.



UNC Greensboro

Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

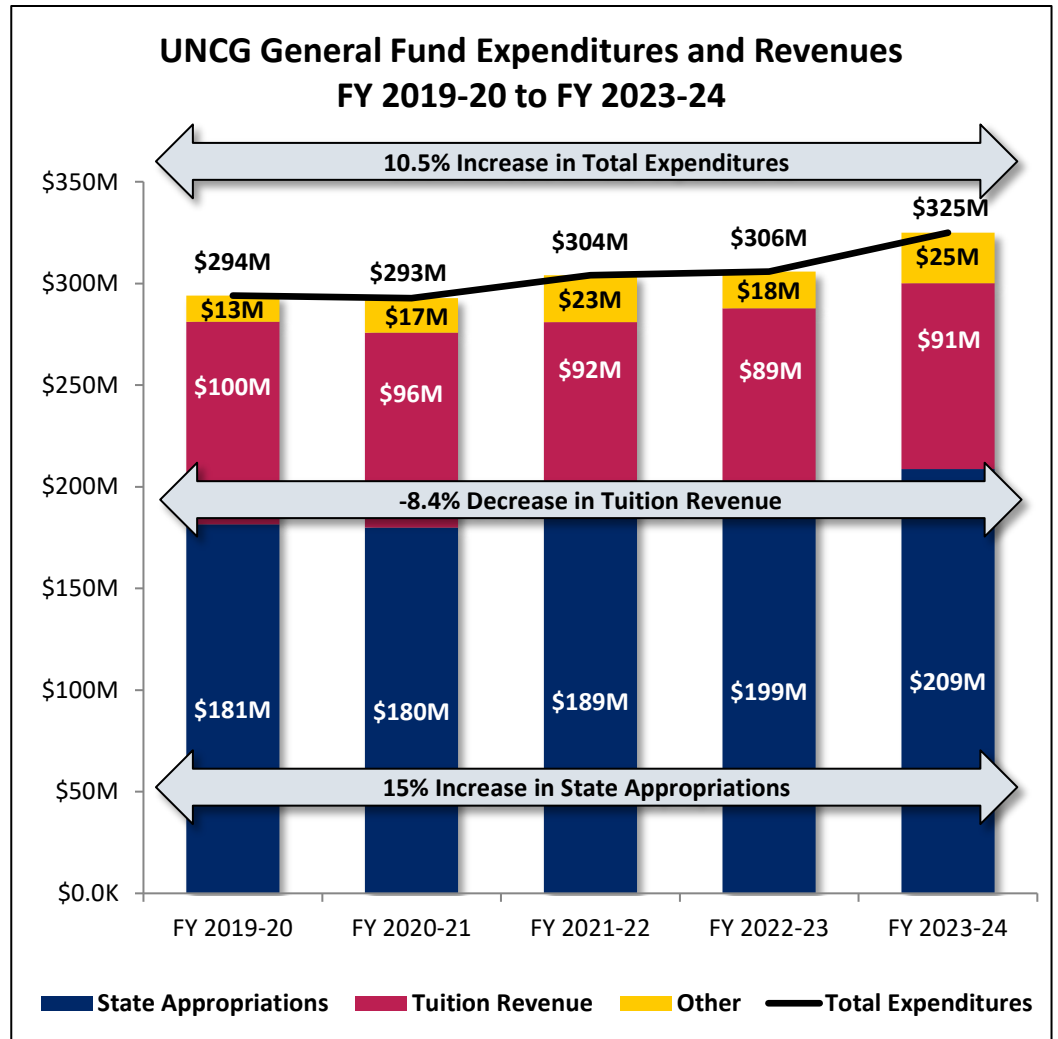
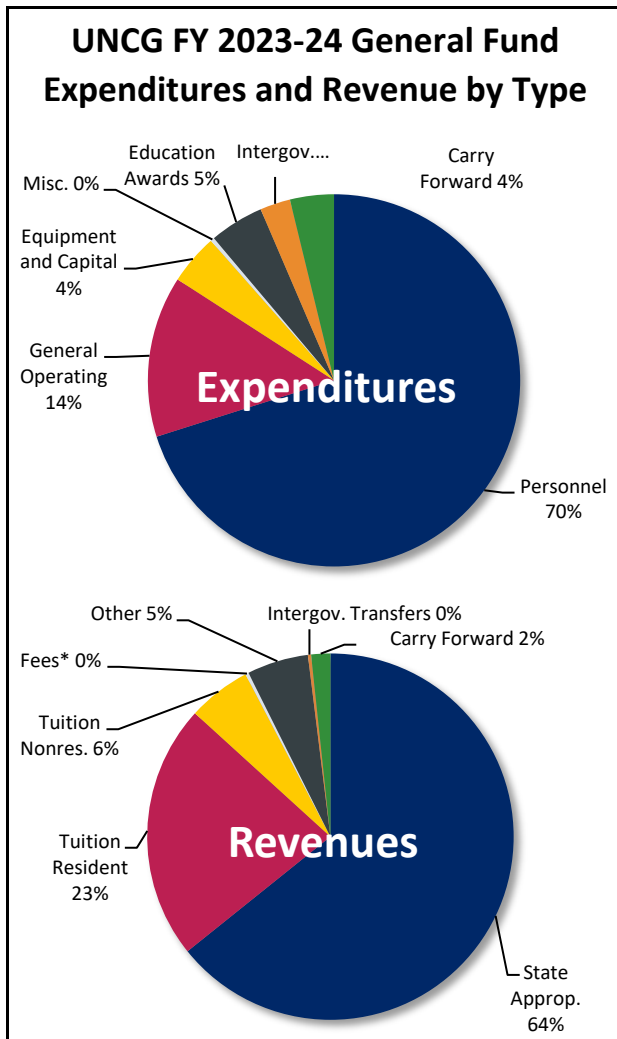
Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	230,303,529	221,726,148	226,460,245	228,227,320	227,804,003	(2,499,526)	-1%
General Operating	31,771,921	31,062,954	36,122,643	43,372,829	45,525,702	13,753,781	43%
Equipment and Capital	12,156,628	13,233,518	10,045,755	11,980,891	14,233,109	2,076,481	17%
Miscellaneous	1,490,988	1,423,286	1,229,307	1,200,031	1,094,375	(396,614)	-27%
Education Awards	15,061,264	14,894,699	15,034,873	15,039,911	15,330,229	268,964	2%
Intragovernmental Transfers	2,071,423	347,317	8,536,702	573,587	8,575,842	6,504,419	314%
Carry Forward to Next Year	1,170,949	10,057,650	6,553,996	5,470,168	12,374,740	11,203,791	957%
Total Expenditures	\$294,026,701	\$292,745,573	\$303,983,520	\$305,864,737	\$324,937,999	\$30,911,297	11%

Revenues

State Appropriation	181,445,203	179,816,778	189,186,045	198,793,472	208,723,967	27,278,764	15%
Tuition Resident	80,720,291	77,621,102	75,152,823	71,430,415	73,179,884	(7,540,406)	-9%
Tuition Nonresident	18,928,465	18,339,054	16,616,250	17,490,599	18,106,372	(822,094)	-4%
Fees*	1,283,294	1,176,459	1,690,122	1,341,054	946,837	(336,457)	-26%
Other	6,680,820	10,649,332	11,088,621	9,233,611	17,582,940	10,902,120	163%
Intragovernmental Transfers	237,449	3,971,899	8,371,052	1,021,591	927,831	690,382	291%
Carry Forward from Prior Year	4,731,179	1,170,949	1,878,607	6,553,996	5,470,168	738,988	16%
Total Revenues	\$294,026,701	\$292,745,573	\$303,983,520	\$305,864,737	\$324,937,999	\$30,911,297	11%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.

8,179,044



UNC Pembroke

Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

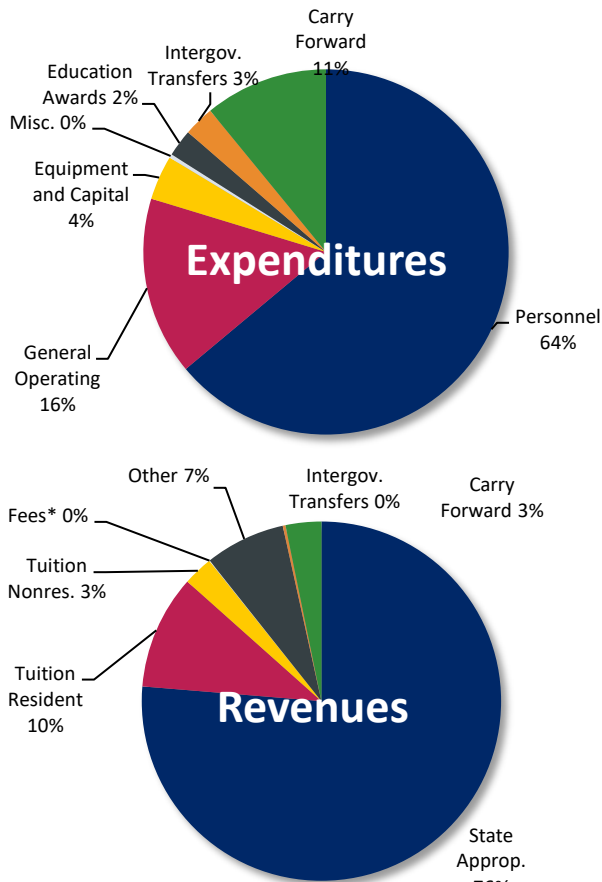
Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	72,056,743	71,041,329	76,448,251	80,624,090	85,067,055	13,010,312	18%
General Operating	12,574,877	20,379,409	18,875,417	22,965,118	21,006,580	8,431,703	67%
Equipment and Capital	5,459,686	11,325,820	9,155,834	11,256,583	5,236,098	(223,588)	-4%
Miscellaneous	886,225	912,779	685,910	846,425	435,078	(451,147)	-51%
Education Awards	2,797,528	3,256,455	3,528,414	3,122,930	3,197,552	400,025	14%
Intragovernmental Transfers	1,945,837	233,461	7,928,308	297,092	3,599,696	1,653,859	85%
Carry Forward to Next Year	348,208	5,396,841	5,703,777	4,802,117	14,533,565	14,185,358	4074%
Total Expenditures	\$96,069,103	\$112,546,093	\$122,325,911	\$123,914,355	\$133,075,624	\$37,006,521	39%

Revenues

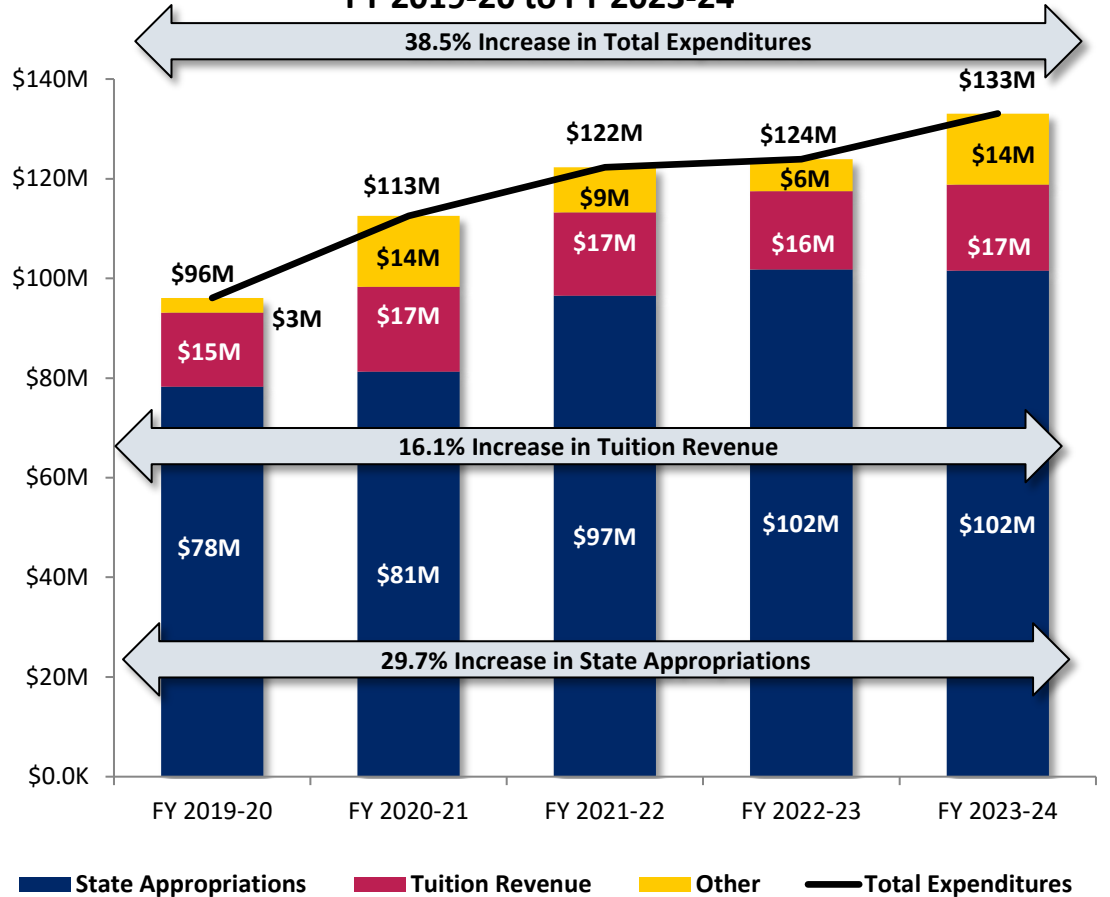
State Appropriation	78,271,535	81,282,062	96,532,487	101,766,391	101,547,137	23,275,602	30%
Tuition Resident	12,273,610	14,248,237	13,798,245	12,892,300	13,683,988	1,410,378	11%
Tuition Nonresident	2,583,114	2,790,395	2,928,229	2,841,981	3,561,950	978,836	38%
Fees*	73,984	75,477	77,743	22,407	71,215	(2,769)	-4%
Other	560,296	2,910,057	3,578,122	(309,740)	9,607,317	9,047,021	1615%
Intragovernmental Transfers	107,190	11,043,761	14,243	1,159,846	331,432	224,243	209%
Carry Forward from Prior Year	2,199,374	196,104	5,396,841	5,541,169	4,272,585	2,073,211	94%
Total Revenues	\$96,069,103	\$112,546,093	\$122,325,911	\$123,914,355	\$133,075,624	\$37,006,521	39%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.

UNCP FY 2023-24 General Fund Expenditures and Revenue by Type



UNCP General Fund Expenditures and Revenues FY 2019-20 to FY 2023-24



UNC Wilmington

Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

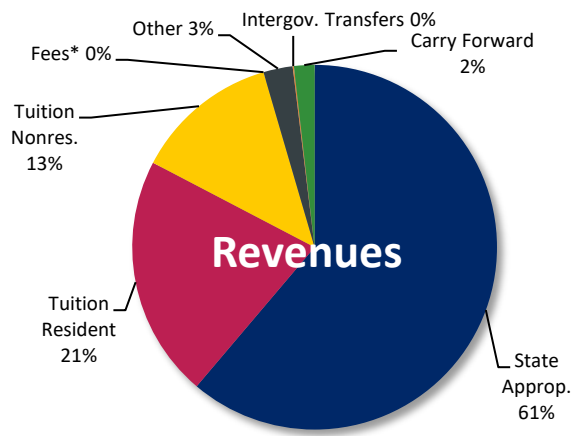
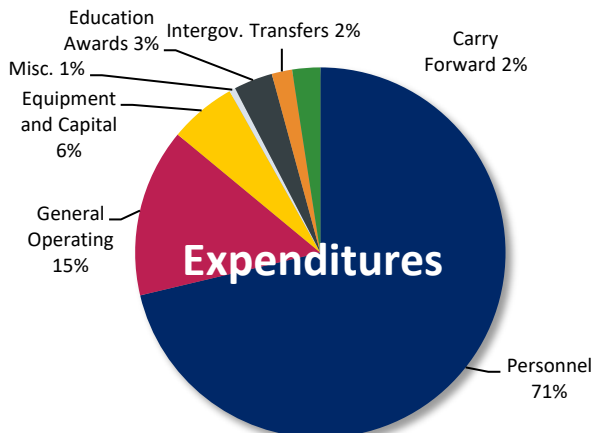
Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	194,492,841	198,870,765	216,833,636	227,840,813	242,946,668	48,453,827	25%
General Operating	31,690,055	33,579,795	41,339,823	48,650,524	50,150,275	18,460,220	58%
Equipment and Capital	13,044,056	13,724,535	14,065,257	16,276,963	19,929,682	6,885,626	53%
Miscellaneous	1,769,982	2,398,235	2,082,225	1,868,486	1,810,139	40,157	2%
Education Awards	11,285,733	10,433,669	10,454,924	10,093,324	11,569,974	284,241	3%
Intragovernmental Transfers	1,335,132	1,943,278	10,089,895	1,241,404	6,088,744	4,753,612	356%
Carry Forward to Next Year	708,811	8,585,605	5,719,847	6,187,055	8,312,048	7,603,237	1073%
Total Expenditures	\$254,326,609	\$269,535,881	\$300,585,606	\$312,158,569	\$340,807,529	\$86,480,920	34%

Revenues

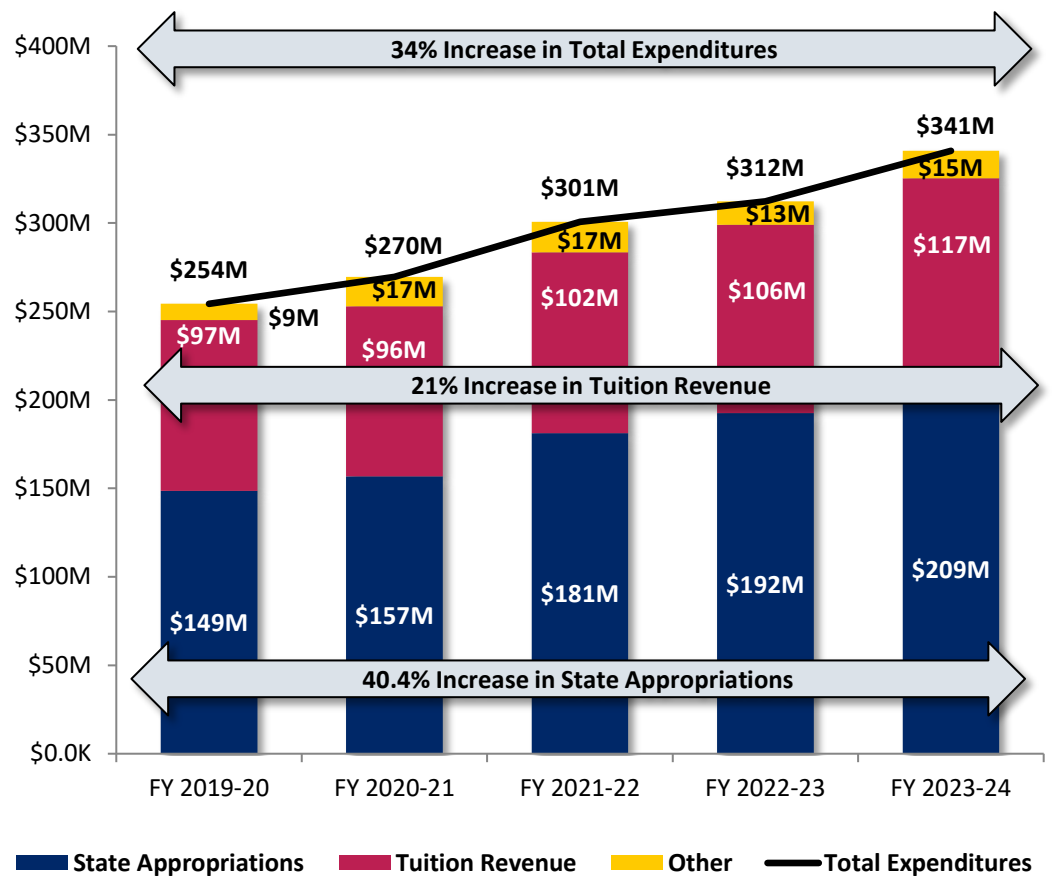
State Appropriation	148,520,674	156,718,682	181,222,251	192,468,360	208,553,275	60,032,601	40%
Tuition Resident	68,098,070	70,035,545	71,769,560	71,930,763	73,173,988	5,075,917	7%
Tuition Nonresident	28,490,296	26,096,087	30,509,035	34,518,194	43,655,781	15,165,485	53%
Fees*	-	-	-	-	-	-	
Other	4,768,506	10,222,980	8,459,652	6,946,261	8,853,438	4,084,932	86%
Intragovernmental Transfers	241,962	5,753,776	39,504	575,144	383,992	142,030	59%
Carry Forward from Prior Year	4,207,100	708,811	8,585,605	5,719,847	6,187,055	1,979,955	47%
Total Revenues	\$254,326,609	\$269,535,881	\$300,585,606	\$312,158,569	\$340,807,529	\$86,480,920	34%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.

UNCW FY 2023-24 General Fund Expenditures and Revenue by Type



UNCW General Fund Expenditures and Revenues FY 2019-20 to FY 2023-24



UNC School of the Arts

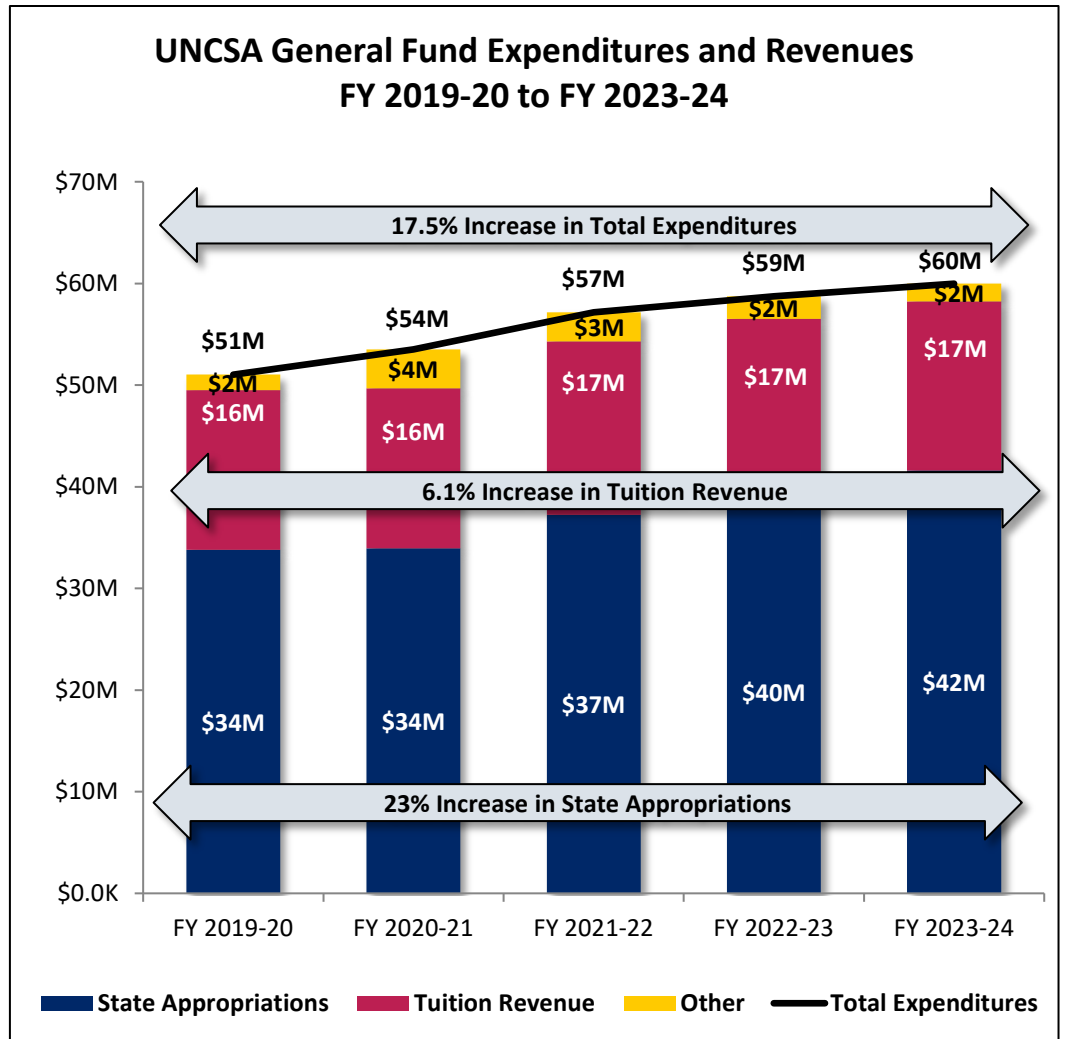
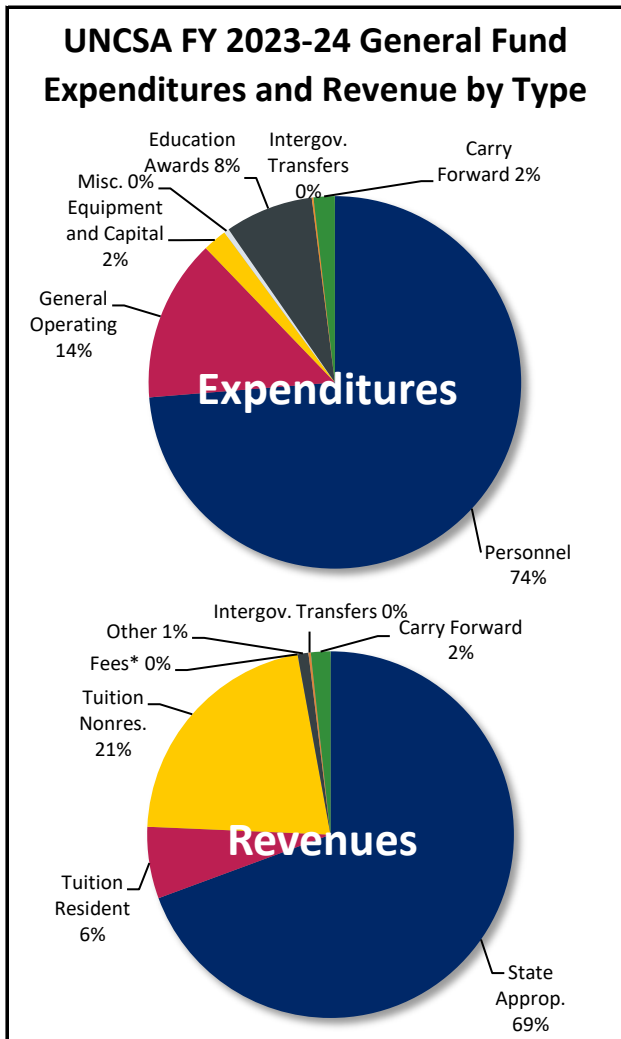
Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	36,555,341	36,815,018	38,842,232	41,452,233	44,207,817	7,652,476	21%
General Operating	6,649,797	8,074,594	8,086,175	9,765,675	8,455,014	1,805,216	27%
Equipment and Capital	1,916,196	2,579,748	2,561,805	1,754,626	1,250,712	(665,484)	-35%
Miscellaneous	175,393	218,191	229,599	301,238	266,180	90,788	52%
Education Awards	3,915,177	4,058,817	4,329,373	4,320,468	4,601,688	686,511	18%
Intragovernmental Transfers	913,770	75,000	1,771,844	96,126	90,000	(823,770)	-90%
Carry Forward to Next Year	897,865	1,703,648	1,337,978	1,032,862	1,101,575	203,710	23%
Total Expenditures	\$51,023,539	\$53,525,015	\$57,159,007	\$58,723,229	\$59,972,987	\$8,949,447	18%

Revenues

State Appropriation	33,813,217	33,936,887	37,216,503	39,628,574	41,602,528	7,789,311	23%
Tuition Resident	3,819,814	3,729,277	3,747,870	3,581,870	3,789,372	(30,442)	-1%
Tuition Nonresident	11,856,932	12,002,258	13,341,505	13,309,627	12,850,644	993,712	8%
Fees*	347	4,944	80	-	1,299	953	275%
Other	480,134	1,689,499	1,000,474	626,308	572,100	91,966	19%
Intragovernmental Transfers	90,745	1,264,286	148,927	238,872	124,181	33,436	37%
Carry Forward from Prior Year	962,351	897,865	1,703,648	1,337,978	1,032,862	70,512	7%
Total Revenues	\$51,023,539	\$53,525,015	\$57,159,007	\$58,723,229	\$59,972,987	\$8,949,447	18%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.



Western Carolina University

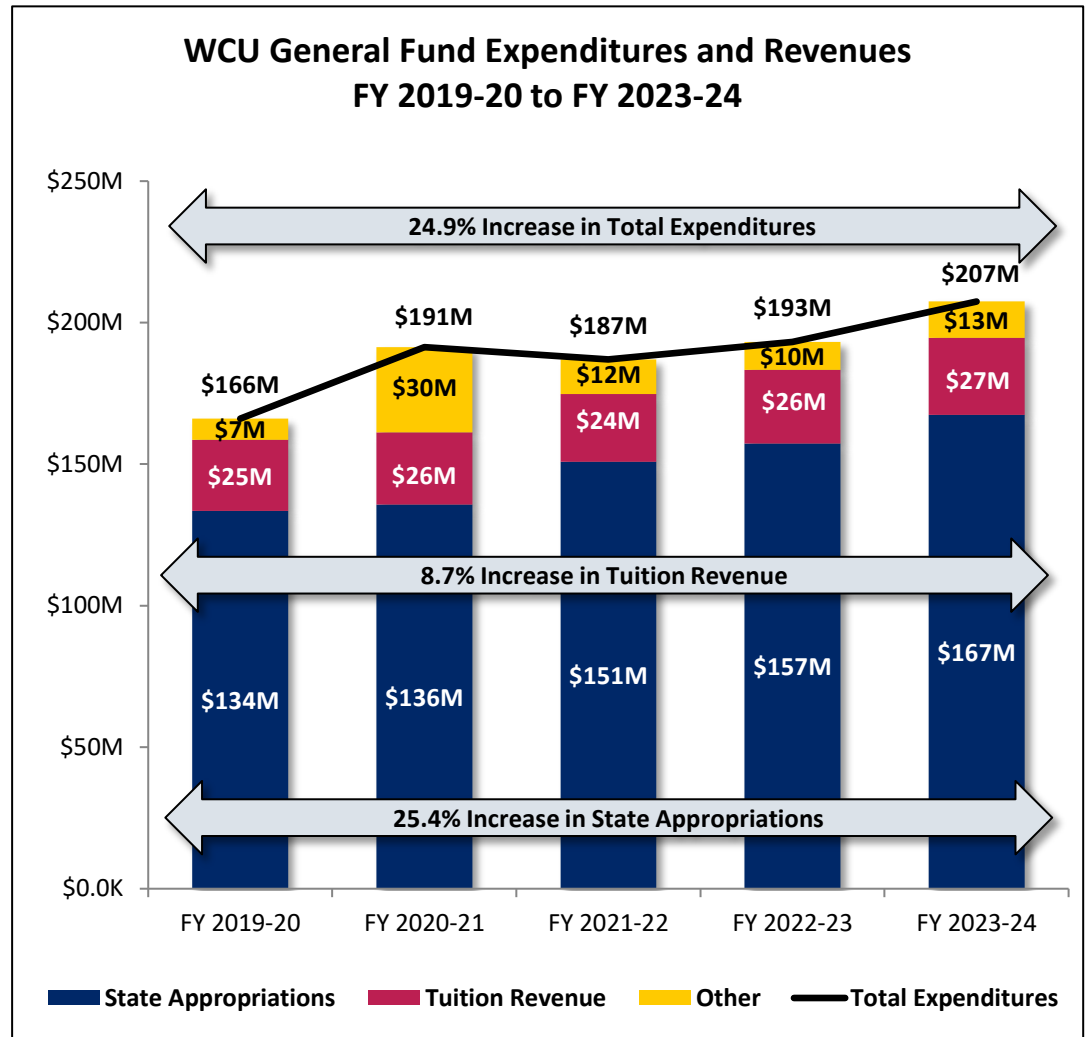
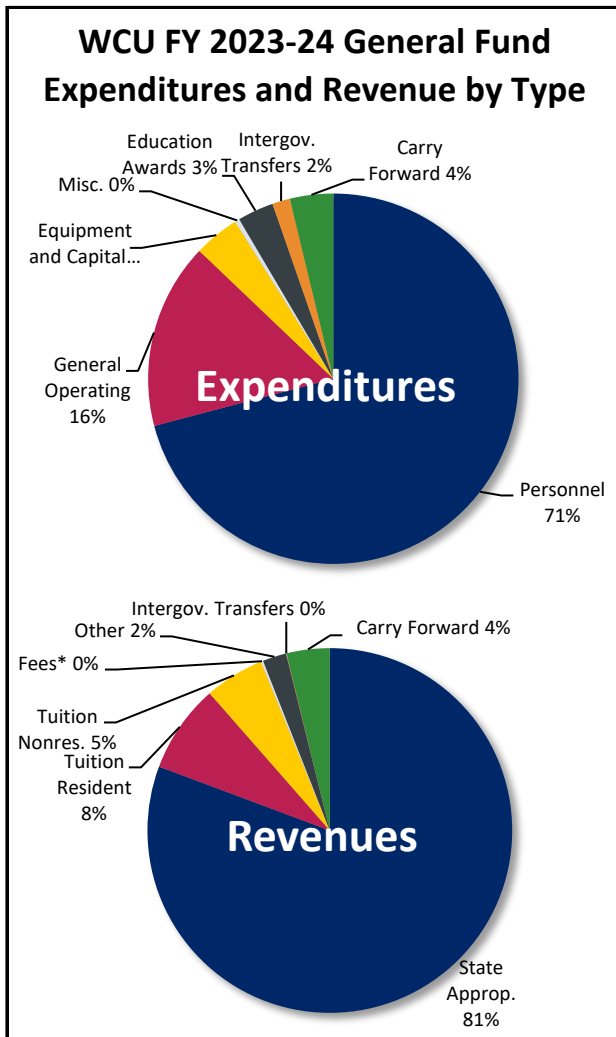
Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	118,435,785	120,823,533	128,228,497	137,234,516	147,075,133	28,639,349	24%
General Operating	25,980,029	28,207,279	28,810,712	29,973,218	33,673,433	7,693,404	30%
Equipment and Capital	8,925,908	10,183,772	9,713,512	9,902,966	8,270,075	(655,833)	-7%
Miscellaneous	851,745	931,190	842,693	744,356	832,666	(19,079)	-2%
Education Awards	6,301,716	6,310,909	6,333,856	7,082,429	6,548,570	246,854	4%
Intragovernmental Transfers	2,920,685	17,226,381	6,999,981	259,853	3,233,832	313,147	11%
Carry Forward to Next Year	2,662,635	7,670,171	6,023,147	8,000,213	7,822,145	5,159,510	194%
Total Expenditures	\$166,078,502	\$191,353,233	\$186,952,398	\$193,197,551	\$207,455,855	\$41,377,353	25%

Revenues

State Appropriation	133,512,119	135,716,962	150,894,110	157,330,434	167,415,737	33,903,618	25%
Tuition Resident	16,972,800	16,570,229	15,006,160	16,295,790	16,284,510	(688,290)	-4%
Tuition Nonresident	8,095,100	8,935,863	8,814,062	9,662,754	10,966,603	2,871,502	35%
Fees*	219,967	68,453	227,648	345,677	405,741	185,774	84%
Other	2,626,963	20,107,192	4,271,917	2,970,570	4,372,361	1,745,397	66%
Intragovernmental Transfers	416,547	7,337,231	105,954	744,617	97,322	(319,225)	-77%
Carry Forward from Prior Year	4,235,005	2,617,303	7,632,547	5,847,709	7,913,581	3,678,576	87%
Total Revenues	\$166,078,502	\$191,353,233	\$186,952,398	\$193,197,551	\$207,455,855	\$41,377,353	25%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.



Winston-Salem State University

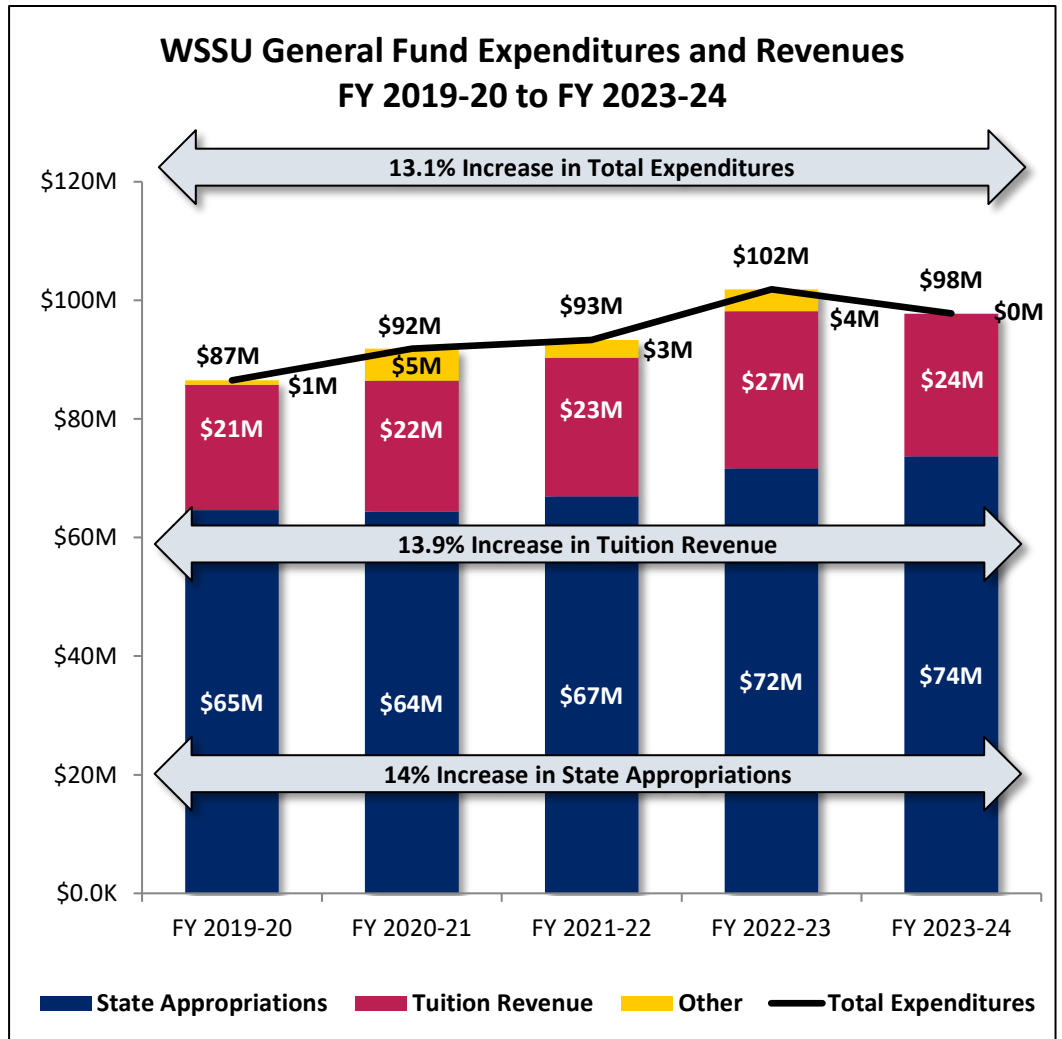
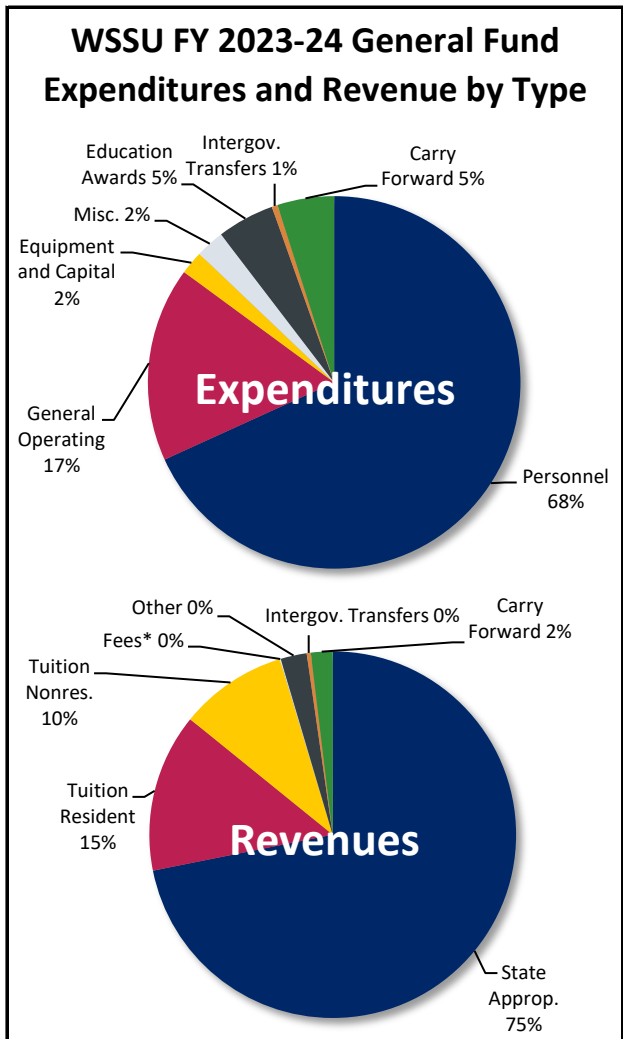
Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	64,549,750	62,729,782	63,459,994	66,727,023	66,701,453	2,151,704	3%
General Operating	10,313,896	13,436,806	12,783,935	20,043,391	16,517,036	6,203,140	60%
Equipment and Capital	4,688,544	5,703,815	3,410,644	4,996,899	1,984,177	(2,704,367)	-58%
Miscellaneous	1,073,106	1,635,668	1,753,031	2,032,244	2,440,601	1,367,494	127%
Education Awards	4,667,295	4,772,676	4,686,130	4,744,526	4,850,126	182,831	4%
Intragovernmental Transfers	137,270	134,015	2,196,840	1,355,014	493,000	355,730	259%
Carry Forward to Next Year	1,077,874	3,451,965	5,013,748	1,958,290	4,816,569	3,738,695	347%
Total Expenditures	\$86,507,736	\$91,864,726	\$93,304,320	\$101,857,386	\$97,802,962	\$11,295,226	13%

Revenues

State Appropriation	64,636,171	64,374,313	66,938,698	71,695,469	73,669,726	9,033,555	14%
Tuition Resident	15,401,774	15,158,664	15,229,633	17,136,706	14,336,546	(1,065,227)	-7%
Tuition Nonresident	5,735,071	6,937,287	8,149,360	9,365,032	9,742,189	4,007,118	70%
Fees*	138,800	234,236	139,033	86,953	88,212	(50,588)	-36%
Other	(1,231,380)	624,648	(769,289)	(1,764,127)	(2,363,561)	(1,132,182)	92%
Intragovernmental Transfers	225,482	3,457,704	164,920	323,605	371,560	146,079	65%
Carry Forward from Prior Year	1,601,819	1,077,874	3,451,965	5,013,748	1,958,290	356,471	22%
Total Revenues	\$86,507,736	\$91,864,726	\$93,304,320	\$101,857,386	\$97,802,962	\$11,295,226	13%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.



North Carolina School of Science and Mathematics

Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

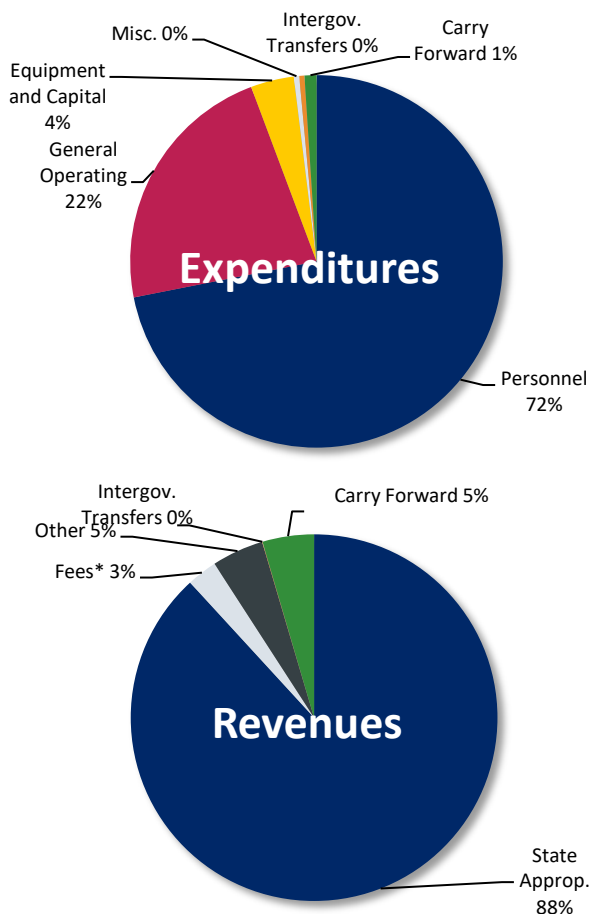
Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	20,587,012	21,260,784	24,892,135	30,225,781	35,300,934	14,713,923	71%
General Operating	4,311,425	4,313,146	5,379,001	9,917,543	10,995,694	6,684,268	155%
Equipment and Capital	355,030	2,521,315	4,756,804	4,248,763	1,843,916	1,488,886	419%
Miscellaneous	27,539	36,271	83,652	152,027	230,456	202,917	737%
Education Awards	13,420	1,680	4,800	-	-	(13,420)	-100%
Intragovernmental Transfers	158,352	311,350	1,461,814	391,154	221,051	62,700	40%
Carry Forward to Next Year	14,554	950,325	2,155,232	2,228,085	507,013	492,459	3384%
Total Expenditures	\$25,467,332	\$29,394,870	\$38,733,438	\$47,163,353	\$49,099,063	\$23,631,732	93%

Revenues

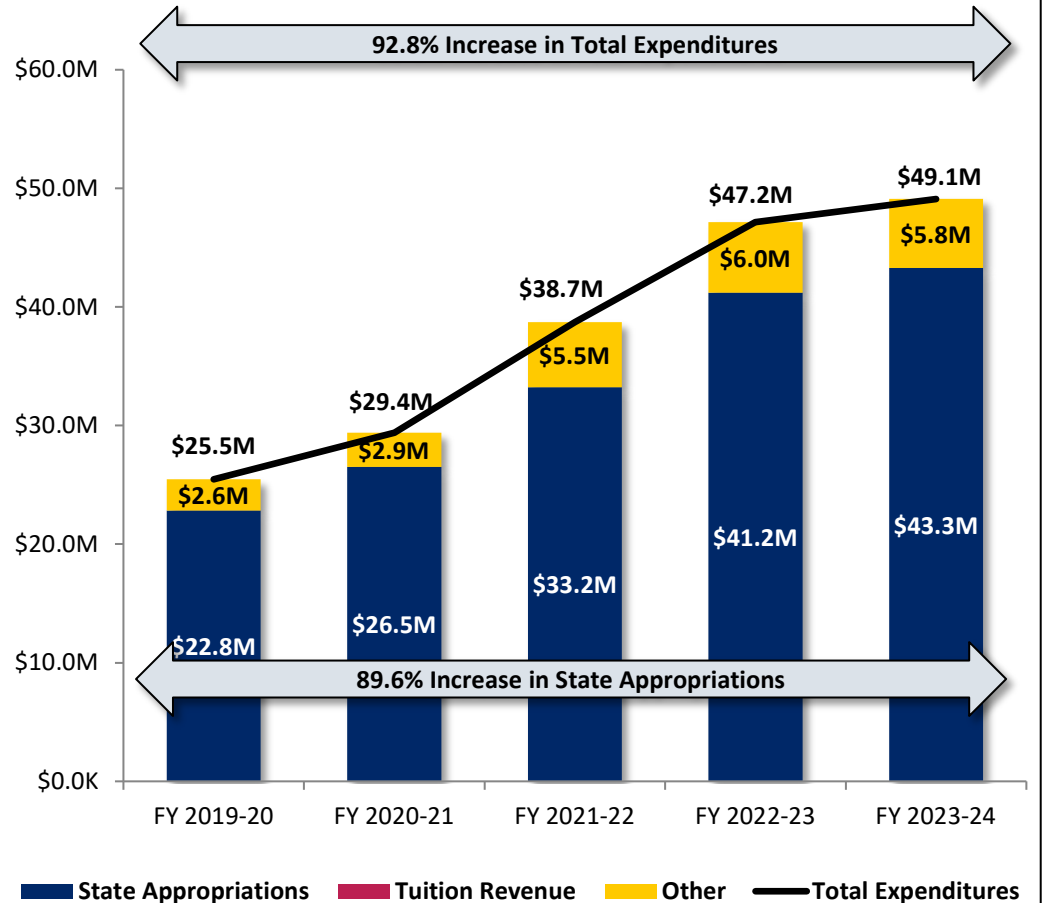
State Appropriation	22,830,715	26,509,675	33,245,184	41,194,846	43,296,853	20,466,138	90%
Tuition Resident	-	-	-	-	-	-	
Tuition Nonresident	-	-	-	-	-	-	
Fees*	420,577	355,267	1,039,220	1,242,713	1,314,650	894,074	213%
Other	1,606,144	1,346,160	3,329,981	2,521,578	2,240,387	634,244	39%
Intragovernmental Transfers	33,100	1,169,213	168,729	48,984	19,088	(14,012)	-42%
Carry Forward from Prior Year	576,797	14,554	950,325	2,155,232	2,228,085	1,651,288	286%
Total Revenues	\$25,467,332	\$29,394,870	\$38,733,438	\$47,163,353	\$49,099,063	\$23,631,732	93%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.

NCSSM FY 2023-24 General Fund Expenditures and Revenue by Type



NCSSM General Fund Expenditures and Revenues FY 2019-20 to FY 2023-24



UNC System Office

Actual General Fund Expenditures and Revenues, FY 2019-20 to FY 2023-24

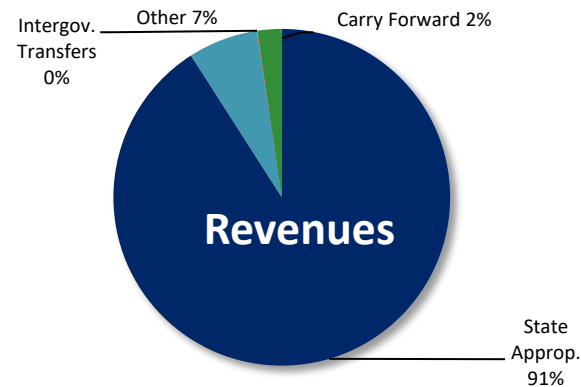
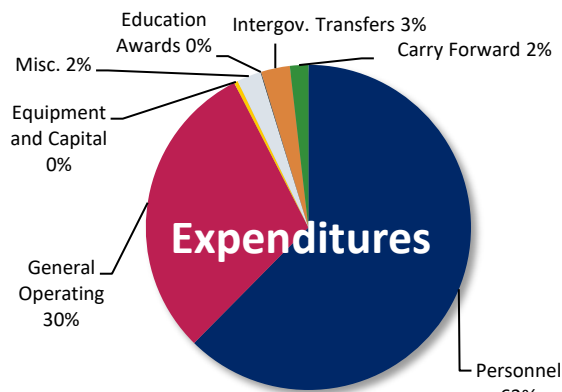
Expenditures	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Five-Year Change	
Personnel	29,275,830	31,451,465	31,595,738	35,591,994	37,535,708	8,259,878	28%
General Operating	13,958,179	14,055,530	13,384,971	18,360,391	18,069,224	4,111,045	29%
Equipment and Capital	616,992	246,189	737,222	158,710	232,477	(384,514)	-62%
Miscellaneous	719,685	535,549	545,071	760,871	1,441,255	721,570	100%
Education Awards	265,194	302,510	202,819	124,643	43,200	(221,994)	-84%
Intragovernmental Transfers	2,624,950	1,510,393	2,985,348	1,609,075	1,725,000	(899,950)	-34%
Carry Forward to Next Year	893,994	1,040,092	2,475,516	1,387,334	1,100,000	206,006	23%
Total Expenditures	\$48,354,824	\$49,141,729	\$51,926,685	\$57,993,018	\$60,146,864	\$11,792,040	24%

Revenues

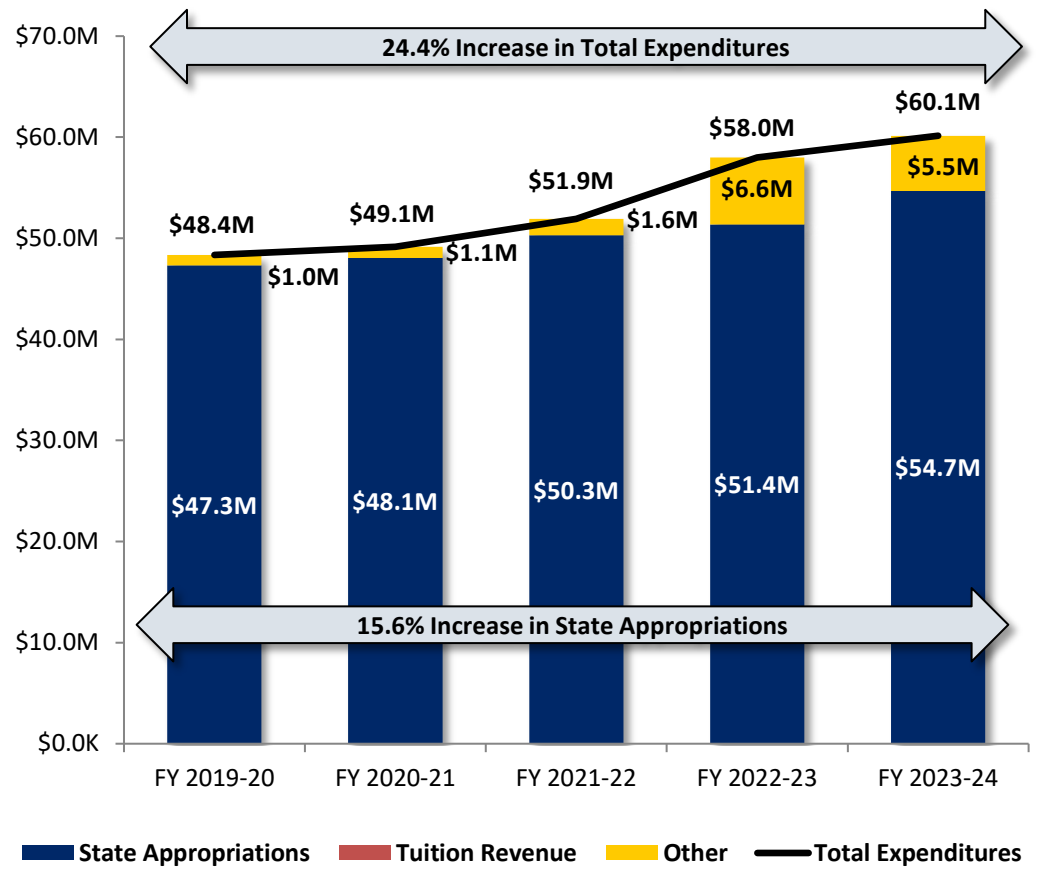
State Appropriation	47,305,901	48,060,503	50,302,041	51,374,863	54,692,590	7,386,689	16%
Tuition Resident	-	-	-	-	-	-	
Tuition Nonresident	-	-	-	-	-	-	
Fees*	-	-	-	-	-	-	
Other	65,939	43,079	484,855	3,943,896	4,023,058	3,957,119	6001%
Intragovernmental Transfers	59,082	144,153	99,697	198,743	43,882	(15,200)	-26%
Carry Forward from Prior Year	923,902	893,994	1,040,092	2,475,516	1,387,334	463,432	50%
Total Revenues	\$48,354,824	\$49,141,729	\$51,926,685	\$57,993,018	\$60,146,864	\$11,792,040	24%

* S.L. 2012-142, Section 9.9 permitted all student fees to be budgeted in Institutional Trust Funds, rather than the General Fund.

UNC System Office FY 2023-24 General Fund Expenditures and Revenue by Type



UNC System Office General Fund Expenditures and Revenues FY 2019-20 to FY 2023-24





Appendix B:

Faculty Salary Data

as of \ 2023

Full-Time Faculty Salaries Funded by State Funds Only as of October 2023					
Institution	Number of Faculty	25th Percentile	Median	75th Percentile	Mean
App State	1,009	\$62,655	\$79,178	\$96,088	\$83,077
ECU	1,085	71,200	84,812	103,800	93,398
ECSU	84	66,100	73,786	86,487	76,860
FSU	222	73,997	81,291	101,291	89,716
NCA&T	408	75,831	87,274	114,400	97,736
NCCU	319	71,715	82,160	101,284	88,265
NC State	1,500	88,228	113,907	144,573	122,593
UNCA	194	69,677	81,501	93,606	81,413
UNC-CH	1,043	92,043	115,214	142,334	122,397
UNCC	1,026	80,355	96,200	117,274	103,292
UNCG	785	69,680	82,689	102,413	90,081
UNCP	270	64,584	73,492	87,645	78,659
UNCSA	106	73,922	78,259	84,564	79,915
UNCW	742	69,829	79,532	101,047	88,149
WCU	516	63,996	74,198	91,651	80,422
WSSU	211	73,840	82,741	97,760	87,665
Total	9,520	72,440	88,649	115,639	98,604

Full-Time Faculty Salaries Funded by Both State and Non-State Funds as of October 2023					
Institution	Number of Faculty	25th Percentile	Median	75th Percentile	Mean
App State	19	\$131,515	\$152,965	\$190,761	\$160,294
ECU	375	129,117	217,689	311,192	241,197
ECSU	3	78,937	88,030	105,000	90,656
FSU	9	59,677	76,802	88,580	81,024
NCA&T	56	81,826	104,539	124,444	109,655
NCCU	6	80,675	91,311	103,950	94,457
NC State	425	105,996	134,630	161,158	139,705
UNCA	17	93,822	102,423	109,010	100,927
UNC-CH	1,385	130,000	178,234	231,360	194,541
UNCC	54	96,989	136,929	185,121	159,897
UNCG	2	46,677	68,092	89,507	68,092
UNCP	28	65,442	80,259	90,005	82,334
UNCSA	10	86,146	101,387	105,592	96,243
UNCW	8	127,946	160,410	176,293	150,794
WCU	31	105,803	124,173	145,279	124,142
WSSU	21	88,557	105,428	134,789	111,439
Total	2,449	115,335	158,464	221,444	184,224

Full-Time Faculty Salaries Funded by Non-State Funds Only as of October 2023					
Institution	Number of Faculty	25th Percentile	Median	75th Percentile	Mean
App State	19	\$50,000	\$57,000	\$67,600	\$58,648
ECU	118	189,488	270,419	321,343	262,346
ECSU	1	57,490	57,490	57,490	57,490
N.C. A&T	2	69,966	87,061	104,155	87,061
NCCU	1	82,749	82,749	82,749	82,749
NC State	36	75,627	96,876	131,987	104,811
UNC-CH	1,538	110,240	195,757	271,414	209,559
UNCC	6	39,301	55,722	69,966	61,030
UNCSA	1	78,000	78,000	78,000	78,000
WCU	2	63,992	80,096	96,200	80,096
Total	1,724	107,500	195,000	274,030	208,275

Note: Includes base salary and supplemental pay of full-time state-funded employees, who have a primary SOC code of 251000 and are EHRA Faculty. Adjuncts, post-doctoral employees, and graduate assistants are excluded.



Appendix C:

2024-25 Tuition & Fees

by Campus

The University of North Carolina
Tuition and Fees Applicable to All Regular Full-Time Undergraduate Students
2024-25

	Tuition		General Fees						Debt Service	Total	Total Resident	Total Nonresident
	Resident	Nonresident	Health	Student	Educational	Campus	Total	Fee	Fees*	Tuition & Fees	Tuition & Fees	
			Athletics	Services	Activities	and Tech.	Security					General Fees
NC State University	6,535	30,583	232	445	708	439	60	1,884	380	2,264	8,799	32,847
UNC-Chapel Hill	7,019	39,228	279	410	407	442	60	1,598	147	1,745	8,764	40,973
East Carolina University	4,452	20,729	773	319	718	403	60	2,273	445	2,718	7,170	23,447
NC A & T State University	3,540	17,400	870	370	765	498	60	2,563	588	3,151	6,691	20,551
UNC Charlotte	3,812	19,065	844	335	650	622	60	2,511	695	3,206	7,018	22,271
UNC Greensboro	4,422	20,773	843	402	611	490	60	2,406	707	3,113	7,535	23,886
UNC Wilmington	4,443	20,318	820	270	719	563	60	2,432	376	2,808	7,251	24,126
Appalachian State University	4,242	21,875	816	355	744	593	60	2,568	594	3,162	7,404	25,037
Fayetteville State University	1,000	5,000	858	356	582	393	60	2,249	335	2,584	3,584	7,584
NC Central University	3,728	16,764	862	338	536	448	60	2,244	570	2,814	6,542	19,578
UNC Pembroke	1,000	5,000	819	275	678	534	60	2,366	281	2,647	3,647	7,647
Western Carolina University	1,000	5,000	817	365	657	544	60	2,443	700	3,143	4,143	8,143
Winston-Salem State University	3,401	14,057	780	430	568	436	60	2,274	360	2,634	6,035	16,691
UNC Asheville	4,122	21,470	906	455	839	556	60	2,816	394	3,210	7,332	24,680
Elizabeth City State University	1,000	5,000	899	395	711	326	60	2,391	–	2,391	3,391	7,391
UNC School of the Arts (1)	6,497	24,231	N/A	908	770	771	60	2,509	–	2,509	9,006	26,740

(1) Does not include High School

* In addition to the fees above, the Board also authorized a \$1 ASG fee which is not included in the total fees amount.

Approved 2/28/24

The University of North Carolina
Tuition and Fees Applicable to All Regular Full-Time Graduate
Students
2024-25

	Tuition		General Fees						Debt Service	Total	Total Resident	Total Nonresident
	Resident	Nonresident	Health	Student	Educational Campus		Total					
					Athletics	Services						
NC State University	9,837	30,610	232	445	708	439	60	1,884	380	2,263	12,101	32,874
UNC-Chapel Hill	10,764	29,421	279	410	385	442	60	1,576	147	1,723	12,487	31,144
East Carolina University	4,749	17,898	773	319	718	403	60	2,273	445	2,718	7,467	20,616
NC A & T State University	5,095	17,895	870	370	765	498	60	2,563	588	3,151	8,246	21,046
UNC Charlotte	4,610	19,645	844	335	650	622	60	2,511	695	3,206	7,816	22,851
UNC Greensboro	5,375	20,090	843	402	611	490	60	2,406	707	3,113	8,488	23,203
UNC Wilmington	5,278	21,364	820	270	719	563	60	2,432	376	2,808	8,086	24,172
Appalachian State University	5,233	21,904	816	355	744	593	60	2,568	594	3,162	8,395	25,066
Fayetteville State University	3,438	14,503	858	356	582	393	60	2,249	335	2,584	6,022	17,087
NC Central University	4,740	18,048	862	338	462	448	60	2,170	570	2,740	7,480	20,788
UNC Pembroke	4,280	17,339	819	275	678	534	60	2,366	281	2,647	6,927	19,986.
Western Carolina University	4,568	15,287	817	365	657	544	60	2,443	700	3,143	7,711	18,430
Winston-Salem State University	3,872	14,407	780	430	568	436	60	2,274	360	2,634	6,506	17,041
UNC Asheville	4,914	21,236	906	455	839	556	60	2,816	394	3,210	8,124	24,446
Elizabeth City State University	3,375	16,437	899	395	711	326	60	2,391	–	2,391	5,766	18,828
UNC School of the Arts	9,696	24,399	N/A	908	770	771	60	2,509	–	2,509	12,205	26,908

* In addition to the fees above, the Board also authorized a \$1 ASG fee which is not included in the total fees amount.

Approved 2/28/24



Appendix D:

State Capital and Infrastructure Fund (SCIF) Projects

2024-2025 UNC SCIF R&R ALLOCATIONS
MAJOR REPAIR AND RENOVATION PROJECTS

Approved November 14, 2024

	Original Capital Project Authorization	Additional Capital Project Authorization	FY21-22 Allocations	FY22-23 Allocations	FY23-24 Allocations	FY24-25 Allocations	Additional FY24-25 Allocation
<u>Appalachian State University</u>							
Wey Hall Envelope & Roof Repair	\$5,000,000		\$500,000	\$4,500,000			
Wey Hall Partial Renovation—Building Systems	\$10,000,000	\$4,000,000	\$1,000,000	\$9,000,000	\$4,000,000		
Duncan Hall Renovation	\$20,000,000	\$6,000,000	\$2,000,000	\$4,692,308	\$6,000,000		
Total	\$35,000,000	\$10,000,000	\$3,500,000	\$18,192,308	\$10,000,000	\$0	\$0
<u>East Carolina University</u>							
Brody High-Rise Code Compliance, Phase 2	\$6,000,000		\$6,000,000				
Main Campus-College Hill Drive Steam, Phase 3	\$2,500,000		\$2,500,000				
Whichard Building Comprehensive Renovation	\$10,000,000		\$1,000,000		\$500,000	\$8,500,000	
Speight Building Roof, Window, & Envelope Replacement	\$4,000,000		\$400,000	\$3,600,000			
Chilled Water Extension to Whichard & Graham	\$6,475,000		\$6,475,000				
Main Campus-Relocate Steam & Condensate, Phase 1	\$5,000,000		\$5,000,000				
Health Science Building Envelope Infiltration Repairs	\$5,000,000		\$5,000,000				
Howell Science Building South	\$30,000,000	\$2,500,000	\$3,000,000		\$27,000,000		
Main Campus-Replace Electrical Sectionalizing Switches (7)-Phase		\$2,000,000			\$200,000		
Jenkins Art Roof and South Side Envelope Repairs		\$3,000,000			\$300,000		
Main Campus - Replace Condensate - Bate to Wright Steam		\$3,000,000			\$300,000		
Brody Upgrade HVAC Ground Floor and Replace AHU AC-3		\$3,500,000			\$350,000		
Minges Colosseum Replace Roof		\$3,250,000			\$325,000		
Main Campus Steam Plant Fuel Tank Farm Service Road, Tank and Fuel Pump Phase 3		\$5,000,000			\$500,000		
Total	\$68,975,000	\$22,250,000	\$29,375,000	\$3,600,000	\$29,475,000	\$8,500,000	\$0
<u>Elizabeth City State University</u>							
Repair Campus Main Switch	\$700,000		\$700,000				
Repair Campus Pump Station	\$650,000		\$650,000				
Infrastructure Upgrades—Water & Electrical, Phase 1	\$12,000,000		\$1,200,000	\$10,800,000			
Emergency Generator Power—Operations	\$4,900,000		\$4,900,000				
Emergency Generator Power—Residence Halls	\$2,100,000		\$2,100,000				
Campus-Wide Lockdown System	\$2,000,000		\$200,000	\$1,800,000			
Building Demolition (4 buildings, add 3 additional buildings)	\$1,500,000		\$150,000	\$1,350,000			
Butler Residence Hall (Reallocate to New Dining Hall)	\$2,500,000		\$250,000	\$2,250,000			
Infrastructure Upgrades—Water & Electrical, Phase 2	\$27,000,000		\$2,700,000		\$24,300,000		
Chancellor's Residence-Comprehensive Renovation	\$1,500,000		\$0		\$1,500,000		
Vaughan Center Renovation and Repairs		\$9,000,000			\$900,000		
Johnson Hall HVAC and Dehumidification Installation		\$1,600,000			\$160,000		
Campus Accessibility Renovation (Phases I, II, and III)		\$13,000,000			\$1,300,000		
Total	\$54,850,000	\$23,600,000	\$12,850,000	\$16,200,000	\$28,160,000	\$0	\$0
<u>Fayetteville State University</u>							
Lyons Science Renovation	\$1,500,000		\$1,500,000				
Butler Renovation—(HVAC, Bldg. Envelope, Fire Alarm)	\$3,450,000		\$3,450,000				
A.B. Rosenthal Building—Targeted Renovation	\$10,000,000	\$3,037,585	\$1,000,000				
Campus-Wide Utility Infrastructure	\$9,950,000		\$995,000				
H.T. Chick—Targeted Renovation	\$9,500,000	\$2,768,385	\$950,000				
Total	\$34,400,000	\$5,805,970	\$7,895,000	\$0	\$0	\$0	\$0
<u>North Carolina Agricultural and Technical State University</u>							
Carver Hall—Comprehensive Modernization, Phase 1 (reallocate portion to Marteena Hall Renovation)	\$9,700,000	-\$9,511,284	\$970,000		-\$781,284		
Price Hall—Renovation, Phase 1 (scope reduced to roof replacement only, reallocate remaining portion to Marteena Hall Renovation)	\$8,000,000	-\$6,100,754	\$800,000		\$1,099,246		
Marteena Hall Renovation	\$9,100,000	\$34,512,038	\$910,000		\$1,396,284		
Carver Hall—Comprehensive Modernization, Phase 2 (reallocate to Marteena Hall Renovation)	\$10,400,000	-\$10,400,000	\$1,040,000		-\$1,040,000		
Price Hall Renovation, Phase 2 (reallocation to Marteena Hall Renovation)	\$8,500,000	-\$8,500,000	\$850,000		-\$850,000		
Upgrade Heating/Hot Water in Four Dormitories (Barbee, Morrison, Morrow, and VanStory)		\$4,966,000			\$496,600		
Upgrade Heating/Hot Water in Curtis and Holland Dormitories and Williams Cafeteria		\$4,250,000			\$425,000		
Total	\$45,700,000	\$9,216,000	\$4,570,000	\$0	\$745,846	\$0	\$0
<u>North Carolina Central University</u>							
Lee Biology Renovation	\$8,100,000		\$810,000				
Taylor Education Building Renovation	\$13,750,000		\$1,375,000				

2024-2025 UNC SCIF R&R ALLOCATIONS
MAJOR REPAIR AND RENOVATION PROJECTS

Approved November 14, 2024

	Original Capital Project Authorization	Additional Capital Project Authorization	FY21-22 Allocations	FY22-23 Allocations	FY23-24 Allocations	FY24-25 Allocations	Additional FY24-25 Allocation
North Carolina Central University (cont.)							
School of Education - HVAC and BAS Repairs		\$14,200,000					\$1,420,000
Mary Townes Sciences Comple - HVAC and BAS Repairs		\$15,000,000					\$1,500,000
Turner Law - HVAC and BAS Repairs		\$10,000,000					\$1,000,000
Walker Complex - HVAC and BAS Repairs		\$14,000,000					\$1,400,000
Brite Complex - HVAC and BAS Repairs & Fire Alarm Repairs		\$8,000,000					\$800,000
Total	\$21,850,000	\$61,200,000	\$2,185,000	\$0	\$0	\$0	\$6,120,000
North Carolina School of Science and Mathematics							
Campus-Wide HVAC Renovations	\$2,000,000		\$200,000		\$1,800,000		
Chiller Replacement	\$3,000,000	\$1,250,000	\$300,000		\$2,700,000		
Building Envelope Repairs	\$5,850,000		\$585,000		\$5,265,000		
Academic Commons & Dining Hall Renovation	\$12,400,000		\$1,240,000				
Total	\$23,250,000	\$1,250,000	\$2,325,000	\$0	\$9,765,000	\$0	\$0
NC State University							
Page Hall—Building Envelope Repairs & Plumbing Upgrades	\$4,000,000		\$400,000	\$3,600,000			
Scott Hall—HVAC Renovation	\$5,000,000		\$500,000				
Mann Hall—HVAC & Plumbing Renovation	\$10,000,000		\$1,000,000	\$6,857,143			
Kilgore Hall—HVAC Renovation	\$10,000,000		\$1,000,000				
North & Central Campus—Domestic Water Line Replacement	\$4,303,000		\$4,303,000				
Poe Hall—Fire Alarm Upgrade (Reallocate for Adv. Planning)	\$3,500,000		\$350,000	\$3,150,000			
Thomas Hall—HVAC Renovation	\$4,000,000		\$400,000				
111 Lampe Drive Renovation	\$42,000,000		\$4,200,000				
Dabney Hall*	\$60,000,000		\$30,000,000	\$30,000,000			
Polk Hall*	\$10,000,000		\$10,000,000				
Total	\$152,803,000	\$0	\$52,153,000	\$43,607,143	\$0	\$0	\$0
University of North Carolina Asheville							
Campus Safety Improvements, Access Control, Cameras	\$2,300,000		\$2,300,000				
Campus Roadway Repairs	\$4,400,000		\$4,400,000				
Lipinsky Renovation	\$10,000,000		\$1,000,000				
Underground Waterline Replacement - Phase 1		\$1,850,083			\$185,008		
Electrical Infrastructure Upgrade - Phase 1		\$2,868,250			\$286,825		
Total	\$16,700,000	\$4,718,333	\$7,700,000	\$0	\$471,833	\$0	\$0
University of North Carolina at Chapel Hill							
Wilson Library—Means of Egress (Reallocate to Phillips Hall)	\$9,300,000	-\$9,300,000	\$930,000	\$4,388,236	-\$5,318,236		
Swain Hall (Reallocate to Hamilton Hall)	\$5,800,000	-\$5,800,000	\$580,000		-\$580,000		
Phillips Hall—1958 Central HVAC System	\$6,000,000	\$12,722,000	\$600,000	\$5,400,000	\$7,327,236		
Hamilton Hall—Central HVAC System	\$8,800,000	\$12,800,000	\$880,000		\$4,950,313		
Wilson Library—1953 Central HVAC System AHU 1 & 2 (Reallocate to Hamilton Hall)	\$7,000,000	-\$7,000,000	\$700,000	\$3,670,313	-\$4,370,313		
Wilson Library—1953 Central HVAC System AHU 3 (Reallocate portion to Phillips Hall)	\$4,000,000	-\$3,422,000	\$400,000	\$2,187,000	-\$2,009,000		
Total	\$40,900,000	\$0	\$4,090,000	\$15,645,549	\$0	\$0	\$0
University of North Carolina at Charlotte							
Atkins Library Tower—ADA & Elev.	\$10,000,000		\$1,000,000		\$9,000,000		
Smith—Replace HVAC & Controls, Envelope, Replace Roof	\$5,950,000		\$595,000				
Atkins Library Tower—Fire & Smoke Systems	\$3,840,000		\$384,000		\$3,456,000		
Woodward—Controls & Lab HVAC Modernization	\$2,700,000		\$2,700,000				
Friday—HVAC, Controls & Electrical Upgrade	\$9,700,000		\$970,000			\$8,730,000	
Cameron—Second Floor Renovation	\$19,100,000		\$1,910,000	\$17,190,000			
Burson—Renovation	\$25,900,000	\$12,000,000	\$2,590,000				
Chiller/Condenser Water System Renewal		\$14,000,000			\$1,400,000		
Stormwater Master Plan Implementation Phase 2		\$4,000,000			\$400,000		
Total	\$77,190,000	\$30,000,000	\$10,149,000	\$17,190,000	\$14,256,000	\$8,730,000	\$0
University of North Carolina at Greensboro							
Coleman—Fire Alarm Replacement	\$2,440,000		\$2,440,000				
Steam Distribution Replacement, Phase IV-B	\$1,550,000		\$1,550,000				
Campus Chiller Water Infrastructure & Equip. Improvements**	\$10,400,000	\$3,403,000	\$1,040,000		\$12,763,000		
Jackson Library—Renovation/Addition**	\$81,000,000	\$17,100,000	\$8,100,000		\$89,747,591		
Campus Chilled Water Infrastructure and Equipment Improvements - Phase 2		\$5,726,250			\$572,625		
Campus Steam & Condensate Infrastructure Improvements		\$16,330,438			\$1,633,044		
Campus Elevator Replacements, Renovations, and Upgrades		\$3,757,056			\$375,706		
Total	\$95,390,000	\$46,316,744	\$13,130,000	\$0	\$105,091,965	\$0	\$0

2024-2025 UNC SCIF R&R ALLOCATIONS
MAJOR REPAIR AND RENOVATION PROJECTS

Approved November 14, 2024

	Original Capital Project Authorization	Additional Capital Project Authorization	FY21-22 Allocations	FY22-23 Allocations	FY23-24 Allocations	FY24-25 Allocations	Additional FY24-25 Allocation
University of North Carolina at Pembroke							
Jacobs Hall–Demolition/Site Restoration	\$1,250,000		\$1,250,000				
Campus Roof Replacements	\$1,500,000		\$1,500,000				
Campus Safety & Regional Emergency Response Center	\$4,480,000		\$448,000				
Business Administration Renovation	\$12,500,000		\$1,250,000				
Total	\$19,730,000	\$0	\$4,448,000	\$0	\$0	\$0	\$0
UNC School of the Arts							
Stevens Center–Roof, Water Intrusion, Bldg. Envelope	\$4,800,000		\$480,000	\$4,320,000			
Gray Building–Roof, Bldg. Envelope, HVAC, Fire Suppression	\$3,350,000	\$730,062	\$3,350,000				\$730,062
Performance Place/Workplace/WPV–Roof Replacements	\$2,435,000	-\$730,062	\$2,435,000				-\$730,062
Stevens Center Renovation, Phase 1	\$25,000,000		\$2,500,000		\$22,500,000		
Kenan Drive Utilities and Resurfacing		\$2,003,554			\$200,355		
Design & Production BAS Upgrade/HVAC/Boiler/Fire Alarm		\$4,000,000			\$400,000		
Campus Entrance Stream Restoration		\$2,000,000			\$200,000		
Total	\$35,585,000	\$8,003,554	\$8,765,000	\$4,320,000	\$23,300,355	\$0	\$0
University of North Carolina Wilmington							
Coastal Marine Studies–Plumbing, Mech., Elec. Renovation	\$9,930,000	\$5,024,524	\$993,000		\$8,937,000		
Randall Library Renovation & Expansion	\$56,000,000		\$8,425,000	\$47,575,000			
Total	\$65,930,000	\$5,024,524	\$9,418,000	\$47,575,000	\$8,937,000	\$0	\$0
Western Carolina University							
Killian Building–HVAC Upgrades/Window Replacement	\$3,570,000		\$3,570,000				
Reid Building–Roof Replacement	\$2,520,000		\$2,520,000				
Moore Building–Abatement, Demo. & Struct. Improvements	\$7,100,000		\$710,000	\$6,390,000			
Moore Building–Infrastructure & Accessibility	\$4,200,000		\$420,000	\$3,780,000			
Moore Building Renovation	\$15,000,000	\$16,700,000	\$1,500,000	\$13,500,000			
Campus Wide - Centralized Fire Alarm Reporting Upgrade		\$3,000,000			\$300,000		
Total	\$32,390,000	\$19,700,000	\$8,720,000	\$23,670,000	\$300,000	\$0	\$0
Winston-Salem State University							
Hauser Hall Renovations–Restore the Core	\$7,500,000	\$5,100,000	\$750,000				
Hauser Hall–Renovation, Phase 2	\$9,500,000		\$950,000				
New Chiller Project - Cooling Tower, Piping, and Electrical Connections)		\$1,700,000					\$170,000
Electrical Distribution System Repairs (Hall Patterson (S-12)		\$2,800,000					\$280,000
Critical Steam Repairs (Phase I-KRW to MLK Steam Replacement, Phase 2-Campus Police New Steam Utility)		\$9,500,000					\$950,000
Total	\$17,000,000	\$19,100,000	\$1,700,000	\$0	\$0	\$0	\$1,400,000
PBS North Carolina							
Tower Lighting/FAA Markers/Tower Elev. Repair	\$2,200,000		\$2,200,000				
Bryan Center–Replace HVAC Air Handler & Controls	\$2,707,000		\$2,707,000				
Bryan Center–Chiller & Cooling Tower Replacement	\$1,120,000		\$1,120,000				
Total	\$6,027,000	\$0	\$6,027,000	\$0	\$0	\$0	\$0
North Carolina Arboretum							
Infrastructure Restoration & Road Projects	\$1,000,000		\$1,000,000		\$0		
Total	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0
UNC SCIF Minor R&R Allocation			\$60,000,000	\$60,000,000	\$50,000,000	\$50,000,000	\$0
GRAND TOTAL	\$844,670,000	\$266,185,125	\$250,000,000	\$250,000,000	\$280,503,000	\$67,230,000	\$7,520,000

* Funds are allocated for the repairs and renovations at Dabney Hall and Polk Hall in accordance with Section 40.1.(c2).

Projects in blue are fully funded.

Projects in bold are requesting 2024-25 SCIF funds, scope modification, or reallocation of prior year SCIF funding.

FY 2023-25 SCIF UNC Named Projects

NCGA Code	Project Name	Total Project Authorization*	FY 2023-24	FY 2024-25
TOTAL UNIVERSITY NAMED PROJECTS		\$3,371,657,656	\$417,256,772	\$517,549,928
Appalachian State University		\$108,000,000		
UNC/ASU21-1	Peacock Hall	\$40,000,000		\$7,500,000
UNC/ASU22-1	Hickory Campus	\$50,000,000		\$4,100,000
UNC/ASU23-1	Walker Hall Interior Renovation	\$18,000,000		\$1,800,000
East Carolina University		\$415,900,000		
UNC/ECU21-1	Brody School of Medicine	\$265,000,000		\$20,000,000
UNC/ECU23-1	Howell Science Building North - Comp Renovation	\$46,000,000		\$4,600,000
UNC/ECU23-2	Leo Jenkins Building - Health Science Campus - Comp Renovation	\$18,900,000	<i>Allocations scheduled for FY28+</i>	
UNC/ECU23-3	Medical Examiner Office	\$35,000,000	\$8,750,000	\$17,500,000
UNC/ECU23-4	Regional Children's Behavioral Health Facility	\$50,000,000	\$50,000,000	
UNC/ECU23-5	Dental School Planning	\$1,000,000	\$1,000,000	
Elizabeth City State University		\$86,500,000		
UNC/ECS21-4	Flight School	\$54,000,000		\$30,827,273
UNC/ECS23-1	Infrastructure Repairs - Phase 3	\$20,000,000		\$2,000,000
UNC/ECS23-2	Jenkins Hall and Dixon Hall - Lab, Classroom, and Bldg Renovation	\$12,500,000	<i>Allocations scheduled for FY28+</i>	
Fayetteville State University		\$133,750,000		
UNC/FSU21-1	Dormitories	\$40,000,000	\$16,000,000	\$10,000,000
UNC/FSU21-2	College of Education	\$63,000,000		\$36,376,088
UNC/FSU23-1	Butler Targeted Renovation	\$20,750,000	<i>Allocation scheduled for FY28+</i>	
UNC/FSU23-2	H.L. Cook Building Renovation and Addition	\$10,000,000	\$1,000,000	\$3,500,000
North Carolina Agricultural & Technical State University		\$135,200,000		
UNC/A&T23-1	Marteena Hall Renovation Phase 2	\$9,700,000	\$970,000	\$3,395,000
UNC/A&T23-2	Health and Human Sciences Building	\$125,500,000	<i>Allocations scheduled for FY28+</i>	
North Carolina Central University		\$33,573,222		
UNC/NCC23-1	Dent Building - Comprehensive Renovation	\$12,073,798	\$1,207,380	
UNC/NCC23-2	Edmonds Classroom Building - Comprehensive Renovation	\$12,999,424		\$1,299,942
UNC/NCC23-3	University Theater Renovation	\$8,500,000		\$850,000
North Carolina State University		\$685,500,000		
UNC/NCS20-1	S.T.E.M. Building	\$180,000,000		\$6,025,177
UNC/NCS23-1	Mann Hall Renovation - Phase 2	\$30,000,000		\$3,000,000
UNC/NCS23-2	Dabney Hall Renovation - Phase 2	\$80,000,000		\$8,000,000
UNC/NCS23-3	Polk Hall Renovation - Phase 2	\$63,000,000		\$6,300,000
UNC/NCS23-4	Veterinary School - Large Animal Hospital	\$120,000,000	<i>Allocations scheduled for FY26+</i>	
UNC/NCS23-5	Engineering Classroom Building	\$200,000,000	<i>Allocations scheduled for FY27+</i>	
UNC/NCS23-6	NCSU Nuclear Study	\$3,000,000	\$3,000,000	
UNC/NCS23-7	New Business School Advanced Planning	\$4,500,000	\$4,500,000	
UNC/NCS24-1	Poe Hall Assessment	\$5,000,000		\$5,000,000
North Carolina School of Science and Mathematics		\$50,988,042		
UNC/SSM23-1	Student Wellness And Activity Center - Morganton Campus	\$12,000,000	\$12,000,000	
UNC/SSM23-2	Residence Hall Renovations (7 halls)	\$28,988,042		\$12,750,000
UNC/SSM23-4	Academic Commons Addition - Durham Campus	\$10,000,000	<i>Allocation scheduled for FY28+</i>	

FY 2023-25 SCIF UNC Named Projects

NCGA Code	Project Name	Total Project Authorization*	FY 2023-24	FY 2024-25
University of North Carolina at Asheville		\$36,150,000		
UNC/AVL23-1	Lipinsky Hall Comp Modernization/Addition	\$26,150,000	\$2,615,000	\$6,537,500
UNC/AVL23-2	Sherrill Center	\$5,000,000	\$5,000,000	
UNC/AVL23-3	Gateway Signage	\$1,000,000	\$1,000,000	
UNC/AVL23-4	UNCA Repairs and Renovation	\$4,000,000	\$4,000,000	
University of North Carolina at Chapel Hill		\$307,150,000		
UNC/CH20-1	Business School (McColl Building Addition and Renovation)	\$194,250,000	\$20,000,000	\$33,500,000
UNC/CH20-2	Nursing School (Carrington Hall Redevelopment)	\$87,900,000		\$15,756,948
UNC/CH23-1	Gardner Hall - Comprehensive Renovation	\$25,000,000	Allocations scheduled for FY28+	
University of North Carolina at Charlotte		\$107,500,000		
UNC/CLT23-1	Smith Hall - Comprehensive Renovation	\$36,000,000		\$3,600,000
UNC/CLT23-2	Colvard Hall - Comprehensive Renovation	\$45,000,000	Allocation scheduled for FY28	
UNC/CLT23-3	Esports	\$1,500,000	\$1,500,000	
UNC/CLT23-4	Stadium Improvements	\$25,000,000	\$20,000,000	\$5,000,000
University of North Carolina at Greensboro		\$24,200,000		
UNC/GB023-1	Moore Building Renovation	\$24,200,000		\$2,420,000
University of North Carolina at Pembroke		\$152,000,000		
UNC/PEM21-1	Health Sciences Center	\$91,000,000	Allocations scheduled for FY28+	
UNC/PEM23-1	Givens Performing Arts Center (GPAC) Renovation	\$61,000,000		\$6,100,000
University of North Carolina School of the Arts		\$75,500,000		
UNC/SA23-1	Stevens Center Renovation Phase 2	\$51,000,000	\$5,100,000	\$12,750,000
UNC/SA23-2	New High School Residence Hall	\$24,500,000	Allocations scheduled for FY28+	
University of North Carolina Wilmington		\$88,650,000		
UNC/WIL23-1	Cameron Hall - Comp Renovation/Expansion (90% SCIF/10% Trust)	\$44,500,000		\$4,005,000
UNC/WIL23-2	Kenan Auditorium - Comp Renovation/Expansion (90% SCIF/10% Trust)	\$24,000,000		\$2,160,000
UNC/WIL23-3	DeLoach Hall Modernization	\$12,150,000		\$1,215,000
UNC/WIL23-4	Integrated Science and Technology (I.S.A.T.) Bldg (formerly Health Ed)	\$8,000,000	\$8,000,000	
Western Carolina University		\$95,300,000		
UNC/WCU23-1	Replacement Engineering Building	\$95,300,000		\$2,000,000
Winston-Salem State University		\$87,800,000		
UNC/WSS21-1	K.R. Williams Auditorium	\$57,000,000	Allocations scheduled for FY28+	
UNC/WSS23-1	Restore the Core III - Eller Hall - Renovation & Elevator Addition	\$10,800,000		\$800,000
UNC/WSS23-2	Restore the Core III - Pegram Hall Renovation & Elevator Addition	\$16,000,000		\$800,000
UNC/WSS23-3	Campus Police Facility Improvements	\$4,000,000	\$4,000,000	
UNC Board of Governors		\$698,496,392		
UNC/BOG21-1	UNC Lease Funds	\$18,750,000	\$3,750,000	\$3,750,000
UNC/BOG23-1	NC Care Health Clinics	\$210,000,000	\$25,000,000	\$80,000,000
UNC/BOG23-2	NC Care Hospital Investment	\$150,000,000	\$75,000,000	\$75,000,000
UNC/BOG23-3	UNC Children's Hospital	\$319,746,392	\$143,864,392	\$72,382,000
PBS North Carolina		\$49,500,000		
UNC/PBS23-1	PBS North Carolina Public Safety Communications Upgrades	\$49,500,000		\$4,950,000