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## Policy on University Teaching Awards

## Introduction

At its September 1993 meeting, the Board of Governors adopted a report on *Tenure and Teaching in the University of North Carolina*. The report, prepared jointly by the Board's Committee on University Personnel and Committee on Educational Planning, Policies, and Programs, reaffirmed the Board's insistence that teaching is the primary responsibility of each of the 17 constituent institutions of the University. To underscore the importance of teaching and to encourage, identify, recognize, reward, and *support good teaching within the University, the Board adopted a set of six specific recommendations, including the following:* 

"That the Board of Governors create annual systemwide teaching awards with monetary stipends which are designated "Board of Governors Awards for Excellence in Teaching."

I. <u>I.</u> <u>Purpose. The purpose of this policy is to reaffirm teaching as the primary responsibility of each of the 17 constituent institutions of the University and to encourage, identify, recognize, reward, and support excellent teaching within the University.</u>

## II. Annual Awards for Teaching Excellence

A. <u>Annual Allocation.</u> The <u>Board of GovernorsPresident</u> will allocate <u>\$352,000a sum of</u> money each year for the Awards for Teaching Excellence with approximately one half of the <u>fundsum (\$217,500)</u> to be used each year for a System-wide <u>Board of Governors Awards for</u> <u>Excellence in Teaching awards program and the other halfremaining sum (\$134,500)</u> to be used for allocations to campuses for <u>Institutional <u>\*T</u>eaching <u>aA</u>wards.</u>

**B.** Board of Governors Oversight and Evaluation. Each year the chair of the Board of Governors will appoint a special committee, or designate a standing committee such as the Committee on University Personnel, to provide coordination and oversight for the Awards for Excellence in Teachingteaching awards programs.

**<u>B</u>** $\in$ . The program<u>s</u> of awards will be evaluated and revised periodically.

## II<u>I</u>. System Wide Board of Governors Awards

A. Number of Awards. There shall be a total of 17 Board of Governors Awards <u>for Excellence</u> <u>in Teaching</u> annually. One recipient shall be nominated from each of the 17 constituent institutions by the chancellor of that institution. B. Nature of Awards and Recognition. Each recipient of a Board of Governors Award for Excellence in Teaching will receive a citation and a one-time award <u>equal to 1/17 of the total sum</u> <u>allocated for the program of \$12,500</u>. Presentation of the awards will be made at an appropriate event to be attended by recipients and their guests, members of the Board of Governors, the president and senior vice presidents of the University, the chancellors or their designees, and other guests.

C. Eligibility for Selection. Any <u>full-time</u> faculty member who has earned tenure<sup>1</sup> at the institution and has taught at the institution for at least <u>fiveseven</u> years is eligible. The recipient must have demonstrated excellent or exceptional teaching ability over a sustained period of time. Potential nNominees must be teaching in the academic year in which they are selected.

<u>C.</u>No faculty member will be eligible to receive this award more than once while teaching at any UNC institution.

IVIII. Institutional Teaching Awards

A. A total of \$134,500 will be allocated each year to the 17 constituent institutions to establish additional faculty awards for teaching excellence.

<u>AB.</u> <u>Institutions to develop procedures.</u> Each institution <u>shouldshall</u> develop procedures for establishing <u>Institutional Teaching Aa</u>wards and selecting recipients.<u>-supported by the Board's</u> allocation.

<u>CB.</u> <u>Allocation of sum designated for Institutional Teaching Awards. In establishing these</u> awards, the Board gave special emphasis to the smaller institutions with more limited resources and to those institutions which did not have teaching awards.

In keeping with this objective The sum allocated to the Institutional Teaching Awards shall be divided into equal shares, with the following eight institutions are allocated \$9,5001.5 shares each: Elizabeth City State University, Fayetteville State University, North Carolina Central University, University of North Carolina at Asheville, University of North Carolina at Pembroke, University of North Carolina School of the Arts,<sup>2</sup> Winston-Salem State University, and North Carolina School of Science and Mathematics, withand the other nine constituent institutions being allocated \$6,500one share each for teaching awards.

IV. <u>GuidelinesRegulations</u> for Implementing the Awards for Teaching Excellence. The <u>Ppresident will</u> issue <u>guidelinesregulations</u> for the nomination and selection of <u>Board of Governors Awards for</u> <u>Excellence in TeachingSystem wide teaching awards</u> and the allocation of funds for <u>linstitutional</u> <u>T</u>teaching <u>Aa</u>wards and such other faculty awards as the Board may from time to time award.

VI. Other Matters

A. Effective Date. The requirements of this policy shall be effective on the date of adoption of this policy by the Board of Governors.

<sup>&</sup>lt;sup>4</sup>At the North Carolina School of Science and Mathematics and the University of North Carolina School of the Arts, a faculty member with a multi-year contract who has taught at the institution for at least seven years is eligible. <sup>2</sup>Name changed from North Carolina School of the Arts to University of North Carolina School of the Arts effective August 1, 2008.

A.<u>B.</u> Relation to State Laws. The foregoing policies as adopted by the Board of Governors are meant to supplement, and do not purport to supplant or modify, those statutory enactments which may govern the activities of public officials.

**B.**<u>C.</u> Regulations and Guidelines. These policies shall be implemented and applied in accordance with such regulations and guidelines as may be adopted from time to time by the president.