

## MINUTES

May 23, 2024  
Via Videoconference and PBS North Carolina Livestream  
The UNC System Office  
223 S. West Street, Board Room (17<sup>th</sup> Floor)  
Raleigh, North Carolina

### Call to Order

The University of North Carolina Board of Governors met on May 23, 2024, at the UNC System Office in Raleigh, North Carolina. Chair Randy Ramsey called the meeting to order at 10 a.m. He welcomed everyone to the meeting and said he enjoyed the previous day's activities. He noted North Carolina Rep. Neal Jackson in attendance, thanking him for his efforts in the North Carolina General Assembly and his partnership.

### Invocation

Chair Ramsey called on Mr. Byers to give the invocation.

### Roll Call

Secretary Burris-Floyd called the roll. The following members were present:

Lee Barnes	Joel D. Ford
Kellie Hunt Blue	John Fraley
Kirk Bradley	Reginald R. Holley
Cameron Brown	Mark Holton
Harry Brown	Terry Hutchens
Pearl Burris-Floyd	Wendy Murphy
C. Philip Byers	Sonja Phillips Nichols
Swadesh Chatterjee	Art Pope
Jimmy D. Clark	Randy Ramsey
Carolyn Coward	Woody White
Gene Davis	Michael Williford

The following members were absent:

Alex Mitchell  
O. Temple Sloan

### State Ethics Act

Chair Ramsey stated that under the State Ethics Act, members have a duty to avoid conflicts of interest and appearances of conflicts and asked if anyone had a potential conflict. There were none.

### **Administration of the Oath of Office**

Chair Ramsey introduced the Honorable Tamara Barringer, associate justice of the NC Supreme Court, who administered the oath of office for Mr. Brown. Mr. Cameron Brown, a rising graduate student at the University of North Carolina at Chapel Hill, was recently elected president of the University of North Carolina Association of Student Governments (UNCASG). In that capacity, Mr. Brown would become an *ex-officio* member of the Board of Governors.

Following the administration of the oath, Mr. Brown thanked Associate Justice Barringer and the Board. He then provided brief remarks stating that he believes that higher education is the path to a better life. He stated that positive student advocacy will be a part of his tenure on the Board and plans to “advocate for tomorrow today.” He presented a resolution to Chair Ramsey on behalf of the UNCASG, thanking him for his service to the state. Chair Ramsey thanked and welcomed Mr. Brown to the Board.

### **Presentation of the 2024 Oliver Max Gardner Award**

Chair Ramsey announced that the Board of Governors has the honor of annually selecting recipients for the Oliver Max Gardner Award, which was established by the former North Carolina governor’s will. The award recognizes a UNC System faculty member whose work has made the greatest contribution to the welfare of humanity. Chair Ramsey thanked the members of the Committee on Educational Planning, Policies, and Programs, which oversaw the award process. The subcommittee on the Oliver Max Gardner Award consisted of Dr. Barnes, chair; Mrs. Murphy and Mr. White, who were appointed as members. Next, Chair Ramsey called on Dr. Barnes to begin the presentation. Dr. Barnes stated that after careful consideration of many qualified nominees, the subcommittee unanimously selected Dr. George Craig Yencho from NC State University as the recipient of the 2024 Oliver Max Gardner Award. Dr. Barnes recognized Dr. Yencho’s guests in attendance in the audience: Dr. Garey Fox, Dr. Frank Louws, Ms. Michelle Grainger, Mr. Ken Pecota, and Dr. Bonny Oloka. Dr. Barnes remarked that Dr. Yencho is an internationally acclaimed plant breeder, doing groundbreaking work in creating novel sweetpotato genetic lines. His work has propelled advancements in food security within sub-Saharan Africa, emphasizing agriculture as a promising avenue for uplifting communities from poverty and confronting the challenge of global food security. Following a brief video highlighting Dr. Yencho’s impressive work, President Peter Hans presented Dr. Yencho with a framed citation. President Hans stated that Dr. Yencho’s dedication to service and research has changed lives across the world and called on him for brief remarks. For a profile of Dr. Yencho’s achievements, please see APPENDIX A.

### **Report from the Office of the State Auditor of North Carolina**

Chair Ramsey asked Mr. Hutchens to introduce the guests from the Office of the State Auditor (OSA). Mr. Hutchens welcomed Mr. Vernon Utle, information systems audit director; Ms. Linda Hollar, chief deputy state auditor; and Ms. Jordan Chippewa, financial audit director, who brought an update to the Board. She stated Ms. Jessica Holmes, state auditor, was at a conference this week and was not able to attend the Board meeting. Her office has provided audits of all units across the state. All have received an unmodified opinion on their financial statements. The OSA reported one finding at one university, which was discussed at the committee meeting. They discussed two universities that were delayed, and that point was discussed at the committee meeting as well. The OSA reported there were no findings at the universities for the federal compliant work. The office closed two allegations at universities this year (unsubstantiated) and two were referred to the internal auditors this year. Chair Ramsey thanked the work of the Office of the State Auditor, as well as their partnership.

### **Chair’s Report**

Chair Ramsey started his report by thanking the campus police officers for all they have done in recent weeks to keep our universities safe. He asked for a round of applause for them. He congratulated the recent graduates of the UNC System on their accomplishments, and thanked Board members who attended the commencement ceremonies across the state. This meeting and report were the last ones for Mr. Ramsey as chair, and he thanked his wife, Tiffany; Vice Chair Murphy; Secretary Burris-Floyd; President Hans; Secretary Meredith McCullen; and

his fellow Board members for the wonderful work of the past five years. He stated it has been a privilege to lead this group and he will miss working with all in this capacity. He stated he will miss the role of chair. He left the group with a few words of advice: (1) Care more about getting results than getting credit; (2) stay focused on the long game, despite all of the large and loud distractions; and (3) strive to leave the University better than you found it. He thinks the UNC System is in a strong position going forward, and he said he looks forward to continuing the work alongside everyone on the Board. He stated the importance of keeping students at the forefront of our minds, and that the work being done is in the service to the people of North Carolina. He thanked everyone. He then asked President Hans for his report.

### **President's Report**

President Hans thanked Chair Ramsey for everything. He stated that it is good for students to encounter liberal and conservative ideas while on campus. He also stated that it is vital for college administrators leave the faculty and students to deal with competing ideas, and to pursue truth and discover knowledge with an open mind. The role of university life is to serve everyone and to challenge everyone. He said that our public universities must take a stance of neutrality on matters of political controversy. Our role, he said, is to host and inform debates, not to settle them. Principled neutrality on the part of university administrators and leaders enhances free speech rights, protects the academic freedom of faculty, and keeps us aligned with federal and state laws as well as with university policies on equal opportunity and nondiscrimination. It also allows us to welcome "genuine diversity," a great source of strength. He stated it is critical for higher education to recommit to creating conditions for true dialogue, modeling how to build understanding, empathy, and trust in the search for truth and knowledge, all elements of our values and mission. For President Hans' complete report, please see APPENDIX B.

Chair Ramsey indicated those remarks were well said, and he appreciated them. He then asked if anyone would like to say anything about the items on the agenda before a motion is considered. Mr. Davis thanked President Hans for his words. He then went on to explain why he is voting in favor of the items on the consent agenda. He spoke of how diversity, equity, and inclusion (DEI) programs make for stronger and better universities. They affirm each individual and ensure diverse people are invited and included, as well as reaffirm academic freedom. Secretary Burris-Floyd, a retired executive in the field of DEI programming, said she understands how these programs help people find understanding and allow for growth and opportunities for belonging. As a public servant, she vowed to help and connect with all people. She stated our future is bright, and we must grasp it, and we must make the System the best it can be. Chair Ramsey thanked her and asked if anyone else would like to speak before the vote. No further comments were made before the vote.

### **Consent Agenda Items**

Chair Ramsey referred to the consent agenda items listed as Item 8 on the day's agenda. Chair Ramsey entertained a motion to approve the consent agenda items. The motion was properly seconded, and the motion passed, with Mr. Ford and Mrs. Nichols voting "nay."

### Minutes

#### a. Minutes (Open) of April 18, 2024

#### Committee on Budget and Finance

- |   |            |
|---|------------|
| b. FY 2023 UNC System Debt Capacity Study   | APPENDIX C |
| c. Revision to Sale of Special Obligation Bond – NC State University                      | APPENDIX D |
| d. Amendments to Management and Use Agreements – University of North Carolina at Pembroke | APPENDIX E |
| e. Use Agreement – Winston-Salem State University   | APPENDIX F |
| f. Capital Improvement Projects   | APPENDIX G |
| g. Approval of the Selection of the Design-Build Firm – PBS North Carolina                | APPENDIX H |

#### Committee on Educational Planning, Policies, and Programs

- h. Section 700.1.1 of the UNC Policy Manual, *Policy on Minimum Eligibility Requirements for Undergraduate Admissions for the University of North Carolina System* (amend) (approved March 27, 2024) APPENDIX I
- i. Section 400.1 of the UNC Policy Manual, *Policy on Academic Program Planning* (supersede) (approved April 17, 2024) APPENDIX J
- j. UNC System Academic Degree Program Actions APPENDIX K
- k. Licensure Program Approvals APPENDIX L

#### Committee on University Governance

- l. Section 300.8.5 of the UNC Policy Manual, *Equality Within the University of North Carolina* (supersede) (approved April 17, 2024) APPENDIX M

#### **Report of the Committee on Budget and Finance**

Mr. Clark, chair of the committee, reported the committee received an informational update on the renewal negotiations of Student Blue for next year and potential student health insurance transitions in future years. They also received a presentation summarizing our institutions' FY 2024-25 All-Funds Budgets. Ms. Jennifer Haygood, chief financial officer, highlighted common themes reflected in the institutional highlights and executive summary. In addition, the committee received a presentation and approved the FY 2023 UNC System Debt Capacity Study. Fifteen institutions increased their debt capacity over the five-year study period, nine institutions increased their debt capacity compared to last year, and all 16 institutions improved at least one of their primary financial ratios since the 2022 study. The committee also reviewed several transactional items that were approved through the consent agenda. Chair Ramsey thanked Mr. Clark for the work of the committee. He then called on Mr. Bradley for his report.

#### **Report of the Committee on Educational Planning, Policies, and Programs**

Mr. Bradley, chair of the committee, reported the Committee on Educational Planning, Policies, and Programs reviewed and approved requests for 13 UNC System academic degree program establishments and seven program discontinuation/consolidations. The committee also approved four licensure program applications and one application for an interim permit. These requests were approved by the Board through the consent agenda. The committee also expressed a desire to review the standards and process of licensure, which will be discussed in the September meeting. Dr. David English provided an overview of the North Carolina Behavioral Health Convening which was held the previous week. A partnership of the UNC System, the North Carolina Community College System, and North Carolina Independent Colleges and Universities, the convening saw 350 professionals come together and learn from 40 engaging and informative sessions. They developed ideas, shared best practices, and discussed the mechanisms and steps needed to nurture a healthy and resilient student community. He reminded Board members to participate and donate to the UNC Staff Assembly golf tournament being held in September. The funds support scholarships for staff members across the state. He also reported that the NCInnovation board recently established four business hubs: Western Carolina University, UNC-Chapel Hill, North Carolina A&T State University, and East Carolina University. Mr. Bradley then introduced Mr. Wade Maki, chair of the UNC Faculty Assembly, to give his report. Chair Ramsey thanked Mr. Bradley and welcomed Mr. Maki.

Mr. Maki started with a history lesson regarding the philosopher John Locke, drawing parallels between the issues of his time and those on today's campuses. The challenges facing higher education are not unique. As a system, we are successful because we listen to each other to find solutions. Faculty assembly leadership members met with President Hans and Mr. Andrew Tripp, senior vice president and chief general counsel, to discuss the DEI policy. He thanked President Hans for providing that opportunity. He said the focus on good processes used will determine the trust that is built. The faculty believe in collaborative implementation processes, as all are problem

solvers who persevere to the good. He thanked Chair Ramsey for his service saying that he is a “problem solver.” Mr. Maki also noted he is beginning his second term as chair of the Faculty Assembly. Chair Ramsey thanked him for his remarks. He called on Mrs. Blue for her report.

#### **Report of the Committee on University Governance**

Mrs. Blue, chair of the committee, reported that the committee held two meetings in the month of May. The first was a virtual meeting on May 16 where the committee voted to approve two reappointments and two new appointments to the PBS North Carolina Board of Trustees. Mr. Rick French and Mr. Michael Schoenfeld are recommended for reappointment, and Mr. Johnny Burleson and Mr. Rodney Hood are recommended for appointment for four-year terms. She stated the biographical information is in the materials. APPENDIX N.

**Motion:** Resolved, that on behalf of the Committee on University Governance, I move that the Board of Governors accept the nominations of Rich French and Michael Schoenfeld for reappointment, and Johnny Burleson and Rodney Hood for appointment to the PBS North Carolina Board of Trustees for four-year terms beginning July 1, 2024, and ending June 30, 2028.

**Motion:** Mrs. Blue

**Motion carried**

The committee also voted to approve the reappointment of Mr. Randall Styers and Ms. Angela Miles, and the appointment of Mr. Arwin Smallwood to the UNC Press Board of Governors. APPENDIX O.

**Motion:** Resolved, that on behalf of the Committee on University Governance, I move that the Board of Governors accept the nominations of Randall Styers and Angela Miles for reappointment, and Arwin Smallwood for appointment to the UNC Press Board of Governors for five-year terms beginning July 1, 2024, and ending June 30, 2029.

**Motion:** Mrs. Blue

**Motion carried**

During the committee’s May 22 meeting, Mrs. Blue reported that the committee voted to approve a resolution honoring law enforcement officers. The resolution offers support and thanks to all law enforcement and condemns the unacceptable behavior seen recently. APPENDIX P.

**Motion:** Resolved, that on behalf of the Committee on University Governance, I move that the full Board approve the May 23, 2024, Board of Governors Resolution honoring law enforcement.

**Motion:** Mrs. Blue

**Motion carried**

#### **Report of the Committee on Audit, Risk Management, and Compliance**

Mr. Hutchens, chair of the committee, stated he is proud of the work the Board does because of the character and commitment of its members. He thanked President Hans for his eloquent report and is proud of the Board’s decision to hire President Hans. He reported that the committee reviewed several items including the Enterprise Risk Management Progression within the UNC System Office and institutions and the annual report on implementing UNC information technology policies. Ms. Jordan Chippewa from the Office of the State Auditor of North Carolina attended the committee meeting and briefed them on the summary of audit reports issued by the state auditor’s office. This year, the state auditor made one finding and has two pending findings. Mr. Bryan Heckle, director of enterprise risk management, provided an update on the progression of enterprise risks at the constituent institutions and the UNC System Office. Ms. Kim Smodic, chief information security officer, briefed

the committee on the complex issue of information security and highlighted the need for sound IT governance at each institution and the UNC System Office, as well as general security and system access controls. Chair Ramsey thanked Mr. Hutchens for his report.

#### **Report of the Committee on Military and Public Affairs**

Mr. Byers, chair of the committee, reported the Committee on Military and Public Affairs met the previous day to review the activities that have taken place since their last meeting in January. Ms. Elizabeth Morra, vice president for federal relations, updated the committee on how the UNC System federal priorities fared in the FY 2024 appropriations process and previewed what is happening currently on the regulatory front. Mr. Bradley Wrenn, program manager for military and veterans education, updated the committee on the partnership with the UNC System Military Affairs Team and the UNC System Office's Project Management Office, Information Technology Division, and Academic Affairs Division to build an online system that will allow campuses to implement a consistent methodology for awarding academic credit based on military training and experience. It will also allow any military service member or member of the public to search and view military course equivalencies across the UNC System. Since the team's last update in January, the military equivalency system has been launched publicly. The military affairs team provided a demonstration of the system and discussed plans. To date more than 9,000 equivalencies have been matched for course credits in the system. Chair Ramsey thanked the work of the committee. He called on Mr. Holton for his report.

#### **Report of the Committee on Strategic Initiatives**

Mr. Holton, chair of the committee, reported the Committee on Strategic Initiatives met to discuss artificial intelligence (AI) and its implications for higher education. He said the good news is higher education as a whole and our System are paying close attention to these developments. The question before the System and this Board is whether we need to consider Systemwide guardrails and guidance around the use of these new tools. The committee heard from Mr. Kyle Bowen, deputy chief information officer at Arizona State University, who described how ASU has encouraged responsible experimentation with AI across the enterprise and has invested in advisors related to AI ethics and in faculty development and training on AI tools. The committee then heard from two experts within our own System, Dr. Stan Ahalt of UNC-Chapel Hill's School of Data Science and Society and Dr. Rachel Levy from NC State's Data Science Academy. Dr. Ahalt described how faculty across the campus were leveraging AI to conduct research on pressing societal needs and the ways in which the School of Data Science serves as a hub for the rest of campus to learn about and leverage AI. Dr. Levy described how NC State has integrated instruction in data science and AI across schools and majors and built training and credentialing in these areas for employers across the state. Both Dr. Ahalt and Dr. Levy cited multiple examples of collaboration across universities to share policies and best practices. Mr. Holton advised, where appropriate, the committee will make recommendations regarding the top AI risks to be aware of and any suggested additions to policy and practice that can help address those risks Systemwide. Chair Ramsey asked if there were any questions. He called on Mr. Holley for his report.

#### **Report of the Committee on Historically Minority-Serving Institutions**

Mr. Holley, chair of the committee, reported the Committee on Historically Minority-Serving Institutions discussed the impact that the FAFSA processing delays are having on our campuses. Our strategic plan calls for the System to enroll and graduate more low-income students, raise five-year graduation rates, and graduate more students from programs that are aligned with critical workforce needs. Across the System, close to 60 percent of our undergraduate students use financial aid to access one of our institutions. For our HMSIs, that number rises to 75 percent. Financial aid plays a crucial role in the System achieving these goals. During the roundtable discussion the committee heard from enrollment professionals from several of our HMSIs, the North Carolina State Education Assistance Authority, and from one of our presidential scholars. The committee also heard more about the new NEXT NC Scholarship that provides at least \$5,000 in aid to North Carolina students with an adjusted gross income of less than \$80,000, and the new UNC System and NC Department of Public Instruction pilot that will guarantee admission to five UNC System institutions for many North Carolina high school seniors this fall. Mr. Holley thanked

Dr. Shun Robertson for her help with the committee. He also wanted to recognize two individuals for their outstanding service to the UNC System and state: Dr. Johnson Akinleye, for seven years of service as chancellor of North Carolina Central University; and the longest currently serving chancellor in the UNC System, Dr. Harold Martin of North Carolina Agricultural and Technical State University, the largest HBCU in the country. Their unwavering dedication, vision, and commitment to excellence have significantly contributed to the growth and success of these remarkable HMSIs. Mr. Holley said it has been an honor to be a part of Chair Ramsey's leadership team. Our System and HMSIs are better today because of his leadership. Chair Ramsey thanked Mr. Holley, stating we all work together. He called on Mr. Byers for his report.

### **Report of the Subcommittee on Laboratory Schools**

Mr. Byers, chair of the subcommittee, reported the Subcommittee on Laboratory Schools received a report regarding laboratory schools' demographics, enrollment, student achievement, and efforts to provide clinical placements for teacher and principal candidates. Much of that conversation surrounded academic achievement. While in most cases the lab schools have met growth expectations set by the state, it was reported that proficiency rates still lag behind the state and district averages in many cases. The subcommittee tasked the UNC System Office with developing improvement plans with each Lab School that identify how they will increase proficiency rates. Alongside the submission of the report to the North Carolina General Assembly, the subcommittee charged lab school teams to raise student proficiency levels for this academic year and next. Over the past six months, System Office staff worked with the lab schools to develop individualized SMART goals around data and create logic models with key actions and outcomes. Dr. Clay Smith, the assistant director of educator preparation and lab schools, and Dr. Lauren Lampron, the director of the NC Principal Fellows Program, led this exercise in partnership with lab school principals, program directors, curriculum leads, and the educator preparation programs supporting them. Goal setting was anchored to data and ambitious, so it is the expectation that reaching these SMART goals in the short term will result in increased proficiency in the long term. Mr. Byers looks forward to reporting on the progress later in the year once school accountability data is released by the state. Chair Ramsey thanked Mr. Byers for his leadership on this committee and said he is grateful for his clear expectations. He then called on Vice Chair Murphy for the next agenda item.

### **Recognition of Chair Ramsey**

On behalf of the entire Board, Vice Chair Murphy, Secretary Burris-Floyd, Mrs. Blue, Mrs. Coward, Mr. Williford, and Mr. Byers presented Chair Ramsey with a resolution, honoring his years of leadership as Board chair. APPENDIX Q.

Vice Chair Murphy then asked President Hans to present Chair Ramsey with a special honor bestowed by the UNC System's chiefs of the campus police. President Hans invited Chief Jeff Baker, chief of police at the University of North Carolina at Charlotte, to present the citation of honor. He stated Chair Ramsey has been unwavering in his support of the officers and worked diligently to increase the pay scales and benefits. He expressed his gratitude and appreciation, as the chiefs lined the Board room to honor Chair Ramsey's service. Chair Ramsey gave his heartfelt thanks to the officers and expressed his gratitude for the devotion of the officers in keeping students safe.

Chair Ramsey thanked everyone for the resolution, saying he appreciates the recognition.

### **Election of Officers**

He then called for the election of Board officers for the next term. On May 1, Vice Chair Wendy Murphy communicated her intent to run for Board chair, Mrs. Kellie Blue for vice chair, and Secretary Pearl Burris-Floyd for her reelection as Board secretary. He asked if any member intended to offer a nomination for themselves or others for the positions of chair, vice chair, or secretary. Hearing of none, he entertained a motion to suspend the Board's election policy at Section 200.2 of the UNC Policy Manual, *Election Procedures*, of requiring a written ballot and instead vote by unanimous consent, and to vote for all three officers as a slate of nominees.

Following that discussion, Chair Ramsey made the following motion.

**Motion:** Resolved, that the Board accept the current slate of nominees, and elect Mrs. Murphy as chair; Mrs. Blue as vice chair; and Dr. Burris-Floyd as secretary.

**Motion:** Chair Ramsey

**Motion carried**

Vice Chair Murphy said it is her honor to serve in this capacity and looks forward to continuing the good work already in place. Mrs. Blue stated she has big shoes to fill, and thanks all for the vote of confidence and looks forward to serving with the other two governors as leaders of the Board. Secretary Burris-Floyd is looking forward to doing great things with the leadership, thanking Chair Ramsey for his tact in keeping the Board in step, and guiding the Board. Chair Ramsey offered the new officers a hearty congratulations. Mr. Holley acknowledged the moment of diversity, noting the remarkable time in history where all officers leading the Board are women.

Chair Ramsey called on Secretary Burris-Floyd for a motion to go into closed session.

Secretary Burris-Floyd offered the following motion:

**Motion:** Resolved, that the Board go into closed session pursuant to N.C. General Statutes §143-748 and §143-318.11(a)(1), (2), (3), and (6), for the purposes stated in the written motion that was included in the meeting materials, which have been publicly noticed (APPENDIX R). The motion was properly seconded.

**Motion:** Secretary Pearl Burris-Floyd

**Motion carried**

The Board went into closed session at 12:04 p.m. and returned to open session at 12:31 p.m.

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#### **Report of the Committee on University Personnel**

Mrs. Coward, chair of the committee, reported the committee received updates from Dr. English on tenure conferrals at institutions without management flexibility as well as Faculty Recruitment and Retention Fund utilization over the last year. Mr. Bass updated the committee on appointments to the UNC System Office in the last year, as well as new and reclassified SAAO positions within the System. The committee also reviewed a report on the performance review of tenured faculty. This annual report is conducted to assure the continuing rigorous application of post-tenure review to support and encourage excellence among tenured faculty. Of the 689 tenured faculty who were reviewed this year, over 96 percent met or exceeded expectations.

Chair Ramsey pointed out the document included in the Board's blue folder that outlines the accomplishments of the Board over the past year.

There being no further business and without objection, the meeting was adjourned at 12:33 p.m. The next meeting of the Board of Governors is scheduled for Thursday, July 25, 2024, via videoconference and PBS North Carolina Livestream.

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*Pearl Burris-Floyd, Secretary*



## APPENDICES

The Appendices are part of the official record of the meeting and are posted on the UNC System website at:  
<http://www.northcarolina.edu/apps/bog/index.php>

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Appendix B	President Hans' Report
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Appendix D	Revision to Sale of Special Obligation Bond – NC State University
Appendix E	Amendments to Management and Use Agreements – University of North Carolina at Pembroke
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