



MEETING OF THE BOARD OF GOVERNORS
Committee on Military and Public Affairs

May 22, 2024 at 12:30 p.m.
Via Videoconference and PBS North Carolina Livestream
UNC System Office
223 S. West Street, Room 1809
Raleigh, North Carolina

AGENDA

- A-1. Approval of the MinutesC. Philip Byers
 - a. January 24, 2024 Regular Meeting of the Committee on Military and Public Affairs
 - b. April 17, 2024 Joint Meeting of the Committee on Budget and Finance and Committee on Military and Public Affairs
- A-2. Federal Government Relations UpdateElizabeth Morra
- A-3. Military Affairs UpdateThomas Walker, Bradley Wrenn, and Kathie Sidner
- A-4. Adjourn

DRAFT MINUTES

January 24, 2024
Via Videoconference and PBS North Carolina Livestream
UNC System Office
223 S. West Street, Board Room
Raleigh, North Carolina

This meeting of the Committee on Military and Public Affairs was presided over by Chair C. Philip Byers. The following committee members were also present in person or by video: J. Alexander Mitchell, Jimmy D. Clark, Harry Brown, David Crabtree, and Wendy Murphy.

Chancellor participating was Interim Chancellor Anthony Graham.

Staff members present included Bart Goodson, Elizabeth Morra, Thomas Walker, and others from the UNC System Office.

1. Call to Order and Approval of OPEN Session Minutes (Item A-1)

Chair Byers called the meeting to order at 3:31 p.m., on Wednesday, January 24, 2023. The open session minutes from the April 19, 2023, meeting were approved by unanimous consent.

2. Committee on Military and Public Affairs 2022-23 Annual Report (Item A-2)

Chair Byers called upon Mr. Bart Goodson to present the Annual Report for 2022-23 for the Committee of Military and Public Affairs. The report was shared with the committee for any input and then voted for approval.

MOTION: Resolved, that the Committee on Military and Public Affairs approve the 2022-23 Annual Report, as distributed.

Motion: Mr. Clark

Motion carried.

3. State Government Relations Update (Item A-3)

Chair Byers called upon Mr. Goodson to provide a state government relations update to the committee. Mr. Goodson provided a timeline for the North Carolina General Assembly short session that starts April 24, 2024.

4. Federal Government Relations Update (Item A-4)

Chair Byers called upon Ms. Elizabeth Morra to provide a federal government relations update out of Washington, D.C. Ms. Morra provided an update on issues impacting the UNC System, including appropriations, as well as legislative and regulatory developments.

5. Military Affairs Update (Item A-5)

Chair Byers called upon Dr. Thomas Walker to provide an update to the committee on military affairs. Dr. Walker and his team updated the committee on the partnership with the UNC System Military Affairs Team and the UNC System Office's Project Management Office, Information Technology Division, and Academic Affairs Division to build an online system that will allow campuses to implement a consistent methodology for awarding academic credit based on military training and experience. It will also allow any military service member or member of the public to search and view military course equivalencies across the UNC System.

6. Adjourn

There being no further business and without objection, the meeting was adjourned at 4:18 p.m.

J. Alexander Mitchell, Secretary

DRAFT MINUTES

April 17, 2024 at 11 a.m.
Via Videoconference and PBS North Carolina Livestream
University of North Carolina School of the Arts
A.C. Ewing Performance Place, Catawba Theatre
Winston-Salem, North Carolina

This joint meeting of the Committee on Budget and Finance and Committee on Military and Public Affairs was presided over by Chair Jimmy Clark. The following committee members, constituting a quorum, were also present in person or by phone: Harry Brown, Joel Ford, Reginald Holley, Mark Holton, Terry Hutchens, Philip Byers, Alex Mitchell, and Wendy Murphy. The following committee member was absent: Michael Williford.

Chancellors participating were Karrie Dixon, Sharon Gaber, Interim Chancellor Anthony Graham, Interim Chancellor Lee Roberts, and Mr. David Crabtree.

Staff members present included Bart Goodson, Jennifer Haygood, Brandy Andrews, Katherine Lynn, and others from the University of North Carolina System Office.

Committee Faculty Assembly advisors present included Jim Westerman.

1. Call to Order and Approval of OPEN Session Minutes (Item A-1)

The chair called the meeting to order at 11:03 a.m. on Wednesday, April 17, 2024. The open session minutes from the Wednesday, February 28, 2024, meeting were approved by unanimous consent.

2. Approval of Short Session Priorities (Item A-2)

Chair Clark called on Senior Vice President Jennifer Haygood to present the Short Session Budget Priorities to the committees for consideration of the budget priorities proposals for 2024-25 fiscal year

MOTION: Resolved, that the Committee on Budget and Finance and Committee on Military and Public Affairs approve the Short Session Budget Priorities and recommend them to the full Board of Governors for a vote.

Motion: Joel Ford
Motion carried

3. Approval of 2024-25 Self-Liquidating Capital Improvement Projects (Item A-3)

Chair Clark called on Vice President Katherine Lynn to present the 2024-25 Self-Liquidating Capital Improvement Projects to the committees, which included five projects requiring total debt authority of \$471.6 million.

MOTION: Resolved, that the Committee on Budget and Finance and Committee on Military and Public Affairs approve the 2024-25 Self-Liquidating Capital Improvement Projects and recommend them to the full Board of Governors for a vote.

Motion: Mark Holton

Motion carried

There being no further business and without objection, the meeting adjourned at 11:14 a.m.

Joel Ford, Secretary

Alex Mitchell, Secretary

AGENDA ITEM

A-2. Federal Affairs Update Elizabeth Morra

Situation: The UNC System vice president of federal relations will provide an update on federal government relations.

Background: Elizabeth Morra will provide a recap of how UNC System federal priorities fared in the FY 2024 appropriations process and preview what's ahead for the next budget cycle, as well as provide an update on what's happening on the regulatory front.

Assessment: Presentation will be delivered by staff.

Action: This item is for information only.



FEDERAL UPDATE

Elizabeth Morra

May 22, 2024

Budget and Appropriations

FY 2024 Budget Process Completed in March (6 months late)

- Mostly flat funding levels compared with FY 2023
- \$3.3 billion for higher education; -\$15 million (or .5%)

Key UNC System Priorities:

- Pell Grants maintained at \$7,395 (level funding)
- Supplemental Education and Opportunity Grants (SEOG), Federal Work Study (FWS), TRIO, GEAR UP (level funding)
- \$45 million Postsecondary Student Success Grants (level funding)

Key Priorities Cont'd

- +\$5 million for Historically Black Colleges and Univs (HBCUs)
- \$11.4 million for Native American-Serving Nontribal Institutions (NASNTIs), UNC Pembroke (level)
- \$50 million HBCU/MSI Research & Dev Infrastructure (level)
- \$535 million for Corporation for Public Broadcasting (CPB) advance funding for 2026; \$60 million for Infrastructure (level) PBS NC

Federal Research Funding

- National Institutes of Health (NIH) level-funded at \$47 billion
- National Science Foundation (NSF) -\$500 million, \$9 billion
- NASA Science Mission Directorate -\$400 million, \$7.3 billion

Key Priorities Cont'd

Wins! Specific UNC System FY 24 Funding Priorities:

- UNC System Office: \$7.8 million (Sen. Tillis) for Campus infrastructure upgrades supports Project Kitty Hawk
- UNC System Military Affairs partnership with UNC System and Ft. Liberty: \$8 million (multiple NC members + senators) for Pathfinder Airborne
- University of North Carolina Wilmington: \$625,000 (Rep. Rouzer) for Maritime Cybersecurity

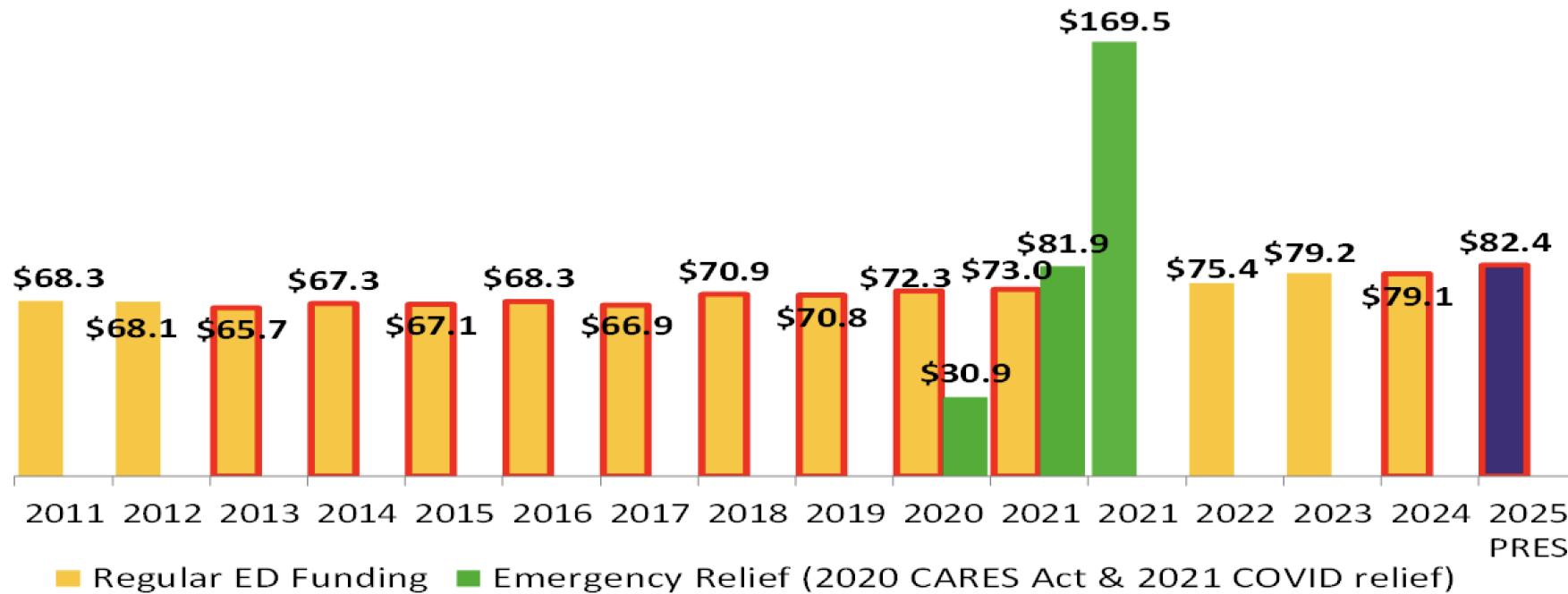
FY 2025 Process Underway

President's FY 25 Budget Request announced March 11

- Comports with Spring 2023 Fiscal Responsibility Act (FRA)
 - \$1.6 trillion; \$895 billion for defense; \$734 billion for non-defense
 - Only allows for 1% increase for defense and non-defense
 - **Bottom line:** FY 25 funding will be tight
 - House will mark up to levels lower than FRA
 - Great concern about federal support for education + science research accounts
 - FY 25 House and Senate Appropriations Committee hearings underway; markups this week
 - Challenges: October 1 is start of new fiscal year; election year; tight caps
 - Continuing Resolution (CR) almost certain until after election

Apart from Emergency Relief, Education Funding Held Mostly Flat Under Spending Caps in Effect from 2013-2021 and 2024-2025

(Department of Education Discretionary Funding in Billions of Dollars)



Years with caps on discretionary spending

2017, 2019, 2020, 2021, 2022 & 2023 regular totals reflect rescissions of Pell Grant funds

FAFSA Update

Challenges

- Three-month delayed rollout (supposed to be Oct 1; not until early January)
- Soft launch in January filled with glitches
- Campuses did not receive FAFSAs until mid-March (5-month delay)
- FAFSA completion rates have fallen 30% nationally; NC's numbers are in line with national rate
- Education Department claims all reprocessed forms were sent to colleges as of May 1
- Pressure is on for October 1 (next FAFSA cycle)

Title IX Final Rule

Final Title IX Rule Issued April 19

- Mandates how schools must address sexual misconduct and discrimination
- Campuses must implement by August 1, 2024
- Expands role for Title IX coordinators; expands reporting and training requirements; makes changes to 'grievance' process and procedures; includes new protections for transgender students (despite omission of ruling on transgender athletes), includes new pregnancy-related provisions
- Lawsuits already filed by several states

Thank you/Questions

AGENDA ITEM

A-3. Military Affairs Update Thomas Walker, Bradley Wrenn, Kathie Sidner

Situation: The UNC System Military Affairs Team will provide an update on the UNC System Military Equivalency System.

Background: The UNC System Military Affairs Team has partnered with the UNC System Office's Project Management Unit, Information Technology Department, and Academic Affairs Division to build an online system that will allow campuses to implement a consistent methodology for awarding academic credit based on military training and experience and allow any military service member or member of the public to search and view military course equivalencies across the UNC System. Since the team's last update in January, the military equivalency system (MES) has been launched publicly. The military affairs team will provide a demonstration of the system and discuss future plans.

Assessment: Presentation will be delivered by staff.

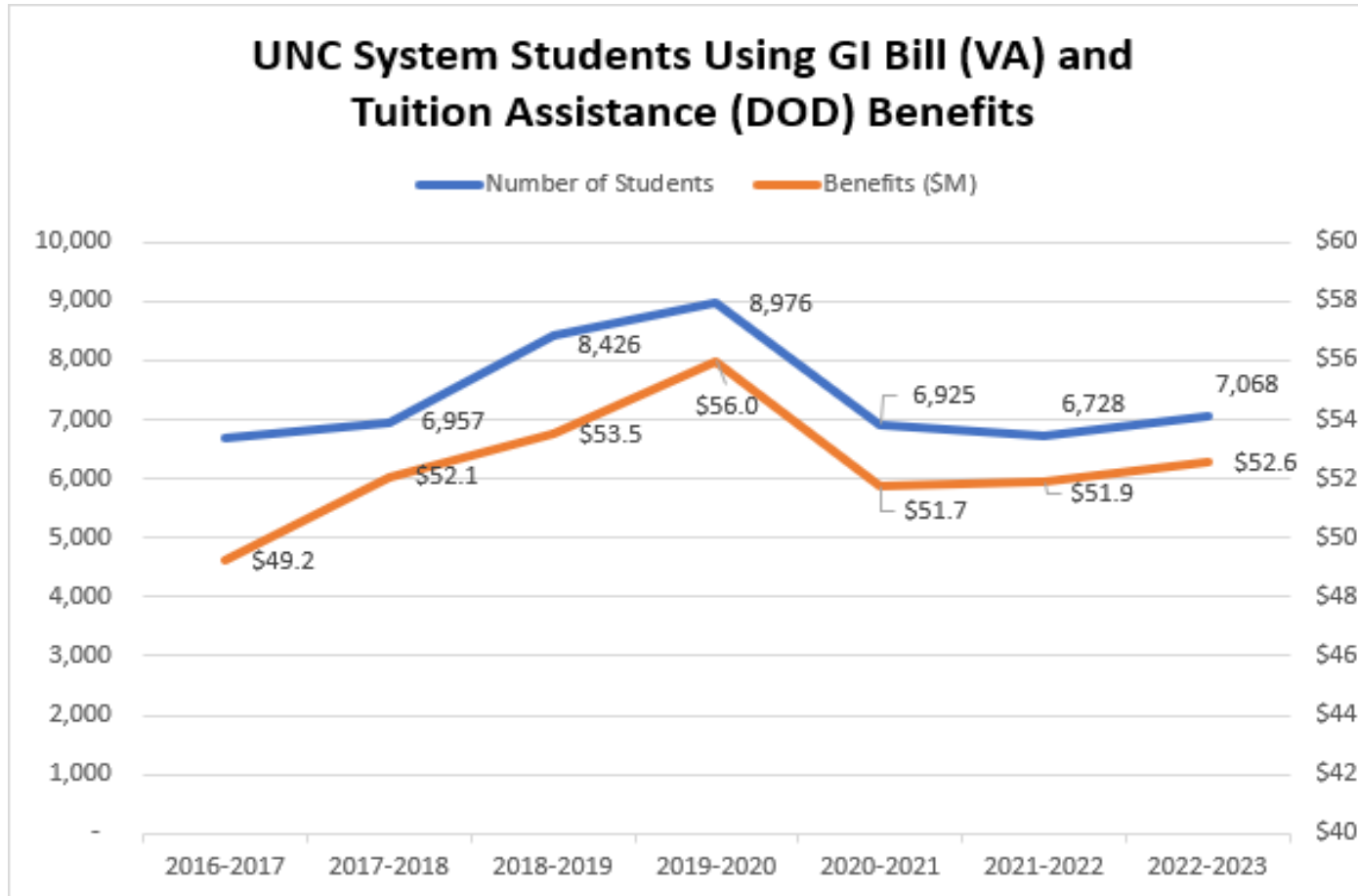
Action: This item is for information only.



MILITARY AFFAIRS

UNC Board of Governors
May 2024

Military Affairs “By the Numbers”



Fall 2023 Military-Affiliated Student Enrollment – 21,772

(Up from 21,086 in fall 2022)

Post-911 and DoD Tuition Assistance - \$52.6M for AY22-23

Military Affairs Continuing Initiatives

- Coordinating with campus partners to offer world-class customer support to military-affiliated students across the system
- Providing mental health and suicide prevention training to staff and faculty who work with military-affiliated students
- Offering system-level cultural competency training (Green Zone)
- Developing and maintaining strategic DoD partnerships
- Partnering with NC industry leaders to fill critical workforce needs
- Optimizing the translation of military training and experience into course credit

Military Equivalency System (MES) Update

Recap:

- Senate Bill 761 requires the UNC System to *“develop a uniform system of granting course credits (...) based on military training or experience”*.
- President Hans signed UNC Regulation 700.7.2[R] Awarding Credit for Military Training or Experience in May 2022.



Military Equivalency System (MES) Update

- Partnership between UNC System Office Military Affairs, Academic Affairs, Information Technology, and Project Management Offices
- Three phases:

Phase I: Internal facing – database and working guide for staff (establish consistent data capture and coding protocols). **Completed June 2023.**

Phase II: External facing – MES public system for searching military credit equivalencies throughout the UNC System. **Completed February 2024.**

Phase III: Expand equivalencies, operations and maintenance plan. **Ongoing.**

- **Currently captures more than 9,000 military credit equivalencies.**

Military Equivalency System (MES): How It Works

- The American Council for Education (ACE) enlists faculty from across the country to review learning outcomes of military training courses and occupational experience and offer recommendations for course credit.
- Recommendations are attached to a code called the ACE ID.
- Each ACE ID is aligned by UNC institutions (faculty) with equivalent courses at the institution.
- Registrars enter matches as an “equivalency rule” in their SIS (Banner or PeopleSoft) to be awarded for future students.
- Equivalencies in MES include historical military credit awarded and UNC faculty panel recommendations.

Joint Service Transcript (JST) Example



SUMMARY

Name: SOLDIER, I AM		SSN: XXX-XX-XXXX				
ACE Exhibit Number	Military Course Number	Title / Subject	Date	Credit	Level	
MOS-11B-007	11B40 Secondary	Infantryman	01-NOV-2007			
		Mechanical Maintenance		3	V	
		Credit in surveying on the basis of institutional evaluation		0	L	
		First Aid		1	L	
		Human Relations		3	L	
		Map Reading		2	L	
		Personnel Supervision		3	L	
		Principles Of Instruction		3	L	
		Record Keeping		3	L	
		Field Experience In Management		3	U	
MOS-18D-003	18D40 Primary	Special Forces Medical Sergeant	01-JAN-2009			
		Emergency Medical Technology/Paramedic		24	L	
		Instructor Training Techniques		3	L	
		Leadership		3	L	
		Records And Information Management		3	L	
		Technical Report Writing		3	L	
		Field Experience In Management		6	U	

Military Equivalency System (MES) Demo

northcarolina.edu/military

☆

New Chrome available

THE UNIVERSITY OF NORTH CAROLINA SYSTEM

Resources <

Info For... <

Search

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OFFICES AND SERVICES

LEADERSHIP AND GOVERNANCE

Military

Access <

Affordability & Efficiency <

Student Success <

UNC SYSTEM MILITARY AFFAIRS

The University of North Carolina System is proud to support our military and is committed to the mission of educating members of the U.S. Armed Forces, veterans, and their families. The UNC System military affairs team provides coordination and strategy for all UNC System institutions and acts as a single point of contact for

THE UNIVERSITY OF NORTH CAROLINA SYSTEM

8

Military Equivalency System (MES) Links

Military Equivalency System
coursetransfer.northcarolina.edu/military

Transfer Student Resources
coursetransfer.northcarolina.edu/

Military Affairs Landing Page
northcarolina.edu/military

THE UNC SYSTEM

Home Course Transfer Search Common Numbering System Military Equivalency System Resources

Military Equivalency System

Enter a partial or complete ACE ID, Military Occupation Code or Course ID to search for matching exhibits. Select one or more courses/occupations to conduct your search.

Example: MOS 11B00510
Occupation ID Date ID Skill Level

Example: AR 06020011V06
Subject Course ID Version

Enter ACE ID

UNC System Institutions
All

Submit

THE UNC SYSTEM

Home Course Transfer Search Common Numbering System Military Equivalency System Resources Log In

Transfer Student Resources

This site will help you determine what credit you can get at UNC System universities for courses you have already taken or help you decide which classes to take if you are planning to transfer to another UNC System university.

Common Numbering System

The Common Numbering System is a college course numbering system designed to help undergraduate students attending public universities to plan their education and ensure successful transfer of course credits.

Discover More

Course Transfer Search

A database that shows how courses transfer between UNC System Universities and also how courses transfer from the North Carolina Community Colleges to the UNC System universities.

Search Courses

NC School of Science and Mathematics

You may go the [NCSSM site](#) to see a [list of courses](#) that transfer from the NCSSM to the UNC System institutions

Transfer Agreements

Military Equivalencies

The Military Equivalency System (MES) optimizes the transfer of academic credit for military service members from the Joint Services Transcript (JST) into the 16 UNC System universities.

Search Equivalencies



Awarding Academic Credit for Military Training

The UNC System has developed a Military Equivalency System (MES) to optimize the transfer of academic credit based on relevant military training and experience. Military course equivalencies in MES are based on American Council on Education (ACE) credit recommendations for military formal training and occupational experience and support a faculty-driven process for decisions regarding award of academic credit.

Military Equivalency System “Getting the Word Out”

Early 2024 efforts:

Collaboration with UNCISO Communications team to ensure widespread marketing of MES.

- LinkedIn pushes
- Business NC Military Report
- Inside HigherEd article
- Newspaper articles
- Radio interviews



Our NC Military
NC MILITARY AFFAIRS COMMISSION



Military Equivalency System “Getting the Word Out”

Second half of 2024:

- Media investment
- Existing digital assets to be reactivated
- Monitoring site traffic

The collage features several promotional elements for the Military Equivalency System:

- Top Left:** A social media post from the University of North Carolina System. Text: "Here are your marching orders — use your GI Bill with one of 16 UNC System schools." Image: A group of soldiers in uniform. Link: www.uncsystemmilitary.com. Button: "Learn more".
- Top Center:** A banner with the text "I DON'T KNOW BUT I'VE BEEN TOLD UNC SCHOOLS ARE SOLID GOLD" and "LEARN MORE". The UNC System logo is in the bottom right.
- Top Right:** A social media post from the University of North Carolina System. Text: "Regardless of where your next deployment takes you, you can base your education at home with the UNC System." Image: A soldier in uniform standing with a woman. Link: www.uncsystemmilitary.com. Button: "Learn more".
- Middle Left:** A social media post from the University of North Carolina System. Text: "UNC Wilmington | UNC Chapel Hill. BLUF: Earn your college degree, certification or graduate education with the UNC System. Your marching orders: Use your GI Bill in one of 16 colleges and universities in NC." Image: Two soldiers in uniform. Link: www.uncsystemmilitary.com.
- Middle Center:** A social media post from the University of North Carolina System. Text: "Affordable Tuition | Online Colleges for Military. BLUF: Earn your college degree, certification or graduate education with the UNC System." Link: www.uncsystemmilitary.com.
- Middle Right:** A social media post from the University of North Carolina System. Text: "Elite Career Training". Image: A soldier in uniform standing with a woman. Link: www.uncsystemmilitary.com. Button: "Learn more".
- Bottom Left:** A website snippet with the text "UNC Schools Are Solid Gold" and "North Carolina offers military dependents access to some of the best schools in the U.S." Image: A soldier in uniform.
- Bottom Center:** A website snippet with the text "Your College Career Is Waiting" and "North Carolina offers active duty military access to some of the best schools in the U.S." Image: A soldier in uniform.

Military Equivalency System: Next Steps

Phase III Roadmap:

88%	8/14/22	Phase III: 12/29/24	Green
Percent Complete	Start Date	Target Date	
Status			

Completed Milestones

- Published public-facing component

Up Next

- Finalize entry of Faculty Panel data
- Kickoff ACE Pilot
- Establish Administrative Interface to manage operational aspects
- Faculty Panel for Nursing

- MES	88%	370d	01/30/23	06/28/24
+ Phase I- Transitive List readiness for ERP	100%	111d	01/30/23	07/03/23
- Phase II- Internal and External Facing Component	82%	230d	08/14/23	06/28/24
+ Operations Manual	100%	134d	08/14/23	02/15/24
ACE Guide Training	100%	5d	09/25/23	09/29/23
+ Operational Oversight	88%	172d	11/02/23	06/28/24
+ Public-Facing Component	54%	129d	11/06/23	05/02/24
Publish Military Equivalency System	100%	1d	02/29/24	02/29/24
+ Faculty Panel/Format Fixes Entered	61%	108d	01/31/24	06/28/24
ACE Pilot	10%	240d	04/02/24	03/03/25

Military Equivalency System: Next Steps

ACE Pilot Project:

- Signed agreement with American Council on Education (ACE) to participate in a pilot data-sharing project. In development.
- ACE data will help the UNC System increase data consistency for search and display and reduce burden on personnel.
- Also will enable the UNC System to be on the leading edge of updates to JSTs, which are complex and continually evolve.
- The UNC System is creating a multi-year dataset of military credit awarded to share with ACE. This will inform DoD decisions on military education programs and benefits in the future.

Military Equivalency System: Next Steps

Adding New Equivalencies:

- Help institutions determine new equivalencies via faculty panels
- Convened first panel of UNC System nursing faculty last week
- Nursing selected based on high NC workforce demand and projected separations of service members with matching skills/occupations
- Nursing faculty panels expected to complete reviews by the end of August 2024

MOS	MOS Title	# Projected Separations in NC, 2024-2028
HM	Hospital Corpsman	1,765
68W	Health Care Specialist	1,275
HN	Hospitalman	462
18D	Special Forces Medical Sergeant	308
Total		3,810

Military Equivalency System: Next Steps

Additional faculty panels:

- Priority areas will be tied to highest NC workforce needs and skills/ occupations of transitioning NC servicemembers
- One academic area per semester

Rank	MOS	MOS Title	Count
1	11B	Infantryman	3,971
2	311	Rifleman	2,145
3	HM	Hospital Corpsman	1,765
4	3531	Motor Vehicle Operator	1,688
5	91B	Wheeled Vehicle Repairer	1,402
6	68W	Health Care Specialist	1,275
7	111	Administrative Specialist	1,065
8	621	Field Radio Operator	1,036
9	92Y	Unit Supply Specialist	984
10	3521	Automotive Maintenance Technician	891
11	37F	Psychological Operations Specialist	889
12	42A	Human Resources Specialist	749
13	25U	Signal Support Systems Specialist	737
14	25H	OTHER - UNKNOWN	695
15	25B	Information Technology Specialist	677
16	3043	Supply Administration and Operations Specialist	654
17	88M	Motor Transport Operator	608
18	92A	Automated Logistical Specialist	606
19	300	Basic Infantryman	604
20	31B	Military Police	602
21	372	Critical Skills Operator	602

Top Military Occupations for NC Active Duty Personnel with Projected End Years 2024-2028. Data from NC Department of Commerce / Defense Manpower Data Center (DMDC)

Military Equivalency System – Working with NCCCS

UNC System Office team is consulting with our NCCCS counterparts to assist as they consider integrating MES into their credit articulation process.

- Demonstrated MES to NCCCS Executive Leadership.
- Shared resources (operational guide, implementation guide)
- Will maintain open communication channels with NCCCS to discuss future joint initiatives.



THANK YOU

BACKUP SLIDES

Rankings



Best for Vets Rankings	Overall	Southeast
UNC Wilmington	15	2
Appalachian State	67	17
UNC Greensboro	71	18
Western Carolina	74	20
East Carolina	93	26
UNC Pembroke	106	29
NC State University	147	34
UNC Charlotte	207	42

- Record high ranking (UNCW #15 Overall)
- All schools ranked in "Top 50" for the Southeast



Top 10	Gold
Western Carolina	UNC Chapel Hill
Elizabeth City State	UNC Charlotte
UNC Greensboro	
NC State	
UNC Pembroke	
Appalachian State	

- Record high number of "Top Ten" rankings
- No schools ranked below "Silver"