3. Review of Summary of Campus Internal Audit Activities for FYE June 30, 2015 Lynne Sanders

- **Situation:** Annually, the Audit Committee of the Board of Governors reviews a summary of campus internal audit activities for fiscal year.
- **Background:** In November 2005, the Board adopted the recommendations of the Best Financial Practices Task Force. As part of those recommendations, a summary of campus internal audit activities is prepared for review by the BOG Audit Committee.
- Assessment: The internal auditors have updated their internal audit plans as needed to meet the changing demands of their campuses and have provided an update of the actions taken on items included on the original approved plans and the changes made during the year. A summary of these activities has been prepared for your information.
- Action: This item is for information only



Annual Report on Internal Audit Activities 2014-2015 University of North Carolina

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Introduction

On behalf of the internal audit functions within the University of North Carolina system, we are pleased to present the Annual Report on Internal Audit Activities for the fiscal year ended June 30, 2015. This report highlights the work and accomplishments of our internal audit departments across the University of North Carolina system for the period July 1, 2014 through June 30, 2015. The Annual Report contains the following sections:

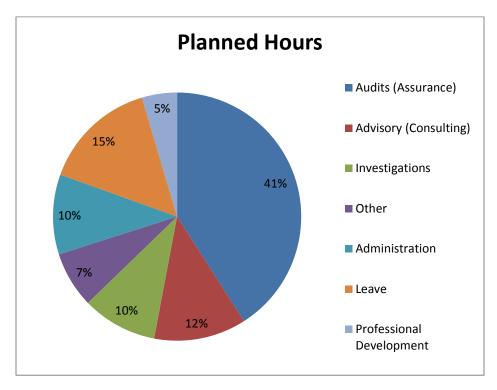
- A summary of **the Planned Audit Hours for the 2014-15 fiscal year** as approved by campus Boards of Trustees and the Board of Governors Audit Committee.
- A summary of **Actual Audit Hours Completed for the 2014-15 fiscal year** as reported by the campus Chief Audit Officers.
- An overview and **Internal Audit Report Highlights** of audits performed in the 2014-15 fiscal year.
- An overview of **Internal Audit's Participation in University Initiatives** including external audit support, committee participation and consultation, and collaborative engagements.

As with most public institutions of higher education, The University of North Carolina must constantly balance meeting its strategic objectives in consideration of available financial resources while at the same time maintaining a consciousness of risks that permeate the environment of higher education. Risks can result from regulatory changes promulgated by state, national and international regulators as well as the Board of Governors through UNC Policy change. Risks are also introduced into the environment when there is turnover of key executives and/or financial staff and when there are new system implementations or changes to existing IT infrastructure and IT security vulnerabilities.

While designed to promote a sense of order and control over behavior and conduct, new guidelines, rules, regulations and professional standards can present challenges in the University operating environment as well as to internal audit professionals. All parties must be responsive to the changes and remain aware of the impact on the overall risk profile that they bring. Internal auditors are key players in partnering with management to help create a risk-conscious climate and ensuring that risks associated with these constant changes are mitigated by thorough review and evaluation. By developing and implementing risk-based audit plans, internal auditors are focused on those areas where risks and materiality of exposure is greatest and offer feedback to management.

Planned Audit Hours for the 2014-15FY

In October 2014, campus internal audit plans were presented to the Board of Governors (BOG) audit committee for approval. Planned assignments ranged from financial, compliance and operational audits to reviews of general internal controls as well as information system controls. Based on the chart presented below, the majority of the planned work was in the area of audits (assurance) and advisory (consulting).

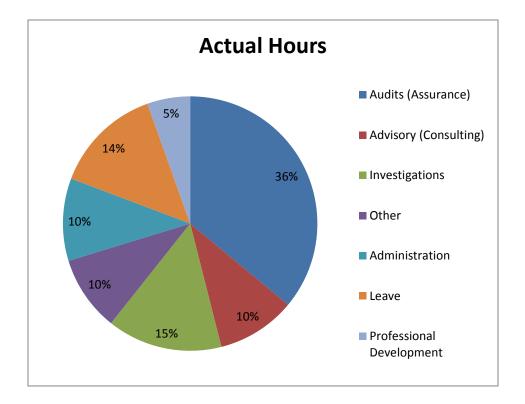


Annual internal audit plans are developed on each campus and result from a comprehensive risk-based analysis of specific operations in relation to campus operations as a whole. Once a plan is drafted on campus, it is forwarded to campus leadership for review and approval. Ultimately, the plan is presented to and approved by the campus Board of Trustees' audit committee. As per the BOG audit committee charter, these plans are then forwarded to UNC-GA for BOG audit committee approval.

Actual Audit Hours Completed for the 2014-15FY

In contrast to the previous chart which highlighted planned audit work for the 2014-15FY, the chart on this page presents the results of actual audit work for the 2014-15FY. Rarely will planned effort be exactly the same as actual effort. This is due to the fact that an internal audit plan is dynamic. It can, and most likely will, change based on crisis situations or changing circumstances on a campus. The Chief Audit Officers must continuously respond to new and/or changing risk factors on their campus. Accordingly, original plans may have to be changed and updated.

In capturing actual audit work completed in relation to planned assignments, the area of most change is in the area of special investigations. Ten percent of the total number of audits planned was in the area of special investigations. Once audit plans were completed, fifteen percent of the time spent on audit reports was related to special investigations. Special investigations generally arise without warning and are very time sensitive. Accordingly, plans to conduct audits in other areas may have to be deferred or cancelled from the original annual plan so as to accommodate the need to pursue investigative matters. Responsiveness to the need to conduct more investigative audits resulted in fewer hours spent on other audits.



Internal Audit Report Highlights

Between July 1, 2014 and June 30, 2015, internal audit departments across the University of North Carolina system:

- Completed audit, advisory services and investigations resulting in 244 reports (Appendix) that produced 335 recommendations (Attachment) for improvements to internal controls. Corresponding Management Corrective Actions were identified and agreed upon by campus leadership.
- Completed 61 written follow-ups on prior year reports with audit findings. In addition, campus internal audit departments conducted numerous follow-ups that resulted in email or a memorandum communication rather than formal reports.

Internal audit efforts from all of our campuses over the past fiscal year, including investigations, yielded common internal control issues. While these issues were not present at all of our campuses, some of the most prevalent themes of internal control issues are listed below. Many of these issues are subject to specific management corrective actions in the environment where the issues were identified and follow-up on these issues will be conducted in subsequent years. As required by the BOG Audit Committee Charter, Attachment I includes a detailed listing of all audit findings reported by our campuses and the current status of resolution.

Information Technology

Information Technology audits were performed to either review the controls related to Information Systems or investigate information technology related concerns. The audits resulted in findings including, but not limited to, opportunities to improve IT project management, tracking and reporting; business continuity management, opportunities to strengthen controls in the IT Procurement process; and lack of internal control over computer accountability. Campuses reporting issues associated with Information Technology are currently working towards resolving the items identified.

<u>Assets</u>

Several audits performed found opportunities for improvement over internal controls of assets. The audits resulted in findings including, but not limited to, lack of controls to ensure information system assets are adequately protected from fire damage, lack of documentation of fixed asset relocation, and missing asset tags. Campuses reporting issues associated with assets are currently working towards resolving the items identified.

Use of University Resources

Between July 1, 2014 and June 30, 2015, there were twenty-eight special investigations that resulted in sixty-two findings. Several of the special investigations were related to use of university resources. The audits resulted in findings including, but not limited to, lack of administrative oversight, using University resources for secondary employment, undisclosed secondary employment/external professional activities for pay, and using computing resources and work time to browse social media sites. Campuses

reporting issues associated with use of University resources are currently working towards resolving the items identified.

Internal Audit's Participation in University Initiatives

Campus Internal Audit departments have continued to partner with management to support key initiatives and priorities for their respective campuses. This section highlights some of the key areas in which internal audit has participated and/or provided support.

External Audit Support - The Office of the State Auditor (OSA) performs annual audits of each University within the UNC system. These audits include financial statement audits and statewide federal compliance audits. The OSA also conducts investigative reviews and Information Technology audits as the need arises. On most campuses, the Chief Audit Officers meet and work with the State Auditors on an as needed basis to assist during the external audit process. The level of involvement will vary by campus; however, the Chief Audit Officers and their audit teams are ready to respond to requests for assistance. On the back-end of audits from the Office of the State Auditor, if audit findings are reported in the published report for the campus, Chief Audit Officers are involved in performing a 90-day follow-up to ensure that satisfactory progress is being made towards remediation of the issues reported.

Committee Participation and consultations – The expertise provided by the Chief Audit Officers and other professional internal audit staff is invaluable to the campus in the form of committee participation and consultations. The following highlights just a few opportunities, of many, where the internal auditors are involved:

- Involvement with Enterprise Risk Management (ERM) Involvement with ERM differs from campus to campus. Some campuses have defined ERM programs while others are just beginning the ERM process. At a campus with an established ERM program, Internal Audit is part of the ERM Committee and has a standing place on the agenda to talk about risks, systemic issues, and internal controls that can be implemented. ERM and Internal Audit also work together on a number of projects as issues arise. One campus considers ERM, Internal Audit, and University Counsel as a risk team. The risks that ERM identifies are considered in the development of the Internal Audit plan.
- Student Development, Health, and Wellness (SDHW) Risk Management Consultation Internal Audit at NCSU is facilitating within individual units on campus to help develop an ERM strategy.
 SDHW volunteered to be the first unit to go through the process in this special campus-wide project.
- Data Security and Stewardship Committee at WCU The Committee meets monthly to oversee the implementation of a campus Data Security and Stewardship policy. The Chancellor, Provost, Vice Chancellors, General Counsel, and the Director of Athletics, or their designees, are the institutional Data Stewards. The Data Stewards are responsible for ensuring the appropriate handling of the enterprise-level data produced and managed by their division/unit, including the classification of data and the authorization of access. The Internal Auditor attends the

committee meetings and provides input to help the campus avoid problems before they occur. An added benefit is that the Internal Auditor receives updates on important developments across campus that she may not have known about otherwise.

- Enterprise Resource Planning (ERP) At UNC-CH, a new ERP system was implemented in October 2014. As this action took place, the Internal Audit Office served, in a limited capacity, in a consulting and advisory role to assist management. It is crucial for the University to recognize the risks and define appropriate implementation strategies. The role of Internal Audit included: Participated in steering committees and sub-committees to provide comments and best business practice scenarios; ensured previous systems data was available and maintained with adequate safeguards, reviewed documentation, evaluated the planned permission granting within the system; verified that a detailed contingency plan existed; and assisted with training.
- Information Assurance Subcommittee UNCC's Information Assurance Subcommittee is a key element in the university IT governance structure. This subcommittee meets monthly to discuss emerging IT security and compliance issues, develop and approve campus level IT policy, standards and guidelines, and identify improvements to staff collaboration and coordination. The CAO at UNCC provides a perspective on potential compliance, effectiveness and efficiency concerns with the proposals presented. Since the members include the IT directors from the major subunits of the campus, it also allows the CAO to develop positive relationships with those who will be sitting across the audit interview table at some future point. Plans to conduct audits in export controls and data use agreements have come from this group. The subcommittee also provides these directors with an opportunity to openly discuss their concerns and issues with their peers and to share practices and procedures.

Collaborative Engagements

- Through Memorandum of Understanding arrangements, three campuses provided Chief Audit Officer services to other campuses. These arrangements include: ECU providing Chief Audit Officer services to ECSU; UNC-GA providing Chief Audit Officer services to NCSSM; and WSSU providing Chief Audit Officer and Internal Audit staff services to UNCSA.
- The Chief Audit Officer at East Carolina University participated in a search committee for the hiring of an Internal Auditor for the City of Greenville.
- Through a Memorandum of Understanding arrangement, ECU assisted UNCP with investigative audit work by performing forensic analyses of computers utilizing *EnCase* forensic software to investigate alleged employee misconduct. UNCP has a smaller internal audit shop and does not have the resources available to perform this level of work as a stand-alone campus. The services provided by ECU to UNCP proved to be beneficial in producing forensically sound evidence to support allegations of misuse of state property (computers).
- UNC Chapel Hill's Office of Internal Audit hosted an *Establishing Risk Management and Controls for State Government* webinar for university employees. This webinar was also attended by internal audit staff from North Carolina Central University; auditors from other UNC schools and UNC General Administration.

• Collaborations also take place within campuses themselves. At UNCG, the Systems and Procedures group in the Financial Services department provides technical expertise with data analysis programming to the Internal Audit department. At UNCA, an Information Technology employee is assigned to assist the Internal Auditor with audits that have a technical aspect.

Internal Audit – Being Responsive to Change

Just as the University environment is one of continuous change, so is the internal audit profession. Chief Audit Officers, along with their audit teams, must constantly stay apprised of changes in the regulatory environment (both at the state and federal level) and be responsive to emerging risks on their campuses. These emerging risks may be slow growing or they could rapidly infiltrate the campus culture and environment. Part of the adaptability to addressing these risks lies in the way in which internal audit work is conducted and how internal audit shops are managed. This section outlines the status of work of our internal audit function across the University.

<u>Use of Technology in Internal Audit Projects</u> - The forensics tool, *Encase*, is a powerful tool that can provide forensically sound evidence when an internal auditor is conducting an investigation. In addition to this type of tool, seven of our internal audit departments use automated software to manage and store workpapers that are created through the engagement process. Ten campuses use data analytics tools such as Active Data for Excel, ACL and IDEA.

<u>Communication</u> – Given the decentralization of the internal audit functions across the University, communication standards and protocols are essential in ensuring professional development and sharing of challenges and ideas for seeking solutions and addressing campus needs. With the exception of months when other university-wide internal audit events are taking place, a monthly conference call is facilitated by the Vice President for Compliance and Audit Services at UNC-GA with the campus CAOs. Agendas are prepared and include standing reports from the NC Office of Internal Audit, the Lead CAO for the Internal Audit Advisory Team and the President of the UNC Auditors Association. In addition, the Vice President for Compliance at UNC-GA provides miscellaneous information related to updated or new UNC Policies, reports from the Board of Governors Audit Committee, status reports from the University Business Compliance Program and any other relevant information to the Chief Audit Officers that will be beneficial in the conduct of their work.

In addition to the monthly conference calls, an annual conference is hosted by a campus or region of campuses that provides up to 12 hours of continuing professional education to participants. Also, in May 2015, UNC-GA sponsored the second annual Chief Audit Officers Retreat held in Chapel Hill. All Chief Audit Officers attended and had the opportunity to earn 5.5 hours of continuing professional education as well as to have working sessions to discuss key performance indicators for internal audit and discuss "lessons learned" as a result of recent Quality Assurance Reviews and marketing Internal Audit.

<u>Professional Development</u> – Per International Standards for the Professional Practice of Internal Auditing section 1230 – Continuing Professional Development, "Internal auditors must enhance their knowledge, skills, and other competencies through continuing professional development." A Certified Internal Auditor (CIA) who is performing internal auditing functions must complete a total of 40 hours of

acceptable CPE every calendar year. Certified Public Accountants (CPAs) are required to complete 40 hours of CPE hours, including at least two hours of regulatory or behavioral professional ethics and conduct by December 31 of each year. Thirty-six internal audit staff has professional certifications. All met the professional requirements expected by their governing body.

<u>Staffing</u> – As of June 30, 2015, Internal Audit across the UNC System had 46 Full-Time Employees, 2 Part-Time Employees, 1 contract employee, and 7 interns.

This concludes the University of North Carolina Annual Report on Internal Audit Activities for the fiscal year 2014-15. If you have any questions, please contact Lynne Sanders, Vice President for Compliance and Audit Services, at 919-962-4610.

APPENDIX 1- Summary of Reports Issued between July 1, 2014 - June 30, 2015 by Campus

Appalachian State University

Monthly Fund Reconciliations Review (4) **Misuse of State Resources** Annual Risk Assessment Financial Statements of the Appalachian Real Estate Holdings **Quarterly Reviews of Travel Reimbursements** (4) Reviews of Fixed Assets (3) Housing Financial Audit Procurement Card Review (4) Supplemental Pay Compliance Audit Soccer Camp Operational Audit New River Light and Power Company **College Star Compliance Audit** Review of Foundation Disbursements (3) Department of Athletics' Attendance Investigation - Circumvent Facility Policy **Risk Assessment Fixed Assets** Athletics Financial Audit Federal Work-Study

Elizabeth City State University

Management Letter-2nd Follow Up OSA Investigative Report Management Letter - Conflicts of Interest and Commitment Policy Review Business and Cash Management Practices Management Letter-Home Depot Grant OSA Single Audit Follow-Up

East Carolina University

Use of University Resources (9) Engagement Follow Up - BSOM Medical Malpractice Insurance Purchase Process Engagement Follow Up - Ryan White Grant Program Follow Up Letter on Anti Nepotism Integrated Review Department of Human Resources Materials Management Purchase Order and Requisition Tracking Lucille Gorham Intergenerational Community Center East Carolina University (Continued) 2014 Information Technology Disaster Preparedness and Functional Units Business **Continuity Planning** Engagement Follow-Up Audiology Clinic Patient **Billing and Collection Process Grant Management Allegations** Integrated Review Parking and Transportation Services Engagement 2nd Follow Up - Clinical Trials **Operational Audit-Department of Physical** Therapy Engagement Follow-Up - IT Network and Mobile **Controls Implementation Projects** Final Follow-Up - University Policy Manual **Engagement Follow-Up - HIPPA Systems** Security Review of Progress on PCI DSS Gap Analysis Information Technology (IT) and Data Governance **Engagement Follow-Up-ITCS Firewall Review** Engagement Follow-Up-Ryan White Grant Program MCAA Compliance - Financial Aid **ECU Physicians Pharmacy** Employee Resource Use, Conflict of Commitment, and Research Review Private Athletic Camps-New Model Engagement Follow-Up - Department of Athletics Operational Review Engagement Follow-Up - ECU Physicians Manual University Cash Drawers **Operational Audit Report ECU School of Dental Medicine Construction Project**

Fayetteville State University

Assessment of Internal Controls, Audit Report Number FSU 15-01 Follow Up Audit Report State Auditors Financial Statements Audit Final Report Gift Card Purchases Audit of Construction Contract Administration Follow Up Audit report Title III Higher Education Institutional Aid Program

North Carolina A&T State University

Hotline Allegation Employee Misuse of Federal Funds Quarterly Surprise Cash Counts (4) Treasurer's Office Year-End Cash Count Year End Inventories Review of assessment of internal controls over financial reporting for FYE June 30, 2014 Follow Up Audit: Allegation of Irregular Business Practices at the Child Development Laboratory Investigation Allegation - inappropriate activity by an employee **Review of the University Change Management** Process Review of the University's Non-Fixed Assets Allegation-Employee falsified reported leave taken Irregular fuel transaction patterns in a **University Department** Questions Surrounding the Hiring & Salary of a Former Employee in a University Department Allegation that a faculty advisor misappropriated student organization funds Hotline Complaint - Falsification of Company Records Conflict of Commitment Involving a Faculty Member Athletics Rules Compliance Review Follow-up Audit

North Carolina Central University Follow Up of State Auditors 2014 Investigative

Review Year End Inventory Non-Gift Revenue Review Summer Camp Follow-Up Review Chancellors' Office Review Athletics Volleyball Review Band Review (4) Special IT Review - Law School Residential Review Hospitality and Tourism Review University Testing Vice Chancellor for Student Affairs Temporary & Student Employee Review Athletics Review

North Carolina School of Science & Mathematics

Status of SCSSI Financial Audit Findings

North Carolina State University

Internal Controls over University Procurement Card Purchases

Audit of Cooperative Extension Services -Poultry Extension Investigation

Non-Instructional Summer Salary Compliance Audit-Summer 2013 Effort Reporting with Travel

CALS NC 4-H Extension Horse Husbandry

University of North Carolina at Chapel Hill

Department of Environmental Sciences and Engineering in the School of Public Health Department of Neurology School of Dentistry Review CABS (Central Air Billing System) as Advance Payment Sponsored Award Management Review of Previously Issued Audit Findings Electrical Distribution Services University Development Follow-Up

University of North Carolina at Asheville

Allegations of university employee mismanagement, waste & abuse Campus-Wide Cash Collections Internal Audit Hotline Report – Travel

University of North Carolina at Charlotte

Export Controls Review of Administrative Operations -University College Review of Selected Petty Cash and Change Funds Inappropriate Hiring Practices Advancement Division, Business Operations Administrative Review of the College of Engineering Inappropriate use of Comp Time 3rd Party Vendor Management Inappropriate Hiring Practices in Campus Police Embezzlement from Student Club SEVIS Compliance

University of North Carolina at Charlotte (Continued)

Accounts Payable Operations Continuing Education inappropriate contracting, Investigation Housing and Residence Life Meal Card Accounting, Investigation Housing and Residence Life Operations **Optics Center and Physics Dept Grant** Transactions, Investigation **Purchase Card Transactions Review** NCAA Compliance - Recruiting Results of Data Use Agreement (DUA) Verifications **IT General Controls Cash Management** NCAA Compliance - Football Attendance Verification

University of North Carolina General Administration

Follow-up - FRS/HR Access Control Audit Follow-up -President, Vice President & Chief of Staff Expenses Follow-up UNCTV Purchase Card Audit

University of North Carolina at Greensboro

Weatherspoon Arts Foundation Inventory Senior Administrator's Travel Office of the State Auditor Investigative Report Resolution - Senior Administrator's Travel State Property Reporting of Misuse-Theft Intercollegiate Athletics - NCAA Agreed Upon Procedures Alumni Association of the University of North

Alumni Association of the University of North Carolina at Greensboro

University of North Carolina at Pembroke

Investigative Audit of Misuse of Property -Healthy Start Van

University of North Carolina School of the Arts

UNCSA Business Continuity Management Program Business Continuity Management – Management Letter Cash Count and Receipting Review

University of North Carolina at Wilmington

ITS Developer Reorganization University Advancement Review **Campus Life Review UNCW Police Follow Up Review** Athletics Follow Up Review Friends of the University of North Carolina at Wilmington, Inc. **Distance Education Review** College of Health and Human Services Follow **Up Review Facilities Store Consultation Final Memo** Chiller Disposal Investigation **Purchasing Review** Graduate School Review University Advancement Follow Up Internal Quality Assurance Review

Western Carolina University

Petty Cash Reviews (25) Business Continuity Plan Reviews (17) Fixed Asset Reviews (9) Hotline Regarding Administration and Finance Library Audit Report Campus Police Purchasing Card Transaction Testing Final Audit Report Pre Award Grants Investigation of Bookstore and Catamount Clothing and Gifts Post Award Grants

Winston-Salem State University

Clery Act Compliance Clery Act Compliance – Management Letter Final Report CIO Investigation Risk Monitoring Memo:

- 1) Student General Contact Information
- 2) Dispatcher Training
- 3) Employee Relations

Fuel Inventory Review

Travel Payments

General Information Technology Controls Follow-up Review

| Campus Name | Report Name | Audit Type | Date of Report | Included in Original Audit Pla | Number of n Findings | Findings (Detail) | Resolution of Audit Findings |
|-------------|--|--|----------------|-----------------------------------|-------------------------|--|--------------------------------|
| ASU | Quarterly Review of Travel Reimbursements | Audits/Reviews of Internal Controls | 9/15/2014 | (Yes/No) Yes | 4 | One traveler received a meal per-diem for lunches that were included in their conference registration fee. One traveler included the cost of a hotel restaurant charge in their lodging expense. One traveler coded the expenses of their trip to Puerto Rico as "out of state" instead of "out of country." Two reimbursements lacked the "Paid" stamp on the documentation on receipts. | Resolved - Follow-Up Completed |
| ASU | Review of Fixed Assets | Audits/Reviews of Internal Controls | 10/1/2014 | Yes | 1 | One asset was located in a different site, building name or room than as described on the Fixed Asset listing. | Resolved - Follow-Up Completed |
| ASU | Review of Fixed Assets | Audits/Reviews of Internal Controls | 10/1/2014 | Yes | 1 | Two assets were located in a different site, building name or room than as described on the Fixed Asset listing. One of these assets had been transferred to another department. The other asset is annually moved to its present location for a short period of time and is then moved back to the original location as noted on the Fixed Asset listing. | Resolved - Follow-Up Completed |
| ASU | Procurement Card Review | Audits/Reviews of Internal Controls | 10/8/2014 | Yes | 2 | One cardholder failed to provide a receipt for a transaction on the reconciliation Three cardholders needed to provide additional explanation as to the business purpose for the expense | Resolved - Follow-Up Completed |
| ASU | Monthly Fund Reconciliations Review | Audits/Reviews of Internal Controls | 11/7/2014 | Yes | 1 | The departmental personnel were not aware of the departmental bookkeeping policy for one trust fund. | Resolved - Follow-Up Completed |
| ASU | Procurement Card Review | Audits/Reviews of Internal Controls | 11/21/2014 | Yes | 6 | S cardholders failed to provide a receipt with sufficient information Account coding was incorrect C ardholders made purchases that were not allowed on state funds S cardholders needed to provide additional explanation 2 cardholders submitted copies of receipts instead of originals 2 carconciliations lacked a complete set of approval signatures | Resolved - Follow-Up Completed |
| ASU | Quarterly Review of Travel Reimbursements | Audits/Reviews of Internal Controls | 12/16/2014 | Yes | 2 | One traveler had a Xeroxed copy of the hotel bill One traveler had reimbursement for first class airfare. | Resolved - Follow-Up Completed |
| ASU | Monthly Fund Reconciliations Review | Financial Audits/Reviews | 1/27/2015 | Yes | 1 | No reconciliation completed for one state fund | Resolved - Follow-Up Completed |
| ASU | Quarterly Review of Travel Reimbursements | Audits/Reviews of Internal Controls | 2/12/2015 | Yes | 1 | 5 travelers had excess subsistence rates for lodging without being approved for it on the travel authorization. | Resolved - Follow-Up Completed |
| ASU | Investigation - Circumvent Facility Policy | Special Investigations | 3/2/2015 | No | 1 | Circumventing University Procedures in Securing the use of University Facilities | Resolved - Follow-Up Completed |
| ASU | Procurement Card Review | Audits/Reviews of Internal Controls | 3/23/2015 | Yes | 3 | 4 cardholders failed to provide a receipt 9 cardholders needed to provide additional explanation 2 reconciliations lacked cardholder signatures | Resolved - Follow-Up Completed |
| ASU | Review of Fixed Assets | Compliance Audits | 5/12/2015 | Yes | 2 | Five assets were located but the original asset tags were not seen during our review. Of the five assets, the serial number of one of the assets matched the information listed on the Fixed Asset listing. Four assets were located in a different site, building name or room than as described on the Fixed Asset listing. | Resolved - Follow-Up Completed |
| ASU | Quarterly Review of Travel Reimbursements | Compliance Audits | 6/9/2015 | Yes | 2 | One travel reimbursement appeared to have a copy of a hotel bill rather than the original. Five travelers had excess subsistence rates for lodging without being approved for it on the travel authorization. | Resolved - Follow-Up Completed |
| ASU | Procurement Card Review | Compliance Audits | 6/22/2015 | Yes | 4 | 1 reconciliation lacked an approver's signature 1 transaction lacked a receipt 1 cardholder had a purchase of non-allowable items on a state fund 8 cardholders needed to provide additional explanation as to the business purpose for the expense | Resolved - Follow-Up Completed |
| ECSU | Management Letter - Conflicts of Interest and Commitment Policy Review | Audits/Reviews of Internal Controls | 2/24/2015 | Yes | 2 | Policy refers to the position of "dean" in the section that discusses the possible breach of policy/procedures Instances of covered employees no completing the required annual conflict of interest disclosure form and no accountability | Resolved-Follow-Up Pending |
| ECSU | Business and Cash Management Practices | Audits/Reviews of Internal Controls | 5/1/2015 | Yes | 4 | Non-compliance with State Law and University Policies University policies pertaining to the cash management plan are outdated, inefficient, and in one instance duplicated in the ECSU Policy Manual No documentation to support the approval of the University's Cash Management Plan by the North Carolina Office of the State Controller Multiple versions of ECSU Policy Manual found on ECSU Website | Resolved-Follow-Up Pending |

| Control Name | C | Devent News | A | | Included in | Number of | Finding (D.4.:)) | |
|--|-------------|--|------------------------------|----------------|-------------|-----------|--|------------------------------|
| KKGW Name Lastical material mate | Campus Name | Report Name | Audit Type | Date of Report | | Findings | | Resolution of Audit Findings |
| Control Name of Name of Name of Name of Name Name Name Name Name Name Name Cal Subscription < | ECSU | | Special Investigations | 5/22/2015 | No | 3 | funds received from Home Depot 2. Gift card and purchases not appropriately accounted for in the financial records 3. Project not completed according to the grant proposal | Resolved-Follow-Up Pending |
| FCH Note: All integration integrations Notice is integration integrations Notice is integration Notice is integration FCD Bagement Resource Notified Finders; Finders Bagement Resource Bagement Resource Section in the integration integrateric integration integration integratio | ECU | - | Special Investigations | 9/9/2014 | No | 1 | | Resolved-Follow-Up Completed |
| Rec Regeneration for the series Restance of the series in control of differences in the series Restance of the series in control of the series Rec Mageness the series in the series Main for the series Main f | ECU | | Special Investigations | 9/9/2014 | No | 1 | printer/copier in conjunction with secondary | Resolved-Follow-Up Completed |
| Cold Enginging Resource Use Variational grants 10/70004 Protect related is planting books Taking Consultations relation of the state of the main of the state of the | ECU | | Audit Findings Follow- up | 9/30/2014 | Yes | 4 | Record and the CAREWare System - incomplete 2. Outdated and incomplete Federal Poverty Level information - incomplete 3. Instances of non-University, external dental clinics' non-compliance with the terms of dental services contracts 4. Opportunities to strengthen controls over data access and compliance with related grant requirements - | Resolved-Follow-Up Completed |
| EGA Image: Searce to the searce is an exception of the searce is a | ECU | | Special Investigations | 10/7/2014 | No | 1 | | Resolved-Follow-Up Completed |
| ECUIntegrated PeriorsAudital ResourceAudital ResourceIntegrate Audital StatementIntegrate Audital Statement< | ECU | | Special Investigations | 11/19/2014 | Yes | 4 | other Resources in connection with employee's external business. 2. Personal use of motor vehicle and falsification of motor fleet travel log forms. 3. Work and Leave time not accurately documented. 4. Secondary employment not disclosed or approved as | Resolved-Follow-Up Completed |
| ECUMaterials Management Purchase Order and Requisition TrackingPerformance/Operati onal Austis and/or ional Austis and/or ional Austis and/or ional Austis and/or ReleavesPerformance/Operati ional Austis and/or ional Austis and Austic and/or ional Austis and Austic and/or ional Austis and Austic and/or ional Austis and Austic and/or ional Austic and Finance | ECU | | | 12/15/2014 | Yes | 9 | and included in the University Policy Manual 2. Instances of SPA/CSS employee performance evaluations not conducted 3. Instances of lack of documentation supporting the completion of the ECU Employee Exit Checklist as required 4. Lack of PRR regarding employees who are required to hold a commercial drivers license and are subject to random alcohol and drug testing 5. Mandatory onboarding/new employee orientation for non- faculty EPA and SAAO employees not required 6. Non-faculty EPA and SAAO annual employee evaluations decentralized and not monitored by DHR. 7. Lack of procedures, verification, and documentation regarding user access to HR systems/applications. 8. Instances of Non-compliance with the University's minimum password standards 9. Instances of security assessment not conducted for HR systems/applications that utilize third party vendors to house/store | Resolved-Follow-Up Pending |
| ECUManagement Letter-2014 University ResourcesSpecial Investigations1/2/18/2014No2in Connection with External Business Account of Extended Accounty Excluding Employment not DicclosedResolved Follow-Up CompletedECUManagement Letter-2014 Information Technology Disaster Units Business Continuity PlanningInformation System Controls1/27/2015Yes1Lack of Network Connectivity Redundancy for Portion of Lack of Network Connectivity Redundancy for Portion of Units Business Continuity PlanningSpecial Investigations3/22/2015No1Use of University work time and computing resources to perform other person, non-work-related Tasks, to an extent that appears to exceed Inicidental Lack, to and and the person, non-work-related Tasks, to an extent that appears to exceed Inicidental Lack standard operating procedures manual needed 2. Parking Management System 3. None-tasket appears to exceed Inicidental Lack system Balances and the Banner financial system 3. None-tasket cor inaccurate reconciliations between transcions 5. Instances of PCI non-compliance with Statewide Accounts receivable Program S. Instances of PCI non-compliance with Statewide Accounts receivable Program S. Instances of PCI non-compliance with Statewide Accounts receivable Program Secondly EmployeeResolved-Follow-Up Pending resourcesECUUse of University Resources, account receivable Program Transportation ServicesSompliance Audits 3/27/2015YesParkPark standard Distribution Compliance with Statewide Accounts receivable Program S. Instances of Dron-compliance with Statewide Accounts stem balances of Anno-compliance with Statewide Accounts security for AccilitiesResolv | ECU | 0 | onal Audits and/or | 12/17/2014 | Yes | 1 | Segregation of duties regarding the creation and approval of purchase requisitions inadequate. Same user can create a requisition and approve a requisition without further review. | Resolved-Follow-Up Pending |
| ECU Information Technology Disater Information System 2/27/2015 Yes 1 Lack of Network Connectivity Redundancy for Portion of Resolved-Follow-Up Pending ECU Maagement Letter-Use of Employee Special Investigations 3/22/2015 No 1 Use of University work time and computing resources to provise social media sites and internet gaming sites, and to perform other person, non-work-related tasks, and Employee Resolved-Follow-Up Completed ECU Integrated Review Parking and Transportation Services Social Investigations 3/27/2015 Yes 9 Sintandard operating procedures manual needed transactions Resolved-Follow-Up Completed ECU Use of University Resources Social Investigations 3/27/2015 Yes 9 Sintandard operating procedures manual needed transactions Resolved-Follow-Up Pending Resolved-Follow-Up Pending Sintandard operating procedures manual needed transactions Resolved-Follow-Up Pending Resolved-Follow-Up Pending Resolved Program ECU Use of University Resources Social Investigation S 2/27/2015 Yes 1 Use of University w | ECU | - | Special Investigations | 12/18/2014 | No | 2 | in Connection with External Business | Resolved-Follow-Up Completed |
| ECU University Resources, Employee Special Investigations 3/22/2015 No 1 brows social media sites and internet gaming sites, and to perform other person, non-work-related tasks, to an extent that appears to exceed incidental use. Resolved-Follow-Up Completed L Integrated Review Parking and Transportation Services Compliance Audits 3/27/2015 Yes 9 S. Instances of non-compliance with Statewide Accounts receivable Program Resolved-Follow-Up Completed ECU Use of University Resources, S. Opportunities to strengthen internal controls over the appeals process 3/27/2015 Yes 9 S. Instances of non-compliance with requirements of the NC Statewide Information Services Resolved-Follow-Up Pending Receivable Program ECU Use of University Resources, S. Opportunities to strengthen internal controls over the appeals process 3/27/2015 Yes 1 Use of University work time and computing resources to sective of formation services Resolved-Follow-Up Pending Receivable Program ECU Use of University Resources, S. Opportunities to strengthen controls over the appeals process S. Instances of non-compliance with requirements of the NC Statewide Information Security Manual 9. Opportunities to strengthen controls over physical security of facilities Resolved-Follow-Up Completed | ECU | Information Technology Disaster Preparedness and Functional | Controls | 2/27/2015 | Yes | 1 | | Resolved-Follow-Up Pending |
| ECU Integrated Review Parking and Transportation Services Ompliance Audits 3/27/2015 Yes 9 Sindard operating procedures manual needed 2. Parking Management System does not interface with Banner financial system ECU Integrated Review Parking and Transportation Services Ompliance Audits 3/27/2015 Yes 9 Sinstances of PCI non-compliance with Statewide Accounts receivable Program Resolved-Follow-Up Pending Resolved-Follow-Up Pending Resolved Follow-Up Pending Resolved Follow Follow Follo Completed Pancov Pance Pance Pance Pance | ECU | University Resources, Administration and Finance | Special Investigations | 3/22/2015 | No | 1 | browse social media sites and internet gaming sites, and to perform other person, non-work-related tasks, to an | Resolved-Follow-Up Completed |
| FCL Use of University Resources, Special Investigations 3/27/2015 Ves 1 Use of University work time and computing resources to Resolved-Follow-Up Completed | ECU | | Compliance Audits | 3/27/2015 | Yes | 9 | standard operating procedures manual needed 2. Parking Management System does not interface with Banner financial system 3. Nonexistence or inaccurate reconciliations between the T2 Flex system balances and the Banner financial system balances 4. Instances of PCI non-compliance for credit card transactions 5. Instances of non-compliance with Statewide Accounts Receivable Program 6. Opportunities to strengthen controls over accounts receivable process 7. Opportunities to strengthen internal controls over the appeals process 8. Instances of non-compliance with requirements of the NC Statewide Information Security Manual 9. Opportunities to strengthen controls over physical | Resolved-Follow-Up Pending |
| | ECU | | Special Investigations | 3/27/2015 | Yes | 1 | Use of University work time and computing resources to | Resolved-Follow-Up Completed |

| Campus Name | Report Name | Audit Type | Date of Report | Included in Original Audit Plar (Yes/No) | Number of Findings | Findings (Detail) | Resolution of Audit Findings |
|-------------|--|--|----------------|--|-----------------------|--|------------------------------|
| ECU | Operational Audit-Department of Physical Therapy | Performance/Operati onal Audits and/or Reviews | 4/16/2015 | Yes | 7 | Opportunities to improve controls over expenditure processing Opportunities to improve controls over monitoring and tracking of departmental assets Ownership of fixed assets at the Physical Therapy Clinic is unclear and inconsistent with the Memorandum of Understanding Services provided to ECU Sports Medicine are not handled or documented as stated in the Memorandum of Understanding Opportunities to strengthen controls over faculty leave reporting, as well as reporting and approval of faculty members supplemental clinical duties Opportunities to improve non-faculty employee time and leave reporting No formal process in place to compare textbooks and other materials authored by faculty members or related persons with materials required for departmental courses | Resolved-Follow-Up Pending |
| ECU | Information Technology (IT) and Data Governance | Information System Controls | 6/4/2015 | Yes | 5 | Opportunity to continue improving IT project management, tracking, and reporting Opportunities for increased formalization and communication between IT governance committees Opportunities to strengthen controls in the IT Procurement Process Lack of formalized Data Governance Policies S. Data Governance Model is not Mature | Resolved-Follow-Up Pending |
| ECU | NCAA Compliance - Financial Aid | Compliance Audits | 6/5/2015 | Yes | 1 | University should consult with external tax professional to determine if medical and dental expenses paid by the University for student-athletes is a taxable benefit. | Resolved-Follow-Up Pending |
| ECU | ECU Physicians Pharmacy | Performance/Operati onal Audits and/or Reviews | 6/23/2015 | Yes | 11 | Opportunities to improve controls over prescription document organization and retention Opportunities to improve security camera coverage in two store locations Opportunities to improve controls over inventory tracking Opportunities to strengthen controls over indigent patient and Medicaid patient payments and receivables Opportunities to strengthen controls over charitable organization assistance programs and SHERPA payments and receivables Opportunities to ighten exa racess Lack of documented policies and procedures for third party billing, remittance, and reconciliation On protunities to ighten out downloaded or reconciled I. Lack of policies and procedures governing special medication requests, mission trips, and dispensing to family members II. Opportunities to improve monitoring of 3406 discounted medications inventory for the infectious diseases program. | Resolved-Follow-Up Pending |
| ECU | Management Letter-Employee, Resource Use, Conflict of Commitment, and Research Review | Special Investigations | 6/23/2015 | Yes | 6 | Duplicate and/or improper travel reimbursements Failure to report external professional activities for pay and conflict of interest External professional activities for pay recorded as University research in Sedona University computing resources and personnel used to perform tasks related to external professional activities for pay Multiple classes missed while traveling in relation to external professional activities for pay University funds deposited to an external bank account; Failure to comply with the Dean's directive; Inaccurate information provided to auditors | Resolved-Follow-Up Completed |
| ECU | Management Letter-Reporting of work and leave time and use of University Resources, Division of Health Science Employee | Special Investigations | 6/24/2015 | No | 2 | Inaccurate recording of work hours and leave hours Use of University work time and computing resources to perform personal, non-work-related tasks | Resolved-Follow-Up Completed |
| ECU | Private Athletic Camps-New Model | Performance/Operati onal Audits and/or Reviews | 6/29/2015 | Yes | 8 | Camp Documentation Medical and Liability Forms NCAA Statement on Camp Publications Invoicing and collection of fees Background checks and child abuse training Recording of annual leave Conflict of interest disclosure form and notice of intent to engage in external professional activity for pay form Sponsorships | Resolved-Follow-Up Pending |
| ECU | Operational Audit Report ECU School of Dental Medicine Construction Project | Performance/Operati onal Audits and/or Reviews | 6/30/2015 | Yes | 4 | Opportunities to improve controls with approving change orders Opportunities to improve controls over the expenditures from the construction manager contingency fund Lack of documentation of insurance coverage Internal control weakness with equipment | Resolved-Follow-Up Pending |
| FSU | Follow Up Audit Report State Auditors Financial Statements Audit | Financial Audits/Reviews | 7/28/2014 | Yes | 2 | Deficiencies in Financial Reporting Deficient cash management practices resulted in possible unallowable uses of restricted funds There is a need to activative written chandrad operating | Resolved-Follow-up Completed |
| FSU | Audit of Construction Contract Administration | Performance/Operati onal Audits and/or Reviews | 5/7/2015 | Yes | 1 | There is a need to establish written standard operating procedures for the projects to ensure all projects are adequately monitored. | Resolved-Follow-up Pending |

| Linker Med Append Note Appen | | | | | | | | |
|--|-------------|----------------------------------|------------------------|----------------|-----|---|--|--------------------------------|
| undinductor displaying basicinductor displaying basicindu | Campus Name | Report Name | Audit Type | Date of Report | | | Findings (Detail) | Resolution of Audit Findings |
| xx1kx2kx | NCAT | inappropriate activity by an | Special Investigations | 10/24/2014 | No | 6 | outside business 2. Improper conduct 3. External Employment form not completed 4. Personal use of university resources 5. Administrative Ineffectiveness 6. Inability to accept other vendors for services provided | Resolved - Follow-Up Pending |
| AccordReve Parel AversMakely Reverse Manual ControlMakely Reverse | NCAT | | | 10/31/2014 | No | 3 | procedures for Change Management. 2. Current Parameter for submitting and approving a change request does not allow adequate time for review. 3. Required changes did not go through the Change Management process and all necessary testing was not completed prior to moving a change into the production | Resolved - Follow-Up Pending |
| NCATDef Desires Forume Cash CoolRandball Malls/Reiner1/0/2015Yes1September 1970, September 1970, Sep | NCAT | - | | 10/31/2014 | Yes | 3 | did not maintain inventory tracking systems for non-fixed assets. 2. Several of the non-fixed assets in the sample were located off-campus. The permission to remove university assets from campus were not filed. 3. One department returned an item to a vendor without | Resolved - Follow-Up Pending |
| KAT 8 Jatury of Jorner Engloyee Seculal Investigations 4/30/2015 No 1 Data Comply with the Initing Engloweed Readwed - Follow-up Pending KCAT Conflict of Commitment Involve Seculal Investigations 6/25/2015 No 1 Engloweed - Follow-up Pending KCAT Conflict of Commitment Involve Seculal Investigations 6/25/2015 No 2 Engloweed - Follow-up Pending KCCU Variar End Investigations Audits//Encleases 6/2012 No 2 Encleases Encleases Follow-up pending KCCU Schart of Scharts Audits//Encleases 1/2012/014 No 2 Encleases Follow-up pending KCCU Scharts of Scharts Special Investigations 1/2012/014 No 2 Encleases Follow-up pending KCCU Special Investigations 1/2012/014 No 2 Encleases Follow-up pending Follow-up pending KCCU Special Investigations 1/2012/014 No 2 Encleases Follow-up pending KCCU Special Investigations 1/2012/014 No 2 Encleases Follow-up pending KCCU Special Investigations 1/2012/015 No 2 Encleases Follow-up p | NCAT | 2nd Quarter Surprise Cash Count | | 1/30/2015 | Yes | 1 | September 19th, 2014 were not deposited with the Treasurers Office until September 25, 2014 (4 business days later). Additionally, funds (\$3,500 check) receipted on October 15, 2014 were not deposited with the Treasurers Office until October 17, 2014 (2 business days | Resolved - Follow-Up Pending |
| Nacha Factory Memberoperation with relations of Value 2011Noaextent for pay that had not been properly discussrelation of the energy of value 2011NCCUVerr End InvestoryAudit / Review 331. Unvestory Organization 2. Overstamement of investory - obsolete termsinvestory OrganizationVCCUOSA 15002 - Band Reviewspecial Investigations1/22/2015No2i. Non Compliance with INCO July Deposit Policy 2. Outwards / formation signatureindicatory or events of the other property discussindicatory or events of the other property discussVCCUOSA 15002 - Band Reviewspecial Investigations1/21/2015No3i. Lock of Internal Carbo Dair Deposit Policy 2. Outwards / formation signaturei. Lock of Internal Carbo Dair Deposit Policy 2. Outwards / formation signaturei. Lock of Internal Carbo Dair Deposit 2. Outwards / formationVCCUOSA 15003 Band Reviewspecial Investigations1/20/2015No1I. Lock of Internal Carbo Dair Deposit 2. Non-Compliance with Tree Report Policy 2. Non-Compliance with Tree Report Policy 2. Non-Compliance with Tree Report Policy 2. Non-Compliance with Tr | NCAT | & Salary of a Former Employee in | Special Investigations | 4/30/2015 | No | 1 | Did not comply with the hiring procedures | Resolved - Follow-Up Pending |
| VECUYear End InventoryMultiply Meetings9/20214Yes30. Decrystament of Inventory - Obolete TeamsResolved - Follow-Up CompletedVECUMatheirs Volleyball ReviewAudit Findings Follow1/21/2021No10Information area with Inventory Travel Policy, in the Information area with In | NCAT | | Special Investigations | 6/26/2015 | No | 1 | | Resolved - Follow-Up Pending |
| NCCUAthletics Volleyball ReviewAudit Findings Follow: 12/13/2014No1Mino Compliance with University Trade Policy In the restring. On these injective yamed elements to be no compliance with NCCU Daily Opposit Policy with University and Policy.Follow up pendingNCCU05A 15002 - Band ReviewSpecial Investigations1/22/2015No21. Non Compliance with NCCU Daily Opposit Policy outbuilding exemptionFollow up pendingNCCUSpecial Review - Law School - ITSpecial Investigations1/14/2015No331. University Forms Sickled supervisors signatures outbuilding exemptionFollow up pendingNCCUOSA 15003 Band ReviewSpecial Investigations4/14/2015No331. University Forms Sickled supervisors signatures outbuilding of the paid Looping Internal Control Cost Paid ASPP) 2. Non-Compliance with NCCU Fard Law School - ITFollow up pendingNCCUOSA 15003 Band ReviewSpecial Investigations4/14/2015No77No3Social Internal Cost Toriand AUTO State Automization Request Policy 3. Non-Lingitation of University Tareel Automization a Non-Compliance with NCCU State Matchination Request Policy 3. Non-Lingitation of University Tareel Automization a Non-Compliance with Reccilication of Pre-paid Useging Indee (Sachader Is State)Follow up pendingNCCUOSA 15003 Band ReviewSpecial Investigations5/8/2015No1Internal Cost Torian I and Required Courses RegistrationNCCUOSA 15003 Band ReviewSpecial Investigations5/8/2015No21Internal C | NCCU | Year End Inventory | | 9/5/2014 | Yes | 3 | 2. Overstatement of Inventory - Obsolete Items | Resolved - Follow-Up Completed |
| VCCUOSA 15002 - Band ReviewSpecial Investigations1/22/2015No2. Non-Compliance with NCCU's purchasing & Spending redieniesFollow up pendingVCCUSpecial Review - Law Schol - ITSpecial Investigations4/14/2015No32. Salary overpayment 2. Codes not observations (SPB and NSPP) 3. University Forms lacked supervisors signaturespellow up pendingVCCUSpecial Review - Law Schol - ITSpecial Investigations4/14/2015No31. Lack of Internal Controls on Band Participant VerificationFollow up pendingVCCUSpecial InvestigationsSpecial Investigations4/20/2015No7Non-Compliance with NCCU's Travel Authorization Request Folicy 5. Non-Compliance with Reconciliation of Pre-paid Longer funds (Frames Schrff) 6. Non-Compliance with Reconciliation of Pre-paid Longe | NCCU | Athletics Volleyball Review | | 12/19/2014 | No | 1 | follow-up review, 9 travel transactions were selected for testing. On these nine, four were determined to be non- | Follow up pending |
| VCCU Special Review - Law School - IT Special Investigations 4/14/2015 No 3 1. Salary overpayment 2. Codes not boseneed (SPP and NSPP) 3. University Forms lacked supervisors signatures Follow up pending VCCU OSA 15003 Band Review Special Investigations 4/20/2015 No P 1. Lack of Internal Controls on Band Participant Verification Since Uniplance with RECOUR's Tavel Authorization Request Policy Since Uniplance with Reconciliation of Pre-pard Loging Fund (Loging Fund (| NCCU | OSA 15002 - Band Review | Special Investigations | 1/22/2015 | No | 2 | 2. Non-Compliance with NCCU's Purchasing & Spending | Follow up pending |
| VCCUOSA 15003 Band ReviewSpecial Investigations4/20/2015No78Since Victuation of Current Travel Cash Distribution Request Policy 3. Non-Utilization of Current Travel Cash Distribution Forms 4. Non-Compliance with Recompliance and Recompliance with Recompliance with Recompliance with Recompliance with Recompliance with Recompliance Related Rel | NCCU | Special Review - Law School - IT | Special Investigations | 4/14/2015 | No | 3 | 2. Codes not observed (CSPP and NSPP) | Follow up pending |
| VACCU OSA 15005 Baild Review Special Investigations 4/2//2015 No 1 Isted as "Artist in Residence" on the University's website. Clobed at Time of Report VACCU IAH 15002- Residential Review Special Investigations 5/8/2015 No 1 Individual not registered as student for the Spring 2015 semester but allowed to lived in the Residence Hall Follow up pending VACCU MR14005 Hospitality and Tourism Review Special Investigations 5/11/2015 No 3 1. Non-Reconciliation of purchase orders 2. Lack of systematic ordering process for tutorial lab requirements 3. Management of university order forms Follow up pending VACU MR15003 Vice Chancellor for Student Affairs Temporary & Student Employee Review Performance/Operati onal Audits and/or 6/10/2015 No 2 1. Duplicate payment to 5 temporary employees. 2. Insufficient timesheet and invoice review and investigate old outstanding bank recon items need to be developed and consistently implemented. 1. Policies and procedures to review and investigate old outstanding bank recon items need to be developed and consistently implemented. 1. Resolved - Follow-up Pending 2. Resolution in Process NCSSM Status of SCSSI Financial Audit Audit Findings Follow- 4/24/2015 No 2 2 1. Resolved resolution in Process 1. Resolved - Follow- up Pending 2. Resolution in Process 2. Resolution in Process 2 | NCCU | OSA 15003 Band Review | Special Investigations | 4/20/2015 | No | 7 | Verification 2. Non-Compliance with NCCU's Travel Authorization Request Policy 3. Non-Utilization of Current Travel Cash Distribution Forms 4. Non-Compliance with Travel Reimbursement Policy 5. Non-Compliance with Reconciliation of Pre-paid Lodging Funds (Academic Staff) 6. Non-Compliance with Reconciliation of Pre-paid Lodging Funds (Academic Staff) 7. Lack of Enforcement on Band Required Courses | Follow up pending |
| VCCU IAH 15002- Residential Review Special Investigations 5/8/2015 No 1 semester but allowed to lived in the Residence Hall Follow up pending VCCU MR14005 Hospitality and Tourism Review Special Investigations 5/11/2015 No 3 1. Non-Reconciliation of purchase orders 2. Lack of systematic ordering process for tutorial lab requirements 3. Management of university order forms Follow up pending VCCU MR15003 Vice Chancellor for Student Affairs Temporary & Student Employee Review Performance/Operati onal Audits and/or Reviews 6/10/2015 No 2 1. Duplicate payment to 5 temporary employees. Linsufficient timesheet and invoice review and investigate old outstanding bank recon items need to be developed and consistently implemented. Follow up Pending NCSSM Status of SCSSI Financial Audit Findings Audit Findings Follow- up 4/24/2015 No 2 2 1. Policise and procedures to review and investigate old outstanding bank recon items need to be developed and consistently implemented. 1. Resolved - Follow-up Pending 2. The current practice for recording program activity does not give a real time picture of the entity's operation 2. Resolution in Process 1. Resolved - Follow-up Pending 2. Resolution in Process | NCCU | OSA 15005 Band Review | Special Investigations | 4/27/2015 | No | 1 | | Closed at Time of Report |
| NCCU MR14005 Hospitality and Tourism Review Special Investigations 5/11/2015 No 3 2. Lack of systematic ordering process for tutorial lab requirements 3. Management of university order forms Follow up pending NCCU MR15003 Vice Chancellor for Student Affairs Temporary & onal Audits and/or Student Employee Review Performance/Operati onal Audits and/or Reviews No 2 1. Duplicate payment to 5 temporary employees. Insufficient timesheet and invoice review Follow up pending NCSSM Status of SCSSI Financial Audit Findings Audit Findings Follow- up 4/24/2015 No 2 1. Policies and procedures to review and investigate old outstanding bank recon items need to be developed and consistently implemented. Consistently implemented. 2. The current practice for recording program activity does not give a real time picture of the entity's operating 2. Resolution in Process 1. Resolved - Follow-up Pending 2. Resolution in Process | NCCU | IAH 15002- Residential Review | Special Investigations | 5/8/2015 | No | 1 | | Follow up pending |
| NCCU Student Affairs Temporary & onal Audits and/or 6/10/2015 No 2 1. Duplicate payment to 5 temporary employees. 2. Insufficient timesheet and invoice review Follow up pending VCSSM Status of SCSSI Financial Audit Findings Audit Findings Follow- up 4/24/2015 No 2 1. Duplicate payment to 5 temporary employees. 2. Insufficient timesheet and invoice review Follow up pending VCSSM Status of SCSSI Financial Audit Findings Audit Findings Follow- up 4/24/2015 No 2 2. The current practice for recording program activity does not give a real time picture of the entity's operating 1. Resolved - Follow-up Pending 2. Resolution in Process | NCCU | Review | | 5/11/2015 | No | 3 | 2. Lack of systematic ordering process for tutorial lab requirements | Follow up pending |
| NCSSM Status of SCSSI Financial Audit Audit Findings Follow- 4/24/2015 No 2 C. The current practice for recording program activity of the entity's operating does not give a real time picture of the entity's operating to the en | NCCU | Student Affairs Temporary & | onal Audits and/or | 6/10/2015 | No | 2 | | Follow up pending |
| | NCSSM | Status of SCSSI Financial Audit | Audit Findings Follow- | 4/24/2015 | No | 2 | outstanding bank recon items need to be developed and consistently implemented. 2. The current practice for recording program activity does not give a real time picture of the entity's operating | |

| Campus Name Re | | | | Included in | Number of | | |
|----------------|--|--|----------------|---------------------------------|-----------------------|---|--|
| | Report Name | Audit Type | Date of Report | Original Audit Plan (Yes/No) | Number of Findings | Findings (Detail) | Resolution of Audit Findings |
| | | Audits/Reviews of Internal Controls | 8/13/2014 | Yes | 4 | Compliance Ownership Internal Controls Monitoring Visits Expenditure Compliance | Resolution in Process |
| NCSU Se | Audit of Cooperative Extension Services - Poultry Extension Investigation | Special Investigations | 12/12/2014 | Yes | 3 | Account Oversight NC Ag Foundation Funds NC Vet Med Foundation Funds | Resolved - Follow-Up Completed |
| NGSU | ALS NC 4-H Extension Horse lusbandry | Special Investigations | 4/2/2015 | Yes | 3 | NC 4-H Horse Advisory Council Personnel Data Financial Data | Resolution in Process Resolved - Follow-Up Completed Resolved - Follow-Up Completed |
| UNC CH Sc | | Audits/Reviews of Internal Controls | 8/5/2014 | Yes | 7 | Organizational Structure Timekeeping Practices Pre-selection in Hiring 4. Form I-9 Processing Forsonnel Actions Sponsored Awards Expenditure Processing | 1 and 2: Follow-up Completed - Not Resolved (Additional Work Promised) 3-7: Resolution in Progress |
| UNC CH De | | Audits/Reviews of Internal Controls | 9/8/2014 | No | 5 | Time and Effort Reporting Financial Processes Award Close-out Leave Reporting Payments for Mobile Device Service | Resolution in Progress |
| UNC CH Sc | ichool of Dentistry Review | Reviews | 11/14/2014 | Yes | 7 | Business Continuity and Disaster Plans Computer Access Rights Vendor Relationship Policy State Funds in Associated Entity Accounts S. Continuing Dental Education Policy Reconciliation of Student Fees Mobile Device Stipends | 4 and 5: Resolved - Follow-up Completed 1-3, 6-7: Resolution in Progress |
| UNC CH CA | CABS as Advance Payment | Performance/Operati onal Audits and/or Reviews | 11/17/2014 | Yes | 1 | Airfare for trips funded by an outside entity | Resolution in Progress |
| UNC CH Sp | nonsored Award Management | Audit/Reviews of Internal Controls | 12/12/2014 | Yes | 4 | Escalation Process Erime and Effort Reporting Cost Transfers and Delays in Posting Costs Untimely Close-out of Awards | Resolution in Progress |
| UNC CH Eld | lectrical Distribution Services | Performance/Operati onal Audits and/or Reviews | 6/17/2015 | Yes | 5 | Energy Services did not have management reports for use in monitoring vehicle maintenance, fuel purchases, purchasing cards and eProcurement. Unusual volume, patterns, and trends of vehicle repairs, replacing fuel filters, changing oil and oil filters, off-road use. Fuel Use PCard and ePro Purchases Employee Recognition | Resolution in Progress |
| UNCA mi | Illegations of university employee nismanagement, waste & abuse It the Osher Lifelong Learning nstitute | Special Investigations | 11/6/2014 | No | 1 | 1. Failure to adhere to the university policy governing food served on campus. | Resolved - Follow-Up Completed |
| UNCA Ca | | Financial Audits/Reviews | 5/20/2015 | Yes | 6 | UNC Asheville does not have comprehensive cash collection policy. All university areas do not have receipt books to record cash collections. 36 university departments have been issued receipt books by the university cashier. 36% of campus areas that collect cash did not respond to the internal audit cash collections survey. 5.11% of the recorded receipt book holders (4/36) could not be located on the university's active employee or departmental listings. A university student group has an off-campus bank account in the name of UNC Asheville. | Resolved - Follow-Up Completed |
| UNCC Ex | | Audits/Reviews of Internal Controls | 9/11/2014 | Yes | 2 | Export Control Committee is not engaged in providing program guidance and oversight. Export controls training is not consistently provided | 1 - Resolved - Follow-up complete 2 - Resolved - Follow-up complete |
| UNCC Ad | dministrative Operations - | Performance/Operati onal Audits and/or Reviews | 10/8/2014 | Yes | 2 | Minor improvements needed: 1. Telecommunications 2. Business Continuity Planning | 1 - Resolved - Follow-up complete |
| | nappropriate Departmental liring Practices | Special Investigations | 11/24/2014 | No | 2 | Favoritism Inappropriate practice (listing one set of qualifications and interviewing for another) | 1 - Resolved - Follow-up complete 2 - Resolved - Follow-up complete |
| UNCC Ad | | Audits/Reviews of Internal Controls | 12/4/2014 | Yes | 4 | Certain fiscal operations are not performed to University standards Time and attendance practices do not meet University standards Departments do not maintain adequate documentation for continuity of operations The University failed to file a public document mailing list certification for 2012 and 2013 | 1 - Resolved - Follow-up complete 2 - Resolved - Follow-up complete 3 - Resolved - Follow-up complete 4 - Resolved - Follow-up complete |
| UNCC Ad | dministrative Review of the | Performance/Operati onal Audits and/or Reviews | 12/5/2014 | Yes | 3 | Time and Attendance Reporting Safety of the Workplace Information Systems | 1 - Resolved - Follow-up complete 2 - Resolution in process 3 - Resolution in process |

| Campus Name | Report Name | Audit Type | Date of Report | Included in Original Audit Plan | Number of | Findings (Detail) | Resolution of Audit Findings |
|-------------|---|--|----------------------------------|------------------------------------|-----------|--|--|
| | | Audic Type | bute of heport | (Yes/No) | Findings | 1. Inappropriate/excessive IS access | Resolution of Addit Findings |
| UNCC | 3rd Party Vendor Management | Compliance Audits | 1/3/2015 | Yes | 3 | Inappropriate/excessive is access Vendor Master file data quality No conflict of interest disclosures required in purchasing practices | 1 - Resolved - Follow-up complete 2 - Resolution in process 3 - Resolution in process |
| UNCC | Embezzlement from Student Club | Special Investigations | 2/2/2015 | No | 1 | Student treasurer embezzled club funds | 1 - Resolved - Follow-up complete |
| UNCC | Accounts Payable Operations | Audits/Reviews of Internal Controls | 4/8/2015 | Yes | 1 | Vendor Master File needs cleanup | 1 - Resolution in process |
| UNCC | Housing and Residence Life Meal Card Accounting, Investigation | Special Investigations | 4/8/2015 | No | 1 | Meal costs inappropriately charged to state funds | 1 - Resolved - Follow-up complete |
| UNCC | Housing and Residence Life Operations | Performance/Operati onal Audits and/or Reviews | 4/16/2015 | Yes | 8 | Some students were incorrectly billed in Spring 2015 Resident student occupancy projections used in calculating future debt service payments and resident housing rates may be too generous given the current local housing conditions Cost of housing provided in annual housing contracts is not always accurately represented to resident students. Housing Technology Services (HTS) is not in compliance with University information security standards. Information transmitted between various information systems is not reconciled in a timely manner. Time and attendance practices do not meet University standards. HRL does not maintain documentation for continuity of operations (COOP). Accounting staff have incompatible duties. | 1 - Resolved - Follow-up complete 2 - Resolution in process 3 - Resolution in process 4 - Resolution in process 5 - Resolved - Follow-up complete 6 - Resolved - Follow-up complete 7 - Resolution in process 8 - Resolved - Follow-up complete |
| UNCC | Revised Final Report - IT General Controls | Information System Controls | 6/24/2015 Revised: 7/13/15 | Yes | 5 | System access not disabled timely for terminated employees ITS does not maintain a current Business Continuity Plan Change management practices not consistently followed TS governance framework lacks cohesion and integration Inadequate participation in information security training | 1 - Resolution in process 2 - Resolved - Follow-up complete 3 - Resolution in process 4 - Resolved - Follow-up complete 5 - Resolution in process |
| UNCG | Senior Administrator's Travel | Compliance Audits | 8/15/2014 | Yes | 1 | Timeliness of travel report submission 1. Poor controls of receipt books. | Resolved - Follow-Up Completed |
| UNCC | Cash Management | Financial Audits/Reviews | 2/6/2015 | Yes | 2 | 2. Collection of debts procedures inconsistent | 1 - Resolved - Follow-up complete 2 - Resolved - Follow-up complete |
| UNCG | State Property Reporting of Misuse-Theft | Compliance Audits | 10/23/2014 | Yes | 1 | Timeliness of forwarding incident reports | Resolved - Follow-Up Completed |
| UNCP | Investigative Audit of Misuse of Property - Healthy Start Van | Special Investigations | 9/25/2014 | No | 2 | Misuse of Healthy Start Van Mileage logs should be kept current | Resolved – Follow-up Pending |
| UNCSA | UNCSA Business Continuity Management Program | Information System Controls | 11/14/2014 | Yes | 2 | The University's plan for IT Disaster Recovery does not address University systems outside of the accounting information system. Lack of testing of the Continuity of Operations Plans. | Resolution in Process |
| UNCSA | Business Continuity Management – Management Letter | Audits/Reviews of Internal Controls | 12/9/2014 | Yes | 3 | The University of North Carolina School of the Arts (UNCSA) does not conduct regular risk assessments to assist with keeping the continuity of operations plans (COOPs) up-to-date. The university does not have sufficient controls in place to ensure information system assets are adequately protected from fire damage. This increases the risk of hardware and data loss. The university's fire extinguishers are removed from inside buildings for use at outside events that take place on campus. | Resolution in Process |
| UNCW | University Advancement Review | Audits/Reviews of Internal Controls | 8/20/2014 | Yes | 8 | 1. Timeliness of Deposits 1. Timeliness of Deposits 2. Additional Compliance with UNCW Policy 05.141, Departmental Funds Receipting 3. Safeguarding Funds 4. Change Funds 5. Centralized division policies 6. Accounting Reconciliations 7. User Access Rights 8. Continuity of Operations Plan | Resolved - Follow-up Completed |
| UNCSA | Cash Count and Receipting Review | Audits/Reviews of Internal Controls | 4/8/2015 | Yes | 7 | Cashier's Office - Management Oversight of Receipting Bookstore - Management oversight of receipting University-wide Policies and Procedures Training Services Rendered Without Payment Community Music School - Insufficient Policies and Procedures Design and Production - Lack of Management Oversight | Some aspects: Resolved - Follow-up completed Some aspects: Resolution in Process |
| | | | | | | | |

| Campus Name | Report Name | Audit Type | Date of Report | Included in Original Audit Plar (Yes/No) | Number of Findings | Findings (Detail) | Resolution of Audit Findings |
|-------------|---|--|----------------|--|-----------------------|---|---|
| UNCW | Campus Life Review | Performance/Operati onal Audits and/or Reviews | 11/13/2014 | Yes | 5 | Compensatory time Student Media Commissions Fixed Assets and computer inventory A. Key control SharePoint Access | 1-2: Resolved - Follow-up Completed 3-5: Resolution in Process |
| UNCW | Athletics Follow Up Review | Audit Findings Follow- up | 12/3/2014 | Yes | 3 | Processing of all gifts-in-kind by Advancement Services ensures accurate reporting for the university and donors. During testing, 5 of 6 transactions with discounts noted on the invoice were not appropriately communicated to Advancement. The department should maintain fixed asset and computer asset inventories in accordance with UNCW Policy. Lack of strategic plan with benchmarkable goals | Management Accepted Risk |
| UNCW | Distance Education Review | Performance/Operati onal Audits and/or Reviews | 1/16/2015 | Yes | 9 | State Authorizations Admissions State Authorization Personnel Online Course Accessibility Consistent Use of Technology Courses Interfaces or Formats Academic Partnerships Contract DE Organizational Structure OAP Organizational Structure | Resolution in Process |
| UNCW | Graduate School Review | Performance/Operati onal Audits and/or Reviews | 5/22/2015 | Yes | 10 | Selection and award process for Graduate School Scholarships Graduation Degree audit effectiveness Soegree audits and the UNCW Graduate Catalogue A Degree audit authorization records Appointment and admission of Graduate Faculty members So Roles and responsibilities of Graduate Council Compensatory Time System access O. Continuity of operations planning 10. Staffing and organizational structure of the Graduate School | Resolution in Process |
| UNCW | Internal Quality Assurance Review | Audits/Reviews of Internal Controls | 8/8/2014 | Yes | 1 | Strategic Plan and Vision | Resolution in Process |
| wcu | Library Audit Report | Audit Findings Follow- up | 10/6/2014 | Yes | 1 | It was recommended during the first audit that the amount of persons having access to both the Circulation department closet as well as the cash drawer be limited to three to four people. During follow-up work, the auditor determined that the Library had not implemented the agreed upon and as a result, a shortage of \$7.92 had occurred. | Resolution in Process |
| wcu | Purchasing Card Transaction Testing | Compliance Audits | 1/14/2015 | Yes | 1 | In several instances the cardholder was allowing other employees to use their purchasing card to make purchases. | Resolved - Follow-Up Completed |
| wcu | Final IT Assets Report | Audits/Reviews of Internal Controls | 4/20/2015 | Yes | 1 | In seven instances, staff had not completed documentation tracking the movement of fixed assets | Resolved - Follow-Up Pending |
| wcu | IT Fixed Assets Kimmel School of Construction Management & Technology | Audits/Reviews of Internal Controls | 5/5/2015 | Yes | 1 | In four instances equipment could not be located and staff had not completed documentation tracking the movement of the assets | Resolved - Follow-Up Pending |
| WCU | IT Fixed Assets | Audit/Reviews of Internal Controls | 6/25/2015 | Yes | 1 | In one instance equipment, which could not be located, was assigned to a staff member that never possessed or used the asset. | Resolved - Follow-Up Pending |

| Campus Name | Report Name | Audit Type | Date of Report | Included in Original Audit Plan (Yes/No) | Number of Findings | Findings (Detail) | Resolution of Audit Findings |
|-------------|---|--|----------------|--|-----------------------|---|---|
| wssu | Clery Act Compliance | Audits/Reviews of Internal Controls | 8/20/2014 | Yes | 11 | The statistics in the ASR for calendar years 2012, 2011, and 2010 do not match the statistics submitted to the Department of Education (DOE). 2. There is no documented process in place to ensure the crimes captured in the University's systems are appropriately reconciled for accurate reporting. 3. The University does not have a documented and effective process in place for counting and classifying Clery crimes. A. The University does not have an effective Campus Security Authority (CSA) process in place. 5. The University did not make a "reasonable, good fath effort" to obtain Clery crime statistics from local lave enforcement agencies that have jurisdiction over the school's Clery geography. 6. The University flated to maintain complete fire logs for the reporting period, CY2012. 7. Lack of oversight for the information entered into the Maxient system by the Director of Student Conduct. A: The ASR lacked several policy statements required by the Clery Act. 9. The University does not batain missing student contact information from students, in accordance with the Clery Act. 10. The ASR was not distributed timely to faculty, staff and students; nor was notice of the report provided in accordance with Clery requirements. 1.1. The University does not retain applicable records and documentation as they relate to each respective ASR. | Resolution in Process |
| wssu | Clery Act Compliance- Management Letter | Performance/Operati onal Audits and/or Reviews | 8/20/2014 | Yes | 8 | The University is not ensuring all pertinent parties are conferred with when the ASR is complied. Accuracy of crime reports Timely issue of warnings No detailed legend of the buildings and properties associated with the University No proper ID of test or mock cases in the system. Therefore, the test cases could be mistaken for actual cases. Fire log title inaccurately reflects the information it contains Dialy Crime Log not clearly identified Observation of new federal requirements | Resolution in Process |
| WSSU | Notification of Risk Identification | Audits/Reviews of Internal Controls | 10/28/2014 | Yes | 1 | General emergency contact information for students may not be up-to-date | Resolution in Process |
| wssu | Final Report CIO Investigation | Special Investigations | 1/27/2015 | No | 1 | We were able to substantiate the allegations that the CIO does not hold a Ph.D. degree, as claimed. Our review revealed that the CIO's Ph.D. degree, found hanging on the wall of his Winston-Salem State University office, was not legitimate. We found that the signatures and seal on the degree were not valid. Further, we constated both the university named on the degree and the National Student Clearinghouse and neither had record of the degree. Based on our review of WSSU's records, it does not appear that the CIO used the Ph.D. degree to obtain the job at WSSU or to receive any other benefit from WSSU such as a promotion or a salary increase. | Resolved - No follow-up necessary |
| wssu | Notification of Risk Identification RamALERT Monitoring Memo | Compliance Audits | 1/30/2015 | No | 1 | No mention of training requirement in Ram Alert Guide for dispatchers | Resolution in Process |
| WSSU | Fuel Inventory Review | Audit Findings Follow- up | 3/5/2015 | Yes | 4 | Stored Fuel Quantities Exceed Requirements Physical security measures Fuel Spreadsheets are not kept up-to-date and accurate No policies or procedures to control structure over stored fuel | Some aspects: Resolved - No follow-up necessary Some aspects: Resolution in Process Some aspects: Not Resolved |
| WSSU | Travel Payments | Audit Findings Follow- up | 3/13/2015 | Yes | 5 | Preapproval of Travel and Timely Submission of Claims Travel paid without appropriate documentation Policies and Procedures Government rate discounts for hotels Changes in access rights | Some aspects: Resolved - Follow-up completed Some aspects: Resolution in Process |
| wssu | Notification of Risk Identification | Audits/Reviews of Internal Controls | 2/20/2015 | Yes | 1 | 1. Deficiencies in Complaint policy and procedures | Resolution in Process |
| WSSU | General Information Technology Controls Follow-up Review | Audit Findings Follow- up | 5/19/2015 | Yes | 4 | Disaster recovery plan does not reflect current IT Environment Insufficient Communication of IT policies Two more matters not subject to public inspection | Some aspects: Resolution in Process Some aspects: Not Resolved |