

SPECIAL COMMITTEE ON COMPENSATION

Minutes: October 24, 2014
UNC General Administration, Chapel Hill, North Carolina

OPEN SESSION

The following members were present: P&T Chair, G.A. Sywassink; P&T Vice Chair, Therence Pickett; Frank Grainger, Ann Goodnight, and Anna Spangler Nelson.

The following staff were present: William Fleming, Glenda Farrell, Thomas Shanahan, Brian Usischon, and Andy Rosen Buck Consultants.

Mr. Sywassink reiterated for the Committee the reasons for the compensation study for constituent institutions:

- Determine if campuses are properly slotted against constituents' entire market, both public and private.
- Determine if the President, Chancellors, and UNC General Administration senior staff salary scales are competitive against the entire market, taking into account base salary, retirement benefits, health and welfare benefits, and deferred compensation, including performance incentives.

Mr. Sywassink notified the Committee that he wanted to discuss a specific personnel matter. He called for a motion to enter closed session.

MOTION: BE IT RESOLVED that the Personnel and Tenure Committee move into Closed Session to "consider the qualifications, performance, and appointment conditions of employees; instruct the University's staff concerning the establishment or negotiation of employment contracts and compensation; and consult with counsel."

[N.C.G.S. §143.318.11(a)(1)(3)(5)&(6)]

Motion: Mr. Therence Pickett
Second: Mr. Frank Grainger
Motion Carried

The meeting was moved into closed session.

Mr. Sywassink called for a motion to return to Open Session.

MOTION: BE IT RESOLVED that the Personnel and Tenure Committee return to Open Session.

Motion: Mr. Therence Pickett

Second: Mr. Frank Grainger

Motion Carried.

The Committee returned to Open Session.

There being no further business, the meeting was adjourned.

Secretary