

## **UNC School of Medicine and Brody School of Medicine Clinical Faculty Salary Ceilings for FY 2013-14**

The attached document provides clinical faculty salary ceilings from the UNC School of Medicine and the ECU Brody School of Medicine from fiscal year 2012-2013 alongside proposals for 2013-2014 salary ceilings. Proposed salary ceilings for fiscal year 2013-2014 are presented as well. The University of North Carolina Board of Governors reviews these salaries in accordance to UNC Policy 600.3.4 section D.1.c which requires the Board of Governors, in consultation with the President, to *annually review the salaries set by the medical schools at the University of North Carolina at Chapel Hill and East Carolina University to ensure that the salaries are coordinated and are consistent with relevant data in a national medical labor market.*



**The University of North Carolina at Chapel Hill School of Medicine and  
The Brody School of Medicine at East Carolina University  
Clinical Faculty Salary Ceilings  
FY 2012-2013 (actual) and FY 2013-2014 (proposed)**

Departments of Anesthesiology, Emergency Medicine,  
Ob-Gyn, Ophthalmology, Otolaryngology, Orthopaedics,  
Clinical Pathology, Radiology, Radiation Oncology, Mohs Surgery  
DermPath, Pediatric Cardiology, Neonatology, Internal Medicine,  
Cardiology, Gastroenterology, Oncology, and  
Surgical Subspecialties (Except Cardiothoracic Surgery)

	2012-2013 (actual)	2013 - 2014 (proposed)
• Professor & Chair, Division Chief, or Center Director	\$ 1,588,000	\$ 1,588,000
• Professor	\$ 1,358,000	\$ 1,358,000
• Associate Professor	\$ 1,210,000	\$ 1,210,000
• Assistant Professor	\$ 679,000	\$ 718,000
• Instructor	\$ 575,000	\$ 575,000

Cardiothoracic Surgery

• Professor & Chair, Division Chief, or Center Director	\$ 1,533,000	\$ 1,969,000
• Professor	\$ 995,000	\$ 995,000
• Associate Professor	\$ 935,000	\$ 935,000
• Assistant Professor	\$ 585,000	\$ 600,000
• Instructor	\$ 395,000	\$ 474,000

All Other Departments

• Professor & Chair, Division Chief, or Center Director	\$ 808,000	\$ 858,000
• Professor	\$ 638,000	\$ 638,000
• Associate Professor	\$ 519,000	\$ 519,000
• Assistant Professor	\$ 448,000	\$ 451,000
• Instructor	\$ 334,000	\$ 334,000

Source: Association of American Medical Colleges, Summary Statistics on Medical School Faculty Compensation, 2011-2012, M.D. Degree, All Schools, All Regions 75<sup>th</sup> percentile or highest UNC total salary with 25% productivity calculation, or previous prevailing salary ceiling cap.

Allied Health Department	2012-2013 (actual)	2013-2014 (proposed)
• Chair/Dean	\$ 278,189	\$ 278,189
• Division Director	\$ 207,922	\$ 210,800
• Professor	\$ 185,065	\$ 190,114
• Associate Professor	\$ 152,944	\$ 170,578
• Assistant Professor	\$ 138,022	\$ 142,369
• Instructor	\$ 108,964	\$ 116,750

**Source:** 75th Percentile of the 2012 ASAHP Salary Data and computed using the standard 12 month salary standardized formula as the ASAHC data is presented as 11 month salary; advanced degrees not including MD or previous prevailing salary cap.