The University of North Carolina Staff Assembly

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Appalachian State University

East Carolina University

Elizabeth City State University

Fayetteville State University

North Carolina Agricultural and Technical State University

North Carolina Central University

North Carolina State University At Raleigh

University of North Carolina at Asheville

University of North Carolina at Chapel Hill

University of North Carolina at Charlotte

University of North Carolina at Greensboro

University of North Carolina at Pembroke

University of North Carolina School of the Arts

University of North Carolina at Wilmington

Western Carolina University

Winston-Salem State University

North Carolina School of Science and Mathematics

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Memorandum

Date: January 22, 2012
From: Chuck Brink, Chair
To: UNC Staff Assembly Delegates

The Conflict of Interest policy that was developed by our Governance Committee and vetted by the Executive Committee is designed to protect the independence and the integrity of the UNC Staff Assembly, by making sure that whatever is said or done by us on behalf of the University staff is above board and transparent. It is not out of line with what the Board of Governors and the faculty on our campuses are already doing.

There is a precedent for us to be considering this policy. In 2006, the first Chair of the UNC Staff Assembly was Mr. J.C. Boykin from NCSU and he was also an officer with SEANC in Raleigh. SEANC removed Mr. Boykin from his position by resolution because they deemed that being the Chair of the UNC Staff Assembly and an officer with SEANC constituted a conflict of interest.

The delegates of the UNC Staff Assembly are a very diverse group of people who come from very different walks of life with their own beliefs on religion, politics and so on. We represent an even more diverse group of people across the University system that has their own beliefs and views. I believe that as staff representatives we ALL should check our beliefs and affiliations at the door, but bring our unique perspectives to bear when we conduct our business on behalf of all UNC staff.

The Preamble in our Charter clearly states what the UNC Staff Assembly's focus and responsibilities are. We govern ourselves with Robert's Rules of Order and conduct our business using the democratic process.

The Governance and Executive Committees believe that this policy will ensure that we conduct the business of the University staff and ourselves in an unbiased manner.