

University of North Carolina Staff Assembly		Human resources, Diversity & Benefits Committee January 27, 2010
Committee Chairman: Thompson, Faith M.	Last Meeting Date: 19 January 2010	Delegates in Attendance Faith Thompson; Carol Carpenter-Stoudt; Alan Moran
Next Meeting Date: 16 February 2010 Time: 2:00 pm		

KEY POINTS

RECOMMENDATIONS AND RATIONALE

RECOMMENDATION	RATIONALE
Staff Assembly pay costs for delegates that must pay an "activity" fee to use A/V equipment for conference calls.	Working on a committee is advocated and encouraged by leadership of the Staff Assembly.
Motion #1: That the staff assembly takes no action regarding the state health plan until the HRDB committee has had an opportunity to meet and confer with its faculty council counterpart and issue a joint statement.	Staff assembly needs to foster a stronger relationship with the faculty assembly to ensure ALL parties have the best possible health care benefits
Motion #2: The staff assembly formally request that the state health plan clearly define and outline all changes that effect policy holders and their dependants as of July 1st 2010.	Lack of relative information regarding changes to the health plan is being given to employees.

ITEMS REQUIRING DELEGATES ASSISTANCE

Item	Action Items	Contact(s)	Due Date
1.	Review & approval of Vision & Mission Statement for HRD&B Committee	Thompson	16 February 2010
2.	Workplace Violence Policy – Chairs have been requested to seek information from their HR departments on a Workplace Violence Policy.	Jones	16 February 2010
3.	Working with (Advising) Faculty delegates in regards to their Motion for Health Care for UNC Employees.	Ann Lemmon	Ongoing

4.	Develop motions regarding Changes to the State Health Plan.	Alan Moran	January 27, 2010
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ADDITIONAL INFORMATION:

Attach any additional information such as resolutions, templates, forms: **Vision & Mission Statement attached**

Vision Statement

The Human Resource, Diversity and Benefits (HRD&B) Committee of the North Carolina Staff Assembly exists to assist and support the UNC system in cultivating and fostering an inclusive environment in which the unique talents and perspectives of each and every employee is understood, respected, and valued.

Mission Statement

The Human Resource, Diversity and Benefits (HRD&B) Committee is a strategic partner with staff and the administration of the University of North Carolina System. Our goal is to assist all efforts to identify and respond to its changing needs. The HRD&B is dedicated to creating a more inclusive community in all realms of service grounded in respect and appreciation for individual differences. The Committee endorses a broad definition of diversity, and seeks to provide programs and resources that enhance knowledge and encourage understanding of diversity. The HRD&B supports and encourages all efforts by staff, faculty, and administration in fostering a positive, caring work environment where the diversity of all members is respected.

HRD&B is committed to keeping the UNC system community informed about the needs and concerns of its employees. Our partnership with staff, administration, and faculty is to ensure recruitment and retention efforts result in a highly qualified, fairly compensated, diverse workforce endeavoring to maintain the UNC System as a valuable asset for the people of the state of North Carolina and for the students it educates.