

The University of North Carolina System

## UNC FIT HR/Payroll System Project Update



Announcement #3

[www.northcarolina.edu/UNCFIT/Payroll](http://www.northcarolina.edu/UNCFIT/Payroll)

October 1, 2009

The UNC FIT payroll project team and the project team at our pilot – UNC Pembroke – have been working diligently over the summer to go-live with Banner payroll under the Shared Services Model. We are pleased to announce that effective today, October 1<sup>st</sup>, we are LIVE with our students and temporary employees who will be paid on a biweekly cycle. We have decided to continue parallel processing with our monthly employees through December and implement them on January 1.

### **Banner payroll live for students and temporaries at UNCP on October 1<sup>st</sup>**

A tremendous investment of time and energy has been expended by both the UNCP team and the UNC FIT team to get us to this point, and we are excited about using the new system.

### **Banner payroll live for permanent employees at UNCP on January 1<sup>st</sup>**

We are also having good results with the parallel testing of our permanent monthly employees but have decided to continue parallel processing until the end of the calendar year.

A January go-live provides the following benefits:

- Additional time to develop and test interfaces and reports required for a monthly payroll
- Ability to run parallel payrolls for the months of October, November and December which minimizes the risks at go-live
- Ability for UNCP payroll employees to gain additional experience with the new HR/Payroll solution while working with a smaller population (students and temporaries)