

# North Carolina State Health Plan

Teachers' and State Employees' Comprehensive Major Medical Plan

4509 CREEDMOOR ROAD, SUITE 201, RALEIGH, NC 27612-3813 PHONE: 919-881-2300 FAX: 919-881-2307  
http://statehealthplan.state.nc.us

Dear State Health Plan Members:

The North Carolina General Assembly recently passed its 2005-2007 Appropriations Act, which included budget increases and benefit changes for the State Health Plan. The chart below outlines the benefit changes to the Plan:

Benefit	FY 2003-2005	FY 2005-2007
Deductible per member per Plan year <b>remains <u>unchanged</u></b> .	\$350 per covered individual per year to an aggregate max of \$1050 per employee and children or employee and family	\$350 per covered individual per year to an aggregate max of \$1050 per employee and children or employee and family
Mammography Wellness Benefit	Once every two years for women age 40-49	100% of allowable charges once per year for women age 40 or above.
Prescriptions <ul style="list-style-type: none"> <li>• Brand with generic equivalent</li> <li>• Brand or generic not on preferred drug list</li> </ul> <p><b>(Note: generic prescriptions remain at \$10 per 34-day supply and preferred brand remains at \$25 per 34-day supply) Change will be effective 08/20/05</b></p>	\$35/34-day supply \$40/34-day supply	\$40/34-day supply \$50/34-day supply
Outpatient Charge Per Member when amount exceeds \$500	\$50	\$75
Inpatient Charge Per Member Per Admission	\$100	\$150
Emergency Room Charge when admission to a hospital does not immediately follow	\$100	\$200
Maximum Out-of Pocket Per Member Per Plan Year	\$1,500	\$2,000
Maximum Out-of-Pocket Per Family Per Plan Year	\$4,500	\$6,000



**NORTH CAROLINA TEACHERS' AND STATE EMPLOYEES' COMPREHENSIVE MAJOR MEDICAL PLAN**

Monthly Contribution Rates  
Effective October 1, 2005

	<u>EMPLOYER CONTRIBUTION</u>	<u>EMPLOYEE CONTRIBUTION</u>	<u>TOTAL COST</u>	<u>COBRA</u>	NATIONAL GUARD, FIRE DEPARTMENT AND EMERGENCY MEDICAL
<b>NON-MEDICARE</b>					
EMPLOYEE ONLY	321.14	<b>0.00</b>	321.14	327.54	385.38
EMPLOYEE /CHILD(REN)	321.14	<b>200.18</b>	521.32	531.74	625.58
EMPLOYEE /FAMILY	321.14	<b>480.14</b>	801.28	817.32	961.54
<b>MEDICARE*</b>					
EMPLOYEE ONLY	244.48	<b>0.00</b>	244.48	249.38	
EMPLOYEE/CHILD(REN)					
EMPLOYEE ELIGIBLE	244.48	<b>200.18</b>	444.66	453.54	
CHILD(REN) ELIGIBLE	321.14	<b>152.16</b>	473.30	482.76	
EMPLOYEE AND CHILD(REN) ELIGIBLE	244.48	<b>152.16</b>	396.64	404.56	
EMPLOYEE AND FAMILY					
EMPLOYEE ELIGIBLE	244.48	<b>480.14</b>	724.62	739.12	
DEPENDENT(S) ELIGIBLE	321.14	<b>364.92</b>	686.06	699.78	
EMPLOYEE AND DEPENDENT(S) ELIGIBLE	244.48	<b>364.92</b>	609.40	621.58	

\* Medicare rates do not apply to active employees and/or their dependents since the employer plan is the primary coverage.

NOTE: If your employment contract is for less than 12 months, contact your HBR or benefits office for monthly rates.

*North Carolina*  
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These changes are effective retroactive to the beginning of the Plan year, July 1, 2005, except for pharmacy copay changes, which will be effective August 20, 2005.

These changes, for the most part, are indicative of the rising costs of health care, in general. However, we have made every attempt to lessen the impact of the benefit changes on our members. The deductible, \$350 per member, which has been in place since 2001, remains unchanged through 2007. The office visit copay of \$15 remains unchanged, as well. If you have questions regarding your benefits or claims, please call 800-422-4658.

The pharmacy copay increases are for those two tiers, where, in most instances, there will be alternatives available, either through a generic (\$10 copay) or through a preferred brand drug (\$25 copay). If you have any questions regarding your prescription drug plan, please call Medco at 800-336-5933

Another provision in the 2005-2007 Appropriations Act allows the Plan to offer other options. We anticipate having an option, in addition to the comprehensive major medical plan, available to members by July 2006.

Sincerely,



George C. Stokes  
Executive Administrator