

**UNC General Administration**  
**Equal Employment Opportunity Employee Profile**

The UNC Office of the President and General Administration is an equal opportunity employer. Employment policies and practices are designed and implemented to ensure that no person is treated unfairly because of his/her race, sex, age, creed, color, national origin, religion, political affiliation, physical disability or honorable service in the Armed Forces of the United States. The information requested below will be used for federal and state reporting purposes and will be kept confidential in our personnel files. Definitions to assist you in completing this form are provided on the reverse side.

NAME: \_\_\_\_\_

SOCIAL SECURITY NUMBER: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_      DATE OF BIRTH: \_\_\_\_\_

CURRENT POSITION (TITLE): \_\_\_\_\_

**I. DISABILITY STATUS**

*“Disability means, with respect to an individual: (1) a physical or mental impairment that substantially limits one or more of the major life activities of such individual; (2) a record of such an impairment; or (3) being regarded as having such an impairment” (Americans with Disabilities Act of 1990). Persons without a disability should check item A. The reporting of a disability is strictly voluntary. Persons with disabilities who do not wish to report their disabilities should check item A.*

- A. None/Prefer not to report
- B. Blind or severely visually impaired
- C. Deaf or severely hearing impaired
- D. Loss of limited use of arms and/or hands
- E. Non-ambulatory (must use wheelchair)
- F. Other orthopedic impairment (including amputation, arthritis, back injury, cerebral palsy, spina bifida, etc.)
- G. Respiratory impairment
- H. Nervous system/Neurological disorder
- I. Mentally restored
- J. Mental retardation
- K. Learning disability
- L. Others (heart disease, diabetes, speech impairment)
- M. Other (please specify) \_\_\_\_\_

Please describe briefly any work-related limitations or restrictions caused by your disability:

\_\_\_\_\_

Please list any disability-related accommodations or services that would help you to better perform the requirements of your current position: \_\_\_\_\_

**II. VETERAN STATUS**

- Not a veteran
- Non Vietnam era veteran - indicate dates of service: \_\_\_\_\_
- Vietnam era veteran
- Disabled non Vietnam era veteran
- Disabled Vietnam era veteran

**III. ETHNIC GROUP**

- White (non-Hispanic)
- Black (non-Hispanic)
- Hispanic (Mexican, Puerto Rican, Cuban, Central or South American, or Spanish Origin regardless of race)
- Asian (including Pacific Islander)
- American Indian (including Alaskan native)

**IV. SEX**

- Male
- Female

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

**Equal Employment Opportunity Employee Profile**  
**The University of North Carolina Office of the President and General Administration**

**Definitions and Information**

- (1) A disabled individual is any person who has a physical or mental impairment, which substantially limits one or more major life activities, has a record of such impairment or is regarded as having such impairment.
- (2) Life activities means functions such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, working and receiving education or vocational training.
- (3) Has a record of such an impairment means that the individual has a history of, or has been misclassified as having, a mental or physical impairment that substantially limits one or more major life activities.
- (4) Is regarded as having such an impairment refers to an individual who is perceived as having a disability, whether an impairment exists or not, and/or who, because of the attitudes of others, is treated as disabled by those who have an effect on the individual's employment.
- (5) Disabled veteran means a person entitled to compensation under laws administered by the Veteran's Administration, or a person discharged or released from active duty because of a service-connected disability.
- (6) Veteran of the Vietnam Era means a person who (i) served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released there from with other than a dishonorable discharge, or (ii) was discharged or released from active duty was performed between August 5, 1964, and May 7, 1975.