

UNC Faculty Assembly

September 16, 2005

Minutes

Present: Brenda Killingsworth (ECU); Thomas VanCantfort (FSU); Meg Morgan (UNCC); Cynthia Gillespie-Johnson (NCAT); James Murphy (UNCCH); LeRoy Percy (NCARTS); Catherine Warren (NCSU); Timothy Seigler (NCCU); Dick Toenjjes (UNCC); Steven Bachenheimer (UNCCH); Dennis Daley (NCSU); Jeffery Geller (UNCP); William Lawrence (NCCU); Gary Rosenkrantz (UNCG); Gwen Ashburn (UNCA); Richard Bernhard (NCSU); Subash Shah (WSSU); Mark Spaulding (UNCW); Judith Wegner (UNCCH); Richard Erhardt (UNCG); Sandie Gravett (ASU); Gary Jones (WCU); Bonnie Kelley (UNCP); Fred Corbin (NCSU); Sharon Jacques (WCU); Jeff Passe (UNCC); Blanche Radford-Curry (FSU); Dick Veit (UNCW); Lolly Gasaway (UNCCH); Kim Harris (UNCC); Eileen Kohlenberg (UNCG); Tom Jamison (ASU); Jan Tovey (ECU); Achameleh Debela (NCCU); Derrek Dunn (NCAT); Paul Duval (UNCG); Yogi Kakad (UNCC); Scott McRae (NCSU); Jimmy Reeves (UNCW).

Welcome and Call to Order

Brenda Killingsworth, Faculty Assembly Chair, opened the meeting with the announcement that Jeff Passé has agreed to be parliamentarian. She called for a motion to change the agenda: Bobby Kanoy Senior Associate VP will discuss campus security, and the FA will introduce a resolution to honor former FA Chair, Jeff Passe.

Approval of the April 16, 2005 Minutes: Approved unanimously.

Report: J. Bradley Wilson, Chair, UNC Board of Governors.

Wilson thanked faculty for what they do everyday on campus and for taking leadership roles on campus. He announced that this is his last year as Chair of the Board of Governors.

Presidential Search. Wilson outlined the calendar for the Presidential Search. After several procedural matters were addressed, a BOG subcommittee wrote a leadership statement that was approved by the BOG in August. The BOG also approved guidelines for salary and other benefits. The committee is meeting in closed session to examine credentials of candidates. If they continue at the current pace, they will be done by the end of December, perhaps before.

Tuition Taskforce. The BOG is engaged in examining the campus-based tuition process. Hannah Gage and Charles Mercer chair a BOG taskforce. The assignment should be completed by October. Wilson hopes for a ceiling for all campuses, such that the campus Trustees would know the outer tuition limits as well as the correct process. Only the BOG would have the final word to approve or adjust the request. This process would eliminate the Chancellor's request in front of the BOG. The new process would put more responsibility at Trustee level. Wilson welcomes all input from the faculty.

Textbooks. The BOG is looking at the textbook issue--how to better serve from a cost/quality standpoint.

The BOG will continue work on budget, state health plan, faculty salaries.

Question/Answer: (1) Sharon Jacques asked if the BOG had looked at book rental system?(2) Gary Rosenkrantz stated that the Presidential candidate should have prior professional university leadership experience. Wilson replied that that is explicit in the leadership statement, but it won't be an exclusionary criterion. (3) Jeff Passé asked if faculty would have any input compared to other citizens once finalists have been identified. Wilson replied No, but the opportunity for input will be wide. "Finalists will be made known to the public prior to the BOG meeting to make a choice." The BOG must have the clear consent of the finalists to take the process to the end. There will be no special process for faculty. (4) Dennis Daley asked if the General Assembly has prohibited phased retirement for the future. Wilson promised to look at it although the BOG is not in a position to make a commitment. (5) Judith Wegner also asked about faculty involvement in the interview process. Wilson noted that Brenda Killingsworth is engaged but there would be no faculty involvement during the interview process. (6) Dick Veit said that faculty are an underused resource and urged Wilson to use faculty expertise. Wilson noted that his point was well taken and that that BOG can do better in this area.

Report: Brenda Killingsworth, Chair, Faculty Assembly

John Cope and Bonnie Yankaskas are co-chairing a committee to review the organization of the Faculty Assembly.

Legislative Update: Vice President Mark Fleming

- **Non-budget Legislative Initiatives.** Thirty bills were introduced, 20 became law, and most of the rest are still eligible for discussion next year. He mentioned some of those that passed included the Academic Common Market and the fact that alcohol sales are now permitted at performing arts centers.
- **Lobbyist.** He is now a UNC lobbyist as of January 2007.
- **State Budget.** Although cut by \$42 million, it is a good plan. Hurricane Katrina will have an impact on federal monies coming to the state.
- **State Political Climate.** It continues to become more Republican. In 1982, the House had 102 Democrats/18 Republicans; in 2000, state Democratic registration dropped below 50%.

Question/Answer: Catherine Warren asked about the status of the Academic Bill of Rights. Fleming noted that while the speaker is against this bill, there is a fringe group in the legislature that is anti-university. He took the Faculty Assembly resolution passed last year to the legislature. Jimmy Reeves also connected the presence of 14/15-year-old high school students on campus to the Academic Bill of Rights and Fleming responded that the group promoting this policy has a lot of political clout.

Presentation and Discussion, UNC Strategic Directions: Alan Mabe

Mabe discussed the draft of the Strategic Directions for 2006-2011. He pointed to three important items:

#7: Economic Transformation. This is an entirely new section to the strategic plan and highlights that core activities contribute to economic transformation, including graduating 35,000 students each year. Some campus likes this better than others.

#1: Access and Student Success. “Student success” is a new addition. The University must improve retention and graduation rates.

Achieving the Strategic Directions. It is important for the University to set up benchmarks and goals for improvement.

Delegates of the Faculty Assembly made several suggestions to modify parts of the draft.

#2.c.: adding faculty development as a valuable resource and adding attention to underrepresented groups;

#2.g.: adding success in the community and society

#3: noting that the BOG and OP cannot make commitments that faculty cannot keep, especially regarding promotion and tenure;

#5: including internationalizing current programs.

Campus Security Update. Bobby Kanoy

Kanoy said that President Broad reported at the August BOG meeting that several campuses were able to make recommendations regarding admission and expulsion for security reasons. About 12 students were not offered admission because it was found that they did not disclose information asked for on the admissions form.

Next year, the Campus Safety Council will work to put the committee recommendations in place. FA representative Dan Noland on this committee.

Resolution to Honor Former FA Chair, Jeff Passe

Yogi Kakad read the resolution and moved that it be passed.

Gary Rosenkrantz (UNCG) amended by adding “exemplary” before ‘leadership.’ Resolution passed unanimously.

Committee Meetings

Academic Freedom and Tenure: Cat Warren, Interim Chair

This committee is studying best practices for procedures for tenure and review; and it will try to have a report by December. It will encourage campuses to adopt the Academic Freedom Resolution and will send out drafts to various campus-based Faculty Senates/Councils. The Committee will suggest how to turn the Academic Freedom Resolution into something to use in the classroom: practical suggestions for teachers.

Budget: Gwen Ashburn

Rob Nelson came to the meeting and reported that the OP is pleased to submit a budget with minimal reductions. The committee raised the issue of FA Budget Committee members attending BOG Budget Committee meetings. The Committee would like to explore further the

strategic plan directions and how they will impact the budget in terms of expansions and contractions and also to explore campus faculty budget input.

Faculty Development: Bonnie Kelley and Gary Jones, Co-Chairs.

This committee will work on faculty retention and recruitment. looking especially at travel and tenure policies. It will try to make across-campus comparisons.

Faculty Benefits and Welfare: Dennis Daley

This committee was updated on OP work on benefits and will examine the role of benefits as a recruitment/retention issue. It will also look at departmental salary guidelines, at the sick leave policy, and at tuition waivers for dependents.

The committee questioned the possibility of phased retirement being eliminated. Betsy Brown, Associate Vice President for Academic Affairs, said that she doesn't think phased retirement is going away. Committee Chair Daley noted that it saves the state money in the long run.

Governance: Blanche Radford-Curry

The committee recommended a change to the Strategic Directions document in #2.c. to add "active faculty development" after the word "benefits." In the same section, under "faculty evaluation" to add "opportunities for meaningful participation in the governance of the university."

The committee also raised a question of how big is too big for effective participation in Faculty Assembly and will look at revisions to the charter at the November meeting.

The committee asks that the FA chair contact campuses not in compliance with the Shared Governance document passed last year, and to determine if there are ways the FA can assist in coming up with minimal compliance.

The Faculty Shared Governance document will be printed in *Academe*.

App State collective bargaining issues will be considered at the November FA meeting.

The Committee presented a resolution regarding faculty involvement in University Presidential searches. Two amendments were proposed and passed. The resolution passed unanimously.

HMI: Acha Debela

The HMI Committee is concerned with communication within and between institutions and will investigate the use of Centra to such facilitate communication. The Committee will also monitor implementation of the Shared Governance document on minority campuses. It would like to hear from all campuses about implementation of this document.

Planning, Programs, and Administration: Eileen Kohlenberg

The agenda for this committee includes more involvement in new program development and collaboration between programs as well as the impact of new academic buildings and reallocation of space on academic programs.

The committee will also look at the relationship between community colleges and UNC regarding curricular planning, at textbook policies to facilitate economizing, and at internationalization vs. multiculturalization.

Finally the committee will examine how Delaware data is being used on each of the campuses. Many campuses are using the Delaware study to look at faculty productivity and sometimes resources are allocated according to this study.

Technology: Yogi Kakad

The chair reminded the delegates that they should have gotten a Teaching & Learning with Technology (TLT) call for proposals. At the meeting, the Committee looked at a central repository system that would enable teaching, research, and training materials developed by UNC faculty and staff to be easily shared across the UNC system.) and made recommendations for changes. The Committee was especially concerned about intellectual property issues. Kakad also announced that UNC would be piloting Centra, with free access until December.

New Business

None

A motion was made and seconded to adjourn. The motion carried and the meeting was adjourned at 3:40 pm.

Submitted,

Meg Morgan
Faculty Assembly Secretary