

Minutes of the Faculty Assembly

University of North Carolina

121st Session

20 September 2002

Chapel Hill, NC

I. First Plenary Session

1. Chair Veit called the meeting to order at 10:31 a.m., with 48 members present.

The roll was passed around and the following members were absent: Hugh Hindman (ASU-resigned), Norman Coates (NCSA), Philip B. Carter (NCSU), Sue Estroff (UNCCH), Dan Noland (UNCW).

Present were: (ASU) Paul Gates, Mark Venable, David Domermuth; (ECU) Bob Morrison, John Cope, Brenda Killingsworth, David Pravica, Ralph Scott; (ECSU) Ali Khan, Wayman Parson; (FSU) Blanche Radford-Curry, Thomas Van Cantford; (NCA&T) Beryl C. McEwen, Alvin Keyes, Edna Ragins; (NCCU) George Conklin, George Wilson, Percy Murray; (NCSA) Robert Collins; (NCSU) Harriette O. Griffin, Fred Corbin, Paul Williams, Richard Bernhard; (UNCA) Donald Lisnerski, Duane H. Davis; (UNCCH) Steve Bachenheimer, Philip Bromberg, William W. Smith, Diane H. Holditch-Davis; (UNCC) Jeffe Passe, Mike Corwin, Ann Newman, Meg Morgan; (UNCG) James Evans, Anthony Fragola, William Link, Richard Ehrhardt; (UNCP) Jose D'Arruda, Bonnie Kelley; (UNCW) Richard Veit, Stephen McNamee, Dan Noland; (WCU) Mary Ann Nixon, Mary Adams, Kathleen Wright; (WSSU) Jill Harp, Francine Madrey.

Chair Veit noted that this was the thirtieth year of the UNC Faculty Assembly.

2. The Minutes of the April 2002 meeting of the UNC Faculty Assembly were approved as submitted by the secretary.

Chair Veit next called for new delegates to be recognized.

3. Legislative/budget report by Vice President for Finance and CFO Jeff Davies and Associate Vice President for State Governmental Affairs Mark Fleming. Jeff Davies passed out two handouts: "The University of North Carolina Joint Conference Committee Report General Fund Appropriations," "Senate Bill 1115". Vice President Davies made special note of the following "expansion" items in the handouts: Enrollment increases were fully funded (with Distance Education fund being a component of these funds); Need-based student financial aid includes \$15 million in non-re-occurring funds; Focus growth institutions will receive \$2,666,000 in non-re-occurring funds; NC Teach received \$500,000; \$2,249,000 was received for aid to students attending private colleges and \$115,000 in tuition waivers given to North Carolina School of Science and Math to offset tuition increases. Vice President Davies also made special note of the following offset/reductions: 2.88% reduction in campus flexibility reserves (each chancellor decides where the cuts will be made); UNC General Administration reduction of \$4,401,801 (including \$400,000 for MCNC); \$25 million statewide Governor's Efficiency Commission Reserves (amount allocated to UNC System to be determined); \$41.5 million for the Management Flexibility Reserve (holdback by Governor – amount allocated to UNC System to be determined). Tuition increase was granted (8% in-state, 12% out-of-state). Total expansion budget is \$68,105,780. Tuition increase money comes to \$39,966,108. Reduction and Offsets were budget to be \$98,329,501. With the total current operations appropriations for 2002-2003 being \$1,768,097,109. Chair Veit thanked Vice President Davies and others "in this building" for the work they had done on the Budget.

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4. Report on college access initiatives by Associate Vice President for Access and Outreach Bobby Kanoy. Vice President Kanoy reported on college access initiatives provided by the College Foundation of North Carolina (Pathways). Their web site may be viewed at www.cfnc.org. He noted the following highlights for 2001-2002: The site receives 250,000 hits per day, has >100,000 student accounts, received >25,000 online applications. Nine UNC institutions use this portal as their exclusive application agent. Over 2,000 calls per month are received at the call center. The Foundation has trained 700 High School Counselors. New features available: Spanish replication, test preps (GRE, SAT), electronic high school transcripts, college redirection, adult learner and school counselor module. He noted that the fall TV production ads were running on local stations and that new commercials were coming for 2002-2003. Information will also be forthcoming on compact disk. Vice President Kanoy showed a video of some currently running ads which the Assembly enjoyed. He also made reference to "GEAR UP NC" (a state and local partnership), a February 2003 College Access Network Conference and the Lumina College Access Project (with Indiana and Ohio) to create a national model for portal demonstration.

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5. Report by Senior Vice President for Academic Affairs Gretchen Bataille. Vice President Bataille made a reference to the fact that the events of September 11th were still with us and on our minds. She reported that in an ACE public opinion poll on international education 25% of respondents in the poll felt that their own education did not give them the understanding they needed to have concerning international events. 74% of the poll respondents support a college foreign language component of instruction. 90% of the respondents felt that international knowledge is important to college careers. She noted that campuses continue to struggle with the new federal regulation for international students. Vice President Bataille noted that re-authorization is coming up for the Higher Education Act. She introduced Dr. Walter Harris who is serving as a liaison to the UNC System Washington Office in this matter. Dr. Harris would like input from campuses on what should be in the new act. She noted that Homeland security was a still an important issue and that Russ Lee is working with local campuses on local security issues. Vice President Bataille noted that she had met recently with the Education Directors on local military bases in North Carolina. She noted that there were a large number of out-of-state education providers. We need to look more closely at the "Troops to Teachers" program for retired military. UNC System campuses need to be more responsive to the education needs of local military bases. Vice President Bataille noted that 2 campuses (UNCC and UNCG) have been approved by the Board of Governors for management flexibility to appoint and fix compensation. Other campuses have applied but not yet been granted. (At the afternoon session Vice President Bataille provided copies of this policy). She noted that enrollment in the system will exceed 170,000 by a few thousand students. We will have to ask for funds in next year's budget for these additional students. Current planning programs models indicate that enrollment will be up by 5,000 students a year for the next ten years. We will be looking at graduate programs and graduate student fellowships. She noted that the future of the state is in graduate programs like bio-technology. With regard to other states we are not competitive with graduate assistantships. Finally she noted the Board of Governors resolutions on academic freedom (she thanked Chair Veit for the role he played in this resolution) and the thirty year anniversary of the Faculty Assembly.

II. Lunch

III. Standing Committee meetings

IV. Second Plenary Session

1. Report by President Molly Broad. President Broad noted that the passage of the budget today is “ a happy day of great relief.” She noted that the Faculty Assembly was in session when the last two budgets were passed by the General Assembly. President Broad stated that untold hours were spent by many individuals including J. B. on the passage of the budget. She note that she is now at work on the next budget. Continuing on the positive news front she noted that enrollment increases were fully funded and that need based funding was included in the budget. Overall there will be under a 3% reduction in campus budget funding. Grant overhead monies have been protected. Graduate remission has been restored. Unfortunately there will be no salary increases. We did avert a 33.5 million cut in salaries. We turned back a legislative incursion into degree program granting. The Board of Governors has re-affirmed the central role that faculty have in what programs will be taught through their resolution on Academic Freedom (distributed by Chair Veit electronically). She noted that there is confidence by the legislature in our system of shared governance. President Broad stated that the University of North Carolina system is a bell weather for other universities in other states with regard to academic freedom and shared governance. She noted that budget cuts had been larger in a number of other states, along the order of 10-15%. President Broad continued her report with highlights from her Five-Year Report to the Board of Governors (www.northcarolina.edu/pres/fiveyearreport.cfm) .
2. Report by Chair Veit. The Chair noted that delegates should fill out the expense form found in their folder and return it to Sharon Green at the Office of the President. He next introduced the chairs of the standing committees of the Assembly. He noted that we need to submit resolutions in advance if possible so that we can come to conclusions. He asked delegates to look at the Assembly Charter on our web site. He noted the importance of Academic Freedom and Shared Governance. He is impressed by the commitment of the Board of Governors to Academic Freedom. He noted that at the next meeting of the Assembly, Brad Wilson, Chair of the Board of Governors will speak to us.

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V. Standing Committee reports

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1. Academic Freedom and Tenure – Mary Adams. Committee will look into the changing ratio of administrators to faculty, chancellor evaluations on local campuses, intellectual property rights on local campuses, post-tenure review, use of mandatory workshops for teacher workdays on some campuses. The committee presented a motion on Academic Freedom (**motion 2002-Sept-# 1**) which passed on voice vote.

2. Budget – Duane Davis. Committee met with Jeff Davies. Will develop a project to create a web site for faculty on each campus (with local budget info). Wants to us this web site to encourage faculty to discuss local budgets on their campus. Committee wants to look into campus bases strategies for

dealing with bigger budget cuts.

3. Faculty Development – Bonnie Kelley. Committee reviewed teaching and learning centers and look at committee project list from last year. They noted a decline in travel funds on local campuses in the \$70-\$15 range. Will look into discipline based technology training for faculty and the mentoring of junior faculty. The committee met with Frank Prochaska.

4. Faculty Welfare and Benefits – Don Lisnerski. Committee met with Kitty McCollum. He noted that there is a faculty and family supplementary health plan for use on out-of-country travel. The committee would like to develop a model for faculty disciplinary actions on local campuses. He noted that there were changed to the Health Care Plan this year. He noted that there was a decline in participation of some clinics and

health care providers in the Cost Wise program. He noted that there is a new supplemental health care plan that faculty should look into, especially the cost benefit ratio of this plan. The Committee plans to study how phased retirement is implemented on local campuses. He noted that there was not money for raises this year and that many had received a raise in parking fees at the same time benefits with the health plan were cut.

5. Governance – Jeff Passe. His committee is examining the Assembly Charter with the ideas of revisions. The committee is also looking at possible changes to the makeup of the Board of Governors. The committee met with Leslie Winner, of the UNC legal office with regard to revisions to the Code. Committee would like to see veterans status added to the list of prohibited actions. Concerns about the number of members on the Board of Governors. Concern was noted about the student members of committees and timely notice to the SGA Presidents of meetings. He noted that the Board of Governors was to conduct a five year review of tenure, and that they were reviewing Grievance procedures in the Code. Comments are to be sent to the Board by October 1st. The question was asked about the dismissal of members of the Board of Trustees or the Board of Governors. The consensus was that this issue was not covered in the General Statutes.

6. Planning and Programs – Bob Morrison. The committee met with Jim Sadler, Vice President for Planning. They looked at problem areas on local campuses. The committee discussed model funding for distance education. Members noted the calendar for the budget process- January 2003 begins the next cycle. The Committee urges faculty to get involved with budget issues on your local campus.

7. Technology – Jose D'Arruda. Met with Robyn Render and Frank Prochaska. She noted that there is a list of system wide software licenses which the UNC Collaborative has obtained is on the IR web site. (www.northcarolina.edu/ir/) The Board of Governors has established a task force on Technology. There will be a teleconference between the task force and faculty. Committee is looking to the availability of equipment for streaming video. Possibly use the UNC Public TV web site for this. The TLT Conference is on for the Spring. Will feature more peer to peer exchange of ideas. Committee goals for the year are: TLT conference, work with Board of Governors task force and to invite the task force to a Technology committee meeting, work on a manifesto that faculty have new computer every three years, and to enhance the availability of software on all platforms used within the system.

VI. New Business

The Assembly voted to suspend the rules to hear new business. Passed on voice vote. Jeff Passe presented a resolution honoring Mike Pearson (**motion 2002-Sept-#2**). The motion passed on voice vote. Ralph Scott presented a resolution honoring the Five Year Term of President Molly Broad (**motion 2002-Sept-#3**). The resolution passed on voice vote with a referral to the Executive Committee for final wording. Chair Veit adjourned the meeting at 5:20 p.m. with delegates going to attend a reception at the house of the Senior Vice President Gretchen Bataille.

Respectfully Submitted by

Ralph Lee Scott

Secretary

The Faculty Assembly of the University of North Carolina.