

# Minutes of the Faculty Assembly

## FACULTY ASSEMBLY UNIVERSITY OF NORTH CAROLINA

### Minutes of the One Hundred and Fifth Meeting

April 17, 1998

#### First Plenary Session

The one hundred and fifth meeting of the Faculty Assembly for the University of North Carolina was held in the Board Room of the General Administration Building, Chapel Hill, April 17, 1998. The meeting was called to order by Chair Laura Gasaway at 1:05 p.m., with 41 delegates in attendance.

Chair Gasaway made the following announcements:

1. East Carolina University has received status of Doctoral II Institution.
2. North Carolina State University has a new chancellor, Dr. Marye Ann Fox.
3. Elizabeth City State University has recently designated a house on the campus as offices for the Faculty Senate.

Faculty delegates were reminded of the Inaugural activities on April 28th and 29th. The Teaching Awards will be hosted by NCCU and the Faculty dinner and Inaugural Ceremonies hosted by NCSU.

Chair Gasaway recognized Elizabeth City State for reporting twenty-seven (27) of the twenty- eight (28) Faculty Senators scheduled to attend the Inauguration.

The minutes of the February 20, 1998 meeting of the Faculty Assembly, as posted on the Website, were approved.

#### Chair's Report

Chair Gasaway met with President Broad and Dr. Roy Carroll and agreed on the topic for the first Faculty Assembly Colloquium for November 5, 1998. It will be intellectual property and most specifically copyright. The planning committee will consist of the Chair of the Professional Development Committee, Rich Linton from General Administration, and Chair Gasaway. Following the Colloquium the President will appoint a Task Force, made up of faculty, campus attorneys, librarians and others, to draft a copyright policy for the system.

Chair Gasaway concluded eight (8) Faculty Senate visits this year which she enjoyed, especially bringing greetings from the Faculty Assembly to the campuses and updating senators on Faculty Assembly business. Efforts to visit remaining campuses will begin in the fall.

#### New Business

Henry Ferrell (ECU) presented to the Faculty Assembly a request from the Faculty Senate of East Carolina concerning a review process by the Board of Governors on the effectiveness and organization of the University of North Carolina System, at least every five years. Chair Gasaway assigned this concern to the Governance Committee for their input.

The two (2) discussion topics for the September meeting will be: (1) Tuition Task Force recommendations and (2) conflict between the Work-Load Policy and the New Funding Model.

The meeting was adjourned at 1:27 p.m. for Committee meetings.

#### The Second Plenary Session

Friday April 17, 1998

The Second Plenary Session was called to order at 3:38 p.m., by Chair Gasaway who introduced President Molly Broad

to the Assembly.

### **President Broad's Report**

President Broad reported that meeting with legislative leadership in the House and Senate provided her an opportunity to review the budget request and present examples in which sister institutions serve the citizens of the state, county by county. She expressed concern and stressed the importance of addressing the University's competitive positioning on faculty salaries.

As a result of meeting with student leaders across the campuses, a list of top priorities, issues and concerns were presented to the President's cabinet. The most important are: (1) academic advisement and mentoring, (2) voting privileges with Board of Governors (3) timely notification of tuition fees and (4) rising technology fees. President Broad added that the students proposed that each campus initiate open dialogue between student and faculty members, relevant to conditions and problems of their campus, over the course of the next academic year. It was recommended that the Faculty Assembly serve as a body to compile the results of these meetings.

Response to Resolutions (See Website)

### **97-3 Effective Governance**

A mechanism is being sought for faculty and students to have direct interaction with the Board of Trustees.

### **97-4 Human Rights Year**

Chancellors have been encouraged to consider some appropriate way to commemorate the 50th Anniversary of the Adoption of the Universal Declaration of the United Nations.

### **Directive: Quality vs Quantitative Measures**

President Broad is sensitive to this concern and agrees that University reports should reflect qualitative as well as quantitative reviews.

### **150 Day Calendar**

It is too soon to address this issue; any future discussions and considerations on the successes and problems will be addressed by a committee.

### **Discussion Topic**

Chair Gasaway presented some priority issues for Bylaws & Charter discussion. Assembly delegates were asked for their views relative to these issues that could assist the Governance Committee on their direction for next year. These issues included: (1) term of office for officers, (2) apportionment, (3) term limits, and (4) certification of delegates. Following the discussion and straw votes, Chair Gasaway announced that the September meeting agenda will include a discussion on the language of the draft and the November meeting will call for a vote on the Bylaws and amendments.

The meeting was adjourned at 4:55 for a reception at the President's home.

## **The Third Plenary Session**

**Friday April 17, 1998**

The Third Plenary Session was called to order at 6:45 p.m. by Chair Gasaway with 46 delegates in attendance. Chair Gasaway recognized and thanked retiring delegates for their service to the Assembly.

### **Executive Committee Report** (Pam Hunter, NCA&T)

The Executive Committee met April 16, 1998 at the School of Law, UNC-CH. Items discussed included the reception at the President's home on Friday, April 17; 1998-1999 elections for Faculty Assembly officers and committee chairs; Faculty Assembly meeting dates for the next two (2) years; Faculty Senate campus visits; and Bylaws and

apportionment of delegates.

Chair Gasaway introduced Paul Duvall, chair, Nominating Committee to conduct the elections of 1998-1999 Faculty Assembly Officers and Committee Chairpersons.

Chair Duvall presented the nomination slate to the Assembly. The final results [of the elections] are:

**Officers**

Chairperson	Laura Gasaway - UNCCH
Vice Chairperson	Dan Noland - UNCW
Secretary	Bill Siegfried - UNCC

**Committee Chairs**

Academic Freedom & Tenure	Claudie Mackey - ECSU
Budget	Nancy Fogarty - UNCG
Faculty Welfare	Keith Howell - UNCG
Governance	Gilbert Smith - NCSU
Planning and Programs	Dan Caton - ASU
Professional Development	Michael Pearson - UNCC

**Standing Committee Reports**

**Planning & Programs** ( Dan Caton, ASU)

The committee was joined by Judith Pulley, Vice President-Planning, who reported on the status of Information Technology Strategy Project, and Gary Barnes, Vice President-Program Assessment and Public Service, who discussed the status of assessment plan revisions.

Items discussed included: (1) distribution of Board of Governors Committee agendas ASAP and (2) inviting a Board of Governors Committee member to the Assembly meetings.

**Faculty Governance** (Ken Gurganus, UNCW)

Chair Gurganus thanked the Assembly for their input in discussing the Bylaws and changes. The committee completed the review of the Bylaws and Charter and will forward it to next year's committee to address.

A resolution was presented to the assembly entitled, Resolution to Provide Staff Support for the Faculty Chair. After discussion, the resolution passed. (See Resolution 97-5, Website)

**Academic Freedom & Tenure** (Don Sexauer, ECU)

A directive was presented to the Assembly by Chair Sexauer, to encourage the UNC campuses to abide by AAUP guidelines in employment of non-tenure-track faculty. Chair Gasaway will draft a letter to President Broad on this matter.

**Professional Development** (Mike Pearson, UNCC)

The Professional Development Committee discussed three (3) related issues: (1) response to a request from Beth Bowser, coordinator of the Carolina Colloquy, for a representative to serve as a liaison to the Colloquy Steering Committee; (2) meetings of a committee established by President Broad, concerning professional development needs of faculty and department chairs/heads; and (3) the committee's charge and the implementation of technology into the curriculum.

**Faculty Welfare** (William Siegfried, UNCC)

Chair Siegfried reported five (5) items of discussion: (1) campus workload policies; (2) comparisons of the provisions of the phased retirement policies on fifteen (15) campuses; (3) benefits available on each campus; (4) comparisons of the State Health Plan to those in other states; and (5) concerns from e-mail exchanges about differences in salaries paid on the different campuses. From this discussion, the committee recommended that next year each campus be asked to provide information about their salary system procedures used to insure equity on the basis of gender, rank, college affiliation of administrative/ faculty appointment.

Two issues that merit attention next year are: (1) how each campus evaluates the effectiveness of its part-time and /or adjunct faculty and (2) determine if the Faculty Assembly would like to revisit the issue of benefits for domestic partners.

**Budget** (Bruce Larson, UNCA)

The committee distributed the 1997-98 UNC Faculty Budget Involvement survey and met with Ken Grogan of General Administration. Mr. Grogan updated the committee on the distribution of funds to individual campuses. He noted that the apparent difference in funding is really a difference in the use of resources.

Topics of interest for next year include: (1) update the Faculty Budget Involvement form; (2) monitor the effects of the New Funding Model; (3) discuss the work of the Tuition Task Force; (4) discuss funding for Distance Education; (5) follow-up on the Initiative on Technology Funding; (6) review the result of the General Assembly's action on the budget; and (7) follow-up on the issues and developments relating to the 1999-2001 budget request.

**Old Business**

**Assembly Meeting Dates**

<u>1998-99 meeting dates:</u>	<u>1999-2000 meeting dates:</u>
September 25, 1998	September 17, 1999
November 6, 1998	November 19, 1999
February 19, 1999	February 18, 2000
April 16, 1999	April 21, 2000

**Computer Use Policy**

Co-Chairs, Henry Ferrell (ECU) and Hugh Hindman (ASU) presented a motion for the Ad Hoc Computer Use Committee that directed Chair Gasaway to communicate to President Broad the Assembly's concern with the interpretation and implementation of the Model Computer Use Policy.

Chair Gasaway thanked the delegates for a job well done and meeting the goals for this year: (1) to be more proactive and (2) to improve electronics and use of meeting time.

The meeting was adjourned at 8:45 p.m.

Respectfully submitted,

Maceo C. Smith

Secretary, Faculty Assembly

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