

Minutes of the Faculty Assembly

Faculty Assembly
University of North Carolina

Minutes of the Ninety-third Meeting

April 28, 1995

The ninety-third meeting of the Faculty Assembly of the University of North Carolina was held in the Board Room of the General Administration Building in Chapel Hill on April 28, 1995. The meeting was called to order by Chair William Kane at 1:12 PM with 41 delegates in attendance.

Chair Kane recognized Mr. Felix Joyner, who was presented with a copy of Resolution 94-2, a resolution of thanks to Mr. Joyner for his service to the University. Mr. Joyner was given a standing ovation by the Assembly.

President Spangler's Report.

Mr. Spangler reported on the Board of Governor's teaching awards and discussed the attitude of the General Assembly toward the University. (A copy of Mr. Spangler's remarks is attached.) Mr. Spangler also recognized William Kane for his service as Chair and presented him with a gavel.

Questions and Answers.

Q. Bonnie Kelley (PSU). What can you tell us about recent policy that campus bookstores should be locally managed?

A. Spangler. Mr. Spangler stated that this is not really policy. He feels that the purpose of the bookstore is to serve students and faculty, and secondly to make money. He has asked the Chancellors to consider the many aspects of bookstore management policies.

Chair's Report.

Kane distributed copies of Ken Grogan's report on the UNC budget process, a report on the use of budget plan money, and Paul Duvall's information on the Faculty Assembly's World Wide Web home page (attached).

Elections for officers for the 1995-96 academic year were conducted by Pamela Hunter (NCA&T), Chair of the Nominating Committee.

Elected were:

Chair: Peter Petschauer (ASU)

Vice Chair: Inez Davis (ARTS)

Secretary: Linda Nelms (UNCA)

The session was adjourned to committees at 2:25 PM.

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EVENING PLENARY SESSION

The session was called to order at 7:05 PM with 40 delegates in attendance.

The minutes of the February 3, 1995 meeting were approved as circulated with the correction that Larry Hough (ECU) presented the Faculty Welfare Committee's report. Pamela Hunter presided over the elections for committee chair for the 1995-96 year. Chairs elected were

Academic Freedom and Tenure: Laurel Files (UNCCH)

Budget: William Keech (UNCCH)

Faculty Governance: George Bailey (ECU)

Faculty Welfare: Jim Nicholl (WCU)

Planning and Programs: Pamela Hunter (NCA&T)

Professional Development: Harmon Watson (FSU)

Vice-Chair Bonnie Kelley presented her report on sexual harassment policies on the campuses. (copy attached).

STANDING COMMITTEE REPORTS

Budget (William Keech - UNCCH)

Keech distributed a letter to the Assembly on faculty involvement in the budget process. (Copy attached.) The Committee presented a Resolution of Appreciation to Mr. Kennis R. Grogan (94-5) and a Resolution Regarding the Board of Governor's 1995-97 Budget Request (94-6) . Both resolutions were approved by the Assembly.

Planning and Programs (Peter Petschauer - ASU)

The Committee presented a Resolution Regarding Undergraduate Education (94-7) . After some discussion, the resolution was approved.

Faculty Governance (George Bailey - ECU)

The committee discussed the Joint Report of the Board of Governor's Committees on Personnel and Tenure and University Governance concerning appellate review. They are not taking action on the report at this time. The Committee considered Vice-Chair Kelley's Report to the Assembly on Sexual Harassment Policies and Procedures. Next year the committee will review a number of issues raised by this report, including whether all campuses have an officer who receives complaints, the role of mediation, the role of counseling, the use of training for faculty and administrators, whether campus policies are formally approved by The Board of Governors for approval, how procedures are being implemented, how this implementation is funded, and what UNC can do to protect the rights of all parties in these grievances.

In the General Area of Faculty Grievances, after the new chair of the Board of Governors is elected, the Committee will correspond with the chair in a follow-up to their last meeting with Chair Porter. They will explore ways to improve grievance processes, including the possibility of having trained persons chair hearings, and the possibility of using binding arbitration as one way to resolve disputes.

Academic Freedom and Tenure (Thad Dankel - UNCW)

The committee discussed grievance resolution, the Board of Governors policy on University Council, Administrative pressure to change grades, computer policies and issues, and students movements.

Professional Development (Harmon Watson - FSU)

The committee discussed faculty evaluation procedures on the campuses, and will continue the discussion in the fall.

The committee presented a resolution on the Financial Support for Teaching Centers (94-8) . The resolution was approved as written.

Faculty Welfare (Jim Nicholl - WCU for Etta Gravely - NCA&T)

The Committee considered at some length a system wide survey of faculty attitudes, looked at two standardized survey instruments (one produced by a private national firm, the other by a system institution) and the difficulties of adapting and administering such a survey, and agreed to table this potential project.

The Committee received from Kitty McCollum, University Benefits Officer, a report she and her staff had prepared at the Committee's request, detailing how University employees and their dependents are treated by the available health care plans when employee's status changes. The committee commended McCollum for her report and agreed to distribute a copy of it to each head of delegation, to be shared with each institution's faculty as the delegation sees fit. (Each institution's human resources/personnel officer will be receiving a copy of the report at a presentation McCollum will be making at an upcoming meeting of those officers).

Next year, the Committee will invite Roy Carroll from the Planning Division and Wyndham Robertson from Communications Division of UNC to its first meeting to explore the feasibility of preparing an informative public service announcement to be disseminated in various media

- a. to educate the UNC systems various public regarding various roles of university faculty (especially the intangibles),
- b. to help Dr. Spangler's UNC staff to make cases on behalf of University faculty to the Board of Governors, the General Assembly, and the citizens of North Carolina.

William Kane presented Resolution (94-9) , a resolution from the Executive Committee requesting that the Chair of the Faculty Assembly become an ex-officio, non-voting member of the Board of Governors. The resolution was approved by the assembly.

Chair-elect Peter Petschauer presented a resolution of appreciation for William Kane's service to the Assembly (94-10). The resolution was approved.

There was no further business, and the meeting was adjourned at 9:15 P.M.

Respectfully submitted,

Paul Duvall, Secretary

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