



October 25, 2006

Committee on University Governance
UNC Board of Governors
c/o Office of the President
The University of North Carolina
Post Office Box 2688
Chapel Hill, North Carolina 27515-2688

Dear Committee Members:

Enclosed is Representative Rick Glazier's *Petition Regarding Political Activity*. During the spring, 2007 Representative Glazier will be a Visiting Professor in the Department of Criminal Justice, College of Basic and Applied Sciences, at Fayetteville State University. Representative Glazier is requesting that he be allowed to take a partial leave of absence, with corresponding reduction in pay for the spring, 2007 semester, while holding office as a member of the NC House of Representatives.

According to the department chair and provost, Representative Glazier's request will not have an adverse effect on the educational program in the Department of Criminal Justice. Based upon their recommendation, I support his request.

Sincerely,

T. J. Bryan
Chancellor

Enclosure

cc: Representative Rick Glazier
Dr. Juliette Bell (w/o enclosure)
Dr. Melissa Barlow (w/o enclosure)
Ms. Wanda L. Jenkins
Mr. L. Bart Corgnati

PETITION REGARDING POLITICAL ACTIVITY

FROM: Name: Rick Glazier
 Institution: Fayetteville State University
 Position held: Visiting Professor

TO: Committee on University Governance
 UNC Board of Governors
 c/o Office of the President
 The University of North Carolina
 Post Office Box 2688
 Chapel Hill, North Carolina 27515-2688

SUBJECT: Request for review of proposed political candidacy or officeholding

A. In accordance with The University of North Carolina policy regarding political activities of its employees, this petition concerns:

() My intention to campaign for election to a full-time or major part-time political office

Title of office:

Primary or general election date:

Period of proposed campaign activity:

(X) My intention to occupy a full-time or major part-time political office, either elective or appointive

Title of office: State Representative – NC House District 45

Term of office: 2007-2009

Period of employment affected: January, 2007 – May, 2007

B. With respect to my candidacy for election to political office, I request permission:

() To maintain my full-time University employment while campaigning; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of proposed campaign activity, demonstrating how such activity will be limited to available personal time, so as not to interfere with the satisfactory performance of full-time employment responsibilities (Attachment B)
3. The written concurrence of my supervisors and the chancellor in the conclusion that engagement in campaign activities will not interfere with the satisfactory performance of my full-time employment responsibilities

() If my request to maintain full-time employment is denied, to take a partial leave of absence, with corresponding reduction in pay, for the period _____ ; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of proposed campaign activity (Attached B)
3. Identification of those employment responsibilities that I propose not to meet, consistent with such a partial leave of absence, and calculation of percentage reduction in employment time (Attachment C)
4. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

() If my request to maintain full-time employment or to be granted a partial leave is denied, to take a full leave of absence, without pay, for the period (dates of leave) ; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

C. With respect to my occupancy of a full-time public office:

() I request permission to be granted a full leave of absence, without pay, as distinguished from resigning my University employment; I understand that the maximum period of such leave allowed by University policy is two years; in support of my request, I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to assure performance by others of the employment responsibilities for which I otherwise would be responsible.

D. With respect to my occupancy of a major part-time office, I request permission:

() To maintain my full-time University employment while holding office; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)

2. An explanation of the time requirements associated with holding the public office, demonstrating how such activity will be limited to available personal time, so as not to interfere with the satisfactory performance of my full-time employment responsibilities (Attachment D)
3. The written concurrence of my supervisors and the chancellor in the conclusion that the time requirements associated with holding the public office will not interfere with the satisfactory performance of my fulltime employment responsibilities.

(XX) If my request to maintain full-time employment is denied, to take a partial leave of absence, with corresponding reduction in pay, for the period of officeholding; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of the time requirements associated with holding the public office (Attachment D)
3. Identification of those employment responsibilities that I propose not to meet, consistent with such a partial leave of absence, and calculation of percentage reduction in employment time (Attachment C)
4. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

(XX) If my request to maintain full-time employment or to be granted a partial leave is denied, to take a full leave of absence, without pay, for the period Spring semester, 2007 ; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A).
2. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

E. With respect to any request embodied in this petition, the petitioner should offer any additional written explanation or information that in his or her judgment would assist supervisors, the chancellor or the Board of Governors in making a decision whether to grant the request.



Signature of Petitioner

October 13, 2006

Date submitted

10/13/06



Signature of Chancellor

Date received by Chancellor

Date submitted to Office of the President



Signature of Secretary of the University

10/31/06

Date received by Secretary

PETITION ATTACHMENT A

Detailed account of anticipated normal employment responsibilities during the affected period of employment; the information to be provided presupposes a standard eight-hour work day and a forty-hour work week and requires a demonstration of how that amount of employment time is accounted for and scheduled; the petitioner may supplement this form with a narrative account that further explains employment obligations and time commitments.

Richard B. Glazier

Name of Petitioner

Spring, 2007

Employment period affected

1. Non-faculty employees (for those employees who regularly follow a standard eight-hour day and forty-hour week).

Length of required work day: _____ (number of hours)

Hours of work, from _____ (a.m.) to _____ (p.m.)

Days of week to which scheduled work applies: _____

2. Faculty employees (and other employees who do not necessarily follow standard schedule of eight-hour days and forty-hour weeks)

Duties	Hours per week (average)	% of total
Teaching (classroom, laboratory, etc.)	<u>6</u>	<u>25%</u>
Instructional preparation	<u>12</u>	<u>50%</u>
Counseling students	<u>2</u>	<u>8.3%</u>
Other instructional responsibilities	<u>0</u>	<u>0%</u>
Evaluating student performance	<u>2</u>	<u>8.3%</u>
Research and writing	<u>0</u>	<u>0%</u>
Institutional Committee service	<u>1</u>	<u>4.2%</u>
Administrative service	<u>0</u>	<u>0%</u>
Current professional development	<u>1</u>	<u>4.2%</u>
Other (specify)	<u>0</u>	<u>0%</u>
Totals:	<u>24</u>	<u>100%</u>
	Hours/week	

Identification of employment responsibilities not to be performed pursuant to partial leave of absence

Hours per week (average)

24

24

24

40%

Note: Policies of the Board of Governors do not permit partial or full leaves of absence, for a portion of a semester, that would affect adversely the instructional services available to students, e.g., substituting another instructor for the petitioner to teach a course for a portion of the academic term (as distinguished from such substitution for the full term).

PETITION ATTACHMENT D

Explanation of nature, extent and schedule of required duties as officeholder.

Beginning January 23, 2007, I will be in legislative session as a member of the N.C. House of Representatives for the long session. I leave Fayetteville for Raleigh between 3:00 pm – 4:00 pm on Monday of each week and generally return between 8:00 pm – 9:00 pm on Thursdays.

My teaching request for the Spring, 2007 semester is only two courses, both of which I have taught previously and both are first or second level undergraduate courses. Neither course has a lab component. The courses are tentatively scheduled for Mondays, Wednesdays and Fridays from 8:00 am – 10:00 am. My office hours will be from 10:00 am – 2:00 pm on Mondays and Fridays. On Wednesday morning, I have no scheduled committee meetings, as all of my committee meetings (with rare exception and usually only after May 1st and the end of the semester) are held on Tuesdays and Thursdays from 8:30 am – 2:00 pm. Thus, I am able to be in Fayetteville from 8:00 am - 10:00 am Wednesday mornings for my class and then drive the one hour to Raleigh.

I am fully confident I can provide excellent instruction for my students in both of the classes for the Spring, 2007 semester as is my department chair, dean and Chancellor.