

September 8, 2006

DRAFT

CLOSED SESSION

APPROVAL OF MINUTES OF CLOSED SESSION

In accordance with procedures established to comply with the Open Meetings Law, Mr. Young moved, seconded by Mr. Hans, that the closed session minutes for August 11, 2006, be approved. The motion carried.

REPORT OF THE COMMITTEE ON PERSONNEL AND TENURE

Dr. Flood, vice chair of the Committee on Personnel and Tenure, presented the committee's report.

Summary Personnel Report

Dr. Flood presented the committee's summary personnel report which included several administrative appointments.

Dr. Flood reported that the committee also reviewed the Senior Academic and Administrative Officer (SAAO) 2006-2007 salary recommendations from campuses that do not have management flexibility to appoint and fix compensation and copies of these salary recommendations are included in the board folders. (Exhibit A)

Dr. Flood stated that the committee also reviewed and discussed the SAAO 2006-2007 salaries for staff at UNC General Administration and copies of those salary recommendations were included in the board folders. Dr. Flood noted that the salary increase for Dr. Alan Mabe reflects a promotion from Vice President for Academic Planning to *Vice President for Academic Planning & University-School Programs*, the salary increase for

Ms. Kimrey Rhinehardt reflects a promotion from Assistant Vice President for Federal Relations to *Vice President for Federal Relations*, and there is a minor change on the top of page 9 for Mr. Steven Hopper. The correct salary increase is 8% or \$2,323. (Exhibit B)

President Bowles presented and discussed the 2006-2007 salary recommendations for the chancellors. (Exhibit C)

Dr. Flood stated that he will ask for approval of these closed session recommendations in open session.

REPORT OF THE COMMITTEE ON BUDGET AND FINANCE

Mr. Bowden, chair of the Committee on Budget and Finance, presented the committee's report.

Acquisition of Properties – East Carolina University

Mr. Bowden reported that the Board of Trustees of East Carolina University requested approval of the acquisition of two properties in Greenville that will allow the continuing use and expansion of the utility corridor connecting the central utility plant to the central campus. These two properties lay alongside an existing, fifty-foot wide easement within which the university's primary steam, electrical, and fiber optics utility services are run.

The first property, consisting of approximately 6.91 acres, is located south of Tenth Street and north of Fourteenth Street with the property's east side abutting the 50' wide utility easement. The price to purchase this property is \$425,000.

The second property, consisting of approximately 0.79 acres, is located south of Tenth Street and north of Fourteenth Street with the property's west side abutting the 50' wide utility easement. The price to purchase this property is \$200,000.

Mr. Bowden stated that because these transactions preserve ECU's use of the existing easement, the State Property Office concurs with the proposed purchases totaling \$625,000 and funds for the proposed purchases are available from 2005-06 Carry-Forward funds.

On behalf of the committee, Mr. Bowden moved that the request of the East Carolina University Board of Trustees be approved and transmitted to the Council of State for final action. The motion carried. (Exhibit D)

* * *

On motion of Mr. Young, and seconded by Dr. Key, the board voted to reconvene in open session.

RECOMMENDED SALARY INCREASES FOR SENIOR ACADEMIC AND ADMINISTRATIVE OFFICERS 2006 - 2007Institution: Elizabeth City State University

<u>Title</u>	<u>Name</u>	<u>Current Salary</u>	<u>Amount of Increase</u>	<u>Proposed Salary 7/1/2006</u>	<u>% Increase</u>
Vice Chancellor - Academic Affairs	Ronald Blackmon	122,500	8,000	130,500	6.53%
Vice Chancellor - Business and Finance	Vacant	119,706	-	119,706	0.00%
Vice Chancellor - Student Affairs	Artie L. Travis	90,469	9,046	99,515	10.00%
Vice Chancellor - Institutional Advancement	Richard Lucas	134,301	8,058	142,359	6.00%
Executive Assistant to the Chancellor	Jeanette H. Evans	96,051	5,763	101,814	6.00%
Assistant to the Chancellor (Legal)	H. Bernetta Brown	73,587	14,717	88,304	20.00%
Chief Information Officer <i>(Interim)</i>	Derrick Wilkins	88,910	2,640	90,650	3.00%
Administrative Librarian	Rebecca Ware	67,715	-	67,715	0.00%
Dean of the School of Arts & Humanities**	Jennifer Keano-Dawes	86,850	8,150	95,000	9.38%
Dean of the School of Education and Psychology	Vacant	95,000	-	95,000	0.00%
Dean of the School of Business and Economics	Freda McBride	98,800	23,520	121,520	24.00%
Dean of the School of Mathematics, Science and Technology	Vacant	122,000	-	122,000	0.00%
Totals		1,194,189	79,894	1,274,883	

* Wherever non-state funds are included, please indicate amount and source.

** ~~Interim appointment ended June 30, 2006. Current appointment effective 7/1/2006.~~


M. L. Burrell 8/16/06
 Chancellor Date

RECOMMENDED SALARY INCREASES FOR SENIOR ACADEMIC AND ADMINISTRATIVE OFFICERS

(Attachment A)

Institution: Fayetteville State University

<u>Title</u>	<u>Name</u>	<u>Current Salary</u>	<u>Amount of Increase</u>	<u>Proposed Salary 7/1/06</u>	<u>% Increase</u>
Chancellor	T. J. Bryan	207,009			
Provost and Vice Chancellor for Academic Affairs (recent appointment)	Juliette Bell	150,000	3,000	153,000	2%
Vice Chancellor for Business and Finance (new appointment)	Latonya Hankins	110,000	0	110,000	0%
Vice Chancellor for Institutional Advancement	Vacant	136,000	0	136,000	0%
Vice Chancellor for Student Affairs	Olivia Chavis	110,994	11,099	122,093	10%
Chief of Staff and General Counsel	Wanda L. Jenkins	116,343	11,634	127,977	10%
Chief Information Officer	Arasu Ganesan	98,795	5,928	104,723	6%
Dean, College of Humanities and Social Sciences	Valentine James	130,054	7,803	137,857	6%
Dean, College of Basic and Applied Science (new appointment)	David Barlow	130,000	0	130,000	0%
Dean, School of Business and Economics (new appointment)	Paul Prabhaker	142,000	0	142,000	0%
Dean, School of Education	Vacant	125,000	0	125,000	0%
Director, Library Services	Bobby Wynn	76,943	4,617	81,560	6%


8/14/2006
Chancellor Date

RECOMMENDED SALARY INCREASES FOR SENIOR ADMINISTRATIVE OFFICERS-2006-07

Institution: North Carolina Agricultural and Technical State University

<u>Title</u>	<u>Name</u>	<u>Current Salary</u>	<u>Amt of Increase</u>	<u>Proposed Salary 7/1/2006</u>	<u>% Increase</u>
Interim Provost/V. Chan-Academic Affairs	Janice Brewington	\$150,000 Stipend Total	\$11,000 <u>\$12,750</u> \$23,750	\$161,000 <u>\$12,750</u> \$173,750	7.3%
Vice Chancellor-Business & Finance	Willie T. Ellis, Jr.	\$155,263	\$10,868	\$166,131	7.0%
Vice Chancellor-Development and University Relations	David Hoard	\$150,555	\$0	\$150,555	0.0%
Vice Chancellor-Student Affairs	Roselle Wilson	\$125,943	\$7,557	\$133,500	6.0%
Executive Assistant to the Chancellor	Vacant	\$115,392	\$0	\$115,392	0.0%
Special Assistant to the Chancellor for Legal Affairs	Camille Kluttz-Leach	\$107,558	\$8,453	\$114,011	6.0%
Assistant to the Chancellor	Janese Falls	\$46,265	\$2,776	\$49,041	6.0%
Admin Coord to Chancellor	Leonora Bryant	\$78,564	\$4,714	\$83,278	6.0%
Vice Chancellor-Research	N. Radhakrishnan Pos #3751 (101-1310)	\$82,082 <u>\$84,995</u> \$167,077	\$4,925 <u>\$5,100</u> \$10,025	\$87,007 <u>\$90,095</u> \$177,102	6.0%
Vice Chancellor-Information Technology and Chief Information Officer	Rodney Harrigan (152-1110) Pos #1185 (101-1310)	\$104,463 <u>\$23,496</u> \$127,959	\$6,268 <u>\$1,409</u> \$7,677	\$110,731 <u>\$24,905</u> \$135,636	6.0%

*Wherever non-state funds are included,
please indicate amount and source.

David W. Hocking 8/15/06
Chancellor Date

RECOMMENDED SALARY INCREASES FOR SENIOR ADMINISTRATIVE OFFICERS-2006-07

Institution: North Carolina Agricultural and Technical State University

<u>Title</u>	<u>Name</u>	<u>Current Salary</u>	<u>Amt of Increase</u>	<u>Proposed Salary 7/1/2006</u>	<u>% Increase</u>
Dean-Agriculture	Alton Thompson	\$111,878	\$6,701	\$118,379	
		<u>\$16,150</u> (Federal)	<u>\$969</u>	<u>\$17,119</u>	
		\$127,828	\$7,670	\$135,498	6.00%
Dean-Arts and Sciences	Michael Plater	\$135,000	\$8,100	\$143,100	6.00%
Dean-Business and Economics	Qulester Craig	\$177,608	\$10,656	\$188,264	6.00%
Dean-Education	Lella Vickers	\$124,466	\$7,468	\$131,934	6.00%
Dean-Engineering	Joseph Monroe	\$114,916	\$6,895	\$121,811	
		\$5,000 (110)	\$300	\$5,300	
		<u>\$31,700</u> (Endow)	<u>\$1,902</u>	<u>\$33,602</u>	
		\$151,616	\$9,097	\$160,713	6.00%
Dean-Nursing	Patricia Price Lea	\$113,816	\$10,829	\$124,645	9.51%
Dean-Technology	Earnest Walker (Interim)	\$109,266	\$6,556	\$115,822	6.00%
Dean-Graduate Studies	Thomas Hassell	\$65,000		\$65,000	
		<u>\$65,000</u> (Res)		<u>\$65,000</u>	
		\$130,000	\$0	\$130,000	0.00%
Dean of Library Services	Waltrene Canada (151-1110)	\$95,500	\$5,730	\$101,230	6.00%
Dean of University Studies	Joseph Graves, Jr.(101-1310)	\$120,000	\$9,200	\$129,200	7.67%

*Wherever non-state funds are included,
please indicate amount and source.


8/15/06
 Chancellor Date

**RECOMMENDED SALARY INCREASES FOR SENIOR ACADEMIC
AND ADMINISTRATIVE OFFICERS 2006-07**

INSTITUTION: NORTH CAROLINA CENTRAL UNIVERSITY

TITLE	Position #	NAME	CURRENT SALARY	AMOUNT OF INCREASE	PROPOSED SALARY 7/1/2006	% Change
Chancellor	11-526	James H. Ammons	216,028		216,028	0.00%
Provost & V.C. Academic Affairs	11-538	Beverly Jones	165,500	19,860	185,360	12.00%
V.C. for Financial Affairs	11-528	Charles D. O'Duor	163,500	9,810	173,310	6.00%
V.C. for Student Affairs	11-539	Roland Gaines	143,880	11,510	155,390	8.00%
V.C. for Institutional Development	11-527	Katey Assem	150,000	0	150,000	0.00%
Executive Assistant to the Chancellor	11-542	Rosalind Fuse-Hall	141,700	9,919	151,619	7.00%
Special Asst. to the Chancellor for Public Affairs & Publications	11-535	Sharon Saunders	109,000	13,080	122,080	12.00%
Assistant to the Chancellor for Legal Affairs	11-532	Kaye Webb	103,550	7,248	110,798	7.00%

**RECOMMENDED SALARY INCREASES FOR SENIOR ACADEMIC
AND ADMINISTRATIVE OFFICERS 2006-07**

INSTITUTION: NORTH CAROLINA CENTRAL UNIVERSITY

<u>TITLE</u>		<u>NAME</u>		<u>CURRENT SALARY</u>	<u>AMOUNT OF INCREASE</u>	<u>PROPOSED SALARY 7/1/2006</u>	<u>% Change</u>
Dean of the College of Arts and Sciences	11-264	Ceasar Jackson		130,000	10,400	140,400	8.00%
Interim Dean of School of Business	11-268	Bijoy Sahoo		145,600	17,472	163,072	12.00%
Dean of School of Education	11-377	Cecilia Steppe-Jones		128,100	10,248	138,348	8.00%
Dean of Graduate School	11-262	Percy Murray		117,198	10,547	127,745	9.00%
Dean of School of Law	11-265	Raymond Pierce		165,000	19,800	184,800	12.00%
Dean of the School of Library Information Sciences	11-266	Irene Owens		102,000	15,198	117,198	14.90%
Dean of University College	11-106	Vacant	R	95,204	0	95,204	0.00%
Director of Library Services	11-151	Vacant		75,000	0	75,000	0.00%

Total

** Receipt - Summer School


Chancellor

8/16/06
Date

RECOMMENDED SALARY INCREASES FOR SENIOR ACADEMIC AND ADMINISTRATIVE OFFICERS - 2006 - 2007

Institution: North Carolina School of the Arts

<u>Title</u>	<u>Name</u>	<u>Current Salary</u>	<u>Amount of Increase</u>	<u>Proposed Salary 7/1/06</u>	<u>% Increase</u>
VC Student Life	Anne White	95,790	16,210	112,000	16.92%
Dean of Music	Tom Clark	112,800	6,768	119,568	6%
Dean, D&P	Joe Tilford	103,681	6,221	109,902	6%
Dean, Dance	Susan McCullough	96,715	5,803	102,518	6%
Dean, Drama	Gerald Freedman	101,795	6,108	107,903	6%
Director Library	Vicki Weavil	70,405	4,929	75,334	7%
General Counsel	Bonita Hairston	86,000	5,160	91,160	6%
Chief Academic Officer	Elaine Pruitt (Interim)			142,000	

**VC Student Life - Full Salary - Student Fees/Receipts*

**Dean Music - ~~part time~~ - Trust*

**Dean D&P - ~~part time~~ - Trust*

**Dean Drama - ~~part time~~ - Trust*

**Wherever non-state funds are included,
please indicate amount and source*

George M. Bunette 8/3/06
Chancellor Date

**UNC General Administration
EPA Salary Increase Worksheet
FY 2006-2007**

GAC / VP	Division	Pos	Title	Full Name Lower	Rec	FTE	Current Salary	Proposed Percentage	Proposed Amount	Proposed Salary
COS Davies	President's Office	992	Assoc VP Econ Develop Research Policy Plan	Leslie Boney III	ITF	1.00	120,000	0.00%	-	120,000
	University Affairs	11	Assoc. VP - Communications	Joni Worthington	Approp.	1.00	100,223	9.76%	9,777	110,000
		12	Associate VP for Advancement	Laura Foxx	Approp.	1.00	109,200	0.00%	-	109,200
		105	Dir Special Proj & Special Assit to VP	Ellen Klingler	Approp.	1.00	49,822	6.00%	2,989	52,811
		140	Dir., State Government Relations	Erin Schuettpeiz	Approp.	1.00	49,742	12.00%	5,969	55,711
		155	Assist Sr VP University Affairs	Jannine Kook	Approp.	1.00	44,000	0.00%	-	44,000
	University Affairs - Federal Programs	983	VP for Federal Relations	Kimrey Rhinehardt	ITF	1.00	91,483	14.78%	13,517	105,000
COS Davies Total							564,470		32,252	596,722

**UNC General Administration
EPA Salary Increase Worksheet
FY 2006-2007**

GAC / VP	Division	Pos	Title	Full Name Lower	Rec	FTE	Current Salary	Proposed Percentage	Proposed Amount	Proposed Salary
Mr. Tom Howe	UNC-TV	42	Exec Asst to Dir & GM	Tracey Avinger	Approp.	1.00	49,214	7.00%	3,445	52,659
		203	Director, Facilities	Patrick Jackson	Approp.	1.00	85,682	7.00%	5,998	91,680
		204	Director of New Technologies	Willard Campbell	Approp.	1.00	82,601	6.00%	4,956	87,557
		205	Assoc General Manager	Gail Zimmermann	ITF	1.00	119,393	8.00%	9,551	128,944
		206	Assistant Gen Mgr & Dir Engineering	Carl Davis	ITF	1.00	114,941	8.00%	9,195	124,136
		207.1	Executive Producer-Content	Shannon Agricola	Approp.	0.86	68,801	10.00%	6,880	75,681
		207.2	Executive Producer-Content	Shannon Agricola	ITF	0.14	11,199	10.00%	1,120	12,319
		208	Director, Learning Ventures	John Holloway, Jr.	Approp.	1.00	78,870	5.00%	3,944	82,814
		209	Program Development Officer	Scott Moore-Davis	Approp.	1.00	67,840	6.00%	4,070	71,910
		210	Dir of Admin & Business Ventures	Kathleen Crooke	Approp.	1.00	110,000	0.00%	-	110,000
		211	Dir of Corp & Foundation Support	Malinda Whitson	ITF	1.00	76,771	6.00%	4,606	81,377
		212	Director of Production	Bobby Royster	ITF	1.00	96,400	7.00%	6,748	103,148
		213	Director of Programming & Outreach	Diane Lucas	Approp.	1.00	91,080	3.00%	2,732	93,812
		214	Dir. of Operations	Martha McMillan	Approp.	1.00	48,000	5.00%	2,400	50,400
		215	Dir. of Development & HR	Delores James	ITF	1.00	113,400	8.00%	9,072	122,472
		216	Dir. of Info Tech	Kimberly Stahl	ITF	1.00	75,590	5.00%	3,780	79,370
		217	Director of Comm. & Marketing	Stephen Volstad	ITF	1.00	77,152	6.00%	4,629	81,781
		218	Major Gifts Manager	Walton Jennette	ITF	1.00	81,600	0.00%	-	81,600
		223	Senior Account Executive	Norma Hall	ITF	1.00	48,000	0.00%	-	48,000
		225	Producer Correspondent	Mitchell Lewis	ITF	1.00	58,401	7.00%	4,088	62,489
		226	Producer Correspondent	First Vacant	ITF	1.00	56,700	0.00%	-	56,700
		227.1	Executive Producer Internal Productions	Caroline Francis	Approp.	0.86	64,934	7.00%	4,545	69,479
		227.2	Executive Producer Internal Productions	Caroline Francis	ITF	0.14	10,566	7.00%	740	11,306
		228	Senior Account Executive	Susan Peachey	ITF	1.00	55,000	0.00%	-	55,000
		230	TV Producer Reporter	Deborah Holt	ITF	1.00	51,500	7.00%	3,605	55,105
		231	Director of Foundation & Fed Grants	Catherine Dobbins	ITF	1.00	53,500	6.00%	3,210	56,710
		232	Director of Membership	Persio Logos	ITF	1.00	65,000	0.00%	-	65,000
Mr. Tom Howe Total							1,912,185		99,314	2,011,449

**UNC General Administration
EPA Salary Increase Worksheet
FY 2006-2007**

GAC / VP	Division	Pos	Title	Full Name Lower	Rec	FTE	Current Salary	Proposed Percentage	Proposed Amount	Proposed Salary
President Bowles	Academic Affairs	2	Sr VP for Academic Affairs	Harold Martin	Approp.	1.00	290,000	0.00%	-	290,000
	Academic Planning	4	VP for Academic Planning	Alan Mabe	Approp.	1.00	165,472	14.82%	24,528	190,000
	Finance	3	VP for Finance	Robert Nelson	Approp.	1.00	190,000	0.00%	-	190,000
	Hunt Institute	915.1	Exec. Director, Hunt Institute	Judith Rizzo	ITF	0.50	107,100	6.00%	6,426	113,526
		915.2	Exec. Director, Hunt Institute	Judith Rizzo	Approp.	0.50	107,100	6.00%	6,426	113,526
	Information Resources	69	VP for Info Resources & CIO	Robyn Render	Approp.	1.00	205,700	8.00%	16,456	222,156
	Legal	10	VP & General Counsel	Leslie Winner	Approp.	1.00	181,807	8.00%	14,545	196,352
	NC Progress Board	134	Research Associate, NC Progress Board	Doris Gilbert	Approp.	0.50	25,112	4.65%	1,168	26,280
	President's Office	1	President	Erskine Bowles	Approp.	1.00	425,000	0.00%	-	425,000
		81	Exec Asst to President and	Jane Morton	Approp.	1.00	66,316	12.00%	7,958	74,274
		159	Chief of Staff	Jeffrey Davies	Approp.	1.00	226,000	0.00%	-	226,000
	Research and Sponsored Programs	57.1	VP Research & Sponsored Programs	Russ Lea	Approp.	0.77	153,902	6.00%	9,234	163,136
		57.2	VP Research & Sponsored Programs	Russ Lea	ITF	0.23	45,971	6.00%	2,758	48,729
	Secretary's Office	15	Secretary of University	Bart Corgnati	Approp.	1.00	93,714	6.00%	5,623	99,337
	UNC-TV	201	Director and General Manager	Thomas Howe	ITF	1.00	199,139	8.00%	15,931	215,070
	University Affairs	55	VP for Government Relations	Robert Fleming	Approp.	1.00	152,775	9.00%	13,750	166,525
	University School Programs	39.1	VP - University School Programs	Richard Thompson	Approp.	0.85	151,694	6.00%	9,102	160,796
		39.2	VP - University School Programs	Richard Thompson	ITF	0.15	26,770	6.00%	1,606	28,376
	The North Carolina Arboretum	UNC-Asheville	Executive Director	George Briggs	Approp.	1.00	155,370	8.00%	12,430	167,800
	North Carolina Center for the Advancement of Teaching	Western Carolina University	Executive Director	Mary McDuffie	Approp.	1.00	152,759	4.00%	6,110	158,869
President Bowles Total							3,121,701		154,051	3,275,752

**UNC General Administration
EPA Salary Increase Worksheet
FY 2006-2007**

GAC / VP	Division	Pos	Title	Full Name Lower	Rec	FTE	Current Salary	Proposed Percentage	Proposed Amount	Proposed Salary
Steve Brooks	SEAA-Receipts	65.2	Dir., Guaranty Agency Services	Wayne Johnson	St. Rec.	1.00	93,709	7.50%	7,028	100,737
		128	Exec Dir, SEAA	Steven Brooks	St. Rec.	1.00	182,850	6.00%	10,971	193,821
		143	Assist Dir Admin & Qual Assur SEAA	Iona Duckworth	St. Rec.	1.00	84,214	8.75%	7,369	91,583
		144	Assistant to Executive Director SEAA	Sharon Grubb	St. Rec.	1.00	71,956	7.50%	5,397	77,353
		160	Deputy Dir Grants Train Outreach	William Cox	St. Rec.	1.00	65,000	0.00%	-	65,000
	State Education Assistance Authority	158	Assoc General Counsel, SEAA	Diane Miller	St. Rec.	1.00	78,000	0.00%	-	78,000
		801	Assist Dir., Educ Training & Outreach	Elizabeth Mcduffie	ITF	1.00	93,709	9.00%	8,434	102,143
		802	Dir. & General Counsel, SEAA	Julia Hoke	ITF	1.00	93,608	9.00%	8,425	102,033
		Steve Brooks Total						763,046		-

**UNC General Administration
EPA Salary Increase Worksheet
FY 2006-2007**

GAC / VP	Division	Pos	Title	Full Name Lower	Rec	FTE	Current Salary	Proposed Percentage	Proposed Amount	Proposed Salary
VP Lea	Research and Sponsored Programs	900	Research Director	Jennifer Klimas	Approp.	1.00	63,960	9.00%	5,756	69,716
		910	Research Associate	Sarah Smith	ITF	1.00	77,864	8.00%	6,229	84,093
VP Lea Total							141,824		-	141,824

**UNC General Administration
EPA Salary Increase Worksheet
FY 2006-2007**

GAC / VP	Division	Pos	Title	Full Name Lower	Rec	FTE	Current Salary	Proposed Percentage	Proposed Amount	Proposed Salary
VP Mabe	Strategy Development & Analysis	31	Asst Dir, Data Coll & Reporting	Billy Helton	Approp.	1.00	59,177	6.00%	3,551	62,728
		83	Dir, Data Collection & Reporting	Xiaoyun Yang	Approp.	1.00	65,626	6.00%	3,938	69,564
VP Mabe Total							124,803			124,803

**UNC General Administration
EPA Salary Increase Worksheet
FY 2006-2007**

GAC / VP	Division	Pos	Title	Full Name Lower	Rec	FTE	Current Salary	Proposed Percentage	Proposed Amount	Proposed Salary
VP Martin	Academic Affairs	8	Assoc VP - Academic Affairs	Michelle Howard-Vital	Approp.	1.00	119,646	6.00%	7,179	126,825
		17.1	Sr Assoc VP for Academic & Student Affairs	Robert Kanoy	Approp.	0.95	118,039	6.00%	7,082	125,121
		17.2	Sr Assoc VP for Academic & Student Affairs	Robert Kanoy	ITF	0.05	6,213	6.00%	373	6,586
		72	Asst to VP - Academic Affairs	Lisa Adamson	Approp.	1.00	50,652	8.00%	4,052	54,704
		74.1	Assoc VP - Academic Affairs	Betsy Brown	Approp.	1.00	115,001	6.00%	6,900	121,901
		984	Dir., Academic Workforce Studies	Scott Jenkins	ITF	0.50	26,250	0.00%	-	26,250
		988	Training Dir. Acad & Stu Affairs	Margaret Causey	ITF	1.00	62,000	8.00%	4,960	66,960
	Academic Affairs, Friday Inst, FSLI	985	Asst Program Director, Food Sys Leader Inst	Michael Bryan	ITF	1.00	56,650	0.00%	-	56,650
	Academic Planning	38	Assoc VP - Academic Planning	James Sadler	Approp.	1.00	93,661	6.00%	5,620	99,281
	Gear Up	908	Director, Gear UP	First Vacant	ITF	1.00	71,625	0.00%	-	71,625
		909.1	Dir. Resource & Partner Develop GEAR UP	Susan McCracken	ITF	0.89	70,087	6.00%	4,205	74,292
		909.2	Dir. Resource & Partner Develop GEAR UP	Susan McCracken	Approp.	0.11	8,663	6.00%	520	9,183
		911	Dir Programs & Outreach Gear Up NC	First Vacant	ITF	1.00	65,850	0.00%	-	65,850
		935	East Region Dir Pgms & Outreach Gear Up	Teresa Hicks	ITF	1.00	51,912	6.00%	3,115	55,027
		986	Assoc Dir West Region Dir Pgms & Outreach Gear Up	Donnelle Graham	ITF	1.00	51,500	6.90%	3,554	55,054
	NC Center for Nursing	746	Dir, Cntr for Nursing	Brenda Cleary	Approp.	1.00	99,938	6.00%	5,996	105,934
		747	Assoc Dir NCCN	James Beville, Jr.	Approp.	1.00	65,945	6.00%	3,957	69,902
		748	Assoc Dir, NCCN	Linda Lacey	Approp.	1.00	65,945	6.00%	3,957	69,902
	Pathways	85	Dir, Pathways Tech & Internet Svcs	Brian Williams	Approp.	1.00	77,122	6.00%	4,627	81,749
		103	Assistant Dir, Pathways	Mark Wiles	Approp.	1.00	71,810	6.00%	4,309	76,119
		149	Assistant Dir, CFNC Resource Ctr	Shelley Crisp	Approp.	1.00	52,850	6.00%	3,171	56,021
		989	CFNC CURRICULUM COORD	Rosalyn Proctor	ITF	0.75	45,000	0.00%	-	45,000
	State Approving Agency	800	Exec. Director, SAA	James Little	ITF	1.00	70,000	6.00%	4,200	74,200
	Student Services	6	Dir Academic & Student Affairs for AA	Kemal Atkins	Approp.	1.00	77,175	6.00%	4,631	81,806
	UNC in DC Intern Program	991	Dir UNC Semester in DC	Joel Clark	ITF	1.00	70,000	0.00%	-	70,000
VP Martin Total							1,663,534			1,663,534

**UNC General Administration
EPA Salary Increase Worksheet
FY 2006-2007**

GAC / VP	Division	Pos	Title	Full Name Lower	Rec	FTE	Current Salary	Proposed Percentage	Proposed Amount	Proposed Salary
VP Nelson	Business Affairs	29	Assoc VP - Finance & Services Officer	Kenneth Craig	Approp.	1.00	93,900	8.00%	7,512	101,412
		119	Dir Contract Grant & Financial Report Compliance	Steve Jones	Approp.	1.00	78,852	7.00%	5,520	84,372
	Finance	20	Assoc VP - Finance	George Burnette	Approp.	1.00	104,930	10.00%	10,493	115,423
		23	Assoc VP Finance	Virginia Burks	Approp.	1.00	83,160	8.00%	6,653	89,813
		28	Assoc VP - Finance & Univ Prop Officer	Terrance Feravich	Approp.	1.00	115,005	0.00%	-	115,005
		32	Assoc VP - Finance	James Smith	Approp.	1.00	107,004	10.00%	10,700	117,704
		79	Assoc VP - Finance	Shari Harris	Approp.	1.00	92,000	7.00%	6,440	98,440
		141	Assist VP Finance	Claudia Odom	Approp.	1.00	82,137	7.00%	5,750	87,887
VP Nelson Total						756,988		53,068	810,056	

**UNC General Administration
EPA Salary Increase Worksheet
FY 2006-2007**

GAC / VP	Division	Pos	Title	Full Name Lower	Rec	FTE	Current Salary	Proposed Percentage	Proposed Amount	Proposed Salary
VP Render	Distance Ed Tech Support	138.2	Information & Technology Coord	Steven Hopper	Approp.	0.50	29,034	6.00%	1,742	30,776
		139.2	Information & Technology Coord Database	Christopher Stefanick	Approp.	0.50	34,680	6.00%	2,081	36,761
	Information Resources	67	Director, IR Affairs in Info Resources	Alfred Mays	Approp.	1.00	82,871	8.00%	6,630	89,501
		75	Assoc VP IR Enterprise Syst & Networks	Vijay Verma	Approp.	1.00	131,994	3.00%	3,960	135,954
		111	Dir, On-Line Services Mgmt	Willis Adkins	Approp.	1.00	78,413	0.00%	-	78,413
		982	Assoc VP IR Decision Support Integration	Laura Young	ITF	1.00	97,158	0.00%	-	97,158
	Information Technology Services	501	Dir., Networking & Media Services	Paul Hudy	Approp.	1.00	73,980	3.00%	2,219	76,199
	Teaching & Learning through Tech	94	Exec Dir, TLT	Frank Prochaska	Approp.	1.00	103,781	6.00%	6,227	110,008
		106	Program Coordinator, TLT	Laura Rogers	Approp.	1.00	77,775	6.00%	4,667	82,442
		107	Program Coordinator, TLT	Hilarie Nickerson	Approp.	1.00	80,504	6.00%	4,830	85,334
		138.1	Information & Technology Coord	Steven Hopper	Approp.	0.50	29,033	8.00%	2,323	31,356
	UNC Shared Services Alliance	113	Exec Dir, Alliance & Shared Services	Jo ann Pearson	Approp.	1.00	98,011	8.00%	7,841	105,852
		139.1	Information & Technology Coord Database	Christopher Stefanick	Approp.	0.50	34,680	6.00%	2,081	36,761
VP Render Total							951,914		44,601	996,515

**UNC General Administration
EPA Salary Increase Worksheet
FY 2006-2007**

GAC / VP	Division	Pos	Title	Full Name Lower	Rec	FTE	Current Salary	Proposed Percentage	Proposed Amount	Proposed Salary
VP Thompson	Hunt Institute	924.2	Asst to Exec. Dir, Hunt Institute	Janice Nicholson	Approp.	1	55,412	6.00%	3,325	58,737
		927.1	Sr. Pgm Coordinator, Hunt Institute	First Vacant	ITF	0.25	22,000	0.00%	-	22,000
		928.1	Chief Financial Officer	Michael Gilligan	ITF	0.5	60,023	6.00%	3,601	63,624
		928.2	Chief Financial Officer	Michael Gilligan	Approp.	0.5	60,024	6.00%	3,601	63,625
		929.1	Program Director, Hunt Institute	William Ewell	ITF	0.25	18,212	0.00%	-	18,212
		929.2	Program Director, Hunt Institute	William Ewell	Approp.	0.75	54,638	0.00%	-	54,638
		930.1	Sr. Project Coordinator	Elizabeth Guckian	ITF	0.75	47,512	6.00%	2,851	50,363
		930.2	Sr. Project Coordinator	Elizabeth Guckian	Approp.	0.25	15,838	6.00%	950	16,788
		931.1	Communications Officer , Hunt Institute	April White	ITF	0.5	60,000	0.00%	-	60,000
		931.2	Communications Officer , Hunt Institute	April White	Approp.	0.5	60,000	0.00%	-	60,000
	Math Science Education Network	600	Director, MSEN	Verna Holoman	Approp.	1	88,345	6.00%	5,301	93,646
		601.1	Associate Director, MSEN	Rita Fuller	Approp.	0.14	7,449	6.00%	447	7,896
		601.2	Associate Director, MSEN	Rita Fuller	Approp.	0.86	45,762	6.00%	2,746	48,508
	MSEN-PMIS Grant	932	Proj. Dir. MSEN PMIS Program	Thomas Clark	ITF	1	99,323	6.00%	5,959	105,282
		953	Facilitator (Master Teacher) NC-PMIS MSEN	Alice Brown	ITF	1	70,669	6.00%	4,240	74,909
		954	Facilitator (Master Teacher) NC-PMIS MSEN	Joyce Hodges	ITF	1	71,305	6.00%	4,278	75,583
		955	Facilitator (Master Teacher) NC-PMIS MSEN	First Vacant	ITF	1	56,852	0.00%	-	56,852
		956	Facilitator (Master Teacher) NC-PMIS MSEN	First Vacant	ITF	1	69,998	0.00%	-	69,998
		958	Facilitator (Master Teacher) NC-PMIS MSEN	Kathy Harris	ITF	1	67,101	6.00%	4,026	71,127
		960	Facilitator (Master Teacher) NC-PMIS MSEN	First Vacant	ITF	1	61,229	0.00%	-	61,229
		961	Facilitator (Master Teacher) NC-PMIS MSEN	First Vacant	ITF	1	59,790	0.00%	-	59,790
		962	Facilitator (Master Teacher) NC-PMIS MSEN	William Jernigan	ITF	1	78,721	6.00%	4,723	83,444
		965	Facilitator (Master Teacher) NC-PMIS MSEN	Eleanor Pusey	ITF	1	53,678	6.00%	3,221	56,899
		966	Facilitator (Master Teacher) NC-PMIS MSEN	Elfreda Robinson	ITF	1	60,314	6.00%	3,619	63,933
		967	Facilitator (Master Teacher) NC-PMIS MSEN	Kacey Sensenich	ITF	1	52,388	6.00%	3,143	55,531
		969	Facilitator (Master Teacher) NC-PMIS MSEN	Lori Stancill	ITF	1	57,896	6.00%	3,474	61,370
		970	Facilitator (Master Teacher) NC-PMIS MSEN	Sherman Sumpter Jr.	ITF	1	55,665	6.00%	3,340	59,005

**UNC General Administration
EPA Salary Increase Worksheet
FY 2006-2007**

GAC / VP	Division	Pos	Title	Full Name Lower	Rec	FTE	Current Salary	Proposed Percentage	Proposed Amount	Proposed Salary
		971	Facilitator (Master Teacher) NC-PMIS MSEN	Wilma Godwin	ITF	1	63,000	6.00%	3,780	66,780
	National Paideia Center	974	Executive Director, Natl Paideia Center	Terry Roberts	ITF	1	82,315	6.00%	4,939	87,254
		975	Sr. Assoc. Director, Natl Paideia Center	Laura Billings	ITF	1	76,827	6.00%	4,610	81,437
		976	Assoc Direct Train & Implem, Natl Paideia Center	First Vacant	ITF	1	61,910	0.00%	-	61,910
		978	Assist Director, Natl Paideia Center	Robin Tilley	ITF	1	54,366	0.00%	-	54,366
		979	Asst. Dir Res & Tech Natl Paideia Ctr	Kelly Peak	ITF	1	45,900	0.00%	-	45,900
	NC Center for School Leadership Dev.	136	CSLD Business Officer	David Walser	Approp.	1	62,730	6.00%	3,764	66,494
		934	Profess Develop Coord NCCSLD	First Vacant	ITF	1	84,563	0.00%	-	84,563
		981	Dir Spec Ed Proj Univ Sch Pgms NCCSLD	David Lillie	ITF	0.5	54,627	7.00%	3,824	58,451
	NC Teacher Academy	84	Exec Dir, NC Teacher Academy	Julia Kron	Approp.	1	122,661	6.00%	7,360	130,021
		87	Teacher Academy Fellow, Instructional Design I	Dutchess Maye	Approp.	1	71,688	6.00%	4,301	75,989
		91	NCTA Fellow-Sch Imp & Change	Michael Hickman	Approp.	1	78,966	6.00%	4,738	83,704
		92	NCTA Fellow-Literacy	Jeffrey Barger	Approp.	1	65,000	6.00%	3,900	68,900
		93	NCTA -Curriculum Dev	Nellie Bryan	Approp.	1	78,402	6.00%	4,704	83,106
		120	NCTA Fellow	Karla Casteen	Approp.	1	73,000	0.00%	-	73,000
		147	Assoc Dir, NCTA	Sandra Griffin	Approp.	1	93,840	6.00%	5,630	99,470
		148	Asst Dir, NCTA	Sidney Baker	Approp.	1	70,380	6.00%	4,223	74,603
		152	NCTA Fellow High Priority School	Shirley Harris	Approp.	1	78,500	6.00%	4,710	83,210
		153	NCTA Fellow High Priority School	Barbara Hux	Approp.	1	78,500	6.00%	4,710	83,210
	NCMTEC	154	NCTA Fellow High Priority School	Cynthia Wilson	Approp.	1	78,500	6.00%	4,710	83,210
		98	Exec Dir, NC Model Tchr Ed Cons	Shirley Arrington	Approp.	1	95,000	0.00%	-	95,000
		145	Regional Director	Catherine Allen	Approp.	1	70,340	6.00%	4,220	74,560
	NCTEACH	156	Consortium Fellow, NCMTEC	Harry Starnes	Approp.	1	68,880	0.00%	-	68,880
		137	DIRECTOR, NC TEACH	Dorothy Mebane	Approp.	1	84,555	6.00%	5,073	89,628
		157	Admin & Instruct Online Learning	Tracey Keeler	Approp.	1	41,000	6.00%	2,460	43,460
	Principal Fellows Program	70	Dir, Principal Fellows Pgrm	Christopher Hitch	Approp.	1	82,000	6.00%	4,920	86,920

**UNC General Administration
EPA Salary Increase Worksheet
FY 2006-2007**

GAC / VP	Division	Pos	Title	Full Name Lower	Rec	FTE	Current Salary	Proposed Percentage	Proposed Amount	Proposed Salary
	Principals Executive Program	100	Assoc VP Leader Develop & Dir. PEP	Brad Sneedeen	Approp.	1	131,733	6.00%	7,904	139,637
		702	Assistant Director, PEP	David Hostetler	Approp.	1	85,499	5.50%	4,702	90,201
		705.1	Assistant Director, PEP	Daniel Lewandowski	St. Rec.	0.63	25,145	6.50%	1,634	26,779
		705.2	Assistant Director, PEP	Daniel Lewandowski	ITF	0.12	4,789	6.50%	311	5,100
		706.1	Research Associate	Janine Murphy	Approp.	0.5	34,705	5.50%	1,909	36,614
		706.2	Research Associate	Janine Murphy	St. Rec.	0.5	34,705	5.50%	1,909	36,614
		707	Assistant Director, PEP	Deborah Pedersen	Approp.	1	75,407	6.50%	4,901	80,308
		709	Assistant Director, PEP	First Vacant	St. Rec.	1	57,359	0.00%	-	57,359
		987	Special Education Services Specialist	Nancy Dominick	ITF	1	75,850	6.00%	4,551	80,401
	90001	Assistant Director, PEP	First Vacant	ITF	1	70,725	0.00%	-	70,725	
	University School Programs	90	Asst to VP - University School Pgms	Cora Thompson	Approp.	1	48,850	6.00%	2,931	51,781
		99	Assist VP Univ School Pgms	Alisa Chapman	Approp.	1	89,303	10.00%	8,930	98,233
VP Thompson Total							4,161,664		189,103	4,350,767

**UNC General Administration
EPA Salary Increase Worksheet
FY 2006-2007**

GAC / VP	Division	Pos	Title	Full Name Lower	Rec	FTE	Current Salary	Proposed Percentage	Proposed Amount	Proposed Salary
VP Winner	Human Resources	21	Assoc VP - HR & Univ Benefits Officer	Kitty McCollum	Approp.	1	104,789	7.50%	7,859	112,648
		54	Assoc VP - Faculty Staff Resources	Ann Lemmon	Approp.	1	107,100	7.00%	7,497	114,597
	Legal	14	Assoc VP for Legal Affairs	John Waldrup	Approp.	1	104,738	7.50%	7,855	112,593
		40	Assoc VP for Legal Affairs	Elizabeth Bunting	Approp.	1	105,040	4.50%	4,727	109,767
		142	Legal Assist to VP & Gen Counsel Legal Affairs	Ted Johnson	ITF	1	48,616	6.00%	2,917	51,533
		229	Director, Legal Affairs	T Skinner Jr.	Approp.	1	100,000	0.00%	-	100,000
		990	Assoc VP - Legal Affairs	David Harrison	ITF	1	107,635	7.00%	7,534	115,169
	Legal - Foreign National Compliance	993	Assist University Counsel	Margaret Wheeler	ITF	0.75	52,500	6.00%	3,150	55,650
VP Winner Total							730,418		41,539	771,957

**UNC General Administration
EPA Salary Increase Worksheet
FY 2006-2007**

GAC / VP	Division	Pos	Title	Full Name Lower	Rec	FTE	Current Salary	Proposed Percentage	Proposed Amount	Proposed Salary
Vacant Approp	Academic Affairs	162	Teacher Recruitment Coordinator	First Vacant	Approp.	1.00	80,000	0.00%	-	80,000
	Academic Planning	114	Dir. Enrollment & Workforce Studies	First Vacant	Approp.	1.00	40,908	0.00%	-	40,908
	Finance	22	Assoc VP - Finance	First Vacant	Approp.	1.00	112,850	0.00%	-	112,850
		27	Sr. Assoc VP Finance	First Vacant	Approp.	1.00	142,140	0.00%	-	142,140
		89	Dir, Finance Special Projects	First Vacant	Approp.	1.00	30,813	0.00%	-	30,813
	Hunt Institute	927.2	Sr. Pgm Coordinator, Hunt Institute	First Vacant	Approp.	0.75	66,000	0.00%	-	66,000
	Info Res Collaborative Procurement	86	Dir., Coordinated Technology Management	First Vacant	Approp.	1.00	78,762	0.00%	-	78,762
		146	Asst Dir of Coord Tech Mgmt	First Vacant	Approp.	1.00	53,941	0.00%	-	53,941
	Information Resources	102	Asst to VP for Info Res	First Vacant	Approp.	1.00	41,845	0.00%	-	41,845
	Math Science Education Network	602.1	Assistant Director, MSEN	First Vacant	Approp.	0.50	21,213	0.00%	-	21,213
		602.2	Assistant Director, MSEN	First Vacant	Approp.	0.50	21,212	0.00%	-	21,212
	NC Progress Board	133	Executive Director, NC Progress Board	First Vacant	Approp.	1.00	135,308	0.00%	-	135,308
	Principals Executive Program	700	Assistant Director, PEP	First Vacant	Approp.	1.00	85,378	0.00%	-	85,378
		701	Assistant Director, PEP	First Vacant	Approp.	1.00	75,850	0.00%	-	75,850
		703	Asst Director, PEP	First Vacant	Approp.	1.00	58,843	0.00%	-	58,843
		704	Assistant Director, PEP	First Vacant	Approp.	1.00	84,516	0.00%	-	84,516
		708	Assistant Director, PEP	First Vacant	Approp.	1.00	61,034	0.00%	-	61,034
	Strategy Development & Analysis	7	Assoc VP Policy Analysis & Assessment	First Vacant	Approp.	1.00	119,000	0.00%	-	119,000
		43	Dir, Data Acquisition Systems	First Vacant	Approp.	1.00	87,125	0.00%	-	87,125
	Teaching & Learning through Tech	108	Tech Coordinator, TLT	First Vacant	Approp.	1.00	68,931	0.00%	-	68,931
	University Affairs	56	Senior VP for University Affairs	First Vacant	Approp.	1.00	205,850	0.00%	-	205,850
		78	Assoc VP for Fed Relations and Director of DC Washington, DC Office, University Affairs	First Vacant	Approp.	1.00	121,754	0.00%	-	121,754
		82	Director, Strategic Communications	First Vacant	Approp.	1.00	33,244	0.00%	-	33,244
		9999	EPA BD 606 Adjustment	N/A	Approp.			%	10,249	10,249
Vacant Approp. Total							1,826,517		10,249	1,886,766
Grand Total							16,719,014	0.00%	624,177	17,343,191

10,946,646

484,418

11,431,064

Chancellor's Salaries - 2006-2007									
Institution	Enrollment (as of Spring 2006)	Current Salary	\$ Change	% Increase	2006-2007 Salary	MINIMUM	MAXIMUM		
UNC-CH	26,091	\$309,897	\$27,903	9.00%	\$337,800	\$315,668	\$505,086		
NCSU	28,533	\$309,897	\$27,903	9.00%	\$337,800	\$315,668	\$505,086		
UNCG	15,345	\$261,334	\$15,686	6.00%	\$277,020	\$224,834	\$359,748		
UNCC	19,799	\$255,000	\$20,000	7.84%	\$275,000	\$224,834	\$359,748		
ECU	21,948	\$250,000	\$25,000	10.00%	\$275,000	\$224,834	\$359,748		
NCA&T (acting)	10,716	\$225,000							
ASU	14,021	\$229,000	\$20,610	9.00%	\$249,610	\$175,819	\$281,320		
UNC-W	10,755	\$229,000	\$20,610	9.00%	\$249,610	\$175,819	\$281,320		
NCCU	7,545	\$216,028	\$13,972	6.47%	\$230,000	\$175,819	\$281,320		
WCU	8,086	\$211,680	\$18,320	8.65%	\$230,000	\$175,819	\$281,320		
FSU	5,614	\$207,009	\$7,991	3.86%	\$215,000	\$150,137	\$240,228		
UNCP	5,336	\$184,658	\$15,342	8.31%	\$200,000	\$150,137	\$240,228		
WSSU (acting)	5,280	\$175,000				\$156,666	\$250,674		
ECSU (acting)	2,509	\$175,000				\$156,666	\$250,674		
NCSA (new)	1,080*	\$215,000				\$216,646	\$346,646		
UNCA	3,397	\$200,000	\$20,000	10.00%	\$220,000	\$216,646	\$346,646		
*includes 287 high school students									

Acquisition of Property – East Carolina University

The Board of Trustees of East Carolina University has requested approval of the acquisition of two properties in Greenville that will allow the continuing use and expansion of the utility corridor connecting the central utility plant to the central campus.

The two properties lay alongside an existing, fifty-foot wide easement within which the university's primary steam, electrical and fiber optics utility services are run. The opportunity has arisen to purchase these two abutting properties, an investment that would assure the continued use and expansion of this vital utility corridor.

The first property, consisting of approximately 6.91 acres, is located south of Tenth Street and north of Fourteenth Street with the property's east side abutting the 50' wide utility easement. The price to purchase this property is \$425,000.

The second property, consisting of approximately 0.79 acres, is located south of Tenth Street and north of Fourteenth Street with the property's west side abutting the 50' wide utility easement. The price to purchase this property is \$200,000.

Both properties are owned by Marvin K. Blount, Jr. and/or his company, Eastern Realty.

Because these transactions preserve ECU's use of the existing easement, the State Property Office concurs with the proposed purchases totaling \$625,000.

Funds for the proposed purchases are available from 2005-06 Carry-Forward funds.

It is recommended that the request of the Board of Trustees be approved and transmitted to the Council of State for final action.